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Date: 5 May 2023

<u>Public Notification: RSPO Recertification Audit of Usaha Agro Indonesia POM, PT. Usaha Agro Indonesia,</u> part of PT. Sampoerna Agro Tbk (RSPO Membership: 1-0031-07-000-00)

Dear Stakeholders.

This is to inform that PT. Usaha Agro Indonesia – Usaha Agro Indonesia POM, subsidiary of PT. Sampoerna Agro Tbk, with RSPO membership number (1-0031-07-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located in Kalimantan Barat Province. The audit will be conducted from 13-17 June 2023 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Usaha Agro Indonesia – Usaha Agro Indonesia POM is: RSPO_PO1000006365.

Organization background: PT. Sampoerna Agro is in South Sumatra, West Kalimantan and Central Kalimantan - Indonesia. As at December 2018, it has a total planted area is 84,324.03 Ha oil palm plantations, and 33,053.05 Ha belongs to smallholders (plasma). Currently, the total milling capacity of PT. Sampoerna Agro Group is 515 tonnes FFB per hour. PT. Sampoerna Agro produces Crude Palm Oil, Palm Kernel and oil palm planting material (DxP Sriwijaya 1 to DxP Sriwijaya 6). PT. Usaha Agro Indonesia – Usaha Agro Indonesia POM is located in Ketapang Regency, Kalimantan Barat Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 3 (three) oil palm estates under company management and 2 (two) scheme smallholder cooperative plantations.

1. The information of the production data to be assessed are as follows:

PT. Usaha Agro Indonesia — Usaha Agro Indonesia POM and its supply base				
Mill Name		Usaha Agro Indonesia POM		
POM capacity		45 tons FFB/hour		
Address / Location		Jambi Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province 78864 Indonesia		
GPS Reference Latitude		02° 40′ 57.70″ S		
(in degree. minute & second)	Longitude	110° 58′ 31.40″ E		
Forecast Annual Output (MT)	СРО	36,523.00 MT		
	PK	6,521.00 MT		
	FFB	146,092.00 MT		

2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate Area Summary (Ha)		Projected	Liability	Date of		
			Latitude	Longitude	Total Certified Area	Planted Area	FFB production (MT)	Status (L/NL)	Join (for ISH)
1	Ulin Agro Estate	Jambi Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province, Indonesia	02º 40' 36.30" S	110° 01' 45.40″ E	3,303.33	2,508.34	20,017	NL	-

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No.	Estate	Location	GPS Co	ordinate	Area Sum	mary (Ha)	Projected	Liability	Date of
			Latitude	Longitude	Total Certified Area	Planted Area	FFB production (MT)	Status (L/NL)	Join (for ISH)
2	Kruing Agro Estate	Jambi Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province, Indonesia	02º 41' 5.70" S	110° 58' 53.66" E	3,680.91	2,901.35	24,863	NL	,
3	Meranti Agro Estate	Jambi Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province, Indonesia	02º 37' 1.20" S	110º 56' 27.60" E	3,012.48	2,493.95	58,529	NL	-
4	Koperasi Kebun Jambi Mekar Jaya Sempurna	Jambi Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province, Indonesia	02° 38' 53.01" S	110° 2' 47.30″ E	1,098.38	1,098.38	21,878	NL	-
5	Koperasi Kebun Sempurna Mandiri	Buntar Village, Manis Mata District, Ketapang Regency, Kalimantan Barat Province, Indonesia	02º 38' 46.64" S	110° 56' 43.42″ E	796.83	796.83	20,805	NL	-
	11,891.93 9,798.85 146,092.00								

Note: L - with Liability; NL - No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (https://www.rspo.org/certification/remediation-and-compensation/racp-tracker)

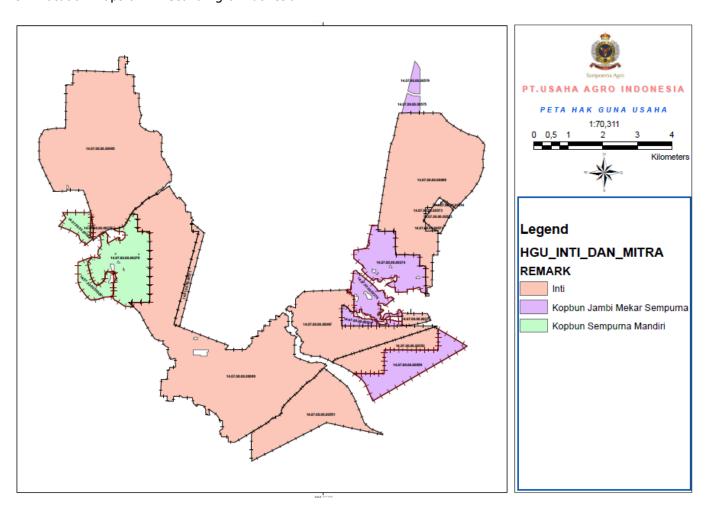






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3. Location maps of PT. Usaha Agro Indonesia



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge. innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Eko Purwanto	Team Leader Auditing BMP for estate and mill, productivity and long-term economic planning, continuous improvement, health	Edukasi: Holds a Bachelor of Forestry from Forest Conservation Department, Forestry Faculty, Institut Pertanian Bogor (IPB). Work Experience: Work experience for more than 9 years in oil palm plantation industry, with latest position as estate manager. Has experience related to best management practices for plantation,

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		and safety management system, timebound plan.	including integrated pest management and limited pesticide use. 10 years working experience as auditor for ISO9001, RSPO and ISPO.
		umebound plan.	Training attended: Has completed training on SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.
			Language proficiency: Fluent in Bahasa Indonesia and English.
Yudwi Rahmanto	Wisnu	Team member Auditing RSPO SCCS, HCV and conservation, environmental impact assessment and waste management, GHG management verification.	Fducation: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University. Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. Language proficiency: Fluent in Bahasa Indonesia and English
Eko Ramadhan	Prastio	Team member Auditing previous land owner, consultation with stakeholders, interview with worker and worker welfare, interview with smallholder.	Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB). Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering









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		standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.			
		Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.			
		Language proficiency: Fluent in Bahasa Indonesia and English			
Pratama Agung Sedayu	Team member Auditing legal compliance, human rights compliance, land legality, code of ethical conduct, contractor compliance, complaint handling.	Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.			
		Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.			
		Training attended: Completed the ISO 9001 Lead Auditor Course ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course Introductory Course for High Conservation Value and High Carbo Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorse Course and Endorsed RSPO P&C Lead Auditor Course and Endorse RSPO SCCS Lead Auditor Course, SMETA Requirements training.			
		Language proficiency: Fluent in Bahasa Indonesia and English			

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	 Email:	
Position:	 Phone Number:	

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao BSI Services Malaysia Sdn. Bhd. AND / OR Auditee:

Ms. Yuni Rosalina PT. Usaha Agro Indonesia – PKS Usaha Agro Indonesia Jl. Basuki Rachmat No. 788, RT015/RW004,

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We thank you and appreciate for your comments.

Yours sincerely.

Chaiyaporn Seekao, Ph.D.

Technical and Compliance Manager - Food (RSPO)

BSI Services Malaysia Sdn Bhd

