

Date: 17/10/2022

<u>Public Notification: RSPO Recertification Audit of Asia Palm Oil Mill (Asia Production Unit), J.C. Chang Holdings Sdn Bhd (RSPO Membership: 2-0029-06-000-00)</u>

Dear Stakeholders,

This is to inform that Asia Palm Oil Mill (Asia Production Unit), under the Parent company J.C. Chang Holdings Sdn Bhd with RSPO membership number (2-0029-06-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Lahad Datu, Sabah, Malaysia. The audit will be conducted from 28/11 to 01/12/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Mass Balance.

RSPO PO ID number of the Asia Palm Oil Mill is: RSPO_PO1000000524

J C Chang Group is a Malaysian based and privately-owned business group covering businesses in oil palm planting, palm oil milling and refining, property and development, hotels, insurance, manufacturing and trading. Oil palm plantations and CPO milling form the core business of the J C Chang Group. J C Chang Group has one CPO mill and five oil palm plantations in Pahang, three CPO mills and twelve oil palm estates in Sabah. The total gross plantation area is about 40,000 hectares. Total milling capacity is about 200 mt FFB per hour. The Group also has one refining and manufacturing plant in Pasir Gudang that produces various downstream palm products for exports. The Group has always been emphasizing and adopting Good Agricultural Practices (GAP) and Good Management Practices (MAP) to ensure sound and efficient management in all areas of business activities in order to promote environmentally friendly and socially responsible practices in their core business of plantations and mills. Their goal is to realize and enhance sustainable production and distribution of safe and premium quality palm products, in line with their objectives and aims of joining RSPO.

Asia Production Unit is a member of the J C Chang Group of companies with commercial interests in plantations, palm oil mills and downstream processing activities. Asia Production Unit comprises of one palm oil mill (Asia Palm Oil Mill) and three oil palm plantations (Melewar Estate Div. 2, Asia Oil Palm Estate Div. 2, and Hwa Li Estate Div. 3) sited in the State of Sabah, Malaysia. Asia Production Unit is RSPO, ISCC and MSPO Certified.

1. The information of the production data to be assessed are as follows:

| Asia Palm Oil Mill and Supply Base | | | | |
|------------------------------------|-----------|---|--|--|
| Mill Name | | Asia Palm Oil Mill | | |
| Mill Capacity (tons/hour) | | 60 MT/hr | | |
| Address / Location | | KM 45, Off Jalan Lahad Datu – Sandakan, 91100 Lahad Datu, Sabah, Malaysia | | |
| GPS Reference | Latitude | 005° 17′ 34.01″ N | | |
| (in degree, minute & second) | Longitude | 118° 12′ 24.54″ E | | |
| Forecast Annual Output (MT) | СРО | 22,730.25 mt | | |
| | PK | 5,697.87 mt | | |
| | FFB | 122,535.00 mt | | |







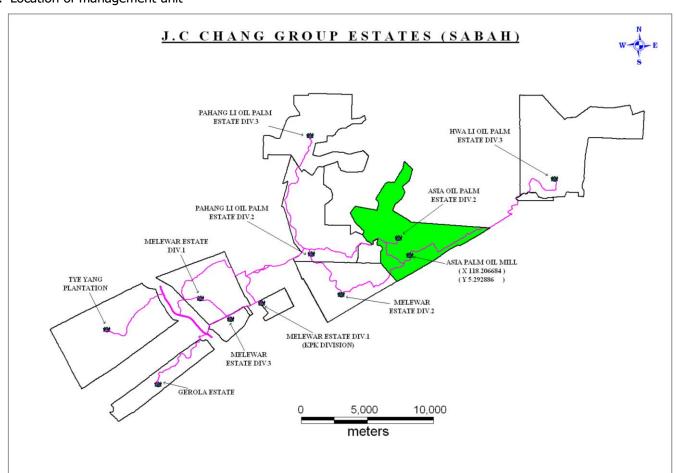
2. The Supply Base / Estates details are as follows:

| No. | Estate / Member | Location | GPS Reference | | Area Summary (Ha) | | Annual FFB | - | Date join |
|-----|-------------------------------|--|-------------------|-------------------|-------------------------------|-----------------|------------------|------------------|-----------|
| | | | Latitude | Longitude | Total Area to be Certified | Planted Area | Forecast (MT) | Status (L/NL) | (for ISH) |
| 1. | Melewar Estate Div.2 | KM 45, Jalan Lahad Datu-Sandakan, Sabah, Malaysia | 005° 15′ 58.70″ N | 118° 9′ 35.99″ E | 2,023.40 | 1,770.41 | 21,239.00 | NL | N/A |
| 2. | Asia Oil Palm Estate Div.2 | KM 45, Off Jalan Lahad Datu - Sandakan, 91100 Lahad Datu, Sabah, Malaysia | 005° 18′ 16.63″ N | 118° 11′ 56.53″ E | 3,024.00 | 2,720.72 | 38,700.00 | NL | N/A |
| 3. | Hwa Li Estate Div.3 | KM 45, Jalan Lahad Datu-Sandakan, Sabah, Malaysia | 005° 20′ 41.59″ N | 118° 18′ 19.32″ E | 4,388.71 | 3,953.24 | 62,596.00 | NL | N/A |
| | TOTAL | | | | 9,436.11 | 8,444.37 | 122,535.00 | | |

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn Bhd Co. Reg 200801003189 Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur

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BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

| Audit Tarm | Dala / Aven of Danisham | over | | |
|---------------------------------|---|---|--|--|
| Audit Team | Role/Area of Requirement | Qualification and Experience | | |
| Vijay Kanna Pakirisamy | Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. He has 10 years' working experience in oil palm estate management. Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training. | | |
| Hafriazhar bin Mohd Mokhtar | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill | Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia. He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001. Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training. | | |
| Mohd Nur Amin bin Mohd Halim | Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | Holds a Diploma in Office Management and Technology, Universiti Teknologi MARA. More than 6 years of working experience in managing sustainability for oil palm industry for both upstream and downstream division. He has worked as an auditor for MSPO, MSPO SCCS, and ISCC in his previous certification body. Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, MSPO Lead Auditor Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, Social SA8000 Auditor Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course. | | |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

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- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

| Name: | Email: | |
|-----------|-------------------|--|
| Position: | Phone Number: | |

AND / OR

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao BSI Services Malaysia Sdn. Bhd. Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur Federal Territory, Malaysia Fax: +603 9212 9639

Email: chaiyaporn.seekao@bsigroup.com

We thank you and appreciate for your comments.

Yours sincerely,

Dr. Chaiyaporn Seekao

Technical and Compliance Manager - Food (RSPO)

Auditee:

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