

RSPO PRINCIPLES & CRITERIA

PUBLIC SUMMARY REPORT

ANNUAL SURVEILLANCE ASSESSMENT 1

Colombia
C. I. Tequendama S.A.S
DAABON GROUP
2017

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Control Union Certifications

Control Union Certifications is a member of the Control Union World Group - an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP and GTP.

CUC is accredited by the Dutch Council of Accreditation (RVA) on the European quality standard EN 45011 for the inspection and certification of CUC Organic program (according to the EU regulation 2092/91) and GLOBALGAP program. When requested a copy of the accreditation certificate can be obtained from CUC.

Control Union (Malaysia) Sdn Bhd is a registered affiliate member of RSPO and is a private limited company owned by the Control Union World Group based in Malaysia. Control Union (Malaysia) Sdn Bhd is authorized to conduct and issue certification on behalf of RSPO and Control Union Certifications.

RSPO Membership Number	8-0025-06-000-00
RSPO Approval Date	12/01/2006
Affiliate Membership	http://www.rspo.org/en/member/339

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PART 1: SCOPE OF THE CERTIFICATION ASSESSMENT AUDIT

1.1 Company and Contact Details

Company Name:	Daabon Group – CI Tequendama S.A.S
Business Address:	Carrera 1 # No. 22-58 Edificio Bahia Centro, Piso 11, Santa Marta Colombia.
Contact Person:	Felipe Guerrero
Office Telephone:	57-5-4328120
E-Mail:	fguerrero@daabon.com.co
Web Site:	www.daabon.com.co
Other Certifications Held:	Organic EU, NOP; BASC.

1.2 RSPO Membership & Certification Details

RSPO Membership Number:	1-0132-12-000-00
Registered Client Name:	Daabon Group
Certificate Number:	CU-RSPO-817186
Start Date of Certificate:	03-03-2016
End Date of Certificate:	30-11-2020
Date of Original Certification:	01-12-2015
Scope:	Certification of the Palm Oil Mill and Supply Bases
Type of Certification:	Single site <input checked="" type="checkbox"/>
Duration of Certificate:	5 Years from date of certification

1.3 Main / Annual Surveillance Assessment Details

Dates of This Audit:	23-01-2017 to 30-01-2017
Audit Number:	ASA1

1.4 Assessment Type

This is a RSPO Principles & Criteria Compliance assessment of the palm oil mill and its respective supply bases as listed in this report below.

Under standards:

Colombia's National Interpretation of Principles and Criteria for Sustainable Palm Oil Production

RSPO P&C Certification Systems 2007.

RSPO Supply Chain Standard (2014).

RSPO Supply Chain Certification Systems (2014)

1.5 Location of the Palm Oil Mill

Name Palm Oil Mill (POM)	Mill Capacity MT/Hour	Location Address	GPS Reference	
			Longitude	Latitude
Extractora Tequendama	30	Km 2 Vía Fundación a Aracataca, Municipio de Aracataca – Magdalena	10°32'54.77'N	74°10'52.63'W

1.6 Palm Oil Mill Output and Approximate Tonnages Certified

Figures below are from:

- Only from certified supply bases (Y/N). **YES**
- Combining certified with uncertified supply bases (Y/N). **NO**
- If the Mill is receiving FFB from uncertified supply bases outside the audit scope, such uncertified sources is highlighted under the following sections as seen applicable:
 - a. PART 1, Section 1.7 – General Description of Supply Base,
 - b. PART 2: Partial Certification, Section 2.4 – Uncertified Units or Holdings,
 - c. PART 5: RSPO Supply Chain Certification of this report

Projected Production from the last 12 Months (MT)			Actual Production for this Audit Year 01/01/2016 to 31/12/2016 (MT)			Projected 12 Months (MT) Forecast Volume in this Report		
FFB	CPO	PK	FFB	CPO	PK	FFB	CPO	PK
118,710	24,664	2,455	98,762	19,855.93	4,463.10	101,400	21,300	4,560

Note: refer to part 5.2 for e-trace certified volume

1.7 General Description of Supply Base

C.I. Tequendama S.A. has one palm oil mill and their supplier's bases are from:

- Own Plantations: Tequendama, Ariguani, Gavilan, and Las Mercedes.
- Small farmer scheme: 6 cooperatives / association - 122 growers (Coagrobellaena Cooperative, Asopalthea Association, Coprocopal Co-operative, Coopalbongo Co-operative, Asopalret Association and Gremio de Asociados).
- Out-grower: Las Marias plantation, include for first time in the scope of ASA3, last year. Las Marias plantation has contractual commitment to supply their FFB to the POM Tequendama.

The Tequendama POM only use their own associated supply base of FFB certified RSPO IP dedicated to the production and processing CPO and PK.

The land under ownership can be shown to have been cattle land for over 80 years. There are no plans to expand the holding in the audited complexes and therefore Principle 7 is not applicable to this assessment.

The balance of the area is cattle and infrastructure. In the case OPP1, the total area is 1718 has includes infrastructure areas of POM, storages, laboratory, workshop, offices, bio-gas area and composting area.

The gross land area: 7,555 hectares.

The area planted with oil palm: 6,474 hectares.

The area of conservation is 497.93 has.

The mill processing capacity is 30 ton FFB per hour.

1.7.1 Location of the Supply Base						
OPP	Oil Palm Plantation	Location	GPS reference		Area Summary (Ha)	
	Name	Address	Longitude	Latitude	Total	Mature
OPP 1	Finca Tequendama	Municipio de Aracataca - Magdalena	10°32'54.77'N	74°10'52.63'W	1,898.45	1,013
OPP 2	Finca Ariguaní	Municipio de El Copey - Cesar	10°13'44.38'N	73°59'59.12'W	1,632.9	986
OPP 3	Finca Gavilán	Municipio de El Reten - Magdalena	10°38'39.46'N	74°20'34.88'W	922.75	765
OPP 4	Coagrobellaena Coop.	Municipio de El Reten - Magdalena	10°36'39.91'N	74°16'2.56'W	192.89	192.89
OPP 5	Asopalthea Coop.	Municipio de El Reten - Magdalena	10°36'39.91'N	74°16'2.56'W	229.00	229.00
OPP 6	Aspalret Coop.	Municipio de El Reten - Magdalena	10°36'39.91'N	74°16'2.56'W	220.90	220.90
OPP 7	Cooprocopal Coop.	Municipio de El Reten - Magdalena	10°36'39.91'N	74°16'2.56'W	159.00	159.00
OPP 8	Coopalbongo Coop.	Municipio de El Reten - Magdalena	10°36'39.91'N	74°16'2.56'W	395.90	395.90
OPP 9	Finca Las Mercedes	Municipio de Riohacha – La Guajira	10°36'39.91'N	74°16'2.56'W	1,846.50	357.21
OPP 10	Gremio de Asociados	Municipio Del El Reten, Magdalena	10°36'39.91"N	74°16'2.56"W	2,449.84	1,893.48
TOTAL					9,948.13	6,275.17

1.7.2 Statistics of the Supply Base and Estimated Tonnes of FFB produced per year				
OPP	Oil Palm Plantation	Estimated FFB/Year (MT)	Planting Years	Cycle (Years)
OPP 1	Farm Tequendama.	17.00	1979 (550,6 ha), 1999 (174,8 ha), 2002 (61,6 ha), 2008 (25 ha), 2012 (62 ha),	36 16 13 7 3
OPP 2	Farm Ariguaní	23.80	1995 (572 ha), 2000 (352 ha), 2004 (143 ha) 2006 (22 ha) 2011 (11 ha)	16 15 11 9 4
OPP 3	Farm Gavilán.	16.24	1999 (800 ha)	16
OPP 4	Coagrobellaena Cooperative	2.68	2001 (350 ha)	14
OPP 5	Asopalthea Association	3.38	2001 (250 ha)	14
OPP 6	Asopalret Association	2.57	2001 (270 ha)	14
OPP 7	Coprocopal Cooperative	2.15	2001 (200 ha)	14
OPP 8	Coopalbongo Cooperative	5.30	2001 (500 ha)	14
OPP 9	Farm Las Mercedes	10.00	2006 (62 ha), 2007 (150 ha), 2008 (150 ha), 2010 (150 ha), 2011 (144 ha)	9 8 7 5 4
OPP 10	Gremio de Asociados	31.61	1985 (1,330 ha)	25
TOTAL		114.73		

Only use data from 1.7.3 in the eTrace Summary

1.7.3 Conservation and HCV Area (Ha)				
OPP	Oil Palm Plantation	Conservation Area (Ha)	HCV Area (Ha)	* HCV part of Conservation
OPP 1	Finca Tequendama.	100.1	0	No
OPP 2	Finca Ariguani	115.48	0	No
OPP 3	Finca Gavilán.	79.35	0	No
OPP 4	Coagrobellaena Cooperative	0	0	No
OPP 5	Asopalthea Association	0	0	No
OPP 6	Asopalret Association	0	0	No
OPP 7	Coprocopal Cooperative	0	0	No
OPP 8	Coopalbongo Cooperative	0	0	No
OPP 9	Finca Las Mercedes	200	0	No
OPP 10	Gremio de Asociados	3	0	No
TOTAL		497.93	0	

* Indicate if HCV area is part of the Conservation Area. If the HCV area is part of the Conservation Area, then "YES" otherwise, "No".

1.7.4 Percentage of Planted Oil Palm by different Age Ranges						
OPP	Planting Years by 5 year Ranges					
	Prior-1995	1996-2000	2001 -2005	2006 – 2010	2011 – 2015	Total
OPP 1	54.54% (550.6 ha)	31% (313.8 ha)	6.08% (61.6 ha)	2.26% (25 ha)	6.12% (62 ha)	100% (1,013 ha)
OPP 2	52% (572 ha)	32% (238 ha)	13% (143 ha)	2% (22 ha)	1% (11 ha)	100% (986 ha)
OPP 3	-	100% (765 ha)	-	-	-	100% (765 ha)
OPP 4	-	-	100% (765 ha)	-	-	100% (765 ha)
OPP 5	-	-	100% (229.0 ha)	-	-	100% (229.0 ha)
OPP 6	-	-	100% (270 ha)	-	-	100% (220.9 ha)
OPP 7	-	-	100% (200 ha)	-	-	100% (259 ha)
OPP 8	-	-	100% (500 ha)	-	-	100% (395.9 ha)
OPP 9	-	-	-	86.2%	13.8%	100% (420 ha)
OPP10	90.15% (1,706.98 ha)	-	9.85% (186.5 ha)	-	-	100% (1,893.48 ha)

1.7.5 Calculation of the Number of Production Units (N) to Sample for the Mill			
N = 0.8vY, where "Y" is the number of units, with the result always to be rounded "up" to the next whole integer. Where only a sample of the supply base is assessed, units not previously assessed, or assessed earlier in the certification program, are to be preferred over those more recently assessed			
For the Mill, how many units make up the production base?			
Owned estates (Y)	N = 0.8vY	Smallholders (Z)	N = 0.8vZ
4	2	122	9
Explanation as to the selection of estates sampled			
The formula for calculating the sampling units was (v4 units * 0.8) = 1,6 was rounded "up" to 2 Owned estates. To Smallholders = 9 smallholders were sampled			

1.8 Progress of associated Smallholders or Out-growers, if applicable to this assessment

Progress of associated Smallholders or Out-growers towards Compliance with relevant Standards - should be in accordance to the 3 years implementation plan, if applicable to this assessment.

Not applicable as smallholders are covered in the scope.

1.9 Location Map for this Certification Unit (See Appendix 1)

PART 2: PARTIAL CERTIFICATION

The rules for partial certification allow organizations that have a majority holding in and / or management control of more than one autonomous company growing oil palm to certify individual management units and / or subsidiary companies subject to certain rules.

2.1 Management Structure

Section	Criteria	Yes/No	If "Yes"	If "No"
2.1.1	Is the certified operation (POM and supply base as detailed above) a stand-alone operation and there are no other plantations or mills owned by the same company?	No	Section 2 is N/A	Go to 2.1.2
2.1.2	Is the certified operation part of a simple structure of operations owned by one company?	Yes	Go to 2.1.5	Go to 2.1.3
2.1.3	Are there statements of the ultimate controlling shareholders and directors in the managing agency company/companies:	-	Go to 2.1.4	Go to 2.2.1
	a. Explaining the legal relationship and the management arrangements with the subsidiary companies and / or with any operating groups?			
2.1.4	b. A statement of commitment to complying with the spirit of the RSPO for all companies and subsidiaries involved with the growing of oil palm and for the production of palm oil?	-	Go to 2.4	Go to 2.2.2
2.1.5	Is there a time bound plan in place for all subsidiaries, estates and palm oil mills?	Yes	Go to 2.3	2.2.3
2.1.6	Is the parent company or one of its majority owned and / or managed subsidiaries a member of RSPO?	Yes		

2.2 Non-compliance Identified with 2.1 Above

Section	Non-compliance findings	NC raised	Category
2.2.1	There is no explanation as to the company's structure and therefore it is not possible to conduct an effective audit against the rules for partial certification.	N/A	Major
2.2.2	There is no statement of commitment to complying with the spirit of the RSPO for all companies within the company structure.	N/A	Major
2.2.3	There is no time bound plan in place for the certification for all subsidiaries, estates and mills.	N/A	Major
2.2.4	No applicable membership of the RSPO.	N/A	Major

2.3 Summary of the Time Bound Plan			
Section	Requirement	Findings and any action required	Compliance
2.3.1	Does the plan include all subsidiaries, estates and mills?	Yes, the plan includes all subsidiaries, estates and mills.	Yes
2.3.2	Is the time bound plan challenging? ➤ Age of plantations. ➤ Location. ➤ Mill development. ➤ Infrastructure. ➤ Compliance with applicable law.	None	N/A
2.3.3	Have there been any changes since the last audit? Are they justified?	None	N/A
2.3.4	If there have been changes, what circumstances have occurred?	None	N/A
2.3.5	Have there been any stakeholder comments?	Stakeholders was agree with all the information during the meetings and interviews	YES
2.3.6	Have there been any newly acquired subsidiaries?	None	N/A
2.3.7	Have there been any isolated lapses in the implementation of the plan?	None	N/A
2.3.8	Has there been any systematic failure to proceed with the implementation of the plan?	None	N/A
2.3.9	General statement as to progress made since the last audit?	None	N/A

2.4 Uncertified Units or Holdings			
NOTE:	Companies may demonstrate compliance by clear evidence of a self-audit (i.e. an internal audit for all subsidiaries, estates and Palm Oil Mills)		
Section	Requirement	Findings and any action required	Compliance
2.4.1	Did the company conduct an internal audit? If so, has a positive assurance statement been produced?	None, since all supply based have been included in the scope.	N/A
2.4.2	No replacement after dates defined in NIs Criterion 7.3 of: • Primary forest. • Any area identified as containing High Conservation Values (HCVs). • Any area required to maintain or enhance HCVs in accordance with RSPO criterion 7.3.	N/A	N/A
2.4.3	Any new plantings since January 1 st 2010 must comply with the RSPO New Plantings Procedure.	N/A	N/A
2.4.4	Any Land conflicts are being resolved through a mutually agreed process, e.g. RSPO Grievance procedure or Dispute Settlement Facility, in accordance with RSPO criteria 6.4, 7.5 and 7.6.	N/A	N/A
2.4.5	Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO criterion 6.3.	N/A	N/A
2.4.6	Any Legal non-compliance is being resolved in accordance with the legal requirements, with reference to RSPO criteria 2.1 and 2.2.	N/A	N/A

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL PALM OIL MILLS & SUPPLY BASES				
Palm Oil Mill	Country	Supply Bases (estates, plantations, associations)	Targeted RSPO Certification Year	Current Certification Status as per this Audit
-	-	-	-	-

With reference to time bound plan, the following issues were reviewed openly with the Control Union audit team during the assessment and which may be in conflict with the rules for partial certification, if applicable	
Name of Mill or Plantation	*Area of concern (See examples below)
N/A	N/A
<p>Include any known concerns, media reports and major issues both present and from the past covering, for example:</p> <ul style="list-style-type: none"> • Replacement of primary forest or any area containing HCV's since November 2005. • Evidence of non-compliance with the law • Legal issues • Compensation payments • Social relations • Burning • Labor disputes 	

2.5 Summary of the findings for Partial Certification
<i>The audit team assessed compliance with the above requirements during this audit. Failure to address any non-compliance identified may lead to certification suspension.</i>
There is not Time Bound Plan; all units are included in main assessment All RSPO standard principles are in compliance.

