bsi.

10 October 2018

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Carotino/JC Chang Group – Melewar Production Unit and supply base, Lahad Datu, Sabah, Malaysia

Carotino/JC Chang Group (RSPO Membership No: 2-0029-06-000-00) has appointed BSI to conduct RSPO Recertification Assessment of its Carotino Melewar Production Unit and supply base. The assessment will be conducted at 1 Palm Oil Mill and 5 Oil Palm Plantations which are managed by the company. The certification unit is located at Lahad Datu, Sabah, Malaysia.

BSI plans to conduct recertification assessment of Melewar Production Unit from 13 – 16 November 2018. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills (Revised 14 June 2017). The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by RSPO P&C. The following are the information on the certification unit:

Melewar Production Unit and Supply Base			
Mill Name	Melewar Production Unit		
Mill Capacity (tonnage/hour)	80 mt/hour		
Location	Lahad Datu, Sabah, Malaysia		
Address	Locked Bag No. 11, 91109 Lahad Datu, Sabah, Malaysia		
GPS Reference (Palm Oil Mill)	118° 03′ 12.4″ E ; 5° 16′ 21.50″ N		
CPO Tonnage (Projection 2018)	35,453.30 mt		
PK Tonnage (Projection 2018)	9,168.00 mt		
FFB Tonnages (Projection 2018)	176,648.00 mt		

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Melewar Estate 1	118° 3′ 48.66" E 5° 15′ 49.11" N	1,607.28	367.56	2,323.18	24,649.00
Gerola Estate	118° 2′ 4.56" E ; 5° 12′ 18.74" N	1,079.65	320.72	1,587.40	21,850.00
Pahang Oil Palm Estate 2	118° 8′ 21.87" E ; 5° 17′ 37.88" N	1,563.42	823.58	2,671.80	26,228.00
Pahang Oil Palm Estate 3	118° 8′ 18.62" E ; 5° 22′ 27.72" N	2,392.83	0	2,619.30	51,100.00
Tye Yang Estate	117° 59′ 58.59" E ; 5° 14′ 33.03" N	2,197.96	1,146.66	3,759.90	52,821.00
TOTAL		8,841.14	2,658.52	12,961.58	176,648.00

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the recertification assessment of Carotino Melewar Production Unit and Supply Base is as follows:

BSI Services Malaysia Sdn BhdT: +Unit 10-03, Level 10, Tower AF: +The Vertical Business Suites,info.Bangsar South, No. 8, Jalan Kerinchiwww59200 Kuala LumpurMalaysia

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Mr. Mohd Hafiz Mat Hussain as Lead Auditor (CPO mill Supply Chain elements, assessment Best Agriculture Practices at estates, OHSAS, Legal and Social) and **Mr. Muhamad Fadzli Masran** as Team Member (Environment, Legal, HCV and Social) and **Ms. Hu Ning Shing** as Team Member (Legal & Social Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Carotino/JC Chang Group operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheong BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia Fax : +603-2242 4218 Email : Nicholas.Cheong@bsigroup.com

Thank you very much for your input.

Your sincerely

Nicholas Cheong RSPO Scheme Manager

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AND/OR

Auditee: Mr. Seow Chee Chiang Senior Manager Carotino/JC Chang Group Unit 30-01, Level 30, Menara Landmark, No. 12 Jalan Ngee Heng 80000 Johor Bahru, Johor, Malaysia Fax : + 07-2241 546 Email : seowcc@jcc.com.my

