

27th September 2019

Dear Stakeholders,

Invitation to comment on RSPO Initial Assessment of Kulim (Malaysia) Berhad – Bukit Layang Estate

Kulim (Malaysia) Berhad (RSPO Membership No: 1-0080-09-000-00) has appointed BSI to conduct RSPO Initial Assessment of its Bukit Layang Estate. The assessment will be conducted at 1 Oil Palm Plantation which is managed by Kulim (Malaysia) Berhad. The certification unit is located at Bukit Layang Estate K.B. 502, 81909 Kota Tinggi, Johor.

BSI plans to conduct Roundtable Sustainable Palm Oil (RSPO) Certification initial assessment of the Bukit Layang Estate from 29th – 30th October 2019. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C. The following are the information on the certification unit:

Estate	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Bukit Layang	1° 34' 56.70" N 103° 57' 46.93" E	383.25	0	397.76	9,361.00

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the initial assessment of Bukit Layang Estate is as follows:

Ning Sing Hu as Lead Auditor (Legal, Environment, HCV, Social and Social, Internal and External Stakeholder Consultation); **Muhamad Naquiddin Mazeli** as Team Member (Best Agriculture Practices in estate, Safety and Legal) and **Nicholas Cheong** as Team Member (Legal, and Safety). In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Kulim (Malaysia) Berhad particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

Scheme Manager:

AND / OR Auditee:

Mr. Nicholas Cheong

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Thank you very much for your input.

Your sincerely,



Nicholas Cheong
RSPO Scheme Manager
BSI Services Malaysia Sdn Bhd