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18th January 2021

Dear Stakeholders,

<u>Invitation to comment on RSPO Recertification of PT. Indo Sepadan Jaya – Tanjung Selamat Palm Oil</u> Mill in North Sumatera Province, Indonesia.

PT. Indo Sepadan Jaya a subsidiary of PT Inti Indosawit Subur with RSPO Membership No. 1-0022-06-000-00, has appointed BSI to conduct RSPO Recertification for its palm oil mill and supply base. The recertification scope will be conducted in one (1) Palm Oil Mill, and two (2) estates. The certification unit is located in Kampung Padang Village, Pangkatan District, Labuhan Batu Regency, Sumatera Utara Province, Indonesia.

BSI plans to conduct Recertification of PT. Indo Sepadan Jaya – Tanjung Selamat Palm Oil Mill and supply base from $22^{nd} - 26^{th}$ February 2021. This assessment will be carried out simultaneously with a surveillance audit. The assessment will be conducted based on the RSPO Principles & Criteria for Sustainable Palm Oil Production: Nov 2018, Indonesia National Interpretation 2020. The assessment will cover legal, environment, economical, workers' health and safety, mill supply chain, social aspects, workers welfare, stakeholder engagement and continuous improvement as required by RSPO P&C. The following are the information on the certification unit:

PT. Indo Sepadan Jaya — Tanjung Selamat Palm Oil Mill and Supply Base						
	Jaya – Tanjung Sela			se		
Mill		Tanjung Selamat POM				
Mill capacity (Tonnage/hour)		60 MT/hour				
location		Kampung Padang Village, Pangkatan District, Labuhan Batu Regency,				
		Sumatera Utara Province, Indonesia.				
GPS Reference		002° 07′ 39.72″ N ; 100° 00′ 08.82″ E				
CPO Tonnage (Projection 2021)		30,968 MT				
PK Tonnage (Projection 2021)		6,680 MT				
FFB Tonnage (Projection 2021)		146,862 MT				
Estate (s)	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)	
Tanjung Selamat Estate	002° 03′ 37.60″ N 100° 04′ 52.40″ E	3,347	629	4,018	102,491	
Pangkatan Estate	002° 00′ 11.78″ N 100° 02′ 30.66″ E	1,554	2,086	4,336	44,371	
TOTAL		4,901	2,715	8,354	146,862	

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO certification of management system. BSI Malaysia is a subsidiary of BSI Group, a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Group is the U.K.'s National Standards Body. BSI Services Malaysia Sdn Bhd has RSPO affiliate offices in Indonesia, Australia, China and India.

The BSI Audit Team assigned for the certification assessment of PT. Indo Sepadan Jaya - Tanjung Selamat Palm Oil Mill and supply base is as follows:

Name and Role	Aspect covered in this assessment		
Mujinius Jalaraya	Occupational Health and Safety, HCV, Environment Aspect, time bound plan.		
Lead Auditor			
Edy Widodo	Social Aspect and workers welfare, worker consultation, Stakeholder		
Team member	Consultation, impact assessments, policies.		
Eko Purwanto	Best Management Practice for Mill and Estate, and supply chain for mill.		

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Team member	
Andi Pratama Pasaribu	Operation Procedure, organization commitments, Legal compliance, continuous
	improvement, long term business plan.

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Tanjung Selamat Palm Oil Mill and supply base particularly on environment or social aspect. Topics you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	 Email:	
Address:	 Phone Number:	
	 Fax Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". You may direct your comments to:

Scheme Manager:

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AND/OR

Lead Auditor:
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Auditee:

Mr. Ivan Novrizaldie

PT. Indo Sepadan Jaya – Tanjung Selamat POM Desa Kampung Padang, Kecamatan Pangkatan,

Kabupaten Labuhan Batu, Provinsi Sumatera Utara, Indonesia

Email: Ivan Novrizaldie@asianagri.com

We thank you and appreciate for your comments.

Yours sincerely

Nicholas Cheong

Global Food Scheme Manager (Agriculture)

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