Carrefour

Particulars

About Your Organisation

Name of your organization
rrefour
What is/are the primary activity(ies) or product(s) of your organization?
☐ Oil Palm Growers
☐ Palm Oil Processors and/or Traders
☐ Consumer Goods Manufacturers
☑ Retailers
☐ Banks and Investors
☐ Social or Development Organisations (Non Governmental Organisations)
☐ Environmental or Nature Conservation Organisations (Non Governmental Organisations)
☐ Affiliate Members
☐ Supply Chain Associate
Membership number
0016-06-000-00
Membership category
dinary
Membership sector
tailers

Carrefour

Retailers

Operational Profile

1.1 Please state	e your main activities within the palm oil supply chain. Tick all that apply:
□Wh	olesaler
⊠ Ret	tail
□Foo	od service providers
 ✓Ow	n-brand
□Thi	rd party brands
□Bio	fuels
□Oth	ner
Operations an	d Certification Progress
2.1 In which ma	arkets where you operate do you sell goods containing palm oil and oil palm products?
Argentina, Belgi	ium, Brazil, China, France, Italy, Poland, Romania, Spain, Taiwan
2.5 Total volum	ne of all palm oil and oil palm products in the goods sold in the year:
2.2.1 Total volu	ume of Refined /Crude Palm Oil in the goods sold in the year
11,457.00 Tonn	es
2.2.2 Total volu	ume of Crude and Refined Palm Kernel Oil in the goods sold in the year
0.00 Tonnes	
2.2.3 Total volu	ume of Palm Kernel Expeller sold in the year
0.00 Tonnes	
2.2.4 Total volu	ume of other Palm-based Derivatives and Fractions used in the year
0.00 Tonnes	
2.2.5 Total volu	ume of all palm oil and oil palm products in the goods sold in the year
11,457.00 Tonn	es

2.3 Volume of palm oil and oil palm products used in the year, in your own brand of products, that are RSPO-certified

Description	Crude and Refined Palm Oil (Tonnes)	Crude and Refined Palm Kernel Oil (Tonnes)	Palm Kernel Expeller (Tonnes)	Other palm-based derivatives and fractions (Tonnes)
Book and Claim from Mill / Crusher	3133.00			
Book and Claim from Independent Smallholder				
Mass Balance	4776.00			
Segregated				
Identity Preserved	3548.00			
Total volume	11457.00			
	Book and Claim from Mill / Crusher Book and Claim from Independent Smallholder Mass Balance Segregated Identity Preserved	Description Refined Palm Oil (Tonnes) Book and Claim from Mill / Crusher 3133.00 Book and Claim from Independent Smallholder Mass Balance 4776.00 Segregated Identity Preserved 3548.00	Description Refined Palm Oil (Tonnes) Refined Palm (Nember 1) Refined Palm (Refined Palm Oil (Tonnes) Refined Palm (Tonnes) Refined Palm (Refined Palm Kernel Oil (Tonnes) Refined Palm Oil (Tonnes) Refined Palm (Refined Palm Kernel Oil (Tonnes) Refined Palm (Nemel Palm (Neme

2.4 Volume of RSPO certified sustainable palm oil and oil palm products purchased from other RSPO certified companies (tonnes)

No	Description	Crude and Refined Palm Oil (Tonnes)	Crude and Refined Palm Kernel Oil (Tonnes)	Palm Kernel Expeller (Tonnes)	Other palm-based derivatives and fractions (Tonnes)
2.4.1	Book and Claim from Mill / Crusher				
2.4.2	Book and Claim from Independent Smallholder				
2.4.3	Mass Balance				
2.4.4	Segregated				
2.4.5	Identity Preserved				
2.4.6	Total volume				

2.5 What is the percentage of RSPO certified sustainable palm oil and oil palm products in the total volume handled by your company in the following regions:

2.5.1 Africa --%

2.5.2 Australasia --%

2.5.3 Europe (incl. Russia) 96%

2.5.4 North America --%

2.5.5 South America 3%

2.5.6 Middle East --%

2.5.7 China 1%

2.5.8 India --%

2.5.9 Indonesia --%

 $\textbf{2.5.10 Malaysia} \; -\text{-}\%$

2.5.11 Rest of Asia --%

Time-Bound Plan

	Year expected to start (or year started) using RSPO certified sustainable palm oil and oil palm products, in your own and of products
20	10
3.1	.1 Referring to 3.1, in which markets you operate do these commitments cover?
	Year expected to be (or already) using 100% RSPO certified sustainable palm oil and oil palm products from any pply chain option in your own brand products
20	15
	Year expected to be using 100% RSPO certified sustainable palm oil and oil palm products from physical supply ains (Identity Preserved, Segregated and/or Mass Balance) in your own brand products
202	22
We Pre	mment: e are expecting to be using 100% RSPO certified sustainable palm oil and oil palm products from physical supply chains (Identity eserved, Segregated and/or Mass Balance) in our own brand products without derivates in 2020 for France and in 2022 for the er countries of Carrefour Group.
3.4	Referring to 3.2 and 3.3, in which markets where you operate, do these commitments cover?
Ар	plies Globally
	Does your company have a Time-Bound Plan to require the use of RSPO certified palm oil and oil palm products in the oducts you sell on behalf of other companies brands?
No	
Trac	demark Related
4.1	Do you use or plan to use the RSPO Trademark on your own brand products?
Ye	s
4.2	Please state for which product range(s) and markets you intend to apply the Trademark and when you plan to start
	e use the Trademark mostly when the product Is segregated certified and when there is enough space in the pack. For example use the trademark on ice cream, margarine, biscuits and home and personal care goods of our own brand.