2.6 Partial Certification Audit Agenda		
Date	Location	Agenda
27-01 2017	POM Tequendama Office	- Partial certification review

PART 3: AUDIT PROCESS

3.1 About the Certification Body
<p>Control Union Certifications is a member of the Control Union World Group – an international inspection and certification body. CUC performs Audits and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP and GTP.</p> <p>CUC is accredited by the Dutch Council of Accreditation (RVA) on the European quality standard EN 45011 for the inspection and certification of CUC Organic program (according to the EU regulation 2092/91) and EUREPGAP program. When requested a copy of the accreditation certificate can be obtained from CUC.</p> <p>Control Union (Malaysia) Sdn Bhd is a registered affiliate member of RSPO and is a private limited company owned by the Control Union World Group based in Malaysia. Control Union (Malaysia) Sdn Bhd is authorized to conduct and issue certification on behalf of RSPO and Control Union Certifications.</p>

3.2 Audit Team	
Lead auditor:	Oscar Lugo
Team member 1:	Boris Villarreal
Team member 2:	Zoilita Florez Martinez
Team member 3:	Monica Duran

3.2.1 Qualifications of the Lead Auditor	
Requirement	Qualifications
A minimum of post high school (post-secondary school) training in either agriculture/forestry, environmental science or social sciences;	Agronomic Engineer 2001 with more than 13 years working experience in plantation. Experience in audit RSPO, Global Gap, Organic farming Auditing.
At least 5 years professional experience in area of work relevant to the assessment (e.g., palm oil management; agriculture/forestry; ecology; social science);	More than 10 years working experience in plantation. Involved in RSPO auditing since 2013. Experience as auditor in various standards: Global Gap, SA8000, Rainforest Alliance, Organic production Standards for Colombia, Europe, Japan and the United States (USDA-NOP), RSPO (Roundtable on Sustainable Palm Oil), Bonsucro and Phillip Morris International (GAP and ALP-Agriculture Labor Practices).
Training in the practical application of the RSPO criteria, and RSPO certification systems;	Successfully completed RSPO Lead Auditor Training in February 2014 and RSPO SCC Training Course in October 2014. Involved in RSPO assessment since 2013 and audits conducted in Colombia. Member of CUC RSPO audit team.
Successfully completion of an ISO 9000:19011 lead auditors course;	Successfully completed ISO 9001:2008 lead auditor course in June 2012.
Training in the practical application of RSPO certification systems.	Successfully completed RSPO Lead Auditor Training in February 2014. Successfully completed RSPO SCC Training Course in October 2014. Involved in RSPO assessment since 2013. CUC RSPO audit team. Involved in audits conducted in Colombia.
A supervised period of training in practical auditing against the RSPO criteria or similar sustainability standards, with a minimum of 15 days audit experience and at least 3 audits at different organizations.	Involved in RSPO assessment since 2013. Member of CUC RSPO audit team. Involved in audits conducted in Colombia.
RSPO endorsed lead auditors course.	Successfully completed RSPO Lead Auditor Training in February 2014.
Signed code of conduct.	Signed with CUC
General knowledge of:	
• RSPO P&C standards.	Sound knowledge of the P&Cs and Local Interpretations.
• CUC organizational structure.	Sound understanding and has prepared training documents for others.
• CUC quality systems.	Sound understanding and has prepared training documents for others.
• Lead auditor role.	ISO 9001. Prepared an ISO 19011 training course and conducts internal training on auditing techniques.
• Report writing.	Extensive experience in report writing
• Stakeholder consultation.	The process and need for this is fully understood
• Certification decision process.	Full understanding.
• RSPO SCCS program manual.	Full understanding.
• CUC filing systems.	Full understanding.
• Correct use of RSPO trademarks.	Full understanding.
• History and objectives of RSPO.	Full understanding.
• CV available.	Upon request.
Completion of CUC RSPO lead auditor training.	Completed & Passed RSPO Lead Auditor training in 2015.

3.2.2 Qualifications of the Assessment Team		
RSPO Requirement	Team Member Name	Qualifications
Fluent in main local languages and English.	Mrs. Monica Duran Ayala	Fluent in Spanish local language (Colombian citizen) and able to understand English.
	Mr. Boris Villareal Morales	Fluent in Spanish local language (Colombian citizen) and able to understand English.
	Mr. Oscar Lugo Ramos	Fluent in Spanish local language (Colombian citizen) and able to understand English.
	Mrs. Zoilita Florez	Fluent in Spanish local language (Colombian citizen) and able to understand English.
Field working experience in the palm oil sector, or a demonstrable equivalent.	Mrs. Monica Duran Ayala	Social Specialist. Industrial Engineering. Human Resources Specialist. Environmental Management Specialist. RSPO Lead Auditor training (Proforest 2013) Experience as Management System Coordinator in a plantation (Palmas del Cesar 2009 - 2014). Experience under environmental management System and implementing environmental RSPO criteria in oil palm company.
	Mr. Boris Villareal Morales	Colombian Biologist. Environmental Specialist
	Mr. Oscar Lugo Ramos	More than 7 years working experience in Plantation. Involved in RSPO auditing since 2013. Experience as auditor in various standards: GlobalG.A.P, Organic Production Standards for Colombia, Europe, Japan, United States (USDANOP), Korea and Sweden (KRAV), RSPO (Roundtable on Sustainable Palm Oil) and GRASP (GlobalG.A.P. Risk Assessment on Social Practice).
	Mrs. Zoilita Florez	Auditor Food Engineer. Qualified lead auditor on RSPO SCC with 2 years auditing QMS in food safety and other certification Standards. Involved in RSPO auditing since 2013. Knowledge in economics and labour. Trained in ISO9000 assessment techniques and RSPO SCC approved lead auditor course. Understands and speaks fluent local language.
Good agricultural practices (GAP), integrated pest management (IPM), pesticide and fertilizer use.	Mr. Oscar Lugo Ramos	Lead auditor Agronomic Engineer 2007 with more than 7 years working experience in plantation. Experience in audit RSPO, Global G.A.P., and Organic farming auditing.
	Mr. Boris Villareal Morales	Colombian Biologist. Environmental Specialist.

Health and Safety auditing on the farm and in processing facilities. (For example OHSAS 18001 or occupational. Health and safety assurance system).	Mrs. Monica Duran Ayala	Social Specialist. Business administrator. Experience under environmental management System and implementing environmental RSPO criteria in oil palm company. Knowledge in economics, labour and laws of Colombia.
	Mrs. Zoilita Florez Martinez	Social Specialist. Experience under environmental management System and implementing environmental RSPO criteria in oil palm company. Knowledge in economics, labour and laws of Colombia., and other social standards.
Workers welfare issues and social auditing experience. (For example with SA8000 or related social or ethical accountability codes).	Mrs. Monica Duran Ayala	Social Specialist. Business administrator. Experience under environmental management System and implementing environmental RSPO criteria in oil palm company. Knowledge in economics, labour and laws of Colombia.
	Mrs. Zoilita Florez Martinez	Social Specialist. Experience under environmental management System and implementing environmental RSPO criteria in oil palm company. Knowledge in economics, labour and laws of Colombia., and other social standards.
Environmental and ecological auditing. (For example, experience with organic agriculture, ISO 14001 or environmental management systems).	Mr. Boris Villareal Morales	Colombian Biologist. Environmental expert in wildlife conservation. With extended research, in tropical rare and endangered species as birds, reptiles, apes as well as tropical flora. He is trained in integrated quality management systems evaluations such as ISO14000. BPM among others
	Mr. Oscar Lugo Ramos	More than 7 years working experience in Plantation. Involved in RSPO auditing since 2013. Experience as auditor in various standards: GlobalG.A.P, Organic Production Standards for Colombia, Europe, Japan, United States (USDANOP), Korea and Sweden (KRAV), RSPO (Roundtable on Sustainable Palm Oil) and GRASP (GlobalG.A.P. Risk Assessment on Social Practice).
Economic issues.	Mrs. Zoilita Florez Martinez	Auditor Food Engineer. Qualified lead auditor on RSPO SCC with 2 years auditing QMS in food safety and other certification Standards. Involved in RSPO auditing since 2013. Knowledge in economics and labour. Trained in ISO9000 assessment techniques and RSPO SCC approved lead auditor course. Understands and speaks fluent local language.

3.3 Audit Methodology

3.3.1 General Overview

The Audit was carried out in conformity with the procedures as laid down in the CUC Procedure Manual and the RSPO Program Manual for the auditors and Certifier. During the Audit the qualified CUC auditors used the RSPO standard as endorsed for the country in which the audit took place and recorded their findings.

Workers and local communities were interviewed and evidence sought to confirm ongoing compliance to include:

- **Chemical stores.** Storage, MSDS leaflets, Herbicide mixing areas, PPE, Ventilation, Security.
- **Field inspections.** Herbicide application programs. Harvesting sites and efficiency. Fertilizing operations. SOP's. Soil maps. Land preparation. Ground cover. IPM. First aiders and boxes. Ground cover. Soil erosion. Field observations of all operations.
- **Worker interviews.** OSH. Sexual, religious, racial harassment. Pay and contracts. Child labor. First aid. Awareness.
- **Re-planting sites.** Zero burn.
- **HCV's.** Identification. Management plans. Environmental Impact Assessments. Implementation.
- **Riparian zones.** Width. Current and future management. Non-maintenance regimes.
- **Water management.** Water courses. Water monitoring.
- **Road maintenance.** Run off.
- **Social amenities.** Social Impact Audits.
- **Local communities.** Contributions made. Employment opportunities. Social impacts. Complaints procedures.
- **Workshops.** Oil traps. Safe working environment. PPE. Diesel tanks. Environmental waste management.
- **Line sites.** Interviews with householders. Inspection of water discharge points. Water improvement plans. Waste disposal.
- **Documentation review.**

The Palm Oil Mill audit verification included the following activities:

- **Mill and workshop inspections.** Documentation review & worker interviews.
- **Mill.** SOP's. Safe working environment. Gen sets. Walk ways. Signs. EFB. POME treatment. Emissions. Mass balance. Diesel tanks. PPE. Fire extinguishers. First aiders and boxes. Fuel and water usage.
- **OSH.** Training. Management structure. First aiders.
- **Full document review.** Completion of the checklist. Review and documentation of evidence. All aspects of RSPO P&C's applicable.
- **Worker interviews.** OSH. Sexual, religious, racial harassment. Pay and contracts.
- **Compliance against the RSPO SCCS certification scheme.**

Verification:

Verification of implementation was done through field observations, workshop and chemical store inspections, worker and community interviews and mill inspections as summarized above.

3.3.2 Assessment agenda for this Audit		
Date	Location	Main activities
23/01/2017	Head Office - Extractora Tequendama Aracataca, Magdalena.	08.30 Opening meeting Chaired by the audit team leader <ul style="list-style-type: none"> • Introduction by team leader • Presentation by respective managers • Presentation of Palm Oil Mill source of FFB by respective managers
		Field operations. <ul style="list-style-type: none"> • Worker interviews • Chemical stores • Workshops • Housing • Medical • Schools • Local communities • Environmental
24/01/2017	Farm 1 Aracataca, Magdalena	Supply Chain Certification Assessment of the POM (RSPO SCCS) Mill inspection <ul style="list-style-type: none"> • Workshops • Stores • POM application • Document review Field operations (as above)
25/01/2017	Farm 2 El Copey, Cesar	Partial Certification Review with client representatives Field operations (as above)
26/01/2017	Associated/scheme Smallholders 1 & 2 El Reten, Magdalena	Field operations (as above)
30/01/2017	DAABON Group Carrera 1 # 22-58 Piso Once Santa Marta, Magdalena.	Preparation for closing meeting Additional field visits and meetings with managers as necessary Closing meeting Chaired by the audit team leader <ul style="list-style-type: none"> • Welcome and introduction by the team leader • Presentation of findings by the audit team • Questions and answers • Final summary by team leader End of assessment

PART 4 ASSESSMENT FINDINGS

4.1 Lead Assessor's Summary and Recommendation for Certification

The mill and supply base are as per the above table 1.5 and 1.7.1 visited was assessed at field, office, facilities, store and document review carried out in accordance to the RSPO principles and criteria.

Common systems were identified and specific evidence was recorded for individual estate and mill. Interviews with Estate Managers, Mill Manager, and Scheme leaders, committee and members of worker's union took place in both formal and informal environments and worker interviews were conducted in amongst the supply bases and the mill. There were no complaints received during the field assessment and during interview with the external stakeholders.

The mill is fully verified for RSPO SCC system verification and it is found to be in full compliance.

Summary of Non-Conformance and Current Status

Please provide summary with reference to the non-conformance annex table

During the visit, the following non-conformances;

- 4.2.2
- 4.7.3
- 4.7.5
- 4.8.2
- 5.3.3
- 6.5.2

It is therefore the recommendation of the lead assessor that:

- A certificate of compliance is maintained.

Signed:



Name: Oscar Lugo
Date: 28/01/2017

4.2 Summary of the findings by Principles and Criteria

- Over the 5 years period of the life of the certificate, there will be 4 annual surveillance audits
- Identified Non-Conformities and noteworthy Positive and Negative Observations.
- The RSPO require that this report contain findings by each principle and some example criteria. Please see table below.

Principle 1: Commitment to Transparency		
Criterion by Audit	Summary	
		<p>No requests have been received by stakeholder.</p> <p>The company have a document "Attention to Stakeholders' Manual", which contains all the procedures executed by the company part of the Daabon Group (including C.I Tequendama) such as: to receive, to analyze, to answer Requests, Complaints, Claims, Suggestions and to take corrective measures according to the case. The organization has a procedure for requests, complaints, suggestions and compliments (PQRSF) with code: PR-GH-08, version 01. With date of issue 26/07/2013.</p> <p>The smallholder schemes have internal procedures that are aligned with the internal procedures of CI Tequendama. Is evidence that the procedures for responding to requests from stakeholders are in compliance with RSPO.</p>
ASA1	1.1	<p>1.1.1</p> <p>Evidence of a document called: "Attention to Stakeholders", which contains the name of the organization and the category of the interested parties is evidenced.</p> <p>It is evidenced in the communications protocol work plan for 2017. Policies were published through banners, books were generated, community meetings were held, Newspapers of News Fairs, web page and radio spots "Tequendama Voices".</p> <p>A letter to the main interested parties is sent, stating the update of IN Colombia dated January 10, 2017: It is evidenced that the letter was signed by the Head of Social Management of Daabon.</p> <p>1.1.2</p> <p>It is evidenced complaint filed by the worker on 14-Oct-2016 and 23-Nov-2016, where he requests the payment of Cajamag on the month of July for his departure for vacations; response to the petition is evident.</p> <p>It is evidenced complaint filed by the worker with date of 18-Oct-2016 (credit Davivienda) -Avoiding the respective response. A complaint is presented on 24-Aug-2016 of the worker (funeral transfer support); an answer is given on 08-Sept-2016 where he was explained that they already have this assistance.</p> <p>Also, they have a format to file the Requests, Complaints, Claims and Suggestions for direct requests done in person; PR-GH-08 with updated date May 2, 2016 version 1.0.</p> <p>RG-GH-34 format with version 0.0 with date of approval on 02-May-2016 was evidenced, as well as the follow-up to the respective complaints.</p>
ASA1	1.2	<p>1.2.1</p> <p>Through a statement sent on Oct 14, 2015, interested parties were informed how to access the information.</p> <p>Also, through the website on the sustainability link, all the information that the organization has was available to the public was evident.</p> <p>For the policy of Human Resources and Safety and Health at Work is found through banners published in different areas of the plant and plantations.</p>
ASA1	1.3	<p>1.3.1</p> <p>During the audit, there was evidence of ethics and business commitment which is attached to the Internal Labor Regulations.</p> <p>The training provided to the code of ethics and business commitment is evidenced, in addition, all workers once they are admitted are given Internal Labor Regulations along with the Code of Ethics and Business Commitment.</p>
Principle 2: Compliance with Applicable Laws and Regulations		
Criterion by Audit	Summary	
		<p>The mill and estates have demonstrated compliance to all applicable local, national and international laws. Legal ownership of land and its land use is</p>

		clearly demonstrated through the respective land titles. Boundaries have been clearly demarcated. There have been no land disputes or claims involving the mill and estates. No evidence of customary rights or conflicts on this matter
ASA1	2.1	<p>2.1.1 During the audit, the mill and estates have demonstrated compliance to all applicable local, national and international laws. Legal ownership of land and its land use is clearly demonstrated through the respective land titles. Boundaries have been clearly demarcated. There have been no land disputes or claims involving the mill and estates. No evidence of customary rights or conflicts on this matter. All applicable permits and licenses for the mill and estates are clearly displayed. Records of expiry of these permits and licenses are kept in the office and monitored to ensure that they are renewed well before the expiry dates to ensure no lapses in the compliance to Colombia government laws and regulations. The company has a document Procedure for Identifying and Tracking Legal Requirements (November, 2016), which contains a list of the applicable regulations that is revised twice a year (each semester).</p> <p>2.1.2 The company has a document Procedure for Identifying and Tracking Legal Requirements. This document aims to: "Establish a methodology for identifying, interpreting, updating, reporting and verification of the level of compliance with legal requirements and other (requirements made by adhesion by Daabon Group or derivatives associations or unions to which belongs the organization), related to the activities and operations of the company". Also, the digital file called Matrix Legal requirements Daabon Group (Palm oil cultivation and POM), Version 3 were evidenced. All applicable legal requirements and their level of compliance were details. This list contains the national and international laws applicable to the company. It is sorted by work areas, noting: Area environmental legal matrix, area of health and safety at the workplace legal matrix, area of agriculture legal matrix and accounting area legal matrix among others. This list is available for public consultation in a physical and a digital presentation. It was evidenced on the computer of Mrs. Carolina Torrado, Daabon Group's Head of Environmental.</p> <p>2.1.3 The digital file called Matrix Legal requirements Daabon Group (Palm oil cultivation and POM), Version 3 were evidenced. All applicable legal requirements and their level of compliance were details.</p> <p>2.1.4 The legal department will be in charge of the update consults through the web portals of the Ministry of Environment and Sustainable Development, the Ministry of Health and Social Protection, the Ministry of Mines and Energy, the Directorate of National Taxes and Customs, among others.</p> <p>For example: <ul style="list-style-type: none"> ▪ www.minambiente.gov.co </p>

