

10 June 2016

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Sime Darby Plantation Sdn Bhd, Flemington Palm Oil Mill and supply base, Teluk Intan, Perak, Malaysia.

Sime Darby Plantation Sdn Bhd (RSPO Membership No: 1-0008-04-000-00) has appointed BSI to conduct RSPO Re-certification assessment of its Flemington Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 4 Oil Palm Plantations which are managed by the company. The certification unit is located at Teluk Intan, Perak, Malaysia.

BSI plans to conduct re-certification assessment of Flemington Palm Oil Mill from 12th to 15th July 2016. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

| Flemington Palm Oil Mill and Supply Base | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Mill Name | Flemington Palm Oil Mill | | | | | | | |
| Mill Capacity (tonnage/hour) | 60 | | | | | | | |
| Location | Teluk Intan, Perak, Malaysia | | | | | | | |
| Address | Flemington Palm Oil Mill, Sungai Sumun 36369 Teluk Intan, Perak, Malaysia | | | | | | | |
| GPS Reference (Palm Oil Mill) | 101° 51′ 26″ E ; 3° 55′ 41″ N | | | | | | | |
| CPO Tonnage (Projection 2016) | 36,635 mt | | | | | | | |
| PK Tonnage (Projection 2016) | 9,328 mt | | | | | | | |
| FFB Tonnages (Projection 2016) | 169,585 mt | | | | | | | |

| Estates | GPS Reference | Mature Palm (Ha) | Immature Palm (Ha) | Total Concession (Ha) | FFB Projection (MT) | | | |
|------------------------|------------------------------|---------------------|-----------------------|-----------------------------|---------------------------|--|--|--|
| Flemington Estate | 100° 52′ 84″ E; 3° 53′ 46″ N | 1,343.88 | 585.65 | 1,929.53 | 28,886 | | | |
| Bagan Datoh Estate | 100° 47′ 24″ E; 3° 59′ 33″ N | 2,621.13 | 1,095.59 | 3,716.72 | 48,209 | | | |
| Sungai Samak Estate | 101° 08′ 87″ E; 3° 44′ 49″ N | 2,218.88 | 541.83 | 2,760.71 | 56,590 | | | |
| Sabak Bernam Estate | 101°00′ 24″ E ; 3°45′ 33″ N | 1,766.04 | 550.32 | 2,316.36 | 35,900 | | | |
| TOTAL | | 7,949.93 | 2,773.39 | 10,723.32 | 169,585 | | | |

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the recertification assessment of Flemington Palm Oil Mill and Supply Base is as follows:

BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites, Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia

T: +603 2242 4211 F: +603 2242 4218 info.malaysia@bsigroup.com www.bsigroup.com.my







Mr. Mohamed Hidhir Bin Zainal Abidin as Lead Auditor (Best Agriculture Practices at mill, CPO mill Supply Chain elements assessment, Environment, Legal and OHSAS); **Mr. Hafriazhar Mohd Mokhtar** as Team Member (Best Agriculture Practices in Estate and mill, Environment, Legal, HCV and Social) and **Ms. Hu Ning Shing** as Team Member (Legal, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Sime Darby Plantation Sdn Bhd operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

| Name: | | | | | | | | | | | | |
|---------------|------|--|--|------|--|--|--|--|--|------|--|--|
| Address: | | | | | | | | | | | | |
| Email: | | | | | | | | | | | | |
| Phone Number: | | | | | | | | | | | | |
| Fax Number: | | | | | | | | | | | | |

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheung BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia

Fax: +603-2242 4218

Email: Nicholas.Cheong@bsigroup.com

Thank you very much for your input.

Your sincerely

Nicholas Cheung RSPO Scheme Manager AND/OR Auditee:

Mrs. Shylaja Devi Vasudevan Nair Head of Sustainability Unit PSQM Department, Sime Darby Plantation Sdn. Bhd. No.2 Plantation Tower, Jalan PJU 1A/7, 47301 Ara Damansara, Selangor, Malaysia.

Fax : +603-7848 4363

Email: shylaja.vasudevan@simedarby.com

