

**ET08540001**

14<sup>th</sup> June 2019

Dear Stakeholder,

Sir/Madam,

**Invitation to Comment on RSPO Renewal Certification Audit of Tian Siang Oil Holdings Sdn Bhd - Tian Siang Oil Mill Sdn Bhd**

Tian Siang Oil Holdings Sdn Bhd has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of Tian Siang Oil Holdings Sdn Bhd - Tian Siang Oil Mill Sdn Bhd.

The followings are information on Tian Siang Oil Holdings Sdn Bhd and SIRIM QAS International Sdn. Bhd.:

Tian Siang Oil Holdings Sdn Bhd (RSPO Membership Number: 1-0097-11-000-00 / RSPO Member ID: RSPO\_PO1000002070)

Tian Siang Holdings Sdn Bhd (TSH) is a holding company with core business in oil palm cultivation and palm oil milling. TSH commences in oil palm cultivation in District of Kinabatangan Sabah since mid 80s and now owns 15,000 acres of land planted with oil palm and a palm oil mill in the same vicinity through progressive acquisition and development of new land in the neighborhood.

In West Malaysia, TSH operates 4 other palm oil mills in states of Perak and Pahang serving to process the FFB produce by smallholders and private plantations. TSH also diversified into production of environmental friendly palm fiber through recycling of Empty Fruit Bunches (EFB) which was disposed through incineration in the past.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable



ISO/IEC 17021-1:2015 QS 02121999 CB 01  
ISO/IEC 17021-1:2015 EMS 17122002 CB 02  
ISO/IEC 17065:2012 PC 05102004 CB 01  
ISO/IEC 17021-1:2015 OSH 06122005 CB 01  
ISO/IEC 17021-1:2015 HACCP 05052008 CB 03  
ISO/TS 22003:2013 FMS 23122008 CB 01  
MS ISO/IEC 17021:2011 FMC 10122009 CB 02  
MS ISO/IEC 27006:2011 ISMS 17022011 CB 01  
ISO/IEC 17021-1:2015 EnMS 03012014 CB 01  
ISO/IEC 17021-1:2015 MDQMS 30092015 CB 04  
ISO/IEC 17021-1:2015 GMP 09102015 CB 04  
ISO/IEC 17021-1:2015 MSPQ 25072017 CB 05  
ISO/IEC 17024:2012 PS 05032017 CB 03

MS ISO/IEC 17025  
CALIBRATION / TESTING  
SAMM NO.085 SAMM NO.086  
SAMM NO.087 SAMM NO.219  
SAMM NO.735 SAMM NO.240  
SAMM NO.734 SAMM NO.377

MS ISO/IEC 17020  
MIBAS NO. 003

074

experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the certification audit of Tian Siang Oil Holdings Sdn Bhd - Tian Siang Oil Mill Sdn Bhd starting from 22 July 2019 until 27 July 2019. RSPO Principle & Criteria MYNI, 2014 and RSPO Supply Chain Standards 2014 (Revised June 2017) will be used for this audit of Tian Siang Oil Holdings Sdn Bhd - Tian Siang Oil Mill Sdn Bhd is located at Lahad Datu, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	Role / Area of Requirement	Qualification and Experience
Rozaimée Rahman Ab	Audit Team Leader / Environmental and Occupational Safety & Health Issues	<ul style="list-style-type: none"> <li>• More than 5 years working experience related to Oil Palm Plantation</li> <li>• Successfully completed Lead Assessor training for RSPO</li> <li>• Successfully completed accredited Lead Assessor training for EMS</li> <li>• Successfully completed accredited Lead Assessor training for OHSAS</li> <li>• Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016)</li> <li>• B.Sc. Agriculture (Hons) - University Putra Malaysia</li> <li>• Diploma in Fisheries - University Putra Malaysia</li> </ul>
Mohd Ab Raouf Asis	Auditor / Good Agricultural Practices (GAP) Issues	<ul style="list-style-type: none"> <li>• More than 7 years working experience related to Oil Palm Plantation</li> <li>• Successfully completed accredited Lead Assessor training for QMS</li> <li>• Successfully completed accredited Lead Assessor training for OHSAS</li> <li>• Successfully Completed RSPO Lead Assessor Course by David Ogg</li> <li>• B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia</li> </ul>
Mohd Zulfakar Kamaruzaman	Auditor / HCV Issues, Social Issues and Supply Chain	<ul style="list-style-type: none"> <li>• More than 5 years working experience related to Oil Palm Plantation</li> <li>• Successfully completed Lead Assessor training for RSPO</li> <li>• Successfully completed System accredited Lead Assessor training for QMS</li> <li>• Successfully completed System accredited Lead Assessor training for EMS</li> <li>• Successfully completed System accredited Lead Assessor training for OHSAS</li> <li>• Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016</li> <li>• B. Sc. Forestry at University Putra Malaysia</li> </ul>
Dzulfiqar Azmi	Auditor / Environmental and Occupational Safety & Health Issues	<ul style="list-style-type: none"> <li>• More than 6 years working experience related to Oil Palm Plantation</li> </ul>

