### **Particulars**

Ordinary

### **About Your Organisation** 1.1 Name of your organization R.E.A. Holdings Plc 1.2 What is/are the primary activity(ies) or product(s) of your organization? ☐ Processor and/or Trader ☐ Consumer Goods Manufacturer ☐ Retailer and/or Wholesaler ☐ Bank and/or Investor ☐ Social and/or Development NGO ☐ Environmental and/or Conservation NGO ☐ Supply Chain Associate ☐ Affiliate 1.3 Membership number 1-0045-07-000-00 1.4 Membership category Oil Palm Growers 1.5 Membership sector

Particulars Form Page 1/1

### Grower

1. Operational Profile	
1.1 Please state your main activities as a palm oil grower:	
☐ Oil palm grower without palm oil mill	
☐ Oil palm grower with palm oil mill	
☑ Oil palm grower with palm oil mill and palm kernel crushing plant	
☐ Smallholder Group Manager	
2. Operations and Certification Progress	
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the number of palm oil estates controlled or managed	
7.00	
2.1.2 Total land controlled or managed for oil palm cultivation - planted (hectares)	
43,654.95	
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	
25,459.88	
2.1.4 Total land designated and managed as HCV areas (hectares)  19,724.12  2.1.5 Other conservation areas set aside excluding HCV areas reported in 2.1.4	
0.00	
2.1.6 Total land under Scheme/Plasma smallholders certified (hectares)	
0.00	
2.1.7 Total land under Scheme/Plasma smallholders uncertified (hectares)	
3,170.00	
2.1.8 Total land area controlled/managed for oil palm cultivation	
92,008.95	
2.2 Certification progress:	
0.0.4 Neverbore of management and to a sufficient and as DODO DOO O 1000 of	
2.2.1 Number of management units certified under RSPO P&C Certification	
2.00	

Grower Form Page 1/9

	al certified area under RSPO P&C Certification
34,488.52	!
2.3 ln wh	ich countries are your estates located?
2.3.1 Indo	onesia - Please indicate which province(s)
East Kalir	nantan
2.3.2 Mal	aysia - Please indicate which state(s)
Other:	
2.4 New r	plantings and development (excluding replanting):
2.4.1 Nev	v area planted in this reporting period (hectares)
	area planted in this reporting period (hostales)
0.00	
0 4 0 D:4	very authorite and New Planting Preseduces (NDP) actifications to DCDO this year?
2.4.2 DId	you submit any New Planting Procedures (NPP) notifications to RSPO this year?
No	
2.4.2.1 Fo	or plantings undertaken in this reporting period, have NPPs been submitted previously?
No	
2.4.2.2 Ho	ow many NPP notifications have been submitted to RSPO during this reporting period?
0.00	
	ease explain why NPP notifications have not been submitted to RSPO for the year or in the previous year for undertaken in this reporting period?
_	
2.5 Supp	ly of Fresh Fruit Bunches (FFB)
2.5.1 Plea	ase choose from the list below if you have smallholders and/or outgrowers as part of your supply base?
	✓ Scheme/Plasma smallholders
	✓ Independent smallholders
	☑ Outgrowers
	☐ Other third-party suppliers

Grower Form Page 2/9

37,072.01		
2.5.2.2 Scheme/Plasma Smallholde	r FFB volume supplied that is certified (tonnes)	
0.00		
5.00		
2.5.3 Independent smallholder ope	ations that supply your organisation:	
2.5.3.1 Independent Smallholder To	tal FFB volume that is supplied (tonnes)	
132,885.41		
2.5.3.2 Independent Smallholder Fl	B volume supplied that is certified (tonnes)	
0.00		
2.5.4 Outgrower operations that su	oply your organisation	
2.5.4.1 Outgrower total FFB volume	that is supplied (tonnes)	
26,357.42		
2.5.4.2 Outgrower FFB volume sup	olied that is certified (tonnes)	
0.00		
2.5.5 Other 3rd party supplier oper	tions that supply your organisation	
2.5.5.1 Other 3rd Party Supplier tot	al FFB volume that is supplied (tonnes)	
0		
2.5.5.2 Other 3rd Party Supplier FF	3 volume supplied that is certified (tonnes)	
0		
2.6 Fresh Fruit Bunches (FFB) prod	essing and production operations	
2.6.1 Number of palm oil mills oper	ated	
3.00		
2.6.2 Number of palm oil mills certi	ied under RSPO P&C 2013	
2.00		
2.6.3 Total hourly FFB processing	apacity (tonne FFB/hr)	
169.97		

