

15 September 2016

Dear Stakeholders,

Invitation to comment on RSPO Initial Assessment of Kulim (Malaysia) Berhad, Pasir Panjang Palm Oil Mill and supply base, Kota Tinggi, Johor, Malaysia

Kulim (Malaysia) Berhad (RSPO Membership No: 1-0006-04-000-00) has appointed BSI to conduct RSPO Initial Assessment of its Pasir Panjang Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 6 Oil Palm Plantations which are managed by the company. The certification unit is located at Kota Tinggi, Johor, Malaysia

BSI plans to conduct initial assessment of Pasir Panjang Palm Oil Mill from 25th to 27th October 2016. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

Pasir Panjang Palm Oil Mill and Supply Base		
Mill Name	Pasir Panjang Palm Oil Mill	
Mill Capacity (tonnage/hour)	45	
Location	Kota Tinggi, Johor, Malaysia	
Address	K.B. 527 81909 Kota Tinggi, Johor, Malaysia	
GPS Reference (Palm Oil Mill)	103° 56' 54.8736" E ; 2° 1' 4.8504" N	
CPO Tonnage (Projection 2016)	50,468 mt	
PK Tonnage (Projection 2016)	12,500 mt	
FFB Tonnages (Projection 2016)	231,478 mt	

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Tunjuk Laut	103° 59' 9.5208" E; 1° 57' 41.6916" N	1,502.73	1,169.82	2,903.30	30,334
Pasir Panjang	103° 57' 15.9372" E ; 2° 0' 34.7616" N	671.66	776.75	1,609.86	16,324
Bukit Payung	103° 55' 12.558" E ; 2° 0' 26.5572" N	963.22	957.19	2,311.55	20,987
Pasir Logok*	104° 2' 20.3532" E ; 2° 1' 53.3856" N	1,993.51	0		47,995
Bukit Kelompok*	103° 59' 54.3984" E; 2° 0' 24.3108" N	1,832.85	604.91	4,199.42	40,136
Siang	104° 12' 40.2372" E ; 1° 39' 10.1556" N	3,205.92	0	3,442.92	75,702
TOTAL		10,169.89	3,508.67	14,467.05	231,478

* both estates sharing the same land title

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the initial assessment of Pasir Panjang Palm Oil Mill and Supply Base is as follows:

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Mr. Hoo Boon Han as Lead Auditor (CPO mill Supply Chain elements assessment, HCV, Legal and Environment); **Mr. Mohd Hafiz Mat Hussain** as Team Member (Best Agriculture Practices in Estate and mill, OHSAS) and **Mrs. Hu Ning Shing** as Team Member (Legal, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Kulim (Malaysia) Berhad operation particularly on environment or social aspect. Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	
Address:	
Email:	
Phone Number:	
Fax Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

AND/OR

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheong BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia Fax : +603-2242 4218 Email : <u>Nicholas.Cheong@bsigroup.com</u>

Thank you very much for your input.

Your sincerely

Nicholas Cheong RSPO Scheme Manager

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Auditee: Mrs. Salasah Elias Deputy General Manager System and Sustainability Kulim (Malaysia) Berhad K.B. 705 80990 Johor Bahru Johor, Malaysia Fax : + 07-8631084 / 07-8611194 Email : salasah@kulim.com.my