		<ul style="list-style-type: none"> ▪ www.minproteccionsocial.gov.co ▪ www.minminas.gov.co ▪ www.dian.gov.co ▪ www.actualisece.com ▪ www.arpsura.com ▪ www.colmena-arp.com.co <p>Furthermore, there is a Legis Colombia subscription. A company specialized on legal matters and provides update services, training and legal developments data.</p>
ASA1	2.2	<p>2.2.1 Evidence of certificates of tradition and real estate registration issued by the Department of Public Instrument Records of Riohacha, Fundación and Valledupar that prove legal ownership of the land. For example: <u>-Tequendama:</u></p> <ul style="list-style-type: none"> • Tequendama: certificate of tradition 225-4689, 1121 ha. Public deed 2610, merger extractor Tequendama and agricultural crown. • El Treinta: certificate of tradition 225-2429, 334,92 ha. Public deed 475, Sale and purchase. • Campano 1: certificate of tradition 225-5857, 95.3 ha. Public deed 1982. Sale and purchase. • Campano 2: certificate of tradition 225-5856, 168.1 ha. Public deed 2047. Sale and purchase. • The Martica: certificate of tradition 225-5028, 36 ha. Public deed 2121. Dation in payment. • Cecilia: certificate of tradition 225-2243, 71 ha. Public deed 2122. Dation in payment. • The Ruby: certificate of tradition 225-7050, 42 ha. Public deed 2169. Dation in payment. • San Pedro: certificate of tradition 225-156, 30.13 ha (partial purchase). Public deed 3404. Sale and purchase. <p><u>-Ariguani:</u></p> <ul style="list-style-type: none"> • Ariguani portion 1 to 8, certificate of tradition: 1: 190-38049. 2: 190-35763. 3: 190-25966. 4: 190-38048. 5: 225-4603. 6: 190-25967. 7: 190-25964. 8: 190-25965. • Public deed 2722. Purchase and Sale. • Public deed 2721. Sale and purchase. • Public deed 644. Partition material. • Public deed 821. Sale and purchase. • Public deed 768. Sale and purchase. • The Sinú: certificate of tradition 190-12323, 250 ha. Public deed 3189. Sale and purchase. • The Esperanza: certificate of tradition 190-38217, 200 ha. Public deed 4279. Sale and purchase. • Araquel: certificate of tradition 190-176, 152,18 ha. Public deed 1278. Purchase sale. <p>The growers of the cooperatives/associations are the owners of lands where the plantations are established. The central administration controls the verification of this information.</p> <p>2.2.2 There were well defined limits in every farm; these were defined by roads,</p>

		<p>fences with barbed wire and landforms (rivers and creeks).</p> <p>2.2.3 N/A. No evidence of conflicts regarding this matter.</p> <p>2.2.4 N/A. No evidence of conflicts regarding this matter.</p> <p>2.2.5 N/A. No evidence of conflicts regarding this matter.</p> <p>2.2.6 N/A. No evidence of conflicts regarding this matter.</p>
ASA1	2.3	<p>2.3.1 There is a protocol for the identification and recognition of legal, customary or use rights (version 2016), which specifies monitoring and evaluation in case of recognizing any of the above rights.</p> <p>2.3.2 N/A. No evidence of conflicts regarding this matter.</p> <p>2.3.3 N/A. No evidence of conflicts regarding this matter.</p> <p>2.3.4 N/A. No evidence of conflicts regarding this matter.</p>
Principle 3: Commitment to Long-Term Economic and Financial Viability		
Criterion by Audit	Summary	<p>Evidence of an administration and production manual of palm oil organic plantations –Daabon Group 2010-2015. The control and monitoring is conducted by the Directive Board through quarterly meetings where production indicators and the profitability are revised.</p> <p>Evidence of a C.I. Tequendama document named TAG Renovation Program 2010-2018. The accounts for the co-operatives and interviews with some of the members show a very healthy situation enjoyed by all the members.</p>
ASA1	3.1	<p>3.1.1 The company has a business plan with projection until 2020, which establishes projected revenues by determining production costs, expenses, fruit yield, extraction rates, projected fruit price and financial indicators. It showed the economic and financial viability of the business and the annual review of the plan by the company's directives.</p> <p>3.1.2 The business plan includes projected renovations up to 2020, projection of the investment for Reseeding and controls for the implementation of such renovations.</p>
Principle 4: Use of Appropriate Best Practices by Growers and Millers		
Criterion by Audit	Summary	<p>The use of best practice is evident throughout the mill, estates and co-operatives. Field and mill visits included an inspection of the bio-gas plant which collects up to 80% of the methane generated by the POME and which will be used for power generation; the worm farm which produces nitrogen rich liquid for use in the nursery of plants; the organic fertilizer preparation area and all field operations.</p> <p>The mills and estates have a complete set of SOPs, which is being strictly adhered to and continuously monitored. Soil fertility is being maintained in</p>

		<p>the fields and erosion prevention is continuously carried out.</p> <p>The Integrated Pest Management is being implemented in all the estates and does not use agrochemicals. It applies the organic philosophy and has the organic agricultural certifications for the European market, Japan and the U.S. There is evidence of the zero use of herbicides, nor agrochemicals for pests and diseases control.</p> <p>Pesticide applications products (biological) are performed with equipment such as knapsack, which allow this work on localized areas where cultivation is required phytosanitary management, minimizing the risks and impacts on the environment and the people who work in the production units.</p> <p>The NC are;</p> <ul style="list-style-type: none"> -4.2.2 -4.7.3 -4.7.5 -4.8.2
ASA1	4.1	<p>4.1.1</p> <p>There is a document named Organic Production Strategic Plan 2015-2020 that contains all crop activities and palm oil production. This document includes the operational procedures of each task, for example: surgery work (removing palm leaves), removal of palm oil plants, organic fertilization and mechanic weeds control.</p> <p>Regarding the palm oil mill, there are elaborated procedures for each process with all the phases detailed. The document is: Extraction Process of Palm Oil, Palm Kernel Oil with their By-products – 2016.</p> <p>These documents were prepared based on the requirements set by ISO Standard 9001. The company has the Internal Procedures and Assurance Manual, Chain of Custody for RSPO and Rainforest Alliance (organic and conventional) - March 2016, which includes procedures to execute the traceability of RSPO and Rainforest Alliance products that are marketed through Daabon Group value chain. All standard operating procedures are documented and written in Spanish language, easy to understand and accessible to all staff.</p> <p>4.1.2</p> <p>The verification procedure of the implementation corresponds to the work of the field supervisors and mill supervisors that assess the work of the process. Furthermore, through the Agricultural Information System - SIAGRI (in Spanish) and the Geographic Information System –SIG (in Spanish) the accomplishment of determined field tasks can be verified and the software allows data inputs and the automatic control of each operation. It can also be checked constantly, including the rate of palm oil extraction of the mill.</p> <p>The company has the following records to verify the implementation of the OSP (in extractor):</p> <ul style="list-style-type: none"> - Daily registration of clarification and separation of processes (code: FPPE04, version 3, October 31, 2016). - Daily record of production of palm kernel (code: FPPE06, version 2, October 31, 2016). - Daily registration of sterilization (code: FPPE03, version 2, October 31, 2016). <p>4.1.3</p> <p>Evidence of records included in the visitation reports of the field supervisors and of the department of quality staff.</p> <p>In addition, there is evidence of corrective actions carried out on field</p>

		<p>processes done outside the procedural guidelines. Examples: There was evidence during harvest tasks of loose fruit on the ground, and then a review of the work is done to correct it. On the field, some corrections are made through verbal instructions. The task of Quality Control of the received fruit is carried out in the mill; an assessment format is filled for each fruit package that arrives at the loading dock. In the extractor, the production supervisor verifies, by the registration signature, that each one of the activities is executed. At the bottom of the records, observations are written that may arise during the work shift, in order to manage the pertinent corrective actions.</p> <p>4.1.4 The company manages the SIAGRI weighing system which is the Agricultural program where is registered the information of the certified FFB inputs and is then passed to SAP System where its create the inventory of CPO and PK produced. The balance is made in SAP System all days.</p> <p>In addition, the site has Registration of accumulated balances, processes and dispatches, 30 October, 2016, format where stock is recorded and the dairy productions of CPO and PK and The POM has Record production 2016 Ceres in Excel format is registered the inputs of FFB and the production of CPO and PK. It was evidenced the Weighing tickets of FFB from their own Farm and from third party, the traceability was verified through SAP System, which maintains list from their own and third parties farm certified.</p>
ASA1	4.2	<p>4.2.1 There is the establishment of agricultural management units (soil: texture, structure and age of materials) with soil sampling frequency for every 2 years and foliar annual. Secondly, there is the establishment of coverage (legumes) and maintenance of other native species. Other than that, the applications of organic matter (compost) of plant products and applications rachis, application of antagonistic microorganisms (Trichoderma spp.) and application of simple sources (sulphates) are available.</p> <p>The 2016 Nutrition Plan, based on analysis, carried out by batches and products to be used. Manual of Administration and Production for Organic Plantations of Palma - Daabon Group 2015/2020 includes the aspects related to fertilization.</p> <p>4.2.2 (Min) No Compliance <u>Tequendama:</u> Registration of Fertilizer Application (2016) includes the products Potassium Sulphate, Compost, Phosphoric Rock, Zinc Sulphate and Borax is available.</p> <p><u>Ariguaní:</u> Registration of Fertilizer Application (2016) includes the products Potassium Sulphate, Compost, Zinc Sulphate and Borax is available.</p> <p>However, no records of the fertilizer used in the La Agustina farm were found, in which, according to the interview with the producer, the products of Potassium Sulphate and Borax were used during 2016.</p> <p>4.2.3 The frequency set to perform soil analysis is every two years and for foliar analysis is yearly. There are defined sampling units by soil types (similar ones), by crop plant material and by batch age's.</p>

		<p><u>Tequendama:</u> Results of leaf analysis (05/26/2016) in the report 12986 of Cenipalma. Sub-samples taken: 44. N, P, K, Calcium, Magnesium, Chlorine, Sulfur, Boron, Copper Iron, Manganese, Zinc and their relationships between elements are analyzed.</p> <p>Results of soil analysis (03/06/2016) in the report 12988 of Cenipalma. Sub-samples taken: 44. Texture, pH, Organic Carbon, Organic Matter, P, K, Calcium, Magnesium, Sulfur, Boron, Iron, Copper, Manganese, Zinc and their relationships between elements are analyzed.</p> <p><u>Ariguani:</u> Results of leaf analysis (05/26/2016) in report 12989 of Cenipalma. Sub samples taken: 32. N, P, K, Calcium, Magnesium, Chlorine, Sulfur, Boron, Iron Copper, Manganese, Zinc and their relationships between elements are analyzed.</p> <p>Results of soil analysis (02/06/2016) in the report 12990 of Cenipalma. Sub-samples taken: 32. Texture, pH, Organic Carbon, Organic Matter, P, K, Calcium, Magnesium, Sulfur, Boron, Iron, Copper, Manganese, Zinc and their relationships between elements are analyzed.</p> <p>4.2.4 Evidence of activities considered in the nutrients recycling strategy, as per follows: -Compost Application. -Crop Residues (Rachis). -Pruning Residues (leaves removed). At the renovation areas, old palms are cut to accelerate their decomposition process and soil incorporation. Furthermore, plantation fertigation is performed on the surrounding batches with water from the palm oil mill.</p> <p><u>Tequendama:</u> Degree work (specialization in industrial perennial crops). Oscar Eduardo Salamanca Meneses (Agricultural Director) - Utilization of by-products of the palm oil extraction plant for the production of compost in the Tequendama plantation. By-products used were rachis, quartz, fiber, sludge and ash.</p> <p>Compost analysis results (06/01/2016) in Cenipalma report no 12987. The samples analyzing the Humidity, pH, Electrical Conductivity, ICC, Organic Carbon, N, P, K, Calcium, Magnesium, Sulfur, Boron, Iron, Copper, Manganese, Zinc and C / N ratio.</p> <p>Solid Compost Processing Manual: Uses raw materials such as cattle manure, palm rachis fiber, palm processed fruit fiber, fiber ash (boilers), water treatment plant leach ate. Compost production area: 9 ha with capacity of 1200 ton / month. However, in Tequendama only 1075 ton/ year were applied. Registration of rachis application to field was 15883 ton/ year.</p>
ASA1	4.3	<p>4.3.1 The absence of fragile soils in the plantations was identified. Areas with erosion problems were spotted. Hence, the Erosion Control Program was born on a document that includes procedures and instructions for all Daabon Group plantations.</p>

		<p>There is evidence of specific objectives, such as: “To develop and implement a program for control and management of erosion at the riverbanks areas, specifically the Macaraquilla creek crossing the farm, maps 3.5 and 4.5 were observed during the audit and are in compliance.</p> <p>4.3.2 The area inspected production units are located in geographic areas with a soil slope of under 20% which was visually and Cleary confirmed as the area basically flat.</p> <p>4.3.3 There is a 2017 Budget approved by the Board for the maintenance of the internal roads and some externals as well.</p> <p>4.3.4 N/A. No peat soils in the area of the productive units.</p> <p>4.3.5 N/A. No peat soils in the area of the productive units.</p> <p>4.3.6 The company applies the philosophy of organic production, therefore within its practices we find:</p> <ul style="list-style-type: none"> • No use of herbicides, weed control with scythe. • Use of mulches. • Application of organic matter. • Planting of native trees. • Conservation of riparian buffer zones.
ASA1	4.4	<p>4.4.1 The implementation of the Program for the Efficient Use itself - PUEAA for the organic culture of palm tree of oil and the extracting plant IQ TQ is evidence. As part of the continuous improvement they have established themselves desired of reduction of the 4% with base to the data of prior years. The constant monitoring of the present-day water consumption becomes evident and it compares with the historic values. The causes of the fluctuations in consumption are low climbs of production in operations.</p> <p>Regarding the legal concessions for the water use of the irrigational Districts, organization IQ TEQUENDAMA and others farms get the water from the irrigational Districts of the North Zone of the Department of the Magdalena. (Uso Aracataca, Uso Tucurinca, Uso Sevilla).</p> <p>Some farms of the Smallholders Producers (Farm La Agustina, Lote 10, Margaritas) do not have the payments updated of the retributive payment by the water use. For resolve this situation, the growers are made agreements of payment with the environmental regional authorities, CI TEQUENDAMA. Two water concessions emitted by USOARACATACA on Nov 20 2016 is 1 L/seg for Hectare for a total of 389 of the river Foundation (Canal Corralito) and of the superficial comprehension of a river ARACATACA Resolution 032 of FEB 23 of 2003 the licenses of 495 L/seg.</p> <p>For the farm La María, the concession of use of water is emitted by CORPOCESAR in Resolution 001 of 6 d April of 2004. Regarding the environmental compensation for the water use, became evident the</p>

		<p>reforestation of the outer edges from the hydric bordering sources to the inlet pipes of a river Ariguaní.</p> <p>4.4.2 The plans to provide protection and to restore the riparian zones the source waters presents in the palm oil plantations it's evident. These measures include the implementation of programs of Reforestation with species vegetables native of the Region. Some of the species are: <i>Pachira quinata</i>, <i>Rosy tabebuia</i>, <i>Anacardium excelsum</i> - Inventory of Forest Nursery with the date of record is 04/08/2016.</p> <p>4.4.3 The effluent monitoring is evidenced by the study developed by LABORMAR on October 28, 2016. The data are BOD 466.7 Mg O₂ / L, COD 792.3 Mg O₂ / L. SST 298.4 Mg, Chlorides 42.9 Mg / L and sulfates 109.2 mg / L. (Limits in Colombia for BOD according to the Res. 631 of 17-March-2015 is: 600 mg/L O₂). Procedures are evidenced before the Environmental Authority CORPAMAG to update the permit of dumping that is established in Resolution 319 of 9 July 2012. Because the final discharge is the Soil of the plantation adjacent to the point of dumping, steps have been taken to reuse the treated effluent as fertigation in the plantation in accordance with Resolution 1207 of 2012 issued by the environmental authority to authorize this procedure. In this sense, the document issued by Corpamag in Resolution 3428 of December 18, 2014 was evidenced, where it is confirmed by the environmental authority that CI Tequendama does not carry out dumping of surface water bodies.</p> <p>4.4.4 CI Tequendama accomplishes a constant monitoring to the water consumption for the works of Extraction. The average data for the year 2016 are of 0.90 M3 Tn RFF. The monthly data from October 0.74 M3 Tn RFF. November: 1.03 M3 Tn RFF and December 1.00 M3 Tn RFF. The monitoring of the water consumption for the irrigational works associates to the payments of the retributive rate for the water use that comes true to the irrigational Districts of the influence zone that provide water with the resource to Palma's plantations of Oil purveying of AI TQ.</p>
ASA1	4.5	<p>4.5.1 The document entitled Administration and Production Manual for Organic Plantations of Palma - Daabon Group 2015/2020, which includes the Plan for Integrated Management of Pests and Diseases (MIPE) in Chapter 4 (Crop Management) numeral 6 (Health Vegetable). Implementation of the GEF Project - Palmero Biodiverse Landscape, together with Fedepalma, Cenipalma, the Alexander von Humboldt Institute and WWF Colombia, for the identification of beneficial fauna in oil palm cultivation.</p> <p>4.5.2 Daabon Group provides its employees, workers and associated farmers with constant training and updates. There is evidence in the training session:</p> <ul style="list-style-type: none"> • Session Name: Good Agricultural Practices (GAP). • Objective: To measure the participant's abilities in IPDM. • Instructor: Agronomic Engineer - Oscar Salamanca. • Number of Participants: 29. • Date: October 30th, 2015.

