Proposed Resolution to be adopted at the 9th General Assembly of the Roundtable on Sustainable Palm Oil (RSPO) 1 November, 2012

Title: The application of and reporting against relevant Principles and Criteria across all member sectors

Submitted by: Agropalma, Carrefour, GEC, NBPOL, Olam International Limited, Oxfam, Platinum Nanochem Sd Bhd, Sawit Watch, Shell, Solidaridad, Zoological Society of London (ZSL)

Recognizing 'it is fundamental to the integrity, credibility and continued progress of the RSPO that every member supports, promotes and works towards the production, procurement, and use of Sustainable Palm oil',

Recalling Code of Conduct Articles 1.1, 1.2, and 2.2 requiring members to:

Acknowledge their membership of the RSPO, its objectives, statutes and by-laws, the Principles and Criteria and its respective national interpretations and implementation process through informed and explicit endorsement,

Promote and communicate this commitment throughout its own organization and to its customers, suppliers, sub-contractors and wider value chains where necessary,

Report annually on progress against this Code,

Recalling that all ordinary members are to submit time bound plans for producing or buying certified sustainable palm oil, and report on those in their Annual Communications of Progress,

Reaffirming Article 3.2, members to whom the P&C do not apply directly <u>will implement parallel standards</u> relevant to their own organization, which cannot be lower than those set out in the P&C,

Keeping in mind many elements of the Principles and Criteria are applicable to all types of responsible organizations, regardless of business interest, geography, or scale,

Emphasizing that a uniform standard applicable to all ordinary members is only fair and equitable,

Stressing that the revised P&C is likely to require growers and millers to meet an even higher standard than the current P&C,

Recognizing Annual Communication on Progress and Time Bound Plans have not been consistently submitted by all members, and a resolution passed at GA8 requesting the Executive Board actively enforce compliance with the submission of said reports and plans,

Taking into account the on-going review of the Principles and Criteria,

This resolution hereby

- Calls upon the Executive Board to identify, after approval of the revised P&C and upon acceptance by the General Assembly, those revised Principles and Criteria which should be mandated as applicable to all sector members and be included in the RSPO Code of Conduct;
- 2. *Encourages* written public commitments from all member sectors to comply with the mandated Principles and Criteria;
- 3. Requests that ordinary members regularly monitor and review their activities developing and implementing action plans that allow demonstrable continuous improvement in adapting their supply

chains towards 100% physical purchase of CSPO, including an immediate commitment to support RSPO certified palm oil through Green Palm Certificates until that goal is achieved;

4. Requests the EB to identify a robust monitoring mechanism to ensure and enforce compliance of the P&C elements that are mandated as applicable for all ordinary members

This resolution recognizes that <u>the revised P&C have not been finalized</u>; however the proponents of this resolution <u>suggest</u> that the EB considers at least the following existing criteria for inclusion in addition to proposed new criteria on human rights and ethical business practices, once public consultation is completed, and the GA has accepted the new P&C:

- Criterion 1.1 [All RSPO ordinary members] provide adequate information to other stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages & forms to allow for effective participation in decision making.
- Criterion 1.2 Management documents are publicly available, except where this is prevented by commercial
 confidentiality or where disclosure of information would result in negative environmental or social outcomes.
- Criterion 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.
- Criterion 4.1: Operating procedures are appropriately documented and consistently implemented and monitored.
- Criterion 5.6. Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.
- Criterion 6.3 There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all parties.
- Criterion 6.5: Pay and conditions for employees and contractors always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.
- Criterion 6.6: The employer respects the right of all personnel to form and join trade unions of their choice
 and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted
 under law, the employer facilitates parallel means of independent and free association and bargaining for all
 such personnel.
- Criterion 6.8: Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.
 Criterion 6.9: A policy to prevent sexual harassment and all other forms of violence against women and to protect their reproductive rights is developed and applied.

Contact persons for further details on this proposed resolution:

Alexandra Booth, Olam International Limited (<u>alexandra.booth@olamnet.com</u>). Sandra Seeboldt, Oxfam Novib (<u>sandra.seeboldt@oxfamnovib.nl</u>)