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Date: 22 April 2022

<u>Public Notification: RSPO Recertification Audit of Bumi Sawit POM, PT. Bumi Sawit Permai, Golden Agri Resources Ltd. (RSPO Membership: 1-0096-11-000-00)</u>

Dear Stakeholders,

This is to inform that PT. Bumi Sawit Permai – Bumi Sawit POM under the Parent company Golden Agri Resources Ltd. with RSPO membership number 1-0096-11-000-00 had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located in Sumatera Selatan Province. The audit will be conducted from 6-11 June 2022 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018

RSPO PO ID number of the PT. Bumi Sawit Permai – Bumi Sawit POM is: RSPO PO1000001161.

GAR is the world second largest palm oil plantation with a total planted area of 433,200 hectares as of 30 June 2010, in Indonesia. It has integrated operations focused on the production of palm-based edible oil and fat products. Founded in 1996, GAR is listed on the Singapore Exchange since 1999 with a market capitalisation of US\$4.59 billion as on 30 June 2010. GAR has several subsidiaries, including PT SMART Tbk (SMART) which is listed on the Indonesia Stock Exchange in 1992. GAR is focused on sustainable palm oil production. Primarily, cultivating and harvesting of oil palm trees; processing of fresh fruit bunch into crude palm oil (CPO) and palm kernel; and refining CPO into value-added products such as cooking oil, margarine and shortening. Through its subsidiaries, GAR operates palm oil processing mills, refineries and kernel crushing plants. PT. Bumi Sawit Permai – Bumi Sawit POM is located in Ogan Ilir Regency, Sumatera Selatan Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 1 (one) oil palm estate under company management.

1. The information of the production data to be assessed are as follows:

PT. Bumi Sawit Permai — Bumi Sawit POM and Supply Base					
Mill Name		Bumi Sawit POM			
Mill Capacity (tons/hour)		30 tons/hour			
Address / Location		Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, Sumatera Selatan Province, Indonesia			
GPS Reference	Latitude	03° 31' 32.00″ S			
(in degree, minute & second)	Longitude	104º 20' 39.00" E			
Forecast Annual Output (MT) CPO		15,029.71 MT			
	PK	4,167.96 MT			
FFB		71,778.71 MT			

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB		Date join
			Latitude	Longitude	Total Area to be Certified	Planted Area	Forecast (MT)	Status (L/NL)	(for ISH)
1	Bumi Sawit Estate	Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, Sumatera Selatan Province, Indonesia	03º 30' 39.00" S	104º 20' 05.00 ⁿ E	8,823.90	4,489.42	71,778.71	NL	-

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No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB	-	-
			Latitude	Longitude	Total Area to be Certified	Planted Area	Forecast (MT)	(L/NL)	(for ISH)
TOTAL 8,823.90 4				4,489.42	71,778.71				

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience		
Eko Prastio Ramadhan	Team Leader During this assessment, he assessed the Continuous Improvement and Commitment, Long term management plan, Best Management Practices for Oil Palm Plantation and Mill, Waste & GHG management, Water & energy resources, HCV management and monitoring, conservation policies.	 Holds a Bachelor Degree of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB) 2010. He has 6 years working experience in Oil Palm Plantation industry. He has more than 4 years working experience as Lead Auditor in Certification Body, involved in RSPO and ISPO. Attended and completed lead auditor training courses for RSPO P&C Lead Auditor Course, RSPO SCCS Lead Auditor Course, ISPO Lead Auditor Course, LAC ISO 9001, ISO LAC 14001, LAC ISO 45001, RSPO P&C Lead Auditors Refresher Course. 		
Pratama Agung Sedayu	Team Member During this assessment, he assessed on the Legal compliance, Lands issues, RSPO SCCS, Business ethical, and Contribution to local development and Timebound Plan	 Holds a Degree in Social Economic of Agriculture from University of Jenderal Soedirman. He has more than 10 years auditing experience in sustainability and traceability on RSPO, ISPO, FSC, CAFÉ, Organic programs and Timber origins. Attended and completed the ISO 9001:2008 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Auditor Course, LAC ISO 14001:2004, LAC OHSAS 18001:2007, RSPO P&C Lead Auditors Refresher Course, RSPO Supply Chain Certification Refresher Course, LAC ISO 37001:2016, Introductory Course for High Conservation Value (HCV) and High Carbon Stock (HCS) in Oil Palm Plantation, SMETA Requirements Training. 		
Arif Faisal Simatupang	Team Member During this assessment, he assessed on Worker welfare, Consultation with worker, Human Rights, Consultation with Stakeholders, Occupational health	 Holds a Bachelor Degree of Forestry, Faculty of Forestry, University of Gadjah Mada graduated in 2006. He has working experience 4 years in oil palm plantation as field assistant for oil palm plantation. 		

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and safety aspect, Social impact assessment,	 He has 7 years working experience as auditor in certification body, specifically RSPO and ISPO. ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, RSPO SCCS Lead Auditor Course, ISPO Lead Auditor Course, SA8000.
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In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	 Email:	
Position:	 Phone Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Mr. Nicholas Cheong BSI Services Malaysia Sdn. Bhd. Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur Federal Territory, Malaysia

Fax: +603 9212 9639

Email: Nicholas.Cheong@bsigroup.com

AND / OR Auditee:

Yahya Mustakim (Head of Sustainability Management System and Certification) PT. Bumi Sawit Permai Sinar Mas Land Plaza, Tower 2, 4th Floor, Jl. M.H. Thamrin No.51 Kav. 22, Jakarta 10350 Indonesia

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We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong

Global Food Scheme Manager (Agriculture)

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