		<p>Daabon Group has managers with training in IPDM:</p> <ul style="list-style-type: none"> Oscar Salamanca. Agricultural Engineer - University Institute of La Paz (Barrancabermeja). Professional Registration: 68209231011STD (07/09/2012). Wilman Alberto Oliver Ruiz. Technician African Palm Grower - SENA (631 hours) - (30/07/1999). Course-Workshop IPDM in the Palm Oil Cultivation - Cenipalma (16 hours) - (06/05/2005).
ASA1	4.6	<p>4.6.1 Daabon Group does not use agrochemicals. It applies the organic philosophy and has the agricultural organic certifications for the European market, Japan and the U.S.A. There is evidence of the zero use of herbicides, nor agrochemicals for pests and diseases control and it is evident the application of biological products, such as Trichoderma spp., in the Registry of Application of Biological Microorganisms. The application of biological products is justified on the basis of the Damage Thresholds of Plague-Insect Populations, which is calculated from the information available in their Pest Population Sampling Registers.</p> <p>4.6.2 The Application Register of Phytosanitary Products is evidenced for the products:</p> <ul style="list-style-type: none"> Dipel: Oral LD50: 5050 mg / kg. Dermal LD50: 2020 mg / kg. Active ingredient: Bacillus thuringiensis. Copper oxychloride: Oral LD 50: 1300 mg / kg. DL 50 dermal: 5000mg/kg. LD 50 inhalation: 2.15 mg / l. Active ingredient: Copper oxychloride (This is allowed by The EU regalement No 354/2014 for organic cultives, pg 6-point B, for uses of copper oxychloride) <p>The records include information on treated area (lots and ha), applied amount and number of applications. According to monitoring, incidence is determined and application is defined. Monitoring once a month.</p> <p>4.6.3 The document entitled Administration and Production Manual for Organic Plantations of Palma - Daabon Group 2015/2020, which includes the Integrated Management of Pests and Diseases (MIPE) in Chapter 4 (Crop Management), numeral 6 (Health Vegetable).</p> <p>Daabon Group does not use agrochemicals. It applies the organic philosophy and has the agricultural organic certifications for the European market, Japan and the U.S.A. There is evidence of the zero use of herbicides, nor agrochemicals for pests and diseases control. It is evident that the application of biological products, such as Trichoderma spp., in the Registry of Application of Biological Microorganisms. The application of biological products is justified on the basis of the Damage Thresholds of Plague-Insect Populations, which is calculated from the information available in their Pest Population Sampling Registers.</p> <p>4.6.4 Daabon Group does not use agrochemicals. It applies the organic philosophy and has the organic agricultural certifications for the European market, Japan and the U.S.A. There is evidence of the zero use of herbicides, nor agrochemicals for pests and diseases control.</p> <p>4.6.5</p>

	<p>There is evidence of having completed and approved the training course for Rational Pesticide Management - SENA (60 hours) - (01/25/2017), for Daabon Group personnel who manipulate, use and / or apply pesticides, according to the national legislation established in decree 1843 of 1991 (article 172). The use of Personal Protective Equipment (PPE) according to the pesticide label product (biological) used is evident.</p> <p>4.6.6 The storage of all pesticides (biological) is done according to the Technical Guide for Storage, Handling and Disposal of Agrochemicals. The Dangerous Waste Delivery documents are evidenced with the management companies authorized for the responsible final disposition, which includes the adequate registration of the residues of phytosanitary products and of fertilizers used in the plantations of oil palm (Copper Oxychloride (fungicide and bactericide) and Dipel).</p> <p>4.6.7 Pesticide applications products (biological) are performed with equipment such as knapsack, which allow this work on localized areas where cultivation is required phytosanitary management, minimizing the risks and impacts on the environment and the people who work in the production units. The use of Personal Protective Equipment (PPE) according to the pesticide label product (biological) used is evident.</p> <p>4.6.8 The application of biological products by air (aircraft), through the plotters aircraft over flights was evidenced. This was done on farms that by size (>100 ha) require uniform application and therefore this method is used. Example: Finca Tequendama (247 ha), application of Trichoderma spp. Date: (02/12/2016). The application of biological products is justified based on damage thresholds of insect pests, which is calculated using the information available in their records of sampling pest populations. Personnel of the farms and the community (if applicable) is informed through communications exposed on billboards farms where they will perform the work and visits to neighboring houses.</p> <p>4.6.9 Training attendance control records and/or training of internal staff in charge of the storage, handling and application of pesticides (biological) in the production units. It is evident during interviews to the staff in charge of storage, handling and/or application of pesticides (biological), the appropriation of knowledge and training received. The use of Personal Protective Equipment (PPE) according to the pesticide label product (biological) used is evident.</p> <p>4.6.10 Training attendance control records and/or training of internal staff in charge of the storage, handling and application of pesticides (biological) in the production units. It is evident during interviews to the staff in charge of storage, handling and/or application of pesticides (biological), the appropriation of knowledge and training received. Empty containers of pesticide products (biological) are managed in specific areas.</p> <p>4.6.11 Annual medical examinations are available for workers who store, handle and</p>
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		<p>/ or apply (biological) pesticides. Tests include visometry, audiometry, musculoskeletal, lipid profile (blood test), and renal (urine) function. Examinations by Jose Galo Díaz Granados (specialist in occupational health).</p> <p>4.6.12 No evidence of pregnant and breastfeeding women handling and/or application of pesticides (biological). In interviews with personnel involved in the storage, handling and/or application of pesticides (biological), as well as agronomists, state that no pregnant or nursing women are in charge to carry out these tasks.</p>
ASA1	4.7	<p>4.7.1 Evidence of a Health and Safety Management System at the workplace - OHSMS (SGSST in Spanish) requested the decree 1072 of 2015 Colombian Law item 2.2.4.6.6 literal 2. for crops and the palm oil mill, version 04 June 2016 is revised. This document contains the workplace health and safety policy, implemented and socialized through training sessions and posters at all the Company's locations. This is dated March 2016 and signed by the Legal Representative José Eduardo Bareneche.</p> <p>Of the commitments that the company acquires, its plans of action and effectiveness are validated.</p> <p><u>Finca Ariguani</u> It is evidenced publication of the Occupational Safety and Health policy. Training is evidenced on 05-Jul-2016 of the workers Joaquín López, Jesús Alvarado, José Valencia and Jaime Jiménez.</p> <p>4.7.2 There is a risk assessment for the different field activities and extraction plant. The subject of risk of the person accompanying the tractor is requested. Charge of fruit, personnel performing work on horseback, aerial fumigation, risk of application of biological agrochemicals, evidenced in the crop hazards matrix with their respective controls.</p> <p>4.7.3 (Maj) No Compliance Self-care training is evidenced on July 11, 2016 and June 20, 2016, on the identification of hazards and risks to the worker Carlos Blanco who works on the Extractor. On 20-Jun-2016, the training was carried out in the identification of hazards and risks for the worker Nayibe Martínez, and on 11-Jul-2016 for the worker Arley Araujo. It is evident that the supervisors and brigade have portable kits. Also, it was evidenced in the different areas of the plantation fixed kits. The subject of the Personal Protection Elements (PPE) was evidenced in the different tasks of the company according to the PPE matrix. It is evidenced delivery of boots, shirt, trousers and waterproof, of the worker Luis Manjarres as well as delivery of PPE is evidenced for the tractor driver as described in the PPE matrix. In addition, evidence of delivery is provided in accordance with national legislation.</p> <p><u>Finca Ariguana</u> PPEs are evidenced in the field audited, harvest and tractor labor according to the established in the PPE matrix. It is evidenced that the supervisors have portable medicine chest and in the administrative headquarters there is a fixed medicine chest. Training done of the safe work for workers namely Joaquín López, Jesús Alvarado, José Valencia and Jaime Jiménez is evidenced.</p>

	<p>It is evidenced that re-training in Alturas advanced level of the worker Jaime Jiménez performed by PROTSEG on 02-May-2016 and of the worker Wilman Oliver Ruiz with date of 24-May-2016. On the other hand, an audiometry exam is evidenced by tractor driver Cristian Castro.</p> <p><u>Small Holders</u> In the La Agustina, La Lucha and Esperanza plantations, the Personal Protection Elements (PPE) necessary for the different tasks such as scythes with scythe (guachapeo) and harvest are not available.</p> <p>4.7.4 An Environmental and Sanitary Engineer specializing in Occupational Health has been designated as the H & S Coordinator COLAB on September 22, 2016 was constituted in the facilities of the Tequendama center the Committee on coexistence labor.</p> <p>Evidence of the constitution of a Joint Committee on Occupational Safety and Health (COPASST) dated 22-Sept-2016, where the representatives are evidenced by the employer and by the workers, are evidenced by Act No. 001 dated 26- Sept-2016, Acta 002 28- Oct-2016, Act 003 of 30-Nov-2016, Act No.004 of 27-Dec-2016, which shows the follow-up to commitments, accident and commitment analysis.</p> <p>The accident presented on 03-Dec-2016 of the worker is reviewed. The revised format of Investigation of incidents and accidents at work was evidenced for the analysis of root causes the methodology of NTC 3701/95. Additionally, the necessary intervention measures and through file in excel compliance is monitored. In addition, the accident of Mr. Dalguis Rada, the training carried out on 16-Jan-2017, as established in the accident report commitments, is reviewed.</p> <p><u>Finca Ariguani</u> Evidence of conformation of the COPASST dated 21-Sept-2016. It is evidenced in Act No. 001 dated September 27, 2016, where it is possible to observe the follow-up of the commitments acquired and new commitments acquired; As well as the analysis of the accidents presented in the month. Act No. 002 dated 30-Oct-2016. Act No. 003 of 28-Nov-2016. Act No. 004 of 27-Dec-2016. It is evident conformation of the COLAB with date of 21-Sept-2016.</p> <p>4.7.5 (Min) No Compliance It is Evidence an Emergency Plan Crops division and extractor with date of update December 2016. Training is shown in an emergency plan dated June 9, 2016 of the worker Pedro Guerra.</p> <p>It is evidence the Organigram of brigade, request of training of the brigade in attention of spills of the worker Jolman Parejo realized the day 23-En-2016. At this moment, SENA Santa Marta is managing three courses related to the issue of emergencies, which in total would last 108 hours. And with the ARL psychology of the emergency, which will be for the brigade.</p> <p><u>Finca Ariguani</u> It is verified training of the brigade Cristian Castro who is in the fire brigade which is done on January 23, 2016 and the worker Joaquín López who is in the first aid brigade which was held on January 18 2017. Evidence of the process of relocation of Mr. Osvaldo Silva who was in harvest and due to professional illness, is relocated in the goal.</p>
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ASA1	4.8	<p>4.8.1 There is a specific training plan in the themes of Safety and Health at Work; Nevertheless the Human Resource area consolidates all the other subjects that are required according to a needs detection, which consists in that each area sends to the Human Resources area its needs, so that said area requests approval and realizes management of resources ;also to the performance evaluations and the test period, the work climate, in the Daabon portal system, it is automatically consolidated, where priority training is generated and prioritized. It is evidenced in the portal Daabon 2016, the training plan in subjects such as RSPO with a target population of 519, which was made on October 19, 2016. A first induction is made on the basic themes of the RSPO on October 03, 2016, on November 03, where topics related to Occupational Safety and Health are evidenced.</p> <p>4.8.2 (Min) No Compliance Through the page of the portal Daboon can be done traceability per worker, where from 2016 to date has been consolidated information.</p> <p><u>Small Holders</u> In the plantations, such as La Agustina, Lote A, La Margarita, El Barsal, Plot 9, Plot 10, El Porvenir and La Bertha, no training records are evidenced for each worker.</p>
Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity		
Criterion by Audit	Summary	<p>The mill and estates have carried out the Environmental Impact Assessment. The assessment includes consultation with relevant stakeholders to identify impacts and to develop any mitigation measures.</p> <p>Within the Environmental Management Plan, corrective actions have been developed to overcome the identified risks. A comprehensive identification of all waste has been recorded and disposal of scheduled waste has been carried out by an approved and registered collector.</p> <p>Monitoring and analysis of waste is carried out regularly. NC is; -5.3.3</p>
ASA1	5.1	<p>5.1.1 The Organization DAABON has accomplished a bringing up to date to the plan document of Environmental Management. PMA V 02. 2016. Continuous monitorings of GEI. come true including the education of the</p>

		<p>emissions in the WFP. They have accomplished analysis of the data of the calculator. Objective: Manterner emisiones below 0. Degraded for product: CPO/PKO/ A base line of 2005 is included. (RSPO).</p> <p>5.1.2 In the Enviromental Management Plan V.02 2016 become evident chips of handling for each one of the environmental impacts identified. For the follow-up to the implementation the department of company Environmental Stewardship counts on a womb of indicators updated.</p> <p>In the continuous improvement of the responsibility with the environment, organization sells off the only Environmental Record in the first 2 months of every year to give fulfillment to Resolution 1023 of 2010. The record of the Registro Único Ambiental RUA to national authority IDEAM * corresponding to the year 2015 with record 5000111368. Date of record 25 /01/2016.</p> <p>5.1.3 The follow-up Plan and Environmental monitoring are evidenced. The company counts on a document of internal control GATQ 001-12-16 V 01 2016 for the follow-up to the environmental operational controls. This Internal Report comes through monthly.</p> <p>Works like physicochemical measurements of the quality of the waters of the hydric sources, working days become evident flushing and weekly cleanliness of The Extracting plant. Sellos Mécánicos in the centrifugal machines evidences the implementation of mechanisms for the efficiency of the consumption of the intervening water himself.</p>
ASA1	5.2	<p>5.2.1 Organization has a final version of the evaluation of the high conservation value areas of under date of May 12 of 2016. This evaluation came true as part of the project GEF for the Sector Palmero Zona Norte Convenio ATN FM 13216 CO.</p> <p>They have found the following HCVs:</p> <ul style="list-style-type: none"> • AVC 1. Presence of species of Fauna and Flora protected by the normative national and internacinal, endemic species. • AVC 2. Presence of regional landscape ecosystems, in this case the RAMSAR site “Santuario de Fauna & Flora de la Ciénaga Grande de Santa Marta” and the National Park “Sierra Nevada de Santa Marta”. • AVC 3. In the survey the company found some Fragments of dry tropical forests. These patches although they are little areas and with ecological very low integrity, once the low level of representativeness of this ecosystem was given, its conservation is considered priority and being rated like AVC 3 potential • AVC 4. Ribera's forests that control the Erosion of the outer edges of the hydric sources: River Ariguani and River Foundation. • AVC 6. (Potential). Presence of one point of payment for the indigenous communities of the SNNMSM. Located in the márgen of a river Ariguani. <p>In the pages 52 to 66 become evident the maps with the areas of handling of the AVC expressed in Hectares.</p>

		<p>5.2.2 Management Plan for the HCV founded in the final evaluation is in agreement to the results from the study of identification. The implementation of plans of reforestation from the bordering zones to the hydric sources with native livestock becomes evident. For this work the steps to lay plans and to maintain a forest nursery to carry out practices of repopulation in the Oil Palm Crops influence zone of the organization and your chain of supply become evident. In a similar way, becomes evident the Monitoring of the water quality of rivers Foundation, Aracataca, Ariguani, canal la Chirina. This with the aim of establishing the ecological state of the sources hydrias that were categorized like an AVC4. This study was elaborated by LABORMAR on 31/10/2016.</p> <p>5.2.3 Within the follow-up measures and monitoring of the AAVC, the records of the staff trainings that he works in the agricultural works on the definition of High Value Conservation HCV and the presence of local Biodiversity is available.</p> <p>5.2.4 In the plans of Management of the AAVC, it is established that the monitoring program is by Bi-Annual basis. Studies on the valuation of ecosystem services are currently being carried out in relation to the organic capacity of the soil, the presence of beneficial fauna and flora and pollination in the areas surrounding the plantations of the Palma plantations.</p> <p>5.2.5 In the evaluation of the present AAVC in the Palm-Tree nucleus of the company IQ Tequendama and chain of supply, they did not find AAVC themselves that they relate with the base essentials for the bordering communities. In the influence zone of the plantations the so-called "Black Line" that relates with sites of ancestral payment with the indigenous communities of the "Sierra Nevada de Santa Marta" is located near the farms. However, a visited place is not physical for the communities. In order to solve this situation, organization has established policies that are all-including with the local indigenes communities of the National Park of Santa Marta.</p>
ASA1	5.3	<p>5.3.1 The organization has a so-called document "Solid Waste Management" PMIRS where have provided evidence of their identity the sources of generation of solid and unsafe leftovers and action plans for the mitigation of contamination have become established. For the Productive Alliances, the Procedure of Solid Waste Management for the handling of the solid leftovers becomes evident so much of the agricultural works as of the domestic activities, avoiding the use of the fire in the waste disposal and procuring the delivery to the managing authorized companies.</p> <p>5.3.2 Evidences of the procedure GATQ V01 2015 for the handling made suitable of the agricultural products. In this biological measures of handling of the unsafe containers of phytosanitary source raw materials become established (Copper oxychloride DIPEL). By Means Of the record of generation become evident the follow-up to the responsible final provision.</p>

		<p>They become evident in photos their disposition accomplished on December 29, 2016 to the managing company ALBEDO. For the final provision of the unsafe leftovers, the purveying companies of organization, CAMPOLIMPIO in the municipality of Fundación, Magdalena take part in the working days of Post-Consumption accomplished by the managing company. Where they gather a lot of kinds of leftovers, once the phytosanitary leftovers were included.</p> <p>The Generation records are evidenced in the document CODE: GATQ 002-F2-Dec 2016. Some data are: Oils Used: 1272.1 Gallons, Material impregnated 300.95 kg, Used Filters 249 units, Batteries acid lead 7 units, WEEE 149 units, Carton and Paper: 387,54 kg, Ordinary 166218,27 Kg, Plastics 266,17 kg, Glasses 44 kg, Metals 19928, 87 kg.</p> <p><u>Finca Ariguani. 2016.</u> Used Oil 77.1 Gallons Impregnated Material 96 Kg Filters: 41 units Lead Acid Batteries 1. Electronic Waste 17 units Metals 1140 units.</p> <p>5.3.3 (Min) No Compliance The organization has a Management Plan and disposal of the waste generated in the activities of the organization, which includes the different types of waste. For the plantations of Productive Partnerships and fruit supplying plantations, it is established in the procedure that they will be stored in the Collection Center located in the municipality of El Retén, Department of Magdalena.</p> <p>However, there is no evidence of the delivery of solid waste by supplier companies, evidencing failure to follow up the responsible disposition of solid waste by the plantations of the Supply chain of C.I. Tequendama.</p>
ASA1	5.4	<p>5.4.1 The organization has a plan for efficient use Energy focused the generation of BIOGAS from the effluents of the Extractor Plant. It is evident the improvement of this process with the optimization of the resource, since at present 100% of the gases emitted in the Co-Generation of Methane Gas are being used, avoiding the burning of the remaining Sulfur and using it for the co-generation of energy for the extraction process and the sale of the remaining energy to the public network of the municipality of Aracataca, Magdalena.</p> <p>The monitoring data are: E. Renewable Generated 120.87 kw H / Tn CPO. 21.28 kw H / Tn RFF. The energy q is destined to the public network: 39,55 kw H / Tn CPO. 6.96 kw h / Tn RFF</p> <p>The use of fuel is monitored: December: ACPM. (Transport) 2.99Gal / Tn RFF. Total average 3, 51 Gallons / Tn RFF. %: 38% Agricultural Machinery, 33% Transportation, 16% Heavy Machinery (Tractors) 9% Transfers, 4% Gasoline: Annual 0,12 Gal / Tn RFF. Month of December: 0,15 Gal / Tn RFF.</p> <p>Electrical consumption: Average Annual. 1.25 Kw Time / Tn RFF. December 1.33 kw H / Tn RFF</p>

