

 From
 I
 Control Union Malaysia Sdn Bhd,

 B-3-1, Block B, Prima Avenue Klang,
 Jalan Kota/KS1,

 Jalon Kota/KS1,
 41000 Klang, Selangor,

 Malaysia
 Malaysia

 Subject
 PUBLIC ANNOUNCEMENT OF RECERTIFICATION ASSESSMENT AUDIT OF FGVPISB KILANG SAWIT

 Selendang
 11/11/2022

Dear Sir/Madam,

FGVPISB KILANG SAWIT SELENDANG Malaysia plantation company, has applied to Control Union Malaysia Sdn Bhd to carryout main assessment activities in accordance with the Malaysia National Interpretation (MYNI 2019) of RSPO Principles and Criteria 2018, as endorsed by RSPO Board of Governmers on 07th November 2019, of its palm oil production.

The **recertification assessment audit** is planned to commence on 27th February 2023 and will be completed on 03rd March 2023.

| Ameer Izyanif Hamzah Pengurus Besar Kanan Wisma FGV, Jalan Raja Laut, 50350 Kuala Lumpur 03-2789 0522 <u>ameer.h@fgvholdings.com</u> | | |
|--|--|--|
| 1-0225-16-000-00 (FGV HOLDINGS BERHAD) | | |
| RSPO_PO1000001905 | | |
| MB | | |
| YES 🗆 NO🛛 | | |
| If Yes, To check with RSPO | | |
| YES D NO⊠ (This is required to check if there are any liabilities) | | |
| If Yes, To check with RSPO | | |
| | | |

| Brief information about Applicant | FGV is a Malaysia-based agri-business listed on the main market of Bursa Malaysia on 28 June 2012. The initial public offering which was the world's third largest raised RM10.4 billion. It was initially incorporated as a commercial arm of Federal Land Development Authority (FELDA) in 2007 to oversee investments in the upstream and downstream palm oil businesses as well as other agri-businesses. FGVPISB Selendang POM currently upholding the RSPO certificate. This is a RSPO Principles & Criteria (RSPO P&C 2018) Compliance assessment of Selendang POM and its respective supply bases as listed below as per RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 Endorsed by RSPO Executive Board and adopted at the 15th Annual General Assembly by RSPO Members on 15 November 2018. |
|--------------------------------------|---|
|--------------------------------------|---|

| Palm Oil Mill (POM) for this Assessment (Delete if not applicable) | | | | | | | |
|--|------------------|---|------------------------|-------------|--|----------------|---|
| Name of Palm Oil Mill | Mill Capacity | Location | Location GPS reference | | GPS reference Forecasted Annual outp (MT) | | - |
| (POM) | MT/Hr | Address | Longitude | Latitude | СРО | Palm Kernel | |
| FGVPISB Kilang Sawit Selendang | 54 | 26800 Kuala Rompin, Pahang Darul Makmur | 2°42′12″N | 103°26'25"E | 62513 | 14672 | |

| ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT (Delete if not applicable) | | | | | | |
|---|----------------------|----------------|-----------|----------|---------|------------------------|
| Name of | Location | GPS ref | ference | Area Sum | Annual | |
| estate / association | Address | Longitude | Latitude | Total | Mature | Estimation FFB (MT) |
| FGVPM | Ladang FGV Selendang | 103°22'15" | | | | |
| Selendang | 03, 26800 Kuala | 105 22 15 F | 2°42'00"N | 2204.34 | 1839.53 | 41934 |
| 03 | Rompin, Pahang | L | | | | |
| FGVPM | Ladang FGV Selendang | 103°25'36" | | | | |
| Selendang | 04, 26800 Kuala | 105 25 50 F | 2°39'31"N | 2251.35 | 1985.34 | 45666 |
| 04 | Rompin, Pahang | E | | | | |
| FGVPM | Ladang FGV Selendang | 103°25'36" | | | | |
| Selendang | 05, 26800 Kuala | 103 25 36 | 2°39'31"N | 1805.50 | 1556.04 | 34037 |
| 05 | Rompin, Pahang | Ē | | | | |

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| ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT (Delete if not applicable) | | | | | | |
|---|--|-----------------|-----------|----------|---------|------------------------|
| Name of | Location | GPS reference | | Area Sum | Annual | |
| estate / association | Address | Longitude | Latitude | Total | Mature | Estimation FFB (MT) |
| FGVPM Berabong 01 | Ladang FGV Berabong 01, 26800 Kuala Rompin, Pahang | 103°19'16" E | 2°46'25"N | 1810.32 | 1574.62 | 35899 |
| FGVPM Berabong 02 | Ladang FGV Berabong 02, 26800 Kuala Rompin, Pahang | 103°19'16" E | 2°46'25"N | 1290.91 | 1121.54 | 20434 |
| | Total | | | 9362.42 | 8077.07 | 177,970 |

