Particulars

| Organisation Name | Rema 1000 Denmark A/S | | | |
|-----------------------------|--|-------------------------------|----------------|--|
| Corporate Website Address | http://www.rema1000.dk | | | |
| Primary Activity or Product | Wholesaler and/or Retailer | | | |
| Related Company(ies) | Company | Primary Activity | RSPO Member | |
| | Rema 1000 Norway | Wholesaler and/or Retailer | No | |
| Country Operations | Denmark | | | |
| Membership Number | 3-0040-11-000-00 | | | |
| Membership Type | Ordinary Members | | | |
| Membership Category | Retailers | | | |
| Primary Contacts | Anders Jensen Address: Marsallé 32 Horsens Denmark 8700 | | | |
| Person Reporting | Gunhild Nørgaard | | | |

Related Information

Other information on palm oil:

Our policy on palm oil is described in our CSR report which is available on out company webside, <u>Click here to visit the URL</u>.

Only in Danish though.

| Reporting Period | 01 July 2012 - 30 June 2013 |
|------------------|-----------------------------|
|------------------|-----------------------------|

Particulars Page 1/7

Retailers

Operational Profile

| 1. Main activities within retailing | | |
|--|--|--|
| ■ Own-brand ■ Other | | |
| - Others: | | |
| Rema 1000 Denmark A/S is a Retailer and we sell both branded products as well as own-brand products. Primarily in the food category but also home and personal care goods. | | |
| Operations and Certification Progress | | |
| 2. Do you have a system for calculating how much palm oil and palm oil products you use? | | |
| Yes | | |
| 3. Total volume of all palm oil products used in the year in your own brand products: | | |
| •• | | |
| 3.1. Total volume of Crude Palm Oil used in the year: | | |
| 1463 | | |
| 3.2. Total volume of Palm Kernel Oil used in the year: | | |
| | | |
| 3.3. Total volume of other Palm Oil Derivatives and Fractions used in the year: | | |
| | | |
| 3.4. Total volume of all palm oil and palm oil derived products you used in the year: | | |
| 1463 | | |
| 4. Volume of Crude Palm Oil used in the year in your own brand products that is RSPO-certified: | | |
| - | | |
| 4.1. Book & Claim | | |
| 1463 | | |
| 4.2. Mass Balance | | |
| | | |
| 4.3. Segregrated | | |
| | | |
| 4.4. Identity Preserved | | |
| | | |
| | | |

Retailers Page 2/7

| 4.5. Total volume of Crude Palm Oil used that is RSPO-certified: |
|--|
| 1463 |
| 5. Volume of Palm Kernel Oil used in the year in your own brand products that is RSPO-certified: |
| |
| 5.1. Book & Claim |
| |
| 5.2. Mass Balance |
| |
| 5.3. Segregrated |
| |
| 5.4. Identity Preserved |
| |
| 5.5. Total volume of Palm Kernel Oil handled that is RSPO-certified: |
| |
| 6. Volume of all other palm-based derivatives and fractions used in the year in your own brand |
| products that is RSPO-certified: |
| 6.1. Book & Claim |
| 0.1. BOOK & Claim |
| |
| 6.2. Mass Balance |
| |
| 6.3. Segregrated |
| |
| 6.4. Identity Preserved |
| |
| 6.4. Total volume of palm-based derivatives and fractions included in the products sold in the reporting year in your own brand business |
| |
| 7. Do you plan to ask your suppliers if the palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8? |
| No |
| Report on suppliers if the palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8 |
| |

Retailers Page 3/7

Time-Bound Plan

8. Date expected to start (or year stated) using RSPO-certified oil palm products - own brand

2012

9. Date expected to be (or already) using 100% RSPO certified oil palm products from any supply chain option – own brand

2012

10. Date expected to be using 100% RSPO certified oil palm from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2015

11. Does your company use palm oil in products you manufacture on behalf of other companies?

No

12. Date expected to actively communicate to promote the use of certified sustainable palm oil in other manufacturers' brands that you sell

2012

13. Do your (own brand) commitments cover your companies global use of palm oil?

Yes

14. Which countries that your organization operates in do the above own-brand commitments cover?

Denmark

15. What are your interim milestones towards achieving these RSPO certification commitment to your own-brands (year and progressive CSPO%)

2012:

100% CSPO via Book & claim on all products both branded products and our own brand products.