ASA1	5.5	<p>5.5.1 and 5.5.2</p> <p>There is no evidence of the use of fire in the preparation of crop land. For the re-sowing, strategies have been used to generate organic matter from the plant material that has been dismembered on the land to be re-planted.</p>
ASA1	5.6	<p>5.6.1</p> <p>The organization has made improvements to the industrial process through the repowering of boilers. The 3 boilers were separated to optimize the distribution of the biomass that is used for the generation of heat.</p> <p>It is evidenced the realization of the isokinetic study with the company "Pollution Control S.A that has the permission of IDEAM RES 2744 Dec 2015. This monitoring was carried out on April 14 and 15, 2016. The Results for the Boiler 1 are: MP 278.362 mg / m³, NO x 79.812 mg / m³; Boiler 3: MP 150.452 mg / m³, NO x 10.839 mg / m³. The study for Caldera 2 dates from July 13, 2016 and the results are: MP 274.80 mg / m³, NOx 100.45 mg / m³.</p> <p>It has been evidenced that the management before the Regional Environmental Authority, Autonomous Corporation of Magdalena - CORPAMAG, public institution that issues the Concept of Evaluation of Atmospheric Emissions, filed 1367 of February 26, 2015, where it establishes compliance with the control measure Environmental impacts imposed on CI Tequendama.</p> <p>5.6.2</p> <p>The document "Good Operational Practices" to reduce emissions of Particulate material in benefit plants is evidenced dated December 2014 elaborated by CAIA Ingeniería LTDA. Some of the activities that have been carried out are oxygen measurements for the verification of the correct feed of Biomass, the maintenance of the Boiler Home, elimination of air intakes that increase the particulate material, as well as the monitoring of water hardness for the process.</p> <p>5.6.3</p> <p>The estimation of Greenhouse Gases is evidenced using the PalmGHG Calculator Version 3.1.1 Tool, elaborated by RSPO. This activity was carried out by management personnel, Environmental Organization.</p> <p>The result of the calculation of the emissions generated in the plantations is -6694.21 tCO₂ and of the Extraction Plant of 6274.6 tCO₂. For the group of suppliers: -7925.24 tCO₂ and for Small producers -3526.08 tCO₂.</p>

Principle 6: Responsible Consideration of Employees and of Individuals and Communities by Growers and Millers

Criterion by Audit	Summary	<p>The mill and estates have conducted the social impact assessment in a participative manner. At the present time, along with the collaboration of the Sergio Arboleda Univeristy, they're working on the update of the Social Impact Study. Throughout the interviews, it is evidenced the participation of small producers in the activities programmed by the company.</p> <p>There is no evidence of workers been discriminated against in any way and all are being paid their fair wages. The company has the gender committee in addressing issues specific to women's needs. A specific grievance mechanism is established.</p> <p>NC is: -6.5.2</p>
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ASA1	6.1	<p>6.1.1 During the visit, a Social Impact Study (EIS) to December 2015 was made by the Sergio Arboleda University of Santa Marta. EIS demonstrates 4 action plans. Project No. 3 called "Building my footprints" is chosen.</p> <p>The organization has defined two lines of action education (especially with children) and entrepreneurship. Evidence of the EIS version 2016 consolidated in January of 2017.</p> <p>Social actors were separated - conducting surveys and analyzing them including the following actors: Workers and their families, suppliers and local communities. It is evident that workers considered for each operation center, alliances with suppliers, community.</p> <p>6.1.2 In the theme of the community, there is evidence of a project with its respective attendance sheets. Family questionnaires. For the case of the EIS 2016, a survey of the perception of the social actors against Tequendama's social and environmental performance (small producers, communal leaders and workers for each of the regions where the plantations are found) is evidenced.</p> <p>6.1.3 In the theme of promoting the positive aspects, it is evident the program No. 4 that relates to educational communication in environmental aspects. Each management card has a schedule and responsible for the execution, in addition there are folders with all the evidences of the execution of the projects.</p> <p>The EIS is evidenced in Part II Annual social management plan - from which 4 projects were generated.</p> <ul style="list-style-type: none"> • Project 1: human beings for peace • Project 2: Training in agricultural production organizes young children of FDI Buenos Aires. • Project 3: Food security and entrepreneurship with working women of C.I. Tequendama S.A.S. And neighboring production areas in the Reten and Aracataca • Project 4: Entrepreneurship in the School. <p>The programs for workers (housing) and program for suppliers of fruit (management in the fertilization program) are evidenced.</p> <p>6.1.4 It was conducted 2015 study, according to the results of the last audit was updated 2016, where you could clearly see the results of the stakeholders. Project No. 2 that supports entrepreneurship created the microcredit fund that supports entrepreneurship initiative that exists in the community and in the family of workers.</p> <p>In the case of workers, it is evident the project tenancy of housing, being said project approved by the Management.</p>
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		<p>6.1.5 The EIS 2016 demonstrates a special chapter for small producers, evidencing the specific needs they manifest, such as support for the purchase of inputs and strengthen technical assistance.</p>
ASA1	6.2	<p>6.2.1 It is evidenced the communication protocol 2016, which evidences the elements of the communications, such as: Bi annual sustainability report, technical committee (applies to alliances), billboards, posters, banners and billboards, folding and booklets, workshops and community meetings, Fair News printed newspaper, and website; Radial space and radial wedges. The EIS surveys relate to whether the media is known to the organization.</p> <p>6.2.2 In the Protocol and communications plan, the respective head of the activity is shown in each of the media.</p> <p>6.2.3 A list of interested parties is evidenced, evidences the letters of sending with signatures of received. The company generated a booklet called the Handbook of attention to stakeholders of the company Daabon. It is evidenced through sheets of assistance or letter received from the same.</p>
ASA1	6.3	<p>6.3.1 The company generated a book called the Handbook of attention to stakeholders of the company Daabon. It is evidenced through sheets of assistance or letter received from the same. Closing of NC is evidenced the Manual of attention to interest groups within the social actors to which the NC applies the inclusion of suppliers of fruit and inputs, which in the past audit had not been contemplated.</p> <p>6.3.2 As stated by the Chief of Social Management of Daabon, there is no disputes have arisen.</p>
ASA1	6.4	<p>6.4.1 There is a protocol for the identification and recognition of customary rights, version 2016, evidencing the negotiation and the reward according to what is established by the competent bodies.</p> <p>6.4.2 There is a protocol for the identification and recognition of customary rights, version 2016, which specifies the monitoring and evaluation in case of compensation.</p> <p>6.4.3 There have been no cases of negotiated agreements.</p>
ASA1	6.5	<p>6.5.1 There is evidence of the respective payments made to the workers, where it can be observed that the workers are guaranteed the minimum legal wage in force.</p> <p>6.5.2 (Maj) No Compliance The following workers' resumes are reviewed:</p> <ul style="list-style-type: none"> • 5 worker's r files were checked and interviewed at the Ariguani farms, for all of them, contracts and jobs descriptions were confirmed.

		<ul style="list-style-type: none"> 11 workers files were checked and interviewed at the Tequendama farms, for all of them, contracts and jobs descriptions were confirmed. <p>It is evident that all the personnel have the respective contracts, which clearly specify the working conditions. Additionally, the company has Internal Work Regulations (RIT) which specifies the duties and rights of workers, which is socialized in the process of induction and exposed in each seat in visible places.</p> <p><u>Small Holders</u> The resumes of the workers were reviewed in the following associations: -Smallholders (Asopalret): 5 workers resumes were reviewed. -Smallholders (The Maria-Guild of associates) 6 workers resumes were reviewed -Smallholders (Finca El Barsal-Association of associates): 2 workers resumes were reviewed. Contracts with working conditions in Spanish were evidenced, signed by both parties; the worker keeps a copy of said contract. NC: In the plantations, La Agustina and Lot A do not show that workers are communicated or explained carefully of the conditions of employment.</p> <p>6.5.3 During the visit to the homes, it is evident that they have the necessary services, such as water, electricity. In addition, near the plantations there are health centers and schools, where children living on the plantations attend.</p> <p>6.5.4 The company has Casino in the Extractor, in which 60% of the value of the lunch is subsidized; there are areas to be able to consume the food. Service fairs are held where, together with the medical units of the EPS three times a year, healthy lifestyle talks are held and additional talks related to the subject are held: as well as taking medical examinations.</p> <p><u>Small Holders</u> Workers working on smallholders' farms have access to adequate and sufficient food, since these farms are located on sidewalks where food supplies are available at affordable prices.</p>
ASA1	6.6	<p>6.6.1 There is evidence in the Internal Regulation of Work (RIT) in chapter XII Article 53 item 8. It is evidenced training on 04-05-2016 "Training in the right of association and trade union right". The organization is certified for Fair Trade International (FLO) where 100% of the population is required to be trained in freedom of association; these trainings were made by the External Labor Advisor. Revised workers: Jaime Jiménez, Luis Anaya Suarez, Jesús Alvarado Acuña José Valencia de la OZ, Jaider García performed on May 04, 2016.</p> <p>6.6.2 The organization does not have unions; However, there is a workers' committee meeting every month and a half.</p>
ASA1	6.7	<p>6.7.1 Minor age policy is evidence in Chapter XI Article 49. In the tours, both in the extraction plant, own farms and small holders do not show minors in the work.</p>

		<p>6.7.2 There is evidence of a policy called: "The lowest worker in the DAABON companies and / or their supply base", which shows the procedure to be followed in case of minors being identified in the supply base.</p> <p>6.7.3 There is no evidence of children doing fieldwork; However, the company has a policy called: "The lowest worker in DAABON companies and / or their supply base", where it is mentioned that the social management area will make periodic visits to family farms in order to verify that minors who perform work belong to the educational system.</p>
ASA1	6.8	<p>6.8.1 It is evident in the manual of corporate policies in the chapter Anti-discrimination policy where mention is made of equal opportunities. It is found in the manual as previously mentioned, and in the policy of social responsibility which is published in each seat of work in banners.</p> <p>6.8.2 It is evident in the manual of corporate policies dated March 2016 in the social policy where the subject of discrimination is specified, in addition there is anti-discrimination policy in compliance with ILO Convention 111 of 1958. There is a policy for hiring migrants, in the corporate policy manual and in the policy of social responsibility which is published in each seat of work in banners.</p> <p>Currently, there are two migrant workers in the name of Ci. Tequendama, which are reviewed to comply with all provisions stipulated in the Substantive Labor Code (CST).</p> <p>6.8.3 The selection procedure code PR-GH-01 version 4.0, dated 02-03-2016, and defines the methodology for the selection of qualified, competent and reliable personnel for the positions in the Daabon Group.</p> <p>This is based on the selection of the positions according to the descriptive of the charges RG-GH-20 where the competences required to exercise a position are specified.</p>
ASA1	6.9	<p>6.9.1 It is evidenced procedure of complaints of sexual harassment, which was trained on 04-May-2016 to the requested workers of the ARIGUANI plantation. In the case of the workers of the Extractor took place on 05-May-2016.</p> <p>In the Internal Regulation of Work (RIT) in chapter 14 Art 57 to 64 mentions the subject of labor harassment Additionally, in the social policy specifies the subject of sexual harassment.</p> <p>In the induction format RG-GH-06 version 02-May-2016 mentions the socialization of the 1010 law of 2006 which talks about work and sexual harassment.</p> <p><u>Smallholders (The Maria-Association of associates):</u> It has the internal procedure to prevent workplace harassment in the company and the internal work regulations that addresses these issues, this procedure and the RIT is communicated through the induction of an</p>

		<p>integrated management system, June 24, 2016, which is received by All staff once a year.</p> <p>6.9.2 Training on reproductive rights, human rights, coexistence committee, Joint Committee on Safety and Health and Work (COPASST), Internal Work Regulations (RIT), dated May 2, 2016; As well as on 02-Mar-2016.</p> <p>There is a Corporate Policies Manual dated 01-Mar-2016. Smallholders (Maria-Association of associates): the internal regulations of work that deal with these issues were evidenced, this is communicated to the entire workforce once a year through the induction of an integrated management system, June 24, 2016.</p> <p>6.9.3 In the records of complaints, requests, requests, suggestions or congratulations RG-GH-16 version 01 with update date of 02-May-2016, the reverse of the format specifies "In the data unit of the person, Clear and complete of who does the format. If the person wishes to make the petition, complaint, claim, request, and suggestion or anonymously congratulate you, you may omit this step. "</p> <p><u>Smallholders (La Maria-Gremio de asociados):</u> As a complaint mechanism, the company has formed the working coexistence committee, this was evidenced in Act No. 001 and act No. 004, 18-Oct-2016, said committee will handle the complaint Maintaining the anonymity according to the procedure complaints, claims and suggestions, Ver. 01, 07-Nov-2013. In order to file a complaint and suggestions, the PQRS format and suggestion boxes are available, where staff can deposit the PQRS anonymously. This is communicated to the entire workforce once a year through the induction of an integrated management system, 24-Jun-2016.</p>
ASA1	6.10	<p>6.10.1 In the interviews carried out with the suppliers, they stated that they learn of the prices of RFF through the secretary of the Association.</p> <p>Through the Planning and Control Department area, the first days of each month are communicated to the Director of Alliances, who takes as the oil price the subtraction and subtracts the development fund (which is established every six months by The Ministry of Agriculture through Resolution) and on that value as negotiated with each provider.</p> <p>The prices of fruit are sent to the gathering centers, associations, producers and other personnel of interest by electronic mail. There have been no complaints related to prices, since organic and RSPO handle differentiating prices, usually above the other extractors. In the collection centers through the billboard, prices are published.</p> <p>6.10.2 Fruit purchase contracts were reviewed where in Annex 001 is evidenced in items No. 2 Liquidation of fresh fruit, form of payment, and percentage of settlement basis, where the percentage on the value of the observed price is specified in the national market in the northern palm tree (information published by FEDEPALMA), minus the current legal discounts for the palm oil sector.</p>

		<p>The payment method will be as follows: 45 days from the closing date of the fortnight. The following payment modalities were defined: Soon payment (one day or two after delivery of the fruit), ordinary payment (to 15 days from the date of delivery of the fruit).</p> <p>6.10.3 The company makes contracts specifying the conditions of the negotiation, periodicity of payment and other information of interest between the parties, ensuring that the contract is fair and transparent. When the producer is not part of an association, a production standards agreement is concluded.</p> <p>6.10.4 The payments in the case of the associations first made the association to the producer directly, later the association invoice to the company CI Tequendama that from that date counts with 15 days for the payment. So far there have been no complaints related to the issue; and the company has a procedure for handling complaints.</p>
ASA1	6.11	<p>6.11.1 The organization through the requests made by the community generates action plans that allow to solve the requests made, some requests relate to:</p> <ul style="list-style-type: none"> - When nearby communities suffer floods, workers are paid the normal day if they go and collaborate with what is required in the community. - The Mengajo school did not have electricity or water, for which the company provided these services (potable water well). - Request for school supplies children from Mengajo school. - Request of soccer uniforms for a group that played a glass (Ariguani and Reten). - Support of materials for cultural activity. <p>In addition, to the activities that the organization as Social Responsibility provides, such as:</p> <ul style="list-style-type: none"> - Shoe Projects. - Donation of hectares for children to learn to plant. - Support to micro entrepreneurs with training to professionalize them every day more. <p>In addition, of the projects mentioned in indicator 6.1.1 derived from the EIS.</p> <p>6.11.2 Support is provided to suppliers, through technical assistance, support in registering the property before the ICA, the fertilization program is managed where the CI Tequendama company is the guarantor and the suppliers are discounted payments to 5 months. In addition, the company conducts training on topics of good practices in the crop, phytosanitary issues.</p> <p>Six-month fidelity bonuses are generated from December 1st to May 30th and the second semester from June 1st to November 30th, which consists of meeting by the supplier with the monthly installments agreed, paying \$ 4.50 kilo invoiced.</p>
ASA1	6.12	<p>6.12.1 The organization counts on a policy of prohibition to forced labor signed by the Executive Vice-president German Zapata of 13 - January 2017. The definition of forced labor is as defined by the ILO (Convention on forced labor, 1930, numeral 29). It mentions the protection that the organization will provide to migrant workers.</p>

		<p>6.12.2 Policy of prohibition of forced labor dated 13-Jan-2017 is signed by Executive Vice-President German Zapata. In addition, there is a policy for hiring migrants.</p> <p>6.12.3 There is a policy for migrant workers. It has the Labor Legal area that carries out the accompaniment and support for the application of VISA work TP4, which corresponds to the economic activity of the organization. It is managed through the embassy of the country of origin or through the Ministry of Foreign Affairs in Bogota.</p> <p>In the case of temporary workers in Chapter III Accidental or transient workers of the Internal Labor Regulation (RIT) is defined in accordance with what is established in Section 2 of Article 223 of the Substantive Labor Code (CST).</p>
ASA1	6.13	<p>6.13.1 There is a human rights policy which is included in the corporate policy manual. It is evidenced publication on the website and in the workers' portal, this policy was approved by German Zapata Executive Vice President.</p> <p>The training assistance of Mr. Arley Araujo and Nayibe Martínez was reviewed, which was carried out on 23-Feb-2016. And the worker Rafael Rivera on 05-Feb-2016.</p> <p>6.13.2 The matrix of legal and other requirements F-DE-014 version 16 identifies national and international legislation on everything related to human rights in accordance with ILO Conventions.</p> <p>6.13.3 An interview was made with the Security Director of the Daabon Group. A review was made of the resume of a worker who is a vigilante in the composting area of the company.</p> <p>The surveillance personnel are part of the company; Nevertheless, the company to the personnel of surveillance issues certificate of antecedents and judicial requisites dated of 11-11-2015, Procuraduría and Comptroller General of the nation. A home visit is carried out and every two years follow-up is carried out. It is evidence certificate trained in surveillance by ESCOLVIG of 20-Apr-2015. Induction is evidenced with date of 14-12-2015. It has an indefinite term contract with monthly payment with a salary of 750,000 (2016) with the payment of the respective night hours and extras.</p>

Principle 7: Responsible Development of New Plantings


Criterion	by	Summary	N/A due to the lack of evidence of NPP since 2010.
ASA1	7.1		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.2		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.3		N/A there is no clearing of new plantations. Since 2010
ASA1	7.4		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.5		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.6		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.7		N / A due to the lack of evidence of NPP since 2010.
ASA1	7.8		N / A due to the lack of evidence of NPP since 2010.


