

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X)

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20 October 2021

Public Notification: Recertification Audit of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU) 31, Lavang (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Sime Darby Plantation Berhad with RSPO membership number 1-0008-04-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Recertification Audit at Lavang Palm Oil Mill and its supply base, located at Bintulu, Sarawak, Malaysia. The audit will be conducted from 6 December 2021 until 10 December 2021 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the mill is: RSPO_PO1000000304

Refer attachment 1 for information of the production data to be assessed on the mills and estates.

Sime Darby Plantation Berhad has applied to SIRIM QAS International Sdn. Bhd. for RSPO certification of 10 out of its 57 certification units.

Sime Darby Plantation Berhad owns 190 oil palm estates and 57 mills in Peninsular Malaysia, Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera & Sulawesi in Indonesia. Currently, Sime Darby Plantation Berhad oversees a plantation are of 299,984 hectares in Malaysia and 201,012 hectares in Indonesia. Sime Darby Plantation Sdn. Bhd. also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleo-chemical and biodiesel in fourteen countries.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

Name of Estate	NPP Status	RaCP Status
Lavang Estate	Not applicable	Not applicable
Kelida Estate	Not applicable	Not applicable
Rasan Estate	Not applicable	Not applicable
Belian Estate	Not applicable	Not applicable
Pekaka Estate	Not applicable	Not applicable
Ruai Estate	Not applicable	Not applicable
Dulang Estate	Not applicable	Not applicable
Paroh Estate	Not applicable	Not applicable
Chartquest Estate	Not applicable	Not applicable

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance withinternationally recognized standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safetymanagement system certification services to the oil palm estates, palm oil mills and other downstream activities.

















The audit team for the audit consists of the following:

Audit Team	Role / Area of Requirement	Qualification and Experience
Rozaimee Ab Rahman	Audit Team Leader / Environmental issues, Occupational Safety & Health Issues and Supply Chain (SC)	 Diploma in Fisheries - University Putra Malaysia B.Sc. Agriculture (Hons) - University Putra Malaysia Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) More than 5 years working experience related to oil palm plantation Successfully completed Lead Assessor training for RSPO Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course Successfully completed accredited Lead Assessor training for EMS and OHSAS
Dzulfiqar Azmi	Auditor / Social issues, Environmental issues and GHG	 B.Sc. (Hons) In Plantation Technology and Management More than 6 years working experience related to oil palm plantation Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001 Successfully Completed RSPO Lead Assessor Course by David Ogg
Rohazimi Mat Nawi	Auditor / Environmental and Occupational Safety & Health Issues	 B.Sc. (Hons) In Engineering (Chemical – Gas) – Universiti Teknologi Malaysia More than 4 years working experience related to oil palm plantation Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course Successfully completed Lead Assessor training for RSPO by David Ogg
Mohd Zulfakar Kamaruzaman	Auditor / Social issues, HCV and Timebound Plan	 B. Sc. Forestry at University Putra Malaysia More than 5 years working experience related to oil palm plantation Successfully completed Lead Assessor training for RSPO Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS
Mohd Ab Raouf Asis	Auditor / Social issues, Metrics Template	 B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia More than 7 years working experience related to oil palm plantation Successfully completed accredited Lead Assessor training for QMS and OHSAS Successfully Completed RSPO Lead Assessor Course by David Ogg
Amir Bahari	Auditor / Environmental and Occupational Safety & Health Issues	 B.Sc. (Hons) Chemistry & Diploma in Palm Oil Milling Technology More than 30 years of experience in the oil palm estates and palm oil mills. Successfully completed accredited Lead Assessor training for EMS and OHSAS Successfully completed Lead Assessor training for RSPO
Selvasingam T. Kandiah	Auditor / Good Agricultural Practices (GAP) and Occupational Safety & Health Issues	 B. Sc. (Hons) Agriculture - University of Agricultural Sciences, Hebbal, Banglore, India (1969-1973) A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate

Department in Guthrie Group Berhad (HQ) Experience in Managing: Nursery: Rubber and Cocoa Immature Area: Cocoa Replant, Rubber Replant, Oil Palm Replant & Oil Palm New Clearing Area: Cocoa, Rubber & Oil Palm Successfully completed Lead Assessor training for RSPO Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

> Name Position Valid Email Address Valid Telephone Number:

Please direct your comments to:

Kamini A/P Sooriamoorthy

Head of Food, Agriculture & Forestry Section SIRIM QAS International Sdn. Bhd. 1st Floor, Building 4

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Head of Sustainability Unit Sime Darby Plantation Berhad **GSQM** Department Level 5, Main Block Jalan PJU 1A/7 47301. Ara Damansara Selangor Darul Ehsan Malaysia.

Tel.: +603 - 7848 4379

Fax:-

Email: shylaja.vasudevan@simedarbyplantation.com

We thank you for your comments and feedback.

Yours faithfully,

(KAMINI A SOORIAMOORTHY)

Section Head,

Food, Agriculture & Forestry

Management System Certification Department

SIRIM QAS International Sdn. Bhd.

Details of Sime Darby Plantation Berhad – Lavang Palm Oil Mill and its supply base

PALM OIL MILL (POM) FOR THIS AUDIT							
Name of Palm Oil Mill	Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
	(Tonnes/Hr)		Latitude	Longitude	СРО	PK	
Lavang Palm Oil Mill	60	Lavang Palm Oil Mill 97008 Bintulu, Sarawak	3° 25' 58.6" N	113º 36' 0.3" E	61,174.52	14,990.82	

SUPPLY BASE TO THE ABOVE POM						
Name of Estates / Location		GPS Reference		Area Summary (Ha)		Forecasted
Association		Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)
Lavang Estate	97008 Bintulu, Sarawak	3º 13' 13" N	113º 21' 11" E	3,170.1000	2,583.47	39,033.19
Kelida Estate	97008 Bintulu, Sarawak	3º 32' 19" N	113° 40' 51" E	2,460.0000	1,925.04	29,372.65
Rasan Estate	97008 Bintulu, Sarawak	3º 15' 34" N	113º 21' 37" E	3,454.0000	2,947.65	33,500.52
Belian Estate	97008 Bintulu, Sarawak	3º 31' 37" N	113º 38' 31" E	2,847.0000	2,360.13	31,668.71
Pekaka Estate	97008 Bintulu, Sarawak	3º 36' 03" N	113º 38' 41" E	2,626.1400	2,614.00	45,200.24
Ruai Estate	97008 Bintulu, Sarawak	3º 26' 45" N	113º 39' 03" E	2,460.9600	2,293.62	24,164.45
Dulang Estate	97011 Bintulu, Sarawak	3º 35' 23" N	113º 43' 11" E	2,548.0000	2,278.40	30,196.83
Paroh Estate	97008 Bintulu, Sarawak	3º 35' 23 N	113º 42' 25" E	2,627.9000	2,043.20	24,040.77
Chartquest Estate	97010 Bintulu, Sarawak	3º 37' 24" N	113º 37' 11" E	1,448.7100	1,312.00	16,827.15
			TOTAL	23,642.81	20,357.51	274,004.51