

Date: 08/10/2023

**Public Notification: RSPO Recertification Audit of Kulai Palm Oil Mill, FGV Palm Industries Sdn Bhd, FGV Holdings Berhad (RSPO Membership: 1-0225-16-000-00)**

Dear Stakeholders,

This is to inform that Kulai Palm Oil Mill under the Parent company FGV Holdings Berhad with RSPO membership number (1-0225-16-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kulai, Johor, Malaysia. The audit will be conducted from 14/11 to 17/11/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Mass Balance.

RSPO PO ID number of the Kulai Palm Oil Mill is: RSPO\_PO1000001309

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia's leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

1. The information of the production data to be assessed are as follows:

Kulai Palm Oil Mill and Supply Base		
<b>Mill Name</b>		Kulai Palm Oil Mill
<b>Mill Capacity (tons/hour)</b>		54 MT/hr
<b>Address / Location</b>		FELDA Taib Andak, Kulai 81000, Johor, Malaysia
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	001° 44' 21.00" N
	<b>Longitude</b>	103° 38' 50.00" E
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	241.00 mt
	<b>PK</b>	65.00 mt
	<b>FFB</b>	1,181.00 mt

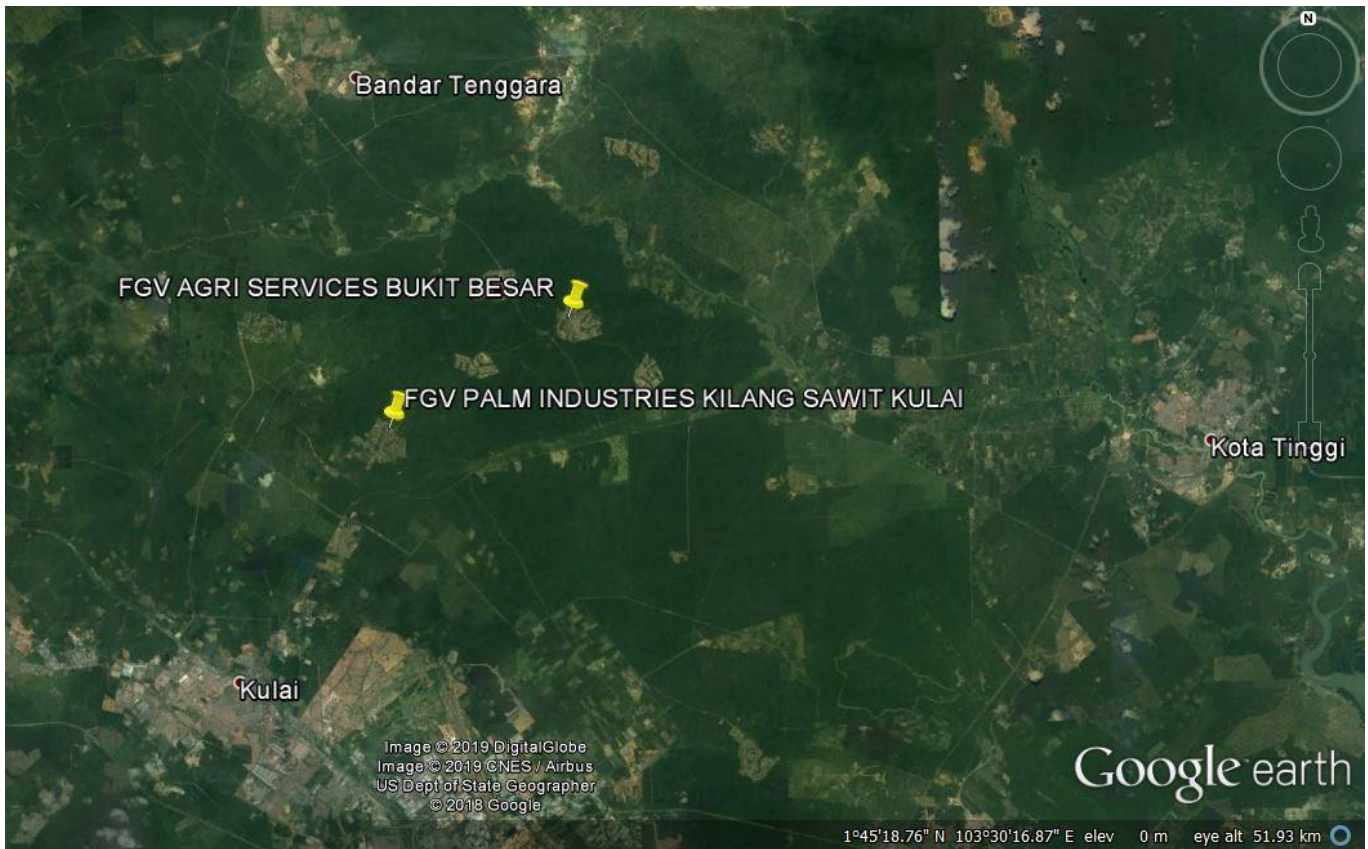
2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	FGV AS Bukit Besar/ Taib Andak Estate	Stesen Penyelidikan Bukit Besar, 81450 Kulai, Johor, Malaysia	001° 44' 31.00" N	103° 38' 48.00" E	55.91	52.60	1,181.00	NL	N/A
<b>TOTAL</b>					<b>55.91</b>	<b>52.60</b>	<b>1,181.00</b>		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Razaleigh bin Mohamad	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.</li> <li>- More than 5 years of working experience in oil palm plantation.</li> <li>- He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).</li> </ul>

<p>Nor Halis bin Abu Zar</p>	<p>Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA.</li> <li>- More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 &amp; ISO 14001, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training.</li> </ul>
<p>Hafriazhar bin Mohd Mokhtar</p>	<p>Team Member Best Management Practice for Mill and Estate, environment aspect, GHG &amp; HCV, continuous improvement, supply chain for mill</p>	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.</li> <li>- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.</li> <li>- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
 Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**  
 Dr. Chaiyaporn Seekao  
 BSI Services Malaysia Sdn. Bhd.

**AND / OR**

**Auditee:**  
 Mr. Ameer Izyanif bin Hamzah  
 FGV Holdings Berhad



Inspiring trust for a more resilient world.

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We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao  
Technical and Compliance Manager - Food (RSPO)