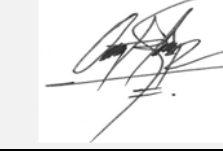
Principle 8: Commitment to Continuous Improvement in Key Areas of Activity		
Criterion by Audit	Summary	
ASA1	8.1	<p>8.1.1</p> <p>During the visit, it was evident that the organization has plans for continuous improvement on issues related to:</p> <ul style="list-style-type: none"> • Reduction in the use of pesticides: The organization and its supply base do not make use of agrochemicals, since they are organic plantations. • Environmental impacts: Based on the results of the Environmental Impact Study, the respective action plans are shown. • Waste reduction: The organization has an integral plan for the management of solid waste. • Greenhouse gas (GHG) pollution and emissions: The organization has strategies for reducing greenhouse gases. • Social impacts: Based on the perception study, the organization has determined macro projects to mitigate negative impacts and promote positive ones. • Improvement of supplier performance: the organization has a Technical Assistance Unit to suppliers where they make permanent visits to suppliers, in addition to training and other strategies that demonstrate the commitment to improve suppliers.


4.3 Non-conformity Raised During this Audit and Any from the Previous Year, if applicable


This section gives an over view of new or revised non-conformities raised during this audit and of action taken to close out non-conformities raised during the previous audits, if applicable


- If a minor-non-conformity raised at the last audit, is not closed out, then this will be raised to Major status and the company given 60 days to close this out.
- The NC number is comprised of 2 parts to include the year in which the NC was raised as well as a sequential number.

4.3.1 Non-Conformities Identified during this Audit			
The following NC's were raised for this audit.			
NC number:	01/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Minor	Site:	Tequendama
Raised by:	Oscar Lugo	Deadline:	28/01/2018
Aspect of standard: 4.2.2 Records of fertilizer inputs shall be maintained.			
Evidence of non-conformity: No records of the fertilizer used in the La Agustina farm were found, in which, according to the interview with the producer, the products of Potassium Sulphate and Borax were used during 2016.			
			
Lead Assessor signature: Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
Corrective/Preventive Actions: (To be filled by Auditee)			
Evidence of Conformity:			
Review of evidences submitted to CUC:			
Conclusion by CUC:			
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN) ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date:	


NC number:	02/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Major	Site:	Tequendama
Raised by:	Oscar Lugo	Deadline:	28/03/2017
Aspect of standard:			
4.7.3 All workers involved in the operation shall be adequately trained in safe working practices (see Criterion 4.8). Adequate and appropriate protective equipment shall be available to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, and land preparation, harvesting and, if it is used, burning.			
Evidence of non-conformity:			
In the La Agustina, La Lucha and Esperanza plantations, the Personal Protection Elements (PPE) necessary for the different tasks such as scythes with scythe (guachapeo) and harvest are not available.			
			
Lead Assessor signature:			
Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
<ol style="list-style-type: none"> Lack of training due to high rotation in personnel at smallholder level. Lack of monitoring. 			
Corrective/Preventive Actions: (To be filled by Auditee)			
<ol style="list-style-type: none"> Training of the smallholders and their workforce by focus group: <ul style="list-style-type: none"> Indoor training for management/owners. Outdoor training for workers with a hands-on approach. Immediate delivery of the lacking PPE. Schedule for training of both focus groups. 			
Evidence of Conformity:			
<ol style="list-style-type: none"> Pictures of training. Delivery of PPE. Copy of the schedule. 			
Review of evidences submitted to CUC:			
<ul style="list-style-type: none"> List of training attendees. Training Schedule 2017. Presentation of Proper Use of PPE. Photographs of the training. 			
Conclusion by CUC:			
Training in the proper use of PPE is evidenced, with the list of attendees of all workers, among whom the personnel of La Lucha and La Esperanza are verified. Verified delivery of Elements of Personal Protection, programming of trainings of 2017 and photographs of the activities. Therefore, this NC can be closed.			
NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)			
ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date: 06/03/2017	
			


NC number:	03/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Minor	Site:	Tequendama
Raised by:	Oscar Lugo	Deadline:	28/01/2018
Aspect of standard: 4.7.5 Accident and emergency procedures shall exist and instructions shall be clearly understood by all workers. Accident procedures shall be available in the appropriate language of the workforce. Assigned operatives trained in First Aid should be present in both field and other operations, and first aid equipment shall be available at worksites. Records of all accidents shall be kept and periodically reviewed.			
Evidence of non-conformity: At the Margarita farm, which has seven (7) workers, there is no evidence of the first aid kits, procedures and instructions available on how to deal with an emergency.			
			
Lead Assessor signature: Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
Corrective/Preventive Actions: (To be filled by Auditee)			
Evidence of Conformity:			
Review of evidences submitted to CUC:			
Conclusion by CUC:			
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN) ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date:	


NC number:	04/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Minor	Site :	Tequendama
Raised by:	Oscar Lugo	Deadline :	28/01/2018
Aspect of standard: 4.8.2 Records of training for each employee shall be maintained.			
Evidence of non-conformity: In the plantations, La Agustina, Lote A, La Margarita, El Barsal, Plot 9, Plot 10, El Porvenir and La Bertha, no training records are evidenced by each worker.			
			
Lead Assessor signature:			
Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
Corrective/Preventive Actions: (To be filled by Auditee)			
Evidence of Conformity:			
Review of evidences submitted to CUC:			
Conclusion by CUC:			
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)			
ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date:	


NC number:	05/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Minor	Site :	Tequendama
Raised by:	Oscar Lugo	Deadline :	28/01/2018
Aspect of standard: 5.3.3 A waste management and disposal plan to avoid or reduce pollution shall be documented and implemented.			
Evidence of non-conformity: There is no evidence of the delivery of solid waste by supplier companies, evidencing failure to follow up the responsible disposition of solid waste by the plantations of the Supply chain of C.I. Tequendama.			
			
Lead Assessor signature: Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
Corrective/Preventive Actions: (To be filled by Auditee)			
Evidence of Conformity:			
Review of evidences submitted to CUC:			
Conclusion by CUC:			
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN) ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date:	


NC number:	06/2017		
Client name:	C. I. Tequendama S.A.S DAABON GROUP		
Date raised:	28/01/2017		
Major or Minor:	Major	Site:	Tequendama
Raised by:	Oscar Lugo	Deadline:	28/03/2017
Aspect of standard:			
6.5.2 Labor laws, union agreements or direct contracts of employment detailing payments and conditions of employment (e.g. working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc.) shall be available in the languages understood by the workers or explained carefully to them by a management official.			
Evidence of non-conformity:			
In the plantations, La Agustina and Lot A do not show that workers are communicated or explain carefully the conditions of employment.			
			
Lead Assessor signature:			
Date: 28/01/2017			
Root Cause Analysis and extent: (To be filled by Auditee)			
1. Lack of documentation to evidence working conditions and payment.			
Corrective/Preventive Actions: (To be filled by Auditee)			
1. Delivery of the "Cartilla Integral".			
2. Training on legal labor conditions for workers.			
3. Monthly training.			
Evidence of Conformity:			
1. Cartilla Integral delivered to the smallholders (digital version).			
2. Pictures of training.			
Review of evidences submitted to CUC:			
-Integral Card, conditions of employment and Safety and Health at Work			
-Photographs of the training.			
Conclusion by CUC:			
An integral card is displayed where employees are informed about working and employment conditions. Therefore, this NC can be closed.			
NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)			
ON SITE VERIFICATION REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:		Date: 06/03/2017	
			

4.3.2 Non-Conformity Identified during the last ASA, not applicable for MA			
The following NC's were raised during the last audit and the status was reviewed as indicated below.			
NC number:	01/ 2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:			
4.6.2. Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per ha and number of applications) shall be provided.			
Evidence of non-conformity:			
The use records of plant protection products (biological and / or chemical) do not include the lethal dose 50 (LD50) of the active ingredients of its composition. CLOSED			
Assessors Signature		Date	23/01/2017


NC number:	02/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:			
4.6.5. Pesticides shall only be handled, used or applied by persons who have completed the necessary training and shall always be applied in accordance with the product label. Appropriate safety and application equipment shall be provided and used. All precautions attached to the products shall be properly observed, applied, and understood by workers (see Criterion 4.7).			
Evidence of non-conformity:			
The personnel involved in the handling of products for phytosanitary control (biological and / or chemical) have not completed the required training as required by the national legislation in Decree 1843 of 1991, in Article 172, which states: "This course of theoretical and practical have a minimum intensity of sixty (60) hours accumulated per year and a content according to the type of activity to develop. " CLOSED			
Assessors Signature		Date	23/01/2017


NC number:	03/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:	4.6.6. Storage of all pesticides shall be according to recognized best practices. All pesticide containers shall be properly disposed of and not used for other purposes (see Criterion 5.3).		
Evidence of non-conformity:	The organization has a Management Plan for the Management of Hazardous Waste (phytosanitary management products, biological and / or chemical). However, delivery receipts to the contractor for collecting was not evidenced; therefore, no evidence of responsible disposition with authorized management companies		
	CLOSED		
Assessors Signature		Date	23/01/2017

NC number:	04/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:	4.7.2. All operations where health and safety is an issue shall be risk assessed, and procedures and actions shall be documented and implemented to address the identified issues. All precautions attached to products shall be properly observed and applied to the workers.		
Evidence of non-conformity:	Documentation of the hazard assessment matrix of health and safety for organization CI Tequendama S.A.S. was evidenced. However, there are evidenced within this matrix, some specific activities; including the application of phytosanitary control products (biological and / or chemical) and using chainsaw to eradicate diseased material.		
	CLOSED		
Assessors Signature		Date	23/01/2017


NC number:	05/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard: 5.3.2. All chemicals and their containers shall be disposed of responsibly.			
Evidence of non-conformity: The organization has a Management Plan for the Management of Hazardous Waste (phytosanitary management products, biological and / or chemical). However, delivery receipts to the contractor for collecting was not evidenced; therefore, no evidence of responsible disposition with authorized management companies. CLOSED			
Assessors Signature		Date	23/01/2017

NC number:	06/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard: 6.3.1. The system, open to all affected parties, shall resolve disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants and whistleblowers, where requested.			
Evidence of non-conformity: It has a manual attention to the stakeholders of the company CI Tequendama S.A.S. v2015; however, it is evident difficulties in implementing with small producers associated, to enable timely, appropriate and effective response to their manifestations. CLOSED			
Assessors Signature		Date	23/01/2017

NC number:	07/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:	6.9.2. A policy to protect the reproductive rights of all, especially of women, shall be implemented and communicated to all levels of the workforce.		
Evidence of non-conformity:	It was evident that the organization protects the reproductive rights of men and women, especially women; However, this policy has not been communicated to all levels of the workforce. CLOSED		
Assessors Signature		Date	23/01/2017

NC number:	08/2015		
Client name:	C.I TEQUENDAMA SAS – GROUP DAABON		
Date raised:	19/12/2015		
Major or Minor:	Minor		
Raised by:	Merclin Isaac López P.		
Aspect of standard:	6.13.1. A policy to respect human rights shall be documented and communicated to all levels of the workforce and operations (see Criteria 1.2 and 2.1).		
Evidence of non-conformity:	The organization has a policy of human rights, properly documented. However, this policy has not been communicated to all levels of the workforce. CLOSED		
Assessors Signature		Date	23/01/2017

4.3.3 Observations Raised During this Audit

Client name:	No observations were raised during this audit		
Date raised:	28/01/2017		
Raised by:	Oscar Lugo		
None			
Assessors Signature		Date	23/01/2017

4.4 Issues that were raised during the Stakeholder Consultation, if any

Stakeholders those are likely to have information relevant for the evaluation was identified during the evaluation planning process.

- For Main and Re-Assessments, a 30 days Stakeholder consultation announcement is published on the RSPO website prior to the audit. The same announcement is circulated by the client and independently by the Control Union prior to the audit.
- For subsequent Annual Assessments, it is based on stakeholders reading the approved public summary reports available on the RSPO website, the client's procedures in receiving on-going feedback or if feedback was sent directly to Control Union prior to an audit or thorough RSPO complaints procedures.

Prior to and during all assessments (Main and annual), the audit team will seek to gather evidence about all relevant principles and criteria directly from stakeholders including statutory bodies, indigenous peoples, local communities (including displaced communities, if any), workers and workers' organizations [including migrant workers], smallholders, and local and national NGOs.

During each assessment, the audit team will review the company's implemented procedures in receiving feedback and will execute field visits and interviews. Not limited to the following questions, any feedback received is reviewed and summarized in this summary report for either Part 2 – Partial Certification or Part 4 – Assessment Findings above or noted below, if applicable:

1. Do you have any remarks on the RSPO standard?
2. What is your relation with the applicant?
3. Are there any plantation or mill management practices that affect you?
4. Do you consider any management is in conflict with the RSPO principles and criteria?
5. Do you have any suggestions for management?
6. Are you aware of any HCV in the plantations or in adjacent land?
7. Are you aware of any endangered or rare species?
8. Are there any adverse (or positive) effects on local communities?
9. Additional comments?
11. Do you have any comments about the assessment team and would you like to meet with them?
12. Do you have any comments for the client's management of any other plantations?

RSPO Principle	Stakeholder comment	CUC response [In case this has resulted in an NC, make reference to the NC number]
1 - Commitment to transparency	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
2 - Compliance with applicable laws and regulations	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
3 - Commitment to long-term economic and financial viability	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
4 - Use of appropriate best practices by growers and millers	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
5 - Environmental responsibility and conservation of natural resources and biodiversity	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
6 - Responsible consideration of employees, and of individuals and communities affected by growers and mills	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
7 - Responsible development of new plantings	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-
8 - Commitment to continuous improvement in key areas of activities	During the meeting and interviews conducted, there were no complaints from the staff. Consistency is evidenced by interested parties.	-

PART 5: RSPO SUPPLY CHAIN CERTIFICATION

The palm mill mentioned in the scope of the audit was audited against the requirements of the following:
RSPO Supply Chain Certification Systems. November 2014
RSPO Supply Chain Certification Standard. November 2014

5.1 POM Included In The Scope Of The Audit

Name Palm Oil Mill	Mill Capacity	Location	Supply Chain Model
(POM)	MT/Hour	Address	(IP or SG or MB)
Extractora Tequendama	30	Aracataca, Magdalena -Colombia	IP

5.2 Confirmation Of The Company's Summary Of Annual Certified Volume Of RSPO Certified Palm Oil And Palm Kernel Over A Specified Period

Product CU Code	CPO (MT)	PK (MT)	CPKO (MT)	Specified 12 month period
POM 1	19855.93	4463.10	1829.87	Volumes between 01/01/2016 to 31/12/2016.

5.3 Summary Report Including A Brief Description Of The Scope Of Certification

Daabon Group is a family company involving various facilities: Refinery Tequendama, Caribbean EcoSoaps, Liquid Bulk Terminal Caribbean and DAABON International and one Plant Extractor Tequendama with a nominal capacity of 30 MT/Hour, the POM Tequendama only use their own associated supply base of FFB certified RSPO IP dedicated to the production and processing CPO and PK. The POM apply to IP model. Facilities manage all documents and all production throughout SAP system. Traceability system is possible trace along all entire chain.

RSPO Certified Volumes

Confirmation of the company's summary of annual certified volume of RSPO certified Palm Oil Products or Palm Derivatives over a specified period.

Purchased			
CU Code	Supplier	Product	Volume
REF	C.I. Tequendama S.A.S - Daabon - Extractora Tequendama	CPO IP	18489,23 MT
REF	C.I. Tequendama S.A.S - Daabon - Extractora Tequendama	PK IP	4066,7 MT
REF	Palmeras de La Costa S.A.	CPO IP	8168,48 MT
REF	Palmeras de La Costa S.A.- Refinery	PKO IP	896,05 MT
Sold			
CU Code	Product		Volume
REF	PKO SG		1612,03 MT
REF	PK Stearin IP		18 MT
REF	Olein IP		427,3 MT
REF	Refined PKO IP		15,2 MT
REF	Refined Palm Oil IP		5038,39 MT
REF	Refined PK Stearin SG		260,51 MT
REF	Stearin IP		584,39 MT

5.4 Monthly Records of Certified and Uncertified FFB Received Since the Last Audit
In case of Main Assessment, it shall be the last 12 month figure.

If this is the 1st Main Assessment, the figures used are from the last 12 months.

If this is an Annual Surveillance Assessment, the figures used are since the last audit.

