

Date: 30/10/2023

Public Notification: RSPO Recertification Audit of Kerteh Palm Oil Mill, FGV Palm Industries Sdn Bhd, FGV Holdings Berhad (RSPO Membership: 1-0225-16-000-00)

Dear Stakeholders,

This is to inform that Kerteh Palm Oil Mill under the Parent company FGV Holdings Berhad with RSPO membership number (1-0225-16-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Bandar Ketengah Jaya, Terengganu, Malaysia. The audit will be conducted from 18/12 to 21/12/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the Kerteh Palm Oil Mill is: RSPO_PO1000001907

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia's leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

1. The information of the production data to be assessed are as follows:

| Kerteh Palm Oil Mill and Supply Base | | | | |
|--------------------------------------|-----------|---|--|--|
| Mill Name | | Kerteh Palm Oil Mill | | |
| Mill Capacity (tons/hour) | | 54 MT/hr | | |
| Address / Location | | Jalan Jerangau- Jabor Penghantar 3, Bandar Ketengah Jaya, 23309 Terengganu, Malaysia | | |
| GPS Reference | Latitude | 004° 37′ 33.65″ N | | |
| (in degree, minute & second) | Longitude | 103° 19′ 55.03″ E | | |
| Forecast Annual Output (MT) | СРО | 1,240.00 mt | | |
| | РК | 318.30 mt | | |
| | FFB | 6,200.00 mt | | |

2. The Supply Base / Estates details are as follows:

| No. | Estate / Member | Location | GPS Reference | | Area Summary (Ha) | | Annual FFB | - | Date join |
|-----|-----------------------------|---|-------------------|-------------------|-------------------------------|-----------------|------------------|------------------|-----------|
| | | | Latitude | Longitude | Total Area to be Certified | Planted Area | Forecast (MT) | Status (L/NL) | (for ISH) |
| 1. | FGVPM Semaring 01 Estate | Ladang Felda Semaring 01, Pejabat Pos A.M.B.S, 23400, Dungun, Terengganu, Malaysia | | 103° 02′ 24.11″ E | 1,246.47 | 981.05 | 3,500.00 | NL | N/A |
| 2. | FGVAS Kerteh Estate | Ladang FASSB Kerteh, Jalan Kelubi, Ketengah Jaya, 23300 Dungun, Terengganu, Malaysia | 004° 34′ 29.00″ N | 103° 19′ 13.00″ E | 111.95 | 100.94 | 2,700.00 | NL | N/A |
| | TOTAL | | | 1,358.42 | 1,081.99 | 6,200.00 | | | |

Note: L - with Liability; NL - No Liability

BSI Services Malaysia Sdn Bhd Co. Reg 200801003189 Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur

T: +6 03 9212 9638 F: +6 03 9212 9639 info.malaysia@bsigroup.com bsigroup.com/en-MY



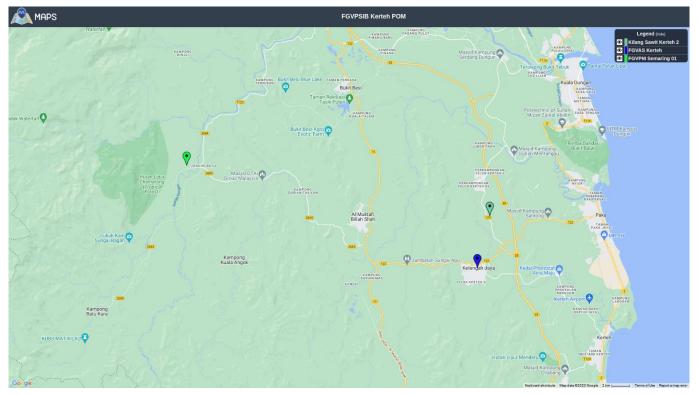


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The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|--------------------------------|--|---|
| Hafriazhar bin Mohd Mokhtar | Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training. |

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| Yusof Khairan Nizar bin Ahmad Tarmizi | Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan | He obtained qualification in Diploma in Public Administration - MARA Institute of Technology, Malaysia (1991), Certificate of Safety and Health Officer - Malaysian Insurance Institute (2003), Bachelor of Corporate Administration (Hons) - MARA University of Technology, Malaysia (2003), and Master of Science in Occupational Safety and Health Management - Northern University of Malaysia (2011). Experience in managing, consulting, training, and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, and MS 1722:2011. More than 2 years of of auditing experience in sustainable palm oil (RSPO and MSPO). Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, HCV-HCS Training, and SMETA Requirements Training. |
|---|--|---|
| Amir bin Bahari | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement | He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. More than 30 years of experience in the oil palm estates and palm oil mills. Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course. |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

| Email: | |
|---------------|--|
| Phone Number: | |

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Auditee:

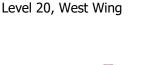
AND / OR

Scheme Manager: Dr. Chaiyaporn Seekao

BSI Services Malaysia Sdn. Bhd.

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Mr. Ameer Izyanif bin Hamzah

FGV Holdings Berhad







Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur Federal Territory, Malaysia Fax : +603 9212 9639 Email : <u>chaiyaporn.seekao@bsigroup.com</u> Wisma FGV, Jalan Raja Laut 50350 Kuala Lumpur Federal Territory, Malaysia Fax : +603 2789 0503 Email : <u>ameer.h@fgvholdings.com</u>

We thank you and appreciate for your comments.

Yours sincerely,

S.L

Dr. Chaiyaporn Seekao Technical and Compliance Manager - Food (RSPO)

BSI Services Malaysia Sdn Bhd Co. Reg 200801003189 Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur

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