

16 May 2016

Dear Stakeholders,

**Invitation to comment on Initial RSPO Group Certification of Tian Siang Holdings Sdn Bhd and group members at Raub & Benta, Pahang, Malaysia**

Tian Siang Holdings (RSPO Membership No: 1-0097-11-000-00) as Group Manager has appointed BSI to conduct RSPO initial certification of its Tian Siang Holdings Sdn Bhd and group members. The assessment will be conducted at 3 Oil Palm Plantations which are the Group Members of Tian Siang Holdings Sdn Bhd. The certification units are located at Raub & Benta, Pahang, Malaysia.

BSI plans to conduct initial certification of Tian Siang Holdings Sdn Bhd and its members from 21<sup>st</sup> to 24<sup>th</sup> June 2016. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014, RSPO Management System Requirements and Guidance for Group Certification of FFB Production (Endorsed by the Board of Governors on 7<sup>th</sup> March 2016) and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

<b>Number of Group Members: 3</b>			
Group Member	<b>Southern Hock Joo Plantation Sdn Bhd</b>	<b>Tinggi Maju Plantation Sdn Bhd</b>	<b>Neoh Choo Ee &amp; Co Sdn Bhd</b>
Location	Raub, Pahang, Malaysia	Benta, Pahang, Malaysia	Raub, Pahang, Malaysia
Address	Hock Joo Estate Batu 11½ Jalan Batu Talam, Cheroh 27620 Raub Pahang, Malaysia	Tinggi Maju Plantation Sdn Bhd, Ladang Budu, Po Box 29, 27300 Benta Pahang, Malaysia	Neoh Choo Ee & Co Sdn Bhd, Ladang Cheroh, 27620 Raub Pahang, Malaysia
GPS Reference	4° 5' 11.04" N 101° 49' 40.0794" E	4° 1' 0.12" N 101° 58' 0.12" E	4° 5' 11.04" N 101° 49' 40.0794" E
Mature Palm (ha)	320.10	1,397.00	1,232.00
Immature(ha)	29.14	184.00	192.00
Total Concession(ha)	394.16	1,850.00	1,467.00
FFB Projection(MT)	7,504.00	26,500.00	21,130.00
CPO Tonnage(MT)	1,496.55	5,355.65	4,270.37
PK Tonnage(MT)	430.23	1,359.65	1,227.65

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the initial certification of Tian Siang Holdings Sdn Bhd and group members is as follows:

BSI Services Malaysia Sdn Bhd  
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**Mr. Hoo Boon Han** as Lead Auditor (Group Requirements, Environmental, Legal, Social and CPO mill Supply Chain elements assessment); **Mr. Muhammad Haris** as Team Member (Group Requirements, Best Agriculture Practices in Estate, Environmental, HCV, OHSAS and Social); **Ms Ning Shing Hu** as Team Member (Social, Legal, Internal and External Stakeholder Consultation);

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Tian Siang Holdings Sdn Bhd operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

**Scheme Manager:**

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**AND/OR**

**Auditee:**

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Thank you very much for your input.

Your sincerely



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Senniah Appalasaamy  
RSPO Scheme Manager