2015

100% segregated or mixed CSPO in own brand products.

Please note that the total volume of Palmoil -both branded products and own brand products in 2012 is 1463 tonnes.

The volumes of palmoil in own brand products in 2012 is app. 900 tonnes.

16. Does your company have a timebound plan for the use of palm oil in the products you sell on behalf of other companies?

No

Retailers Page 4/7

Actions for Next Reporting Period

17. Outline actions that will be taken in the coming year to promote sustainable palm oil use along the supply chain

Rema 1000 Denmark A/S have will continue to encourage our supplier of branded products to move towards using segregated or mass balance palm oil, palm kernel oil or palm oil derivatives as soon as possible.

Rema 1000 Denmark A/S will cover the total usage of palmoil in 2013 by Book & claim.

Rema 1000 Denmark will continue to work on exchanging conventional palmoil with segregated or mass balance certified palmoil in our own brand products in order to achieve the goal we have set for 2015.

Reasons for Non-Disclosure of Information

| 18. If you have not disclosed any of the above information, please indicate the reasons why |
|---|
| |

Data Unknown

- Other reason:

--

Trademark Related

19. Please state product range(s) and date(s) started or expected to start using trademark

Own Brands -Private label range.

Year:

2015

20. Do you undertake or support any projects on sustainable palm oil that have not been captured in this report?

No

Application of Principles & Criteria for all members sectors

21. Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C

- Ethical conduct and human rights
- Labour rights
- Stakeholder engagement

Water, land, energy and carbon footprints policy

--

Ethical conduct and human rights policy

R-Policies-to-PNC-ethicalconducthr.pdf

For administration purpose, attachment files are renamed automatically

Retailers Page 5/7

Labour rights policy

--

Stakeholder engagement policy

--

21.1. Please specify if/when you intend to develop one

--

22. What steps will your organization take to realize ethical conduct using business-applicable regulations and industry practices?

Please see the attached Rema 1000 Code of Conduct.

23. Are you sourcing 100% physical CSPO?

No

Your organization's plan to cover sourced palm oil and palm kernel oil, which is not yet segregated or identity preserved, through Mass Balance

Rema 1000 Denmark intend to cover the total usage of palmoil by Book & claim until we have succeeded in making sure that the palmoil in our own brand products are certified either by being Segregated or by Mass Balance.

That goal should be met in 2015.

Afterwards we intend to cover the usage of palmoil in the branded products that are not CSPO in any other way by Book & Claim.

Retailers Page 6/7

Challenges

1. Significant economic, social or environmental obstacles

To collect data about palmoil usage in the products we sell has proven to be a task that requires a lot of ressources.

We have not been aware of the fact that there are different kinds of palmoil (crude palmoil, palm kernel oil, derivatives) which have resulted in data that er not specific in that area. We have to find a way to solve that in the future.

Furthermore we have encountered problems with getting information about the palmoil usage from especially large global suppliers of branded products. A lot of them is using CSPO already though. To navigate as a member of RSPO and in the demands and requirements that follows has proven to be the largest obstacle. It has been more than difficult and not very user-friendly to keep updated about new requirements as this ACOP for example.

Furthermore it is quite difficult to translate the trademarks and the trademark licence into practice. We

| are still working on that. But just to get the help we need is a bit bureaucratic. | | |
|--|--|--|
| 2. How would you qualify RSPO standards as compared to other parallel standards? | | |
| | | |
| Cost Effective: | | |
| No | | |
| Robust: | | |
| Yes | | |
| Simpler to Comply to: | | |
| No | | |
| 3. How has your organization supported the vision of RSPO to transform markets? | | |
| Rema 1000 denmark A/S has made our Palmoil policy public in our CSR report. Rema 1000 Denmark A/S is working together with WWF Denmark and use their guidance and advice | | |

in the process of supporting and working towards more CSPO in the supply chain.

Page 7/7 Challenges