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Date: 30 October 2022

Public Notification: RSPO Initial Certification Audit of Belian POM, PT. Paramitra Internusa Pratama, part of Golden Agri Resources, Ltd (RSPO Membership: 1-0096-11-000-00)

Dear Stakeholders,

This is to inform that PT. Paramitra Internusa Pratama – Belian POM, subsidiary of Golden Agri Resources, Ltd., with RSPO membership number (1-0096-11-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Initial Certification Audit located in Kalimantan Barat Province. The audit will be conducted from 7-9 December 2022 against the requirements of RSPO Independent Smallholder Standard – Indonesian National Interpretation endorsed on 14 February 2022. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Paramitra Internusa Pratama – Belian POM is: RSPO_PO1000003782

Organization background: GAR is the world second largest palm oil plantation with a total planted area of 433,200 hectares as of 30 June 2010, in Indonesia. It has integrated operations focused on the production of palm-based edible oil and fat products. Founded in 1996, GAR is listed on the Singapore Exchange since 1999 with a market capitalisation of US\$4.59 billion as on 30 June 2010. GAR has several subsidiaries, including PT SMART Tbk (SMART) which is listed on the Indonesia Stock Exchange in 1992. GAR is focused on sustainable palm oil production. Primarily, cultivating and harvesting of oil palm trees; processing of fresh fruit bunch into crude palm oil (CPO) and palm kernel; and refining CPO into value-added products such as cooking oil, margarine and shortening. Through its subsidiaries, GAR operates palm oil processing mills, refineries and kernel crushing plants. PT. Paramitra Internusa Pratama – Belian POM located in Kapuas Hulu Regency, Kalimantan Barat Province, Indonesia consist of 2 company-owned oil palm plantations and 1 mill.

1. The information of the production data to be assessed are as follows:

PT. Paramitra Internusa Pratama – Belian POM and its supply base		
Mill Name	Belian POM	
POM capacity	80 tons FFB/hour	
Address / Location	Nanga Seberuang village, Semitau District, Kapuas Hulu Regency, Kalimantan Barat Province, 78771 Indonesia	
GPS Reference (in degree. minute & second)	Latitude	0° 29' 14.870" N
	Longitude	115° 50' 40.931" E
Forecast Annual Output (MT)	CPO	26,632.76 MT
	PK	6,658.19 MT
	FFB	133,163.84 MT

2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Belian Estate	Desa Nanga Seberuang, Kecamatan Semitau,	0° 29' 5.850" N	111° 50' 58.310" E	4,116.88	1,887.37	51,281.03	L	-

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No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
		Kabupaten Kapuas Hulu, Provinsi Kalimantan Barat							
2	Tengkawang Estate	Desa Tua Abang, Kecamatan Semitau, Kabupaten Kapuas Hulu, Provinsi Kalimantan Barat	0° 32' 10.310" N	111° 47' 54.690" E	9,049.75	3,158.30	81,882.81	L	-
					13,166.63	5,045.67	133,163.84		

