

17 March 2016

Dear Stakeholders.

<u>Public Notification on upcoming RSPO Re-certification Assessment of Sime Darby Plantation Sdn.</u> Bhd. - SOU 24: Hadapan, Layang – Layang, Johor, Malaysia

Sime Darby Plantation Sdn. Bhd. has commissioned TÜV Rheinland Malaysia, for the assessment and certification of their management unit, Standard Operating Unit (SOU) 24: Hadapan against the Roundtable on Sustainable Palm Oil Principles and Criteria (P&C) Malaysian National Interpretation (MY-NI) 2014 and Supply Chain Certification Standard 2014. The assessment shall be carried out by a qualified team of auditors to assess the legal, environmental, economic, health & safety and social aspects as covered by the RSPO P&C.

Sime Darby Plantation Sdn. Bhd. is one of the core business units in Sime Darby Berhad. Their major business activities comprise Plantations, Commodity Trading, Refining and Food Business with operations in Malaysia, Singapore, Thailand and Indonesia. The company declares to be managing over 80,000 hectares of oil palm estates in Peninsular Malaysia, Sabah and Kalimantan, as well as operating 8 mills in these areas to extract CPO. Sime Darby Plantations has been a member of the RSPO since 6 September 2004 with membership no. 1-0008-04-000-00.

Sime Darby Plantation Sdn. Bhd. announces for the information of the public that SOU 24: Hadapan is going to be assessed against the global RSPO standards framework. The company is located at Layang-Layang, Johor, Malaysia and consists of one mill with a capacity of 60mt/hour, 4 nucleus estates as the main supply base of the mill covering 11,338.89 ha.

Scope of assessment:

The RSPO certification assessment of SOU 24: Hadapan is scheduled to commence from the week of 25 April – 29 April 2016. The assessment shall be carried out for 1 (one) Palm Oil Mills and 4 (four) company-owned estates. The details of the palm oil mill and estates to be assessed are as follows:

| Palm Oil Mills to be included in the main assessment* | | | | | | | | | | |
|---|--|--------------|----------------|------------------------|----------|---------------|--|--|--|--|
| Name of Mill | Location | GPS location | | Forecast Annual Output | | Mill Capacity | | | | |
| | | Latitude | Longitude | CPO (Ton) | PK (Ton) | (Ton/hour) | | | | |
| Hadapan Palm Oil Mill | Batu 6, Jalan Bukit Permai, Bukit Permai, 81850, Layang-Layang, Johor, Malaysia | 1° 46′ 50" N | 103° 28' 07" E | 50,875 | 13,029 | 60 | | | | |

| Company Estates to be included in the main assessment* | | | | | | | | | |
|--|--------------------|--------------|----------------|-----------------|-------------------------------|--|--|--|--|
| Name of estate | Location of estate | GPS | locations | Hectarage (Ha) | Projected FFB production (MT) | | | | |
| Name of estate | | Latitude | Longitude | Tiectarage (Ha) | | | | | |
| CEP Renggam Estate | Renggam | 1° 52' 19" N | 103° 22' 38" E | 3,078.70 | 64,133.40 | | | | |
| Kulai Estate | Kulai | 1° 39' 55" N | 103° 22' 43" E | 3,064.64 | 42,334.62 | | | | |
| Layang Estate | Layang – Layang | 1° 24' 56" N | 103° 39' 27" E | 3,094.57 | 58,877.73 | | | | |
| Seri Pulai Estate | Kulai | 1° 59' 50" N | 103° 50' 10" E | 2,100.98 | 39,992.88 | | | | |
| | | | Total | 11,338.89 | 205,338.63 | | | | |

^{*} The information above is as declared by the company as will be further verified during the audit.

Assessment Team

TÜV Rheinland Malaysia is member of the TÜV Rheinland Group, a global leader in independent testing and assessment services, and approved RSPO auditing office for PT TÜV Rheinland Indonesia which acts as the accredited RSPO certification body within TÜV Rheinland Group. Established in 1872, TÜV



Rheinland Group has over 130 years of experience in providing various types of certifications as well as technical services for over 500 locations in 65 countries worldwide.

The assessment team assigned for the re-certification assessment of Sime Darby Plantation - SOU 24: Hadapan is as follows:

Lead auditor: Carol Ng Siew Theng (GAP, HCVs, GHG Management, Social, Supply Chain)

Auditors: Azizan Zakaria (Environment, SOPs and Legal), Yusof Khairan Nizar (Legal, OSH,

Chemical Management, Training), Dr. Savinder (Workers, Social, Local Communities and

External Stakeholders),

Invitation to all stakeholders:

As a part of the re-certification assessment procedure we invite stakeholders to offer comments and feedback (if any) on Sime Darby Plantation - SOU 24: Hadapan in relation to the relevant RSPO Principles and Criteria as per the RSPO P&C Malaysian National Interpretation (MY-NI) on any of the following issues:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment, earning fair wages, overtime and piece-rated work
- Company approach to community development
- Provision of housing, sanitation, amenities and educational support
- Community development
- Land acquisition process
- Free, prior and informed consent
- Other matters pertaining to RSPO

Your comments or observations can be communicated to us through either a meeting with assessment team member during the fieldwork or submitting written comments by email, fax or regular mail to contact details below. Comments submitted within 30 days from the date of this notification shall be considered during the certification assessment. However, your input will be welcome at any stage of the assessment process. Unless you request otherwise, these comments will be kept confidential and made available to only TUV Rheinland and the RSPO Board.

Contact details:

RSPO Auditing Office:

TUV Rheinland Malaysia Sdn. Bhd.

No. 27, Jalan Para U8/103, Metropolitan Business Park, Seksyen U8, Bukit Jelutong, 40150, Shah Alam, Selangor Darul Ehsan, Malaysia Contact person: Ms. Carol Ng

(Assistant Manager – Systems Department) Mobile: +6019-3389864

Tel: +603 78598023 ext. 181 Fax: +603 78598020/21 Email: carol.ng@tuv.com

RSPO Accreditted Certification Body: PT TUV Rheinland Indonesia

Menara Karya 10th Floor Jl. H.R. Rasuna Said Block X-5 Kav 1-2 Jakarta 12950

Contact person: Ms. Dian Susanti Soeminta

(RSPO Program Manager) Tel: +62 (0)21 – 579 44 579 Fax: +62 (0)21 – 579 44 575 Email: Dian.Soeminta@tuv.com

Website: www.tuv.com

Auditee:

Sime Darby Plantation - SOU 24: Hadapan

Batu 6, Jalan Bukit Permai, Bukit Permai, 81850, Layang-Layang, Johor, Malaysia Contact person: Ms. Lee Swee Yin (AVP II, Sustainability Unit, PSQM)

Mobile: +60 136210913

Email: lee.swee.yin@simedarby.com



Best regards,

Dian S. Soeminta Sustainability Assurance General Manager (RSPO Program Manager) PT TUV Rheinland Indonesia