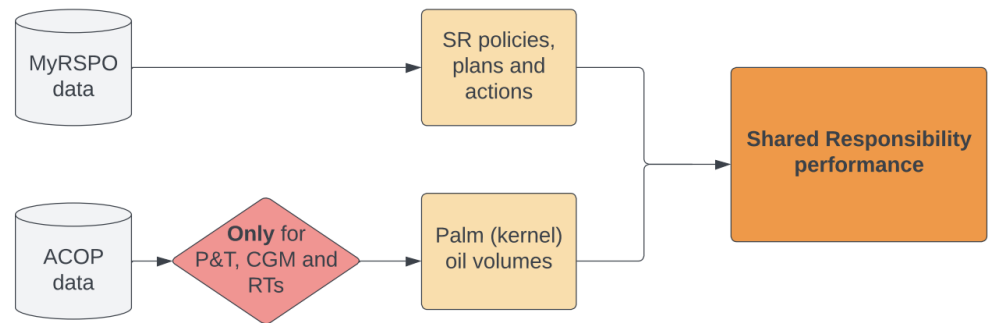


Shared Responsibility performance scoring methodology

The Shared Responsibility (SR) performance of RSPO members is published on the [RSPO Shared Responsibility scorecard webpage](#). The SR scorecard acts both as an incentive for members to improve their SR performance, as well as to have a transparent monitoring system showing the sustainability journey of the RSPO members.

The SR performance is calculated based on the members self-reported commitments against the [endorsed Shared Responsibility requirements](#) in their Annual Communication of Progress (ACOP) report and on their MyRSPO profile. The RSPO Secretariat exports this data every 1st of July. The ACOP data will be used to monitor performance of the volume requirement for Processors & Traders (P&T), Consumer Goods Manufacturers (CGM), and Retailers (RT), whereas MyRSPO data will be used for all other SR requirements (Figure 1). The RSPO Shared Responsibility scorecard is updated with this new data every September.

Figure 1. Public data sources used for Shared Responsibility performance



Scoring framework

The 29 Shared Responsibility requirements are translated into Performance Indicators (PIs) as illustrated in Table 1. As not all SR requirements are applicable to each stakeholder group, e.g. the need to have an energy use plan is not applicable for Banks & Investors (B&I) and NGOs, and each thematic area consists of a different number of topics and requirements; the PIs are equally weighted within a topic and all topics are equally weighted within their thematic area.

Table 1. Scoring methodology – scoring framework applies to Processor & Trader /Consumer Goods Manufacturer/Retailer members

Thematic area	Topic	Performance Indicator (PI)	Data source	Overall PI weight
Transparency and legality	Transparency and Ethics	1 Management documents	Not yet included*	Not yet included*
		2 Ethical conduct policy	MyRSPO	10

	Legality	3 Organisational legal compliance	Not yet included*	Not yet included*
		4 Contractors legal compliance	Not yet included*	Not yet included*
		5 Monitoring sustainability performance	Not monitored**	NA
		6 Shared Responsibility reporting	Not monitored**	NA
		7 Claims and labels	Not yet included*	Not yet included*
	Communication	8 Transparent communication	Not yet included*	Not yet included*
Social	Community rights and benefits	9 Human rights policy	MyRSPO	0.8
		10 Grievance mechanism	MyRSPO	0.8
		11 FPIC policy	MyRSPO	0.8
		12 Compensation procedure	MyRSPO	0.8
	Smallholders	13 and 14 Smallholder inclusion	MyRSPO	3.3
	Workers rights and conditions	15 No discrimination and equal opportunity policy	MyRSPO	0.5
		16 Pay and conditions of workers policy	MyRSPO	0.5
		17 Freedom and association policy	MyRSPO	0.5
		18 No child labour policy	MyRSPO	0.5
		19 No harassment policy	MyRSPO	0.5
		20 No forced or trafficked labour policy	MyRSPO	0.5
21 OHS policy and SOP		MyRSPO	0.5	
Environmental	Resource management	22 Waste management	Not yet included*	Not yet included*

		23 Water management plan	Not yet included*	Not yet included*
		24 Energy use plan	Not yet included*	Not yet included*
		25 GHG policy	MyRSPO	10
Uptake	Volumes	26 Uptake target	ACOP	10
Resourcing	PO policy	27 Palm Oil policy	Not yet included*	Not yet included*
	Resourcing	28 and 29 Support and resourcing	Not yet included*	Not yet included*

*Indicated SR Performance Indicators (PIs) are only included in member's MyRSPO profile as of March 2023 and therefore not yet included in the scorecard to allow RSPO members to report their commitments. These PIs will be included in the scoring methodology at the next update of the Shared Responsibility scorecard in September 2023.

** Indicated SR Performance Indicators (PIs) are not monitored as RSPO members reporting during ACOP and their MyRSPO is already considered as being compliant with these requirements and therefore will not be scored to prevent double scoring.

Scoring methodology

Table 2 outlines the scoring methodology used when scoring members for Performance Indicators 1-25 and 27-29 and Table 3 outlines the scoring methodology used when scoring members for Performance Indicator 26.