5.1 Outline actions that you will take in the coming year to promote the use of RSPO certified sustainable palm oil and oil palm products along the supply chain

Carrefour achieved 2 important targets in 2015 and will pursue its action plans toward a more responsible offer. Our ambition is to ensure that the palm oil we use comes from sources that do not contribute to deforestation.

Concerning palm oil and palm kernel oil (without derivates), we aim to increase the part of physical traceable supply chains in our global volumes and progressively eliminate the use of book and claim certificates. We would like reach 0% of book&claim certificates at the end of 2018 and 100% of segregated at the end of 2020 for France and 2022 for the other countries of Carrefour Group.

Concerning palm and palm kernel oil derivates we plan to use derivates certified MB in the products of our own brand Ecoplanet. For the other own brands these derivates should be issued from RSPO supported suppliers or from an equivalent approach.

We also plan identify key actors in our supply chain, and use it as a tool to reach sustainability. Carrefour value dialogue with upstream actors of the supply chain, and we will continue to dialogue in order to implement our sustainable sourcing criteria and operate the transformation of the market. In 2015, Carrefour delivered 50 products respecting its sustainable sourcing criteria and plan to develop these volumes in 2018 in collaboration with our key suppliers.

We will also continue to dialogue with our stakeholders by organizing a new roundtable (NGO, suppliers, scientist, national brand) to report and create innovation.

Reasons for Non-Disclosure of Information

6.1 If you have not disclosed any of the above information, please indicate the reasons why

Application of Principles & Criteria for all members sectors

- 7.1 Do you have organizational policies that are in line with the RSPO P&C, such as:
 - Water, land, energy and carbon footprints

Uploaded file: R-Policies-to-PNC-waterland.pdf

Related link: http://www.carrefour.com/sites/default/files/Carrefour%20Supplier%20Charter%20-%20Sustainable%20Palm%20Oil%20ven%2011062014.pdf

✓ Water, land, energy and carbon footprints

Uploaded file: R-Policies-to-PNC-landuseright.pdf

Related link: http://www.carrefour.com/sites/default/files/Carrefour%20Supplier%20Charter%20-%20Sustainable%20Palm%20Oil%20ven%2011062014.pdf

Ethical conduct and human rights

Uploaded file: R-Policies-to-PNC-ethicalconducthr.pdf

Related link: http://www.carrefour.com/sites/default/files/Carrefour%20Supplier%20Charter%20-%20Sustainable%20Palm%20Oil%20ven%2011062014.pdf

Uploaded file: R-Policies-to-PNC-laborrights.pdf

Related link: http://www.carrefour.com/sites/default/files/Carrefour%20Supplier%20Charter%20-%20Sustainable%20Palm%20Oil%20ven%2011062014.pdf

Stakeholder engagement

Uploaded file: R-Policies-to-PNC-stakeholderengagement.pdf

Related link: http://www.carrefour.com/sites/default/files/Carrefour%20Supplier%20Charter%20-%20Sustainable%20Palm%20Oil%20ven%2011062014.pdf

■ None of the above

7.2 What best practice guidelines or information has your organisation provided in the past year, to facilitate the uptake of RSPO certified sustainable palm oil and oil palm products? What languages are these guidelines available in?

Comment:

Please find more information in our annual report accessible on our website.

You will find below presentation of our code of professional conduct, ethics committees and social and ethical charter for suppliers. Carrefour Code of Professional Conduct:

This Code provides a simple, consistent joint frame of reference that sets out the Group's values and commitments, set out in a dedicated document featuring 10 principles that are applicable to all employees: strictly comply with the law, contribute to a safe, healthy working environment, make a commitment to diversity and working conditions that respect everyone's needs, protect the business's assets and resources, guarantee the confidentiality of the business's data, avoid conflicts of interest, reject any form of corruption, develop fair and transparent commercial practices, ensure reliable and accurate reporting and be an ambassador for Carrefour. Its goal is to formalise both a framework within which the Carrefour Group can carry out its business activities and ethical rules according to which all Group employees must perform their professional activities on a daily basis. All Carrefour Group employees commit themselves to abiding by the Code and the principles it sets out with regard to actions and behaviour. Executive directors are responsible for disseminating the Code and ensuring its implementation within their area of responsibility. Several aids have been developed and disseminated within the Group as part of the roll-out of the Code of Professional Conduct, including e-learning, a booklet, posters, an implementation kit for managers and an area on Carrefour intranet. Group Ethics Committee:

The Group Ethics Committee functions as the body responsible for overseeing and assessing application of the principles set out in the Carrefour Code of Professional Conduct. It is chaired by the Chief Human Resources and Organisation Officer. Other members include the Secretary General, the Group Legal director, the Executive director for Convenience Stores and Promocash and the Risks and Compliance director. This committee ensures the dissemination and understanding of and compliance with the Code of Professional Conduct throughout the Group. It reviews and issues opinions on all ethical matters related to the way in which Carrefour's activities are managed. It monitors the proper functioning of the Country Ethics Committees and alert systems, while guaranteeing the necessary conditions for their independence. The Group has set up an Ethics Committee in each country in which it operates in order to ensure a coherent, consistent approach across the business. The Country Ethics Committees are the local bodies in charge of monitoring compliance with the Group's Code of Professional Conduct's principles. The Country Ethics Committees rely on professional misconduct/malpractice alert systems set up in most Group countries, in accordance with local regulations. These systems operate both internally and externally to inform the Country Ethics Committee of any behaviour or situation that runs counter to Carrefour's ethical principles. If such a situation does arise, the Ethics Committee launches a detailed investigation and a remedial action plan.

Social and ethical charter for Carrefour product suppliers: Carrefour has elaborated a Social and Ethical Charter, which is appended to contracts signed by Carrefour's ownbrand product suppliers. In its Social and Ethical Charter, express Carrefour's commitment to retail that complies with ethical standards and operates within the law and respects human rights, in line with the principles of the United Nations Global Compact and Carrrefour Code of Professional Conduct. By signing the Charter, suppliers commit to operating strictly within the law, undertaking not to impede competition law in any way, avoiding conflict-of-interest situations, disallowing any form of corruption and guaranteeing confidentiality. In terms of employment rights, suppliers must undertake to comply with seven fundamental principles: 1. Prohibiting

forced or compulsory labour; 2. Prohibiting child labour; 3. Respecting freedom of association and recognising the right to collective bargaining; 4. Prohibiting any form of discrimination, harassment or physical or psychological violence; 5. Guaranteeing that necessary health and safety measures are taken; 6. Offering workers decent salaries, benefits and working conditions; 7. Guaranteeing working hours in line with international standards.

Uploaded files:

R-Policies-to-PNC-guidlinetouptake.pdf

Link to Website

http://www.carrefour.com/registration-documents/2016-registration-document

GHG Footprint

8.1 Are you currently reporting any GHG footprint?

Yes

Uploaded files:

No files were uploaded

Link to Website

http://www.carrefour.com/registration-documents/2016-registration-document

No

Please explain why

Support Smallholders

Carrefour

9.1 Are you currently supporting any independent smallholder groups?
No
Do you have any future plans to support independent smallholders?

Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

Carrefour considers that RSPO is one of the most credible collective initiative towards sustainable palm oil today and it is in best position to make sustainable palm oil the norm globally. However, we are convinced that RSPO must seek for improvement in order to fulfill its vision as other initiatives like the POIG. Carrefour encourages the RSPO NEXT proposition and believe that RSPO members shall work to ensure RSPO Next standard as soon as possible. We also believe that simplification is possible to develop accessibility of RSPO to small and medium companies. For instance, equivalence should be developed between supply chain certification and other existing certification guarantying traceability.

2 In addition to the actions already reported in this ACOP how has your organization supported the vision of RSPO to transform markets in other ways? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Carrefour is working at different levels and with various stakeholders in order to contribute to RSPO vision, from supply chain actors to NGOs. Carrefour has been active as an Executive Board member of RSPO from 2009 to 2013. Carrefour wants to contribute to RSPO efficiency and robustness and fully share its vision to make sustainable palm oil the norm. Through collective collaboration. This year, Carrefour participates actively to the revision of P&C of the RSPO. Carrefour contributes to set a global standard and ensure better production globally. Carrefour has been involved in many of the RSPO's activity such as commenting the RSPO Communication and Claim Standard and supporting the RSPO NEXT proposal. In june 2014, Carrefour published its Sustainable Palm Oil sourcing Policy, where is asserted Carrefour commitment to source 100% RSPO palm oil in its private label product, with an objective of physically segregated RSPO certified palm oil when market maturity allows it. In 2015, Carrefour achieved its commitment to use 100% sustainable palm oil among its own brand products. Carrefour also support the RSPO voluntary criteria. To demonstrate feasibility on the short term, Carrefour proved the feasibility of this Policy on the short term with 50 products. Regarding other branded goods, Carrefour is working through various channels in order to encourage other actors joining this effort. As an example, Carrefour is member of the CGF and active participant to its environmental sustainability steering committee. Carrefour is communicating on its progress towards sustainable palm oil to its various stakeholders and organized in 2015 a round table with NGO, suppliers, National Brands and scientist to share progress. This year Carrefour organized a meeting with stakeholders about the forest and published a book with its commitments to eliminate deforestation in our supply chain for four raw materials (palm oil, soya, wood and Brazilian beef).

3 File -Please attach or add links to any other information from your organisation on your policies and actions on palm oil (EG: sustainability reports, policies, other public information)

 Uploaded files: Carrefour_ForestryPolicy_EN_Lo_Res.pdf

Link: http://www.carrefour.com/sites/default/files/docderefveng2016access.pdf