Grower Form Page 3/9

2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
2.00
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)  2.00
2.7.3 Total hourly kernel processing capacity (tonne PK/hr)
9.04
3. Volume of RSPO-certified oil palm products
3.1 CSPO sold as RSPO-certified
3.1.1 CSPO sold as RSPO-certified - Identity Preserved (IP) 0.00
0.00
3.1.2 CSPO sold as RSPO-certified - Segregated (SG)
0.00
3.1.3 CSPO sold as RSPO-certified - Mass Balance (MB)
3,000.71
3.1.4 CSPO sold as RSPO-certified - Book and Claim (Credits)
11,503.00
3.1.5 Total CSPO sold as RSPO-certified
14,503.71
14,503.71
3.2 CSPO sold under other certification schemes
88,131.00
3.3 CSPO sold as conventional
101,093.00
3.4 Total CSPO
203,727.71
3.5 CSPK sold as RSPO-certified
3.5.1 CSPK sold as RSPO-certified - Identity Preserved (IP)
0.00

Grower Form Page 4/9

3.5.2 CSPK sold as RSPO-certified - Segregated (SG)
0.00
3.5.3 CSPK sold as RSPO-certified - Mass Balance (MB)
20,971.21
3.5.4 CSPK sold as RSPO-certified
20,971.21
3.6 CSPK sold under other certification schemes
0.00
3.7 CSPK sold as conventional
10,435.92
10,455.32
3.8 Total CSPK
31,407.13
4.1 Year of first RSPO P&C certification (planned or achieved)
2011
4.2 Year expected to achieve 100% RSPO certification of estates and mills.
2025
4.0.4 If toward has not been med please symbolic why
4.2.1 If target has not been met, please explain why.
Originally we have planned to achieve 100% RSPO certification for our existing mills and their supply bases (as per our time bound plan) in 2019. However, the company first has to complete the Remediation & Compensation Plans (RaCP) and the target is to complete the RaCP in 2019, so we can continue with the RSPO certification. Additionally, we have an expectation to achieve 100% RSPO certification of all immature estates (KMS, CDM, PU & Persada Bangun Jaya) by 2025. This is because the estates are still under development. Therefore, the time bound plan for obtaining RSPO certification for 100% of existing estates (including the new development estates) is by 2025.
4.3 Year expected to achieve 100% RSPO certification of Scheme/Plasma/Associated smallholders and Outgrowers.
2022
4.3.1 If target has not been met, please explain why.
We have an expectation to achieve 100% RSPO certification for our smallholders scheme (as per our time bound plan) in 2022. First, Remediation & Compensation Plans have to be completed: this is planned for 2022, so we can continue for RSPO initial certification.
4.4 Veer expected to achieve 4000/ DSDO contification for all FFD resembles.
4.4 Year expected to achieve 100% RSPO certification for all FFB, regardless of source.  2025

Grower Form Page 5/9

4.4.1 If target has not been met, please explain why.
5. Concession Map
5.1 With regards to RSPO General Assembly resolution 6G that calls for members to submit maps of their concessions ACOP deadline, please upload your estate location concession map(s) in Shapefile format.
Uploaded
5.2 You hereby declare that map data submission represents 100% of an oil palm growers' concession sites (both RSPC certified and uncertified)
Yes
5.3 Please state if any concession sites have been recently acquired or if any concession sites have changed ownership since the previous ACOP submission.
In 2018 Putra Bongan Jaya sold to KLK, so there are changes in our concession structure and map
6. GHG Footprint
6.1 Are you currently assessing your operational GHG footprint using the RSPO PalmGHG Calculator?
Yes
6.1.1 Please upload your publicly available report
File: GHG 2018_ACOP.rar
6.1.1.1 OR please insert the URL to the GHG section of your corporate website.
Link:
6.1.2 What method are you currently using to assess your operational GHG footprint?
6.2 GHG footprint
6.2.1 What is the average GHG footprint by - hectare (tCO2e/ha)?
6.2.2 What is the average GHG footprint by - tonne of crude palm oil (tCO2e/tCPO)?
0
6.3 What would be the key emission sources identified?
The main of emissions sources that identified are POME produce, CO2 from fertilizer and fuel consumption
6.4 What measures are currently being taken to reduce GHG emissions?
Establish policies on: no peat, no HCV and areas with high carbon stocks, implemented methane capture, manage HCV area, preventive maintenance of transportation unit and reducing of agrochemical usage

7. Actions for Next Reporting Period

Grower Form Page 6/9

### 7.1 Outline activities that you will undertake in the coming year to advance your certification efforts.

Increased frequency and intensity of internal integrated sustainability audits to twice annually to highlight areas where there are policy or implementation compliance issues and provide feedback for continuous improvements in achieving best practice standards in all areas of the business. Refine detailed plans for finalising and delivering the implementation of smallholders scheme certification involving plamsa and independent farmers. Finalise RaCP with RSPO to enable further business units to become certified by end 2019.