Table 2. Performance Indicator 1-25 and 27-29 scoring

Scoring	PI1-25 and PI27-29
0	Did not provide evidence
0.5	Declared support
1	Uploaded evidence

Based on the scoring framework (Table 1) the Shared Responsibility performance of RSPO members is translated into 5 weighted thematic areas scores (Transparency and legality, Social, Environmental, Uptake and Resourcing) and an overall average score. Thematic areas scores range between 0 and 10, 10 being the maximum score.

Table 3. Performance Indicator 26 scoring

Scoring	Performance Indicator 26 (uptake target)
0	Did not meet uptake target <u>OR</u> did not report ACOP
0.5	If >95% uptake in current and previous (baseline) year, but did not meet the uptake target
1	Met uptake target
No target	Member has 0 palm oil uptake (no CSPO target) <u>OR</u> new member

Examples of scoring members

Table 4 shows three examples for individual members scoring for the sectors P&T, CGM and Retailer (in blue), B&I (in green), and NGO (in grey). Based on the scoring of each Performance Indicator, an average score of each thematic area is calculated and published on the RSPO Shared Responsibility scorecard webpage as shown in Table 5. Please note that the performance of the thematic area ‘Uptake’ will be published in text format (target met/ did not meet target/ >95%), but the actual score is included in the overall average calculation of each member as shown in Table 5 for P&T/CGM/Ret.

Table 4. Examples of individual member scoring for each sector.

Thematic area	Performance Indicator (PI)	PI weight for P&T/CGM/Ret	P&T/CGM/Ret score	Theme score P&T/CGM/Ret	PI weight for B&I	B&I score	Theme score B&I	PI weight for NGOs	NGO score	Theme score NGO
Transparency and legality	1 Management documents	Not yet included*	-	10	Not yet included*	-	5	Not yet included*	-	10
	2 Ethical conduct policy	10	1		10	0.5		10	1	
	3 Organisational legal compliance	Not yet included*	-		Not yet included*	-		Not yet included*	-	

	4 Contractors legal compliance	Not yet included*	-		Not yet included*	-		Not yet included*	-	
	5 Monitoring sustainability performance	Not monitored**	NA		Not monitored*	NA		Not monitored*	NA	
	6 Shared Responsibility reporting	Not monitored**	NA		Not monitored*	NA		Not monitored*	NA	
	7 Claims and labels	Not yet included*	-		Not yet included*	-		Not yet included*	-	
	8 Transparent communication	Not yet included*	-		Not yet included*	-		Not yet included*	-	
Social	9 Human rights policy	0.8	1	8.8	0.8	1	8.4	1.7	1	8.8
	10 Grievance mechanism	0.8	0.5		0.8	1		1.7	0.5	
	11 FPIC policy	0.8	0.5		0.8	1		NA***	-	
	12 Compensation procedure	0.8	0.5		0.8	1		NA***	-	
	13 and 14 Smallholder inclusion	3.3	1		3.3	0.5		3.3	1	
	15 No discrimination and	0.5	1		0.5	1		0.5	1	

	equal opportunity policy									
	16 Pay and conditions of workers policy	0.5	1		0.5	1		0.5	0.5	
	17 Freedom and association policy	0.5	1		0.5	1		0.5	1	
	18 No child labour policy	0.5	1		0.5	1		0.5	1	
	19 No harassment policy	0.5	1		0.5	1		0.5	1	
	20 No forced or trafficked labour policy	0.5	1		0.5	1		0.5	1	
	21 OHS policy and SOP	0.5	1		0.5	1		0.5	0.5	
Environmental	22 Waste management	Not yet included*	-		Not yet included*	-		Not yet included*	-	
	23 Water management plan	Not yet included*	-	0	NA***	-	10	NA***	-	5
	24 Energy use plan	Not yet included*	-		NA***	-		NA***	-	
	25 GHG policy	10	0		10	1		10	0.5	
Uptake	26 Uptake target	10	1	10	Not yet included*	-	-	NA***	-	NA

Resourcing	27 Palm Oil policy	Not yet included*	-	-	Not yet included*	-	-	Not yet included*	-	-
	28 and 29 Support and resourcing	Not yet included*	-		Not yet included*	-		Not yet included*	-	

*Indicated SR Performance Indicators (PIs) are only included in member's MyRSPO profile as of March 2023 and therefore not yet included in the scorecard to allow RSPO members to report their commitments. These PIs will be included in the scoring methodology at the next update of the Shared Responsibility scorecard in September 2023.

** Indicated SR Performance Indicators (PIs) are not monitored as RSPO members reporting during ACOP and their MyRSPO is already considered as being compliant with these requirements and therefore will not be scored to prevent double scoring.

*** These Performance Indicators are not applicable for this sector and therefore the weighing of PIs is different compared to other sectors.

Table 5. Thematic scores and average SR performance based on the examples of the scores in Table 4 which are published on the Shared Responsibility scorecard.

Score	P&T/CGM/Ret	B&I	NGO
Transparency and legality	10	5	10
Social	8.8	8.4	8.8
Environmental	0	10	5
Uptake	Target met	NA	NA
Resourcing	-	-	-
Average SR score	7.2	7.8	7.4