

Date: 28/08/2023

Public Notification: RSPO Recertification Audit of Sindora Palm Oil Mill, Johor Plantations Berhad (RSPO Membership: 1-0080-09-000-00)

Dear Stakeholders,

This is to inform that Sindora Palm Oil Mill under the Parent company Johor Plantations Berhad with RSPO membership number (1-0080-09-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kluang, Johor, Malaysia. The audit will be conducted from 01/10 to 05/10/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Sindora Palm Oil Mill is: RSPO_PO1000001264

Kulim (Malaysia) Berhad (KULIM) has consolidated all of its plantation business under its subsidiary, Johor Plantations Berhad (formerly Mahamurni Plantations Sdn Bhd).

The move is due to a business transformation at KULIM which involves Johor Plantations managing KULIM's landbank of more than 60,000 ha, 23 estates, five mills, and trading & services activities in Malaysia, including its renewable energy initiatives comprising a biomethane plant and five biogas plants.

The renaming of the subsidiary to Johor Plantations is in line with its vision to be widely recognised as an integrated plantation company that produces high-quality, sustainable and traceable speciality oils and fats. The new name gives the company a sense of origin since its estates, mills and operations are almost entirely located in the state of Johor. This includes the close business relationship the company has with Johor smallholders.

The reorganisation is part of KULIM's ongoing five-year business transformation to be a progressive, efficient, profitable and respectable agribusiness company in the region. It also establishes KULIM as the agribusiness group of its parent company, Johor Corporation (JCorp).

1. The information of the production data to be assessed are as follows:

Sindora Palm Oil Mill and Supply Base		
Mill Name		Sindora Palm Oil Mill
Mill Capacity (tons/hour)		60 MT/hr
Address / Location		KM 23 Jalan Kota Tinggi - Kluang, 86000 Kluang, Johor, Malaysia
GPS Reference <small>(in degree, minute & second)</small>	Latitude	001° 59' 07.34" N
	Longitude	103° 27' 44.32" E
Forecast Annual Output (MT)	CPO	59,659.00 mt
	PK	14,151.00 mt
	FFB	275,087.00 mt

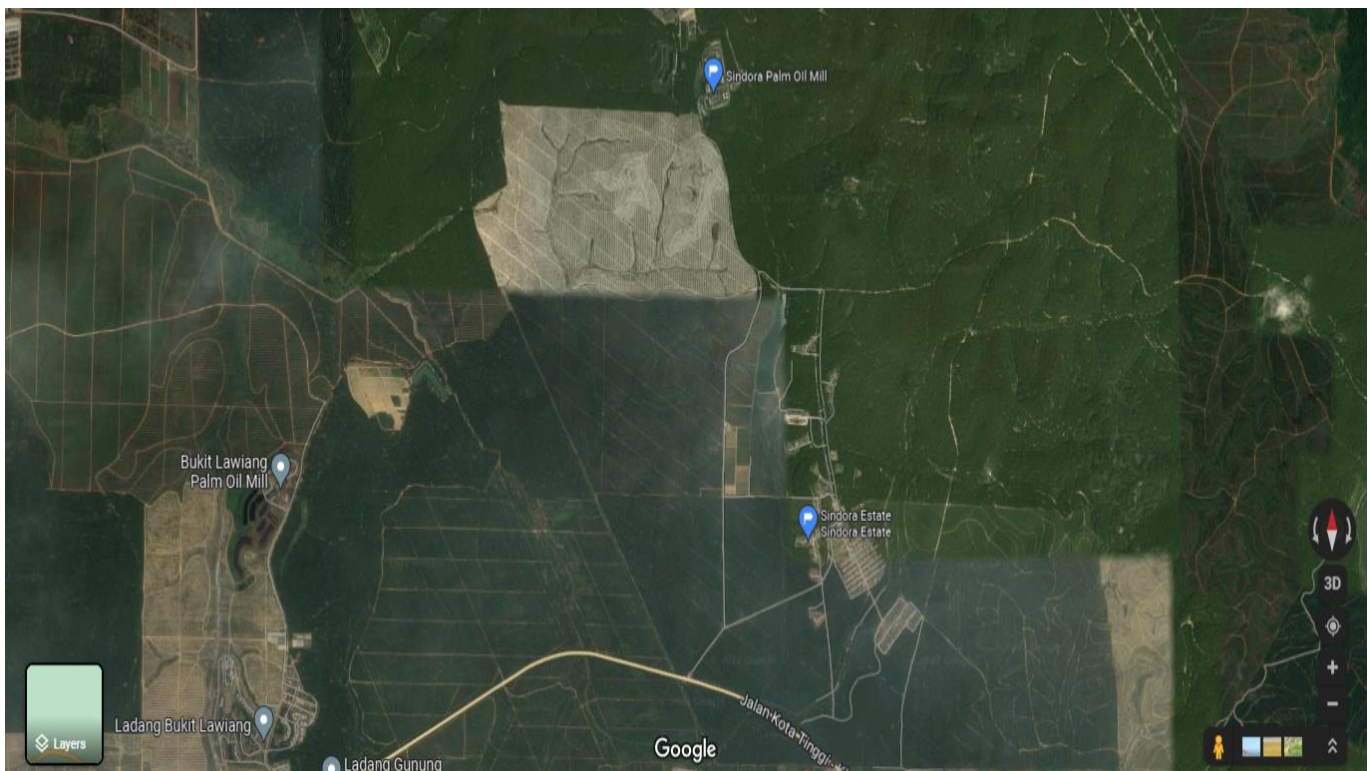
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Sindora Estate	KM 23, Jalan Kota Tinggi - Kluang, 86000 Kluang, Johor Malaysia	001° 57' 47.47" N	103° 27' 59.62" E	3,919.06	3,655.04	79,657.00	NL	N/A
2.	REM Estate	KM 36 Johor Bahru, 81909 Kota Tinggi, Johor, Malaysia	001° 42' 12.43" N	103° 52' 54.96" E	2,898.88	2,343.94	48,884.00	NL	N/A
3.	Sg Papan Estate	KM 59 Kota Tinggi, Jalan Belungkor, 81606 Pengerang Johor, Malaysia	001° 31' 01.25" N	104° 6' 21.81" E	2,995.85	2,834.42	83,468.00	NL	N/A
4.	Basir Ismail Estate	Lot 1419, Geran 22664, Mukim Sg. Tiram, Daerah Johor Bahru, Johor, Malaysia	001° 37' 47.84" N	103° 54' 52.07" E	3,196.63	2,906.77	63,078.00	NL	N/A
TOTAL					13,010.42	11,740.17	275,087.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



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knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Hafriazhar bin Mohd Mokhtar	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. - He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. - He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Rahayu Zulkifli	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies	<ul style="list-style-type: none"> - Holds a Bachelor of Laws (LLB) - Liverpool Polytechnic, United Kingdom. - She was a practicing lawyer before joining WWF-Malaysia and RSPO as a Dispute Settlement Facility Manager. - Successfully completed the ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and SMETA Requirements Training.
Ahmad Rufi bin Abu Talib Khan	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 2 years of experience working as a MSPO auditor. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
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Tower, Mid Valley City Lingkaran Syed Putra
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Federal Territory, Malaysia
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Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mrs. Salasah Elias
Sustainability and Quality Department
Kulim (Malaysia) Berhad
Ulu Tiram Estate, K.B. 705
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Email : salasah@kulim.com.my

We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food
(RSPO)