bsi.

14th May 2020

Dear Stakeholders,

<u>Invitation to comment on RSPO Recertification Assessment of IOI Corporation Berhad - Gomali Palm</u> <u>Oil Mill and Supply Base located at Segamat & Tangkak (Johor), Bahau, Gemas & Gemencheh (Negeri</u> <u>Sembilan), Durian Tunggal & Jasin (Melaka), Karak (Pahang), Malaysia</u>

IOI Corporation Berhad with RSPO Membership No: 2-0002-04-000-00 has appointed BSI to conduct RSPO Recertification Assessment of its Gomali Palm Oil Mill and supply base. The assessment will be conducted at one (1) Palm Oil Mill and ten (10) estates. The certification unit is located at Segamat & Tangkak (Johor), Bahau, Gemas & Gemencheh (Negeri Sembilan), Durian Tunggal & Jasin (Melaka), Karak (Pahang), Malaysia.

BSI plans to conduct recertification assessment of Gomali Palm Oil Mill and supply base from 29th June – 4th July 2020. The assessment will be conducted based on the Malaysia National Interpretation (MYNI) 2019 of the RSPO Principles & Criteria 2018 for Sustainable Palm Oil Production. The assessment will cover legal, environment, economical, workers' health and safety, mill supply chain, social aspects, workers welfare, stakeholder engagement and continuous improvement as required by MYNI. The following are the information on the certification unit:

Gomali Palm Oil Mill & and Supply Base			
Mill Name	Dynamic Plantations Bhd - Gomali Palm Oil Mill		
Mill Capacity (tonnage/hour)	120 MT/hr		
Location	Batu Anam, Segamat, Johor, Malaysia		
Address	5th Mile, Jalan Gemas Batu Anam, 85100 Batu Anam, Segamat, Johor, Malaysia		
GPS Reference (Palm Oil Mill)	2° 36' 38.466" N ; 102° 40' 45.9768" E		
CPO Tonnage (Projection 2020)	81,400.00 mt		
PK Tonnage (Projection 2020)	18,315.00 mt		
FFB Tonnages (Projection 2020)	370,000.00 mt		

Estates	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)
Gomali Estate	002° 36' 41.6808'' N 102° 40' 24.0312'' E	2,171.00	0	2,555.75	43,850.00
Paya Lang Estate	002° 34' 56.6292" N 102° 42' 27.6192" E	1,971.00	0	2,467.25	43,350.00
Tambang Estate	002° 37' 55.092" N 102° 42' 59.0652" E	1,431.00	445.00	2,011.32	28,540.00
Sagil Estate	002° 18' 54.1368" N 102° 38' 4.9272" E	1,970.00	193.00	2,665.66	20,000.00
Regent Estate	002° 30' 50.5908" N 102° 24' 16.7976" E	1,679.00	458.00	2,300.27	37,230.00
Bahau Estate	002° 48' 32.6448" N 102° 26' 55.4064" E	2,046.00	593.00	2,844.17	45,700.00
Kuala Jelei Estate	002° 46' 28.4412" N 102° 23' 23.0856" E	634.00	0	679.26	15,000.00

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Estates	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)
Bertam Estate	002° 18' 14.544'' N 102° 17' 5.5752'' E	411.00	0	448.80	11,860.00
Jasin Lalang Estate	002° 15' 16.884'' N 102° 25' 16.284'' E	1,485.00	0	1,563.89	36,700.00
Bukit Dinding Estate	003° 23' 28.5396" N 102° 4' 31.7892" E	1,327.00	120.00	1,660.43	34,920.00
Total		15,125.00	1,809.00	19,196.80	317,150.00

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO certification of management system. BSI Malaysia is a subsidiary of BSI Group, a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Group is the U.K.'s National Standards Body. BSI Services Malaysia Sdn Bhd has RSPO affiliate offices in Indonesia, Australia, China and India.

The BSI Assessment Team assigned for the recertification assessment of Gomali Palm Oil Mill and supply base is as follows:

Name and Role	Aspect covered in this assessment		
Hafriazhar Mohd Mokhtar	Best Management Practice for Mill and Estate, HCV, Environment Aspect and		
Lead Auditor	supply chain for mill, continuous improvement		
Muhammad Fadzli Masran	Occupational Health and Safety, Operation Procedure, organization		
Team member	commitments, Legal compliance, long term economy plan, time bound plan		
Elzy Ovktafia Binti Chairul	Social Aspect and workers welfare, worker consultation, Stakeholder		
Team member	Consultation, impact assessments, policies		

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Gomali Pam Oil Mill and supply base particularly on environment or social aspect.

Topics you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	 Email:	
Address:	 Phone Number:	
	 Fax Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". You may direct your comments to:

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...making excellence a habit."

Scheme Manager:

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We thank you and appreciate for your comments.

Yours sincerely,

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Nicholas Cheong Global Food Scheme Manager (Agriculture)

AND / OR Auditee:

Mr. William Siow Kar Dat IOI Plantation Services Sdn. Bhd. Level 29, IOI City Tower 2 Lebuh IRC, IOI Resort City 62502 Putrajaya Federal Territory, Malaysia Fax : +603 8947 8989 Email : william.siow@ioigroup.com

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