No	MONTH-YEAR	Certified FFB (MT)	Certified CSPO (MT)	Certified PK (MT)
1	JAN-2016	8.265.820	1.629,692	371,700
2	FEB-2016	7.150.638	1.355,905	326,000
3	MAR-2016	7.572.137	1.456,469	344,000
4	APR-2016	8.348.845	1.608,573	363,000
5	MAY-2016	7.845.000	1.525,357	352,200
6	JUN-2016	8.951.975	1.833,134	407,000
7	JUL-2016	8.857.335	1.893,011	410,000
8	AUG-2016	9.251.674	1.918,404	418,200
9	SEPT-2016	9.275.370	1.899,649	425,500
10	OCT-2016	7.946.610	1.629,890	364,500
11	NOV-2016	7.892.510	1.599,345	363,300
12	DEC-2016	7.404.180	1.506,496	317,700
	TOTAL	98.762,09	19.855,93	4,463,10

5.5 Monthly Records of Certified CPO and PK Since the Last Audit

In case of Main Assessment, it shall be the last 12 months figure.

If this is the 1st Main Assessment, the figures used are from the last 12 months.

If this is an Annual Surveillance Assessment, the figures used are since the last audit.

No	Buyers Name	Trading No	Certified CSPO (MT)	Certified PK (MT)
1	Daabon Refineria Tequendama	TR-e58c9fa6-0111	3	
2	Daabon Refineria Tequendama	TR-c5916f65-b39b	515	
3	Daabon Refineria Tequendama	TR-55272dee-26fa	775	
4	Daabon Refineria Tequendama	TR-6d92587b-026d	152,1	
5	Daabon Refineria Tequendama	TR-fafcaa1b-625c	834	
6	Daabon Refineria Tequendama	TR-7256ecdc-9094	1.028	
7	Daabon Refineria Tequendama	TR-e0279fa6-3776	62,5	
8	Daabon Refineria Tequendama	TR-cd4aa4ff-71ed	1.190	
9	Daabon Refineria Tequendama	TR-b967f977-3674	1.252	
10	Daabon Refineria Tequendama	TR-f5c97084-7184	271	
11	Daabon Refineria Tequendama	TR-f77fca53-95d9	131,2	
12	Daabon Refineria Tequendama	TR-371a260c-e405	2.409,35	
13	Daabon Refineria Tequendama	TR-38a67243-23f0	54	
14	DAABON Europa GmbH	TR-b3efeeba-9244	42,96	
15	DAABON Europa GmbH	TR-ddc5f26e-4479	42,39	
16	DAABON Europa GmbH	TR-311ca730-326d	42,39	
17	DAABON Europa GmbH	TR-204049b9-3775	42,76	
18	DAABON Europa GmbH	TR-bf246e01-4962	250,35	
19	DAABON Europa GmbH	TR-f6a3fd19-16f7	42,66	
20	DAABON Europa GmbH	TR-16ec74b7-a9f2	171,18	
21	DAABON Europa GmbH	TR-73869a70-09f9	174,58	
22	DAABON Europa GmbH	TR-60afedca-6fb3	44,41	
23	DAABON Europa GmbH	TR-5eff91a2-c1f1	44,82	
24	DAABON Europa GmbH	TR-084735fa-6e81	45,37	
25	DAABON Europa GmbH	TR-33f43150-9e7f	67,3	
26	DAABON Europa GmbH	TR-25a20d44-9164	67,82	
27	DAABON Europa GmbH	TR-7f3d056c-366d	67,49	
28	DAABON Europa GmbH	TR-bf19378c-67d3	18	
29	DAABON Europa GmbH	TR-60ac74a3-7a8d	67,75	
30	DAABON Europa GmbH	TR-bfc16712-1ea7	66,86	

31	DAABON Europa GmbH	TR-4a625bd7-5e6e	67,66	
32	DAABON Europa GmbH	TR-f9822268-7605	67,44	
33	DAABON Europa GmbH	TR-ee89df2b-5a77	67,25	
34	DAABON Europa GmbH	TR-ae30dc0e-275f	67,53	
35	DAABON Europa GmbH	TR-488218f3-7a22	67,41	
36	DAABON Europa GmbH	TR-c55d797d-40ef	42,94	
37	DAABON Europa GmbH	TR-b147ff08-9003	42,85	
38	DAABON Europa GmbH	TR-cba0e42-3012	64,55	
39	DAABON Europa GmbH	TR-e98b3f4c-7b16	42,96	
40	Daabon - Refineria Tequendama	TR-7061882d-3aeb		130
41	Daabon - Refineria Tequendama	TR-b698cb0a-f365		515
42	Daabon - Refineria Tequendama	TR-1c151f9c-28ba		277
43	Daabon - Refineria Tequendama	TR-23ab1a8e-e6a1		440
44	Daabon - Refineria Tequendama	TR-6885541c-b511		115
45	Daabon - Refineria Tequendama	TR-73ef9e5b-4133		4
46	Daabon - Refineria Tequendama	TR-a7586ad9-c537		324
47	Daabon - Refineria Tequendama	TR-82c09d38-700c		928
48	Daabon - Refineria Tequendama	TR-da1f6f77-6ceb		36
49	Daabon - Refineria Tequendama	TR-177fa55e-8f99		127
50	Daabon - Refineria Tequendama	TR-54dd5ece-ae91		450
51	Daabon - Refineria Tequendama	TR-05d9a55e-d93a		343,8
52	Daabon - Refineria Tequendama	TR-ca5c1449-6c0b		557
53	Daabon - Refineria Tequendama	TR-8c4255f4-1241		240

5.6 Non-Conformities Identified during this Audit

Timeline for compliance:

1. All non-conformances observed during an audit shall be classified as 'major' since all requirements for Supply Chain certification have to be met before granting certification.
2. For Main Assessments, all non-conformances shall be addressed satisfactorily by the operation before certification may be granted by the certification body. If non-conformances are not addressed within three (3) months of the audit, a full re-audit shall be required. The certification body shall assess the effectiveness of the corrective and/or preventive actions taken before closing out the non-conformances.
3. For Annual Surveillance Assessments, non-conformances raised after the certification are serious (i.e. must be considered as a major) and the integrity of the RSPO Supply Chain Certification is at risk. A maximum of one month is to be given to the certified client to satisfactorily address the non-conformance. The certification body shall assess the effectiveness of the corrective and/or preventive actions taken. Should the nonconformance not be addressed within the one-month maximum timeframe, a suspension or withdrawal of the certificate and a full re-audit may be necessary.
4. If no non-conformances are observed at an audit or when the corrective action plan has satisfactorily addressed raised non-conformance(s), the client shall be recommended for (re-) certification.

None-were raised during the POM

5.7 Description of the Organizational Management Systems

Including organizations, management and operational systems to ensure compliance with the RSPO Supply Chain Certification Systems and Standards as detailed above.

Daabon Group is a family company involving various facilities: Plant Extractor Tequendama, Refinery Tequendama, Caribbean EcoSoaps, Liquid Bulk Terminal Caribbean and DAABON International. DAABON Group is a pioneer in organic, sustainable social and quality of all its processes and products certifications; this has allowed him to develop a system of continuous improvement, which in turn has led to the trust of its customers and partners, they have the certifications in program Organic USDA-NOP, JAS, EU, Standar Kosher, rainforest Alliance Certified, Standar BASC and Standard ISO 9001:2008.

5.8 Final Certification decision by Control Union for the RSPO SCCS Audit of the POM

Recommendations made:	Yes
Summary of non-compliances:	None.
Certification status of client:	<p>The POM included in the scope of this audit demonstrated full compliance with the RSPO SCCS.</p> <p>With effect from the certification date given in the RSPOPC certificate, this POM mentioned in the scope of this report is considered to be certified in accordance with the RSPO SCCS.</p>

PART 6: CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY

6.1 Date of next ASA

The provisional date for the next ASA is:	December 2017
---	---------------

6.2 Date for Closure of Non-Conformities

See sections above for details of NC's, if any

- | | |
|----------------------------------|--------------------------------|
| • All major NCs to be closed by: | 28/01/2017 |
| • All minor NCs to be closed by: | Before next surveillance audit |

6.3 Signing by the Client

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Control Union Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged by:

Name:	Felipe Guerrero
Position:	Corporate Sustainability Director
Date:	28/01/2017



Signature

6.4 Signing by the Lead Auditor

I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I further confirm that the summary of the findings as presented in this report are a true representation of the actual findings of the audit team.

Acknowledged by:

Name:	Oscar Lugo
Position:	Lead Auditor
Date:	28/01/2017



Signature

6.5 Signing by the Certifier

I the undersigned, being the Certifier, confirm that the information and conclusions included in this report have been prepared in good faith and that the certification decision has been based upon this information.

Acknowledged by:

Name:	Elzy Ovktafia
Position:	Certifier
Date:	20/03/2017

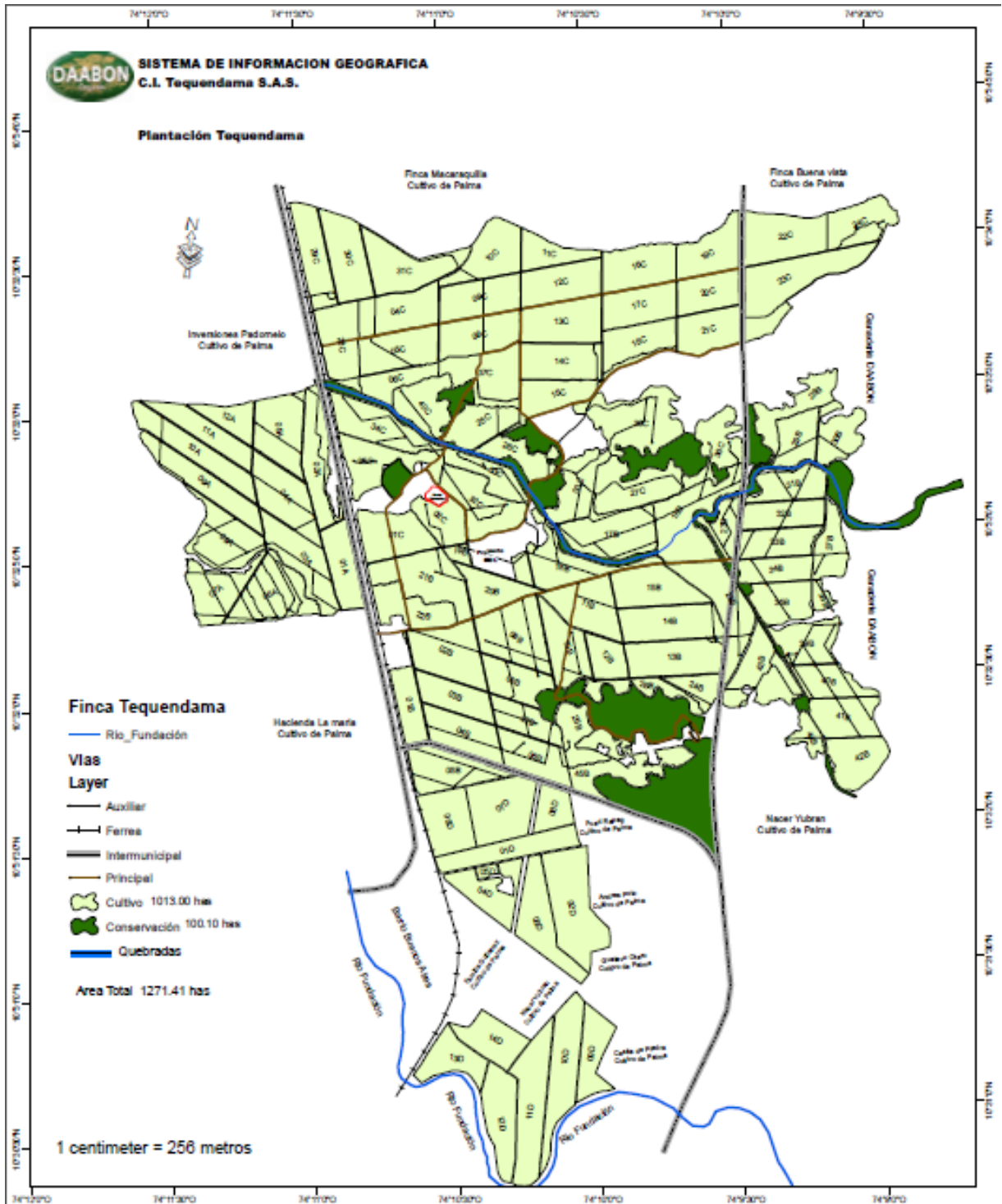


Signature

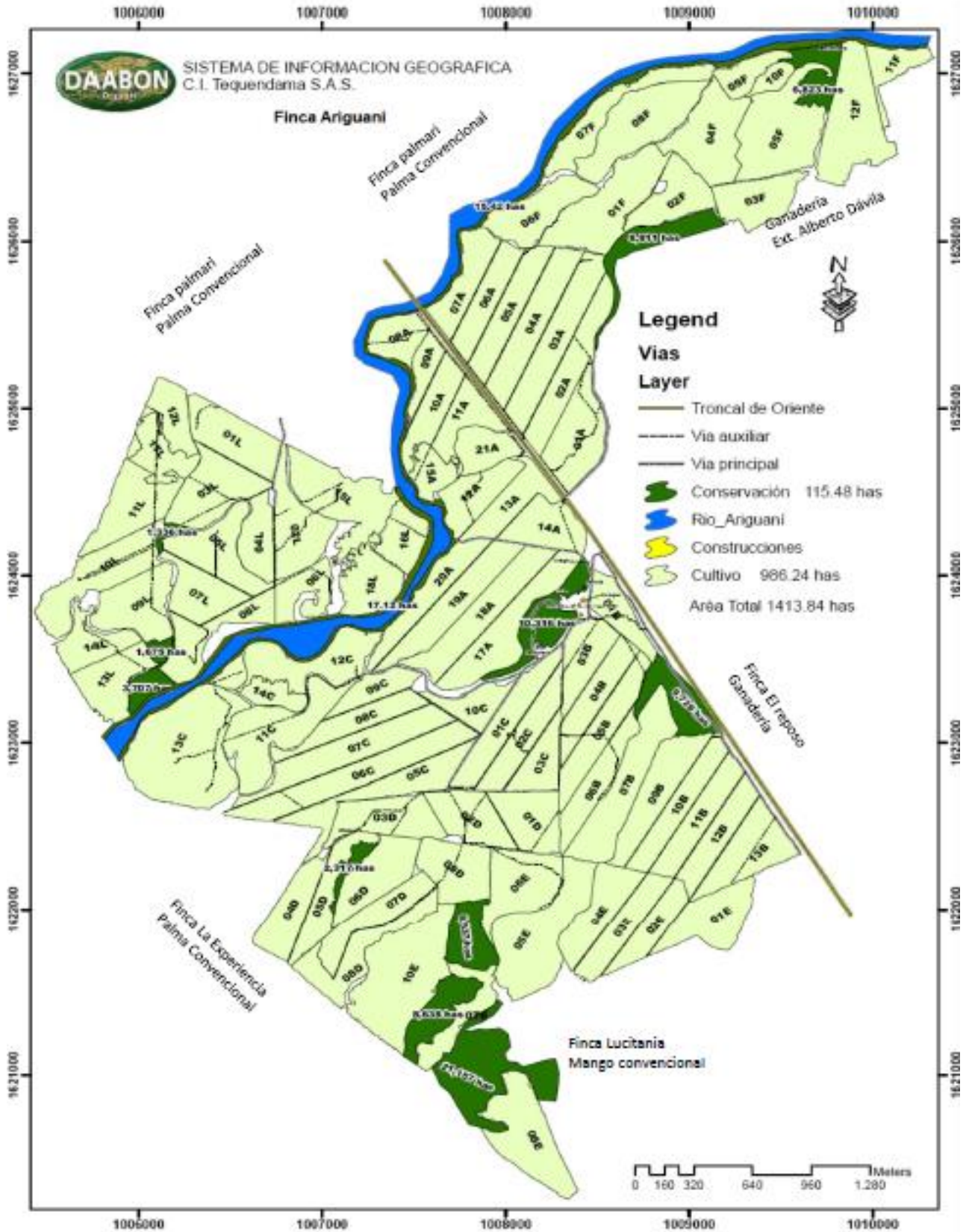
PART 7: APPENDICES

Appendix 1: Location Map for this Certification Unit
From 1.9, the location map(s)