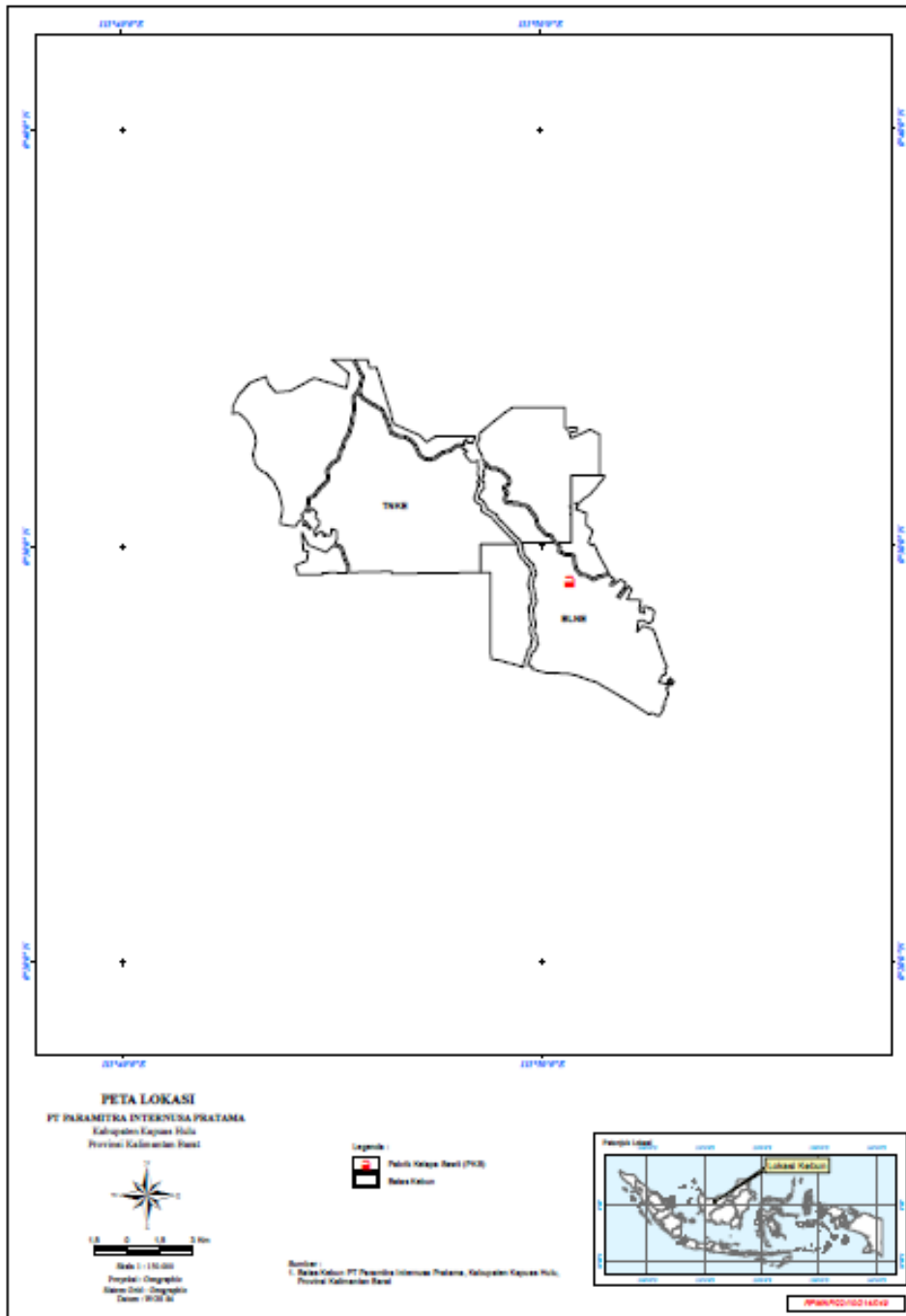
Note: L – with Liability; NL – No Liability

The members to this certification had involved in new development. Consequently, the NPP 30 days notification was completed on 3 June 2014.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)

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3. Location maps of PT. Paramitra Internusa Pratama



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The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Eko Purwanto	Team Leader Auditing contractor compliance, occupational health and safety, HCV and conservation management, environmental aspect impact management, waste management and GHG management.	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Forestry Faculty, Institut Pertanian Bogor (IPB).</p> <p>Work Experience: Work experience for more than 9 years in oil palm plantation industry, with latest position as estate manager. Has experience related to best management practices for plantation, including integrated pest management and limited pesticide use. 10 years working experience as auditor for ISO9001, RSPO and ISPO.</p> <p>Training attended: Has completed training on SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Andi Pratama Pasaribu	Team Member Auditing Organization policies, Organization commitment, Continuous improvement, Long-term economic planning, RSPO SCCS and timebound plan.	<p>Education: Holds a Bachelor Degree majoring Social Economy from Jember University.</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Yudwi Wisnu Rahmanto	Team Member Auditing complaint handling mechanism, interview with workers and worker welfare, consultation with stakeholders.	<p>Education: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University.</p> <p>Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course,</p>

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		<p>RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
<p>Arif Faisal Simatupang</p>	<p>Team Member</p> <p>Auditing legal aspect, human rights protection, legal compliance, human rights protection, land legality, code of ethical conduct, best management practice for plantation and mill. .</p>	<p>Education: Holds a Bachelor Degree in Agriculture, Majoring Agronomy, Gadjah Mada University</p> <p>Work Experience: Over 3 years of working experience in palm oil estate as Land Acquisition Officer and later as Division Manager with PT PP London Sumatera Indonesia Tbk. 8 years working experience as auditor since 2014 covering RSPO P&C and ISPO.</p> <p>Training attended: Completed ISO9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Training, HCV and GIS training and SA8000 Auditor training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:
 Dr. Chaiyaporn Seekao
 BSI Services Malaysia Sdn. Bhd.

AND / OR

Auditee:
 Yahya Mustakim (Head of Sustainability Management System and Certification)
 PT. Paramitra Internusa Pratama – Belian POM
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We thank you and appreciate for your comments.

Yours sincerely.

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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food (RSPO)
BSI Services Malaysia Sdn Bhd