

Date: 10 June 2022

#### Public Notification: RSPO Recertification Audit of Hanau POM, PT. Tapian Nadenggan, Golden Agri Resources Ltd. (RSPO Membership: 1-0096-11-000-00)

Dear Stakeholders,

This is to inform that PT. Tapian Nadenggan - Hanau POM under the Parent company Golden Agri Resources Ltd. with RSPO membership number 1-0096-11-000-00 had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located in Kalimantan Tengah Province. The audit will be conducted from 18-23 July 2022 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018

RSPO PO ID number of the PT. Tapian Nadenggan - Hanau POM is: RSPO\_PO1000001154.

GAR is the world second largest palm oil plantation with a total planted area of 433,200 hectares as of 30 June 2010, in Indonesia. It has integrated operations focused on the production of palm-based edible oil and fat products. Founded in 1996, GAR is listed on the Singapore Exchange since 1999 with a market capitalisation of US\$4.59 billion as on 30 June 2010. GAR has several subsidiaries, including PT SMART Tbk (SMART) which is listed on the Indonesia Stock Exchange in 1992. GAR is focused on sustainable palm oil production. Primarily, cultivating and harvesting of oil palm trees; processing of fresh fruit bunch into crude palm oil (CPO) and palm kernel; and refining CPO into value-added products such as cooking oil, margarine and shortening. Through its subsidiaries, GAR operates palm oil processing mills, refineries and kernel crushing plants. PT. Tapian Nadenggan - Hanau POM is located in Seruyan Regency, Kalimantan Tengah Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 4 (four) oil palm estate under company management. RSPO certified since 2012.

PT. Tapian Nadenggan - Hanau POM and Supply Base					
Mill Name		Hanau POM			
Mill Capacity (tons/hour)		80 tons/hour			
Address / Location		Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia			
GPS Reference	Latitude	02º 21' 39.05″ S			
(in degree, minute & second)	Longitude	112º 06' 34.86" E			
Forecast Annual Output (MT) CPO		71,345.74 MT			
	РК	20,881.68 MT			
	FFB	348,029.07 MT			

#### 1. The information of the production data to be assessed are as follows:

2.	The Supply Base	/ Estates details are as follows:
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No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)				Date join
			Latitude	Longitude	Total Area to be Certified	Planted Area	Forecast (MT)	(L/NL)	(for ISH)
1		Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia	02° 24' 40.90″ S	112º 06' 33.12″ E	4,890.00	4,188.21	82,821.18	NL	-

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No.	Estate / Member	Location	GPS Re	ference	Area Summary (Ha)		Annual FFB	-	Date join
			Latitude	Longitude	Total Area to be Certified	Planted Area	Forecast (MT)	Status (L/NL)	(for ISH)
2	Tasik Mas Estate	Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia	02º 20' 29.28″ S	112º 05' 34.19″ E	5,048.11	4,252.67	109,353.41	NL	-
3	Tanjung Paring Estate	Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia	02º 16' 49.04″ S	112º 07' 57.02″ E	4,715.36	3,904.59	103,489.94	NL	-
4	Langadang Estate	Hanau District and Batu Ampar District, Seruyan Regency, Kalimantan Tengah Province, Indonesia	02º 14' 05.12″ S	112º 06' 27.81″ E	2,408.64	1,931.48	52,364.54	NL	-
TOTAL 17,062.11 14,276.9				14,276.95	348,029.07				

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
AndiPratamaTeam LeaderPasaribu (Team Leader)During this assessment, he assessed on Worker welfare, Consultation with worker, Human Rights, Consultation with Stakeholders, Social impact		<b>Education:</b> Holds a Bachelor Degree majoring Social Economy from Jember University <b>Work Experience:</b> 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.
	assessment.	<b>Training attended:</b> Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course , ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training
		Language proficiency: Fluent in Bahasa Indonesia and English
Pratama Agung Sedayu	Team Member	<b>Education:</b> Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.







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	During this assessment, he assessed the Continuous Improvement and Commitment, Long term management plan, Waste & GHG management, Water & energy resources, HCV management and monitoring, conservation policies.	<ul> <li>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.</li> <li>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor Course and Endorsed RSPO P&amp;C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</li> <li>Language proficiency: Fluent in Bahasa Indonesia and English</li> </ul>
Eko Purwanto	Team Member During this assessment, he assessed on the Legal compliance, Contractor compliance, Best management practices for palm oil processing, RSPO SCCS, Business ethical, and Timebound Plan	<ul> <li>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</li> <li>Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</li> </ul>
		<b>Training attended:</b> Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System. <b>Language proficiency:</b> Fluent in Bahasa Indonesia and
		English





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Imam Fakhrurozi	nam Fakhrurozi Team Member During this assessment, he assessed on the Occupational health and safety aspect, Best Management Practices for Oil Palm Plantation, and Contribution to	<ul> <li>Education: Holds a Bachelor Degree majoring in Agriculture Technology from Gadjah Mada University.</li> <li>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</li> </ul>		
	local development.	<b>Training attended:</b> Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation		
		<b>Language proficiency:</b> Fluent in Bahasa Indonesia and English		

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Email: \_\_\_\_\_\_\_Phone Number: \_\_\_\_\_\_

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

#### AND / OR Auditee: **Scheme Manager:** Mr. Nicholas Cheong Yahya Mustakim (Head of Sustainability Management BSI Services Malaysia Sdn. Bhd. System and Certification) Suite 29.01 Level 29 The Gardens North PT. Tapian Nadenggan – Hanau POM Tower, Mid Valley City Lingkaran Syed Putra Sinar Mas Land Plaza, Tower 2, 4th Floor, 59200 Kuala Lumpur Jl. M.H. Thamrin No.51 Kav. 22, Federal Territory, Malaysia Jakarta 10350 Fax : +603 9212 9639 Indonesia Email : Nicholas.Cheong@bsigroup.com Faks : +62 5038 9999 Email: yahya.mustakim@sinarmas-agri.com

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We thank you and appreciate for your comments.

Yours sincerely,

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Nicholas Cheong Global Food Scheme Manager (Agriculture)

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