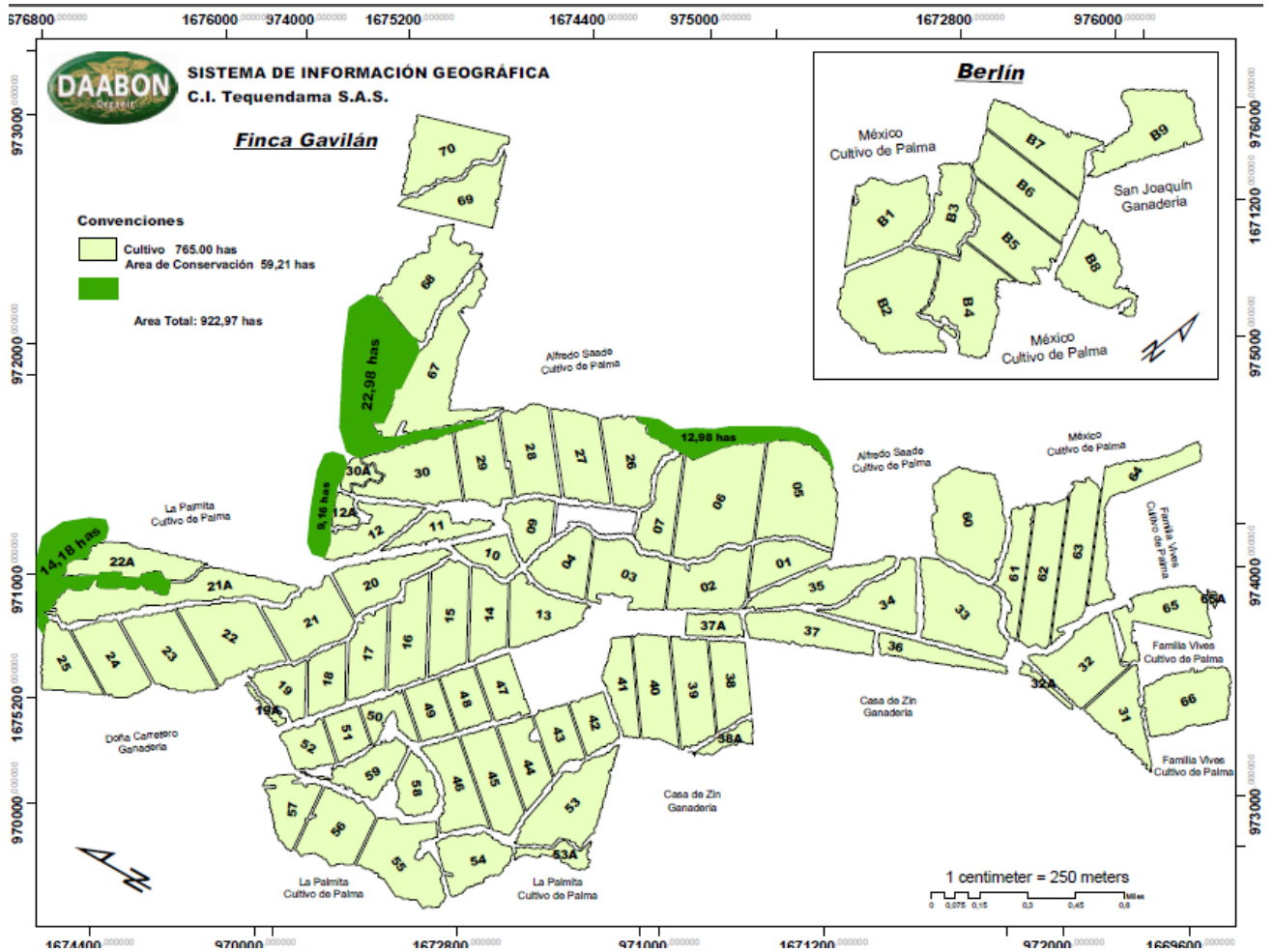
MAP 1 FARM TEQUENDAMA



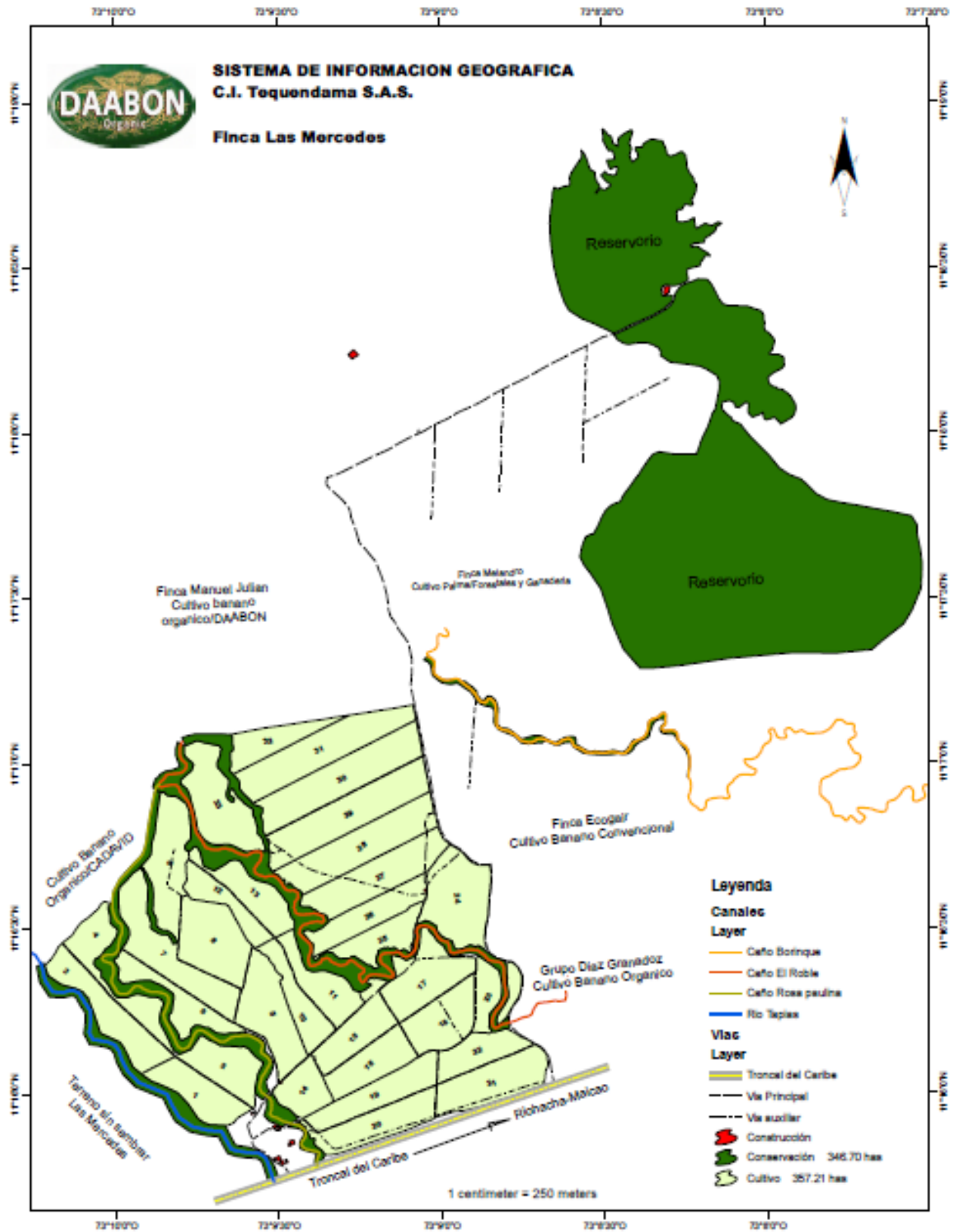
MAP 2 FARM ARIGUANÍ



MAP 3 GAVIÁN



MAP 4 FARM LAS MERCEDES



Appendix 2: Summary of GHG Emissions

All data inputs and the use of RSPO PalmGHG Calculator (include the version number) have been verified with the final summary of the net GHG emissions (tCO₂e/tCPO) figure in relation to C5.6

Calculation option applied for the reporting: Full Version / Apply November 2005 cut off for LUC / Exclude LUC Emission [Select as applicable]



Date : 13/1/2017

Version : 2.1.1

PalmGHG Summary Report

Mill	: Extractora Tequendama	Address	: Cra 1 No 22-58 Piso 11
Company	: C.I. Tequendama	District/City	: Santa Marta
Group	: S.A.S.	State	: Magdalena
First Assessment Year	: DAABON	Post Code	: 00000
Year of Assessment	: 2014	Country	: Colombia
	: 2016	Telephone/Fax	: /
		Contact Person	: Stuly Quinto
		Email	: squinto@daabon.com.co

Final emissions value per product

	tCO ₂ e/t product		tCO ₂ e/t product
CPO	-0.40	PKO	0.00
PK	-0.40	PKE	0.00

Overall emissions summary

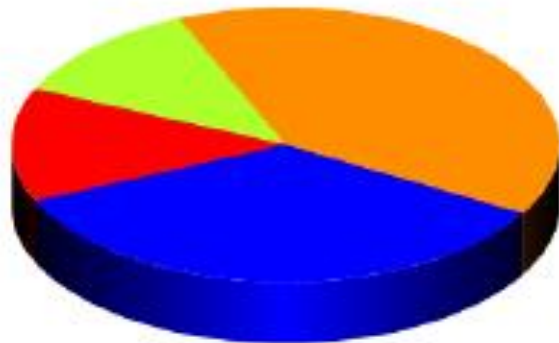
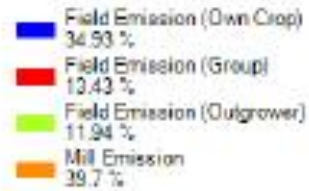
	Own Crop	Group	Outgrower
Total field emissions (tCO ₂ e)	-6694.21	-7925.14	-3526.08
Total mill emissions (tCO ₂ e)	6274.60		



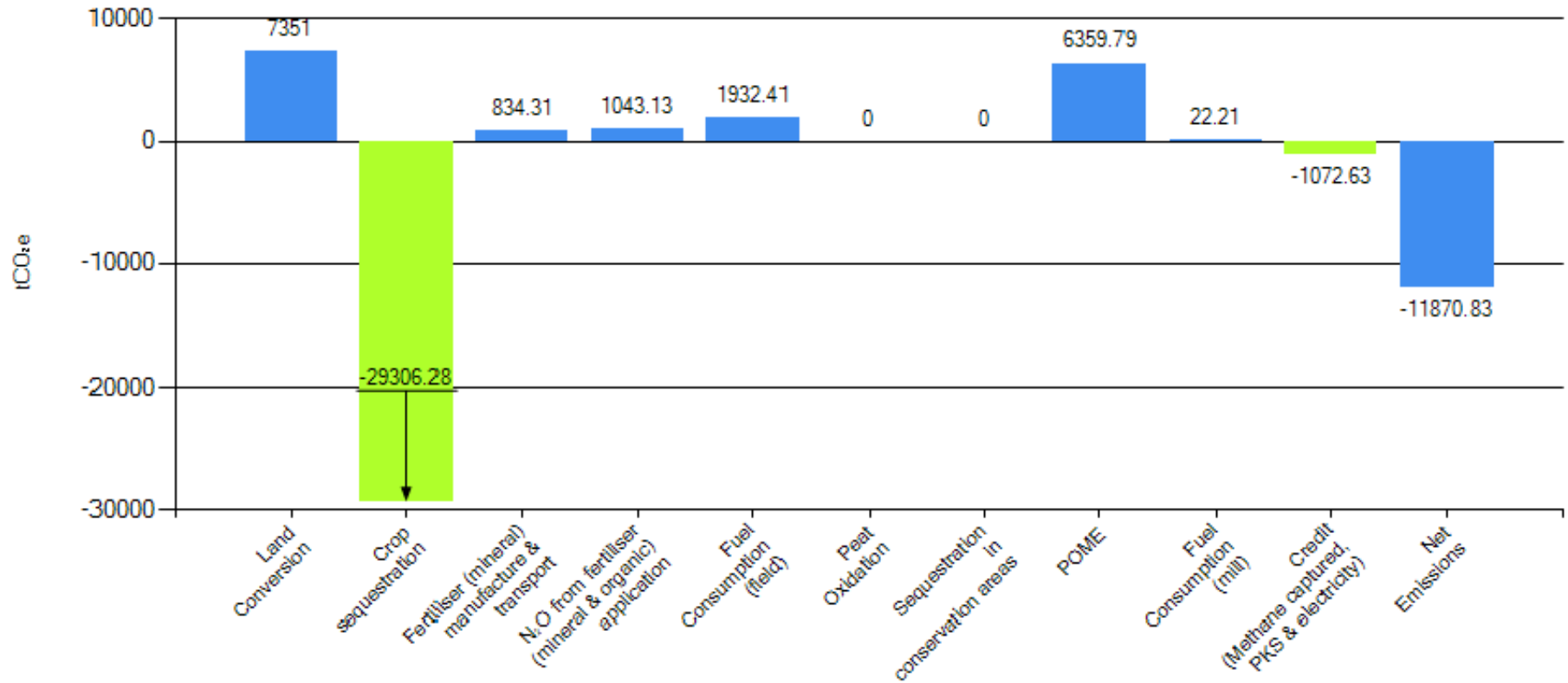
Date : 13/1/2017

Version : 2.1.1

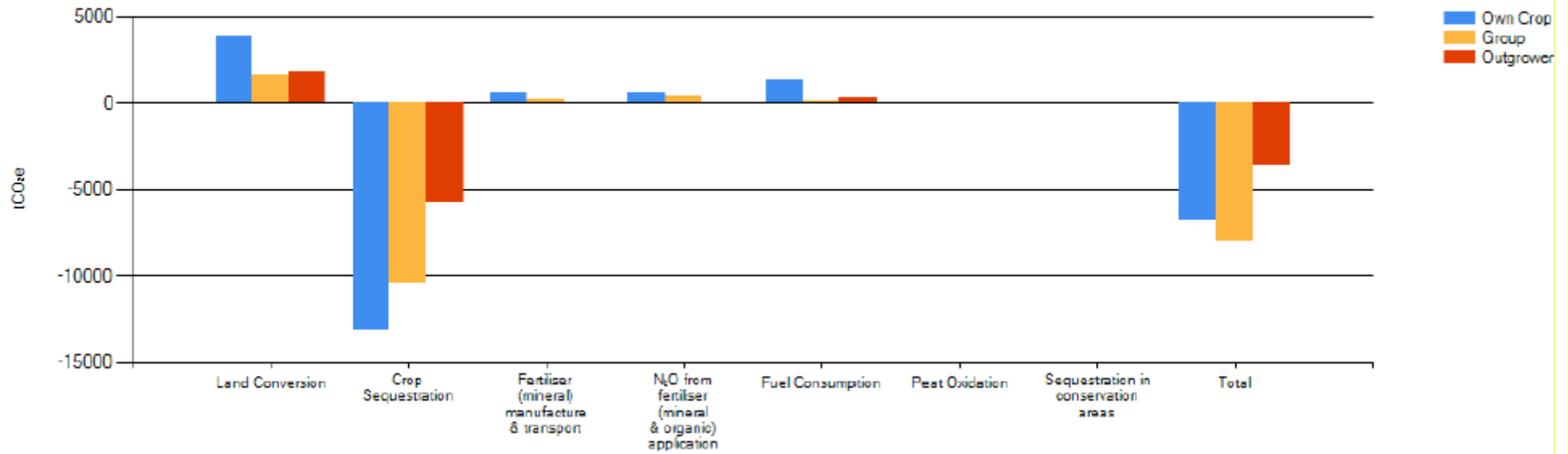
Emissions :



Emission sources/sinks :



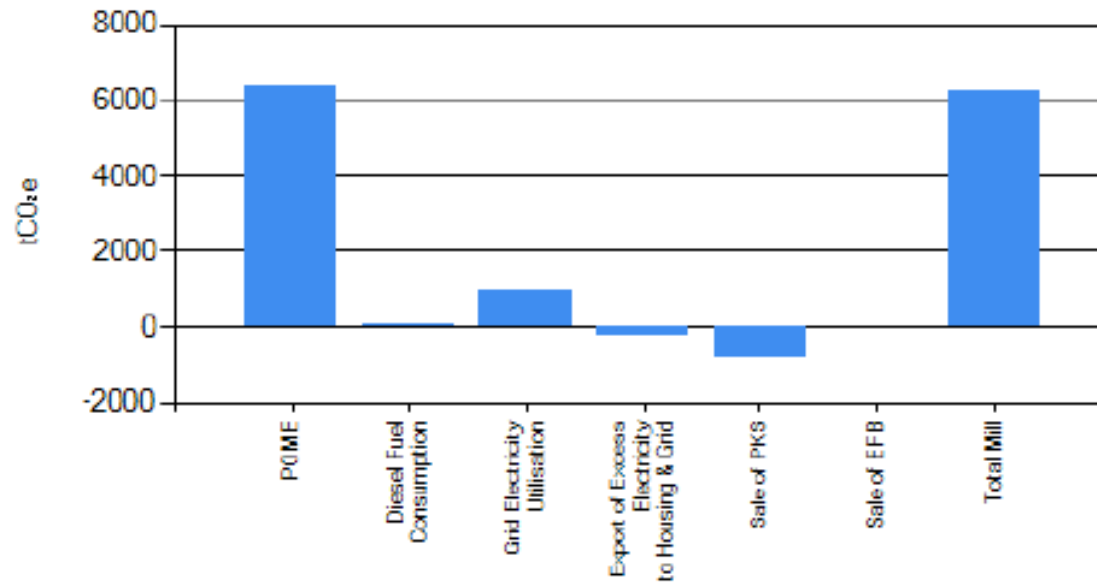
Field Emissions :



Plantation/field emissions and sinks

	Own Crop			Group			Outgrower		
	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB
Emissions Sources									
Land Conversion	3898.91	1.25	0.06	1615.92	1.29	0.07	1836.17	1.25	0.08
Fertiliser (mineral) manufacture & transport	588.16	0.19	0.01	246.15	0.20	0.01	0	0	0
N ₂ O from fertiliser (mineral & organic) application	805.23	0.19	0.01	437.90	0.35	0.02	0	0	0
Fuel Consumption	1373.09	0.44	0.02	186.23	0.15	0.01	373.09	0.25	0.02
Peat Oxidation	0	0	0	0.00	0	0	0	0	0
Sinks									
Crop Sequestration	-13159.60	-4.21	-0.22	-10411.34	-8.32	-0.46	-5735.34	-3.89	-0.25
Sequestration in conservation areas	0	0	0	0.00	0	0	0	0	0
Total	-6694.21	-2.14	-0.11	-7925.14	-6.33	-0.35	-3526.08	-2.39	-0.15

Mill Emissions :



Mill Emissions and Credits

<u>Emissions Sources</u>	tCO ₂ e	tCO ₂ e/t FFB
POME	6359.79	0.06
Fuel Consumption	22.21	0.00
Grid Electricity Utilisation	965.22	0.01
<u>Credits</u>		
Export of Excess Electricity to Housing & Grid	-233.17	0.00
Sale of PKS	-839.46	-0.01
Sale of EFB	0	0
Total	6274.60	0.06

Emissions from Palm Kernel Crusher :

<u>Emission Sources</u>	tCO ₂ e
PK from own mill	-2202.59
PK from other sources	0
Fuel consumption	0.00
Total crusher emissions	-2202.59