#### 7.2 Outline activities that you will undertake in the coming year to promote CSPO along the supply chain.

In line with smallholder certification efforts we will continue to promote the benefits of certification to all smallholder suppliers of FFB to our mills. By achieving RSPO certification for our third mill this will enable us to offer more suppliers the chance to become certified and increase the supply of CSPO into the supply chain. We will continue to work with our customers to explore market opportunities for CSPO and to promote the availability of increasing quantities of CSPO to potential new customers through engagement with industry bodies and conferences / workshops.

#### 8. Non-Disclosure

8.1 Information in the sections above are mandatory declarations in your ACOP. For confidentiality purposes, members may choose not to display volume data in Section 2 and Section 3 publicly; however, RSPO reserves the right to utilise the member's data on an aggregate basis for sectoral and total analysis. Please check this box if the member chooses to have the data in Section 2 and Section 3 displayed publicly.

Yes - Display Publicly

#### 9. Support for Oil Palm Smallholders

9.1 Are you currently supporting any oil palm Independent Smallholder groups?

Yes

#### 9.2 How are you supporting them?

We work closely with our FFB suppliers to raise awareness of the benefits of improving all aspects of their production process to maximise their sustainable incomes. This is done through regular site meetings with individual farmers as well as group meetings with farmers as part of supporting their cooperative groups. These meetings cover all aspects of the production process from agronomic advice and feedback through to promoting financial literacy and the importance of traceability in supply chain management. Further work is ongoing to promote the benefits of certification available to farmers as well as working with them to combat deforestation through yield intensification in existing planted areas.

9.2.1 Do you have any future plans to support oil palm Independent Smallholders?

9.2.2 When do you plan to start supporting oil palm Independent Smallholders?

10. Challenges

Grower Form Page 7/9

10.1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?		
☐ Awareness of RSPO in the market		
☐ Difficulties in the certification process		
☐ Certification of smallholders		
☐ Competition with non-RSPO members		
☐ High costs in achieving or adhering to certification		
☐ Human rights issues		
☐ Insufficient demand for RSPO-certified palm oil		
□ Low usage of palm oil		
Reputation of palm oil in the market		
☐ Reputation of RSPO in the market		
□ Supply issues		
☐ Traceability issues		
✓ Others		
Other:		
Lack of awareness of the benefits of certification for smallholders and the costs of implementation and how these can be funded hinders uptake of certification initiatives. Lack of knowledge and technical skills necessary to raise incomes through yield intensification rather than extensification in an area where land is still available results in farmers being less willing to change. Problems associated with land tenure status and regulations combined with weak local government implementation and lack of alignment between government departments leads to confusion and uncertainty amongst farmers and supply chain stakeholders. The company has carried out comprehensive participative mapping and land identification survey work with farmers and cooperatives which combined with active support to farmers cooperatives to engage with local government departments has helped to identify potential solutions to land tenure discrepancies and enable farmers to legitimise their land tenure status thus bringing more farmers into traceable supply chains and providing the basis for further certification initiatives.		
10.2 In addition to the actions already reported in this ACOP, how has your organisation supported the vision of RSPO to transform the market for sustainable palm oil in other ways?		
☐ Engagement with business partners or consumers on the use of CSPO		
☐ Engagement with government agencies		
☐ Promotion of CSPO outside of RSPO venues eg trade workshops industry associations		
☐ Promotion of physical CSPO		
☐ Providing funding or support for CSPO development efforts		
Research & Development support		
☐ Stakeholder engagement		
✓ Others		
El Culoto		
Other:		

Working with our local communities the company engages in long-term sustainable community development programmes to promote income diversification, forest conservation and financial literacy amongst all sections of the local communities. We continue to promote the benefits of RSPO certification to smallholder cooperatives that supply FFB to our mills with a longer terms aim of actively engaging with the groups to achieve certification. We continue to work with our customers to identify and access new markets for our certified sustainable palm products and engage with the wider group of palm oil supply chain stakeholders through involvement in working groups and industry bodies to raise awareness of the benefits and availability of certified sustainable palm products. We work extensively with conservation and research organisations (both local and international) to promote the role of conservation within a fragmented landscape which includes oil palm as well as other diverse forms of land use.

Grower Form Page 8/9

10.3 Please add links to any other information from your organisation on your policies and actions on palm oil:

www.rea.co.uk

Grower Form Page 9/9