		<ul style="list-style-type: none"> <li>• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001</li> <li>• Successfully Completed RSPO Lead Assessor Course by David Ogg</li> <li>• B.Sc. (Hons) In Plantation Technology and Management</li> </ul>
--	--	--

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

**Radziah Mohd Daud**

Head of Food, Agriculture and Forestry  
Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
No. 1, Persiaran Dato' Menteri,  
40700 Shah Alam,  
Selangor Darul Ehsan,  
Malaysia.  
Telephone : +603 5544 6448  
Fax : +603 5544 6763  
Email : radziah@sirim.my

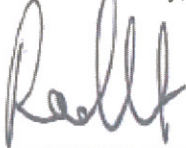
**Stevan Tan Choon Teck**

or

Group Executive Director  
Tian Siang Holdings Sdn Bhd  
Tian Siang Square,  
Jalan Kampung Sitiawan,  
32000 Sitiawan,  
Perak Darul Ridzuan  
Malaysia  
Telephone : +605 6917761  
Fax : +605 6717399  
Email : steven-tan@tiansiang.com

We thank you for your comments and feedback.

Yours sincerely,



**(RADZIAH MOHD DAUD)**  
Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.

**APPENDIX**

**Attachment 1**

Details of Tian Siang Oil Holdings Sdn Bhd - Tian Siang Oil Mill Sdn Bhd

<b>PALM OIL MILL (POM) FOR THIS AUDIT</b>									
Name of Palm Oil Mill (POM)	Mill Capacity (MT/Hr)	Location		GPS Reference		Forecasted Annual Output (MT)			
		Address	Longitude	Latitude	CPO	Palm Kernel			
Tian Siang Palm Oil Mill	60	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah		117.884633	5.401308	19,950	4,750		
<b>ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT</b>									
Name of Estate / Association	Location Address	GPS Reference		Area Summary (Ha)		Annual Estimation FFB (MT)			
		Longitude	Latitude	Total	Mature				
Tian Siang Plantation Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.984554	5.348880	403.40	380.00	11,373.71			
Kumpulan AGM (Holdings) Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.998967	5.344833	394.56	365.03	11,050.27			

Karseng Plantations Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.858983	5.406733	1,660.77	1,239.96	25,161.03
Karseng Constructions Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.867605	5.424645	1,418.24	515.57	7,152.28
Ladang Kohkoh Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.869400	5.4252267	807.00	721.96	15,851.86

Promasia Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.859833	5.386733	101.10	97.12	2,380.33
Unival Enterprise Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.870294	5.385365	261.35	253.33	7,063.87
Ken Fu Development (Sabah) Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.815383	5.369500	274.50	265.88	3,222.02
Manjung Plantation Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.823567	5.377483	159.10	153.38	2,957.80

Alwae Land sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.831717	5.366550	198.90	191.42	2,451.20
Vivaprompt Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.847833	5.381200	199.80	187.77	3,172.74
Mosconcord Sdn Bhd	5 Miles off 40 <sup>th</sup> Milestone, Lahad Datu, - Sandakan Road, 91118 Lahad Datu, Sabah	117.844650	5.364683	200.00	187.77	3,162.95
<b>Total</b>				<b>6,078.72</b>	<b>4,559.19</b>	<b>95,000.06</b>