| DETAILS OF THE AUDIT TEAM | | | | | |
|------------------------------------|--|---|--|--|--|
| AUDIT ROLES | NAME | BACKGROUND & QUALIFICATION | | | |
| LEAD AUDITOR | Mohd Ezani Abdul Aziz | Almost 10 years' experience in Sime Darby Plantation doing audit, consultation, coach and procedures regards to Sustainability, Environmental, Safety & Health, management system and operation. Successfully attended Leadership Core Executive Programme 1 (CEP) training, certified EMS – MS ISO 14001 Lead Auditor by SIRIM, MSPO Lead Auditor, Peer Reviewer MSPO, Integrated Internal Audit management systems (QMS, EMS and OHSAS), SHO (Safety and Health Officer) by NIOSH, RSPO P&C Lead Auditor, RSPO Supply Chain Lead Auditor and ISCC Training. | | | |
| SOCIAL AUDITOR | Dayangku Mazrianah Pengiran Mahmuddin | An individual with over 8 years of experience in management in the palm oil sustainability industry particularly in the RSPO scheme setting scene. Previously during her tenure in RSPO, she was responsible in monitoring technical developments on RSPO P&C, managing submission and processing of NPP (New Planting Procedure) as well as organising trainings for auditors and companies alike. She is currently the Program Manager for RSPO and MSPO in Control Union Malaysia, who is responsible in managing and overseeing all tasks and 3ctivities in RSPO and MSPO. She has qualification in ISO 9001, 14001, 45001, RSPO P&C 2018, RSPO SCCS, MSPO SCC and MSPO P&C. | | | |
| SAFETY & ENVIRONMENT AUDITOR | Chan Shi Lie | Graduated from Universiti Utara Malaysia (UUM) in Bachelor of Media Technology majoring in broadcasting. 6 years working experience in plantation company with various departments such as estate administrative and sustainability department. Has successfully completed certified Lead Auditor course for MSPO P&C, MSPO SCCS, IMS ISO 9001, 45001 and 14001, SA8000,ISO 14064-3:2019, ISCC CORSIA, ISCC DE/EU and PLUS, ISCC Chain of Custody, ISCC Waste and Residue, and ISCC GHG. Able to communicate in Bahasa Malaysia, English and Mandarin. | | | |
| BEST PRACTICE AUDITOR | James Lopaz Luhum | Graduate Master in Applied Science (Soil Science) from UiTM Shah Alam and enrolled for his second Master in Applied Science (Occupational Safety, Health and Risk Management) with OUM Kuching. He has attended certified lead auditor | | | |

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| | course in the scope of RSPO, MSPO and ISO14001. He has vast working experience as liaison officer, planters, risk compliance executive and OSH practitioner in the oil palm industry. He is part of Malaysia and Indonesia audit team for MSPO and RSPO. He is fluently to communicate in English, Bahasa Malaysia, Bahasa Indonesia and local native language. |
|--|--|
|--|--|

Control Union Malaysia Sdn Bhd is a member of the Control Union - an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP. Control Union Malaysia Sdn Bhd is accredited for RSPO (RSPO-ACC-021) for the scope of P&C (Single Site & Group) and SCCS worldwide. When requested, a copy of the accreditation certificate can be obtained from CUC.

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the applicable National Interpretation.

We invite all stakeholders to take part in this consultation procedure as you can make a positive contribution to the certification decision. We ask you to raise any issues, both positive and negative, by sending a written response by mail, fax or by E-mail to our Control Union Malaysia Sdn Bhd office as indicated below.

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.
- Issues relating to other plantations owned by the company not included in this assessment.
- A copy of the applicable RSPO standard for the country, in which the assessment is being conducted, is available from <u>www.rspo.org</u>. Alternatively please ask Control Union Malaysia Sdn Bhd for a copy.

Your responses will be dealt with in complete confidentiality and will only be distributed to the appropriate persons within the organizations of CUC, ASI and RSPO.

When required your reply will remain confidential. Please add "Confidential" in your response and when preferred your response can be added as anonymous in the public summary of the report. In that case please also add "Anonymous" in your response.

If requested by you, the audit team will make the necessary arrangements to allow you to meet with them during the evaluation.

Please direct your comments to:

Control Union Malaysia Office Muhammad Hariz, Asst. Program Manager, B-3-1, Prima Klang Avenue, Jalan Kota KS/1, 41100 Klang, Selangor,

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Malaysia

E-Mail: <u>hariz@controlunion.com</u> Fax: +603 3377 1800

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

| Name | : | |
|------------------|---|--|
| Address | : | |
| E-Mail | : | |
| Phone Number | : | |
| Summary of Issue | : | |
| | | |
| | | |
| | | |
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| | | |
| | | |

We thank you for the participation and feedback.

Yours Sincerely,

Muhammad Hariz Asst. Program Manager, Control Union Malaysia Sdn Bhd