

Public

Date: 29 March 2024

Public Notification: RSPO Initial Certification Audit of Pancasurya Agrindo POM, PT. Pancasurya Agrindo, part of First Resources Limited (RSPO Membership: 1-0047-08-000-00)

Dear Stakeholders,

This is to inform that PT. Pancasurya Agrindo – Pancasurya Agrindo POM, subsidiary of First Resources Limited, with RSPO membership number (1-0047-08-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Initial Certification Audit located in Riau Province. The audit will be conducted from 13-18 May 2024 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Pancasurya Agrindo – Pancasurya Agrindo POM is: RSPO_PO1000006268.

Organization background: First Resources Limited is one of the leading oil palm plantation companies in Indonesia. We are an upstream operator with primary business activities in the cultivation and harvesting of oil palms, and the processing of fresh fruit bunches into crude palm oil for local and export sales. Today, we manage more than 200,000 hectares of planted oil palm plantations and operate 17 palm oil mills in Indonesia. Our plantations produced more than 3.0 million tons of fresh fruits bunches and 881,062 tons of crude palm oil in 2022. PT. Pancasurya Agrindo – Pancasurya Agrindo POM is located in Rokan Hulu Regency, Riau Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 1 (one) oil palm estate under company management.

1. The information of the production data to be assessed are as follows:

PT. Pancasurya Agrindo – Pancasurya Agrindo POM and its supply base		
Mill Name		Pancasurya Agrindo POM
POM capacity		90 tons FFB/hour
Address / Location		Kepayang Village, Kepenuhan District, Rokan Hulu Regency, Riau Province, Indonesia
GPS Reference <small>(in degree. minute & second)</small>	Latitude	1° 9' 25.20" N
	Longitude	100° 30' 28.40" E
Forecast Annual Output (MT)	CPO	59,028.34 MT
	PK	14,409.12 MT
	FFB	271,405.00 MT

2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Pancasurya Agrindo Estate	Kepayang Village, Kepenuhan District, Rokan Hulu Regency, Riau Province Indonesia	1° 9' 25.20" N	100° 30' 28.40" E	11,754.00	10,894.22	271,405	NL	-
					11,754.00	10,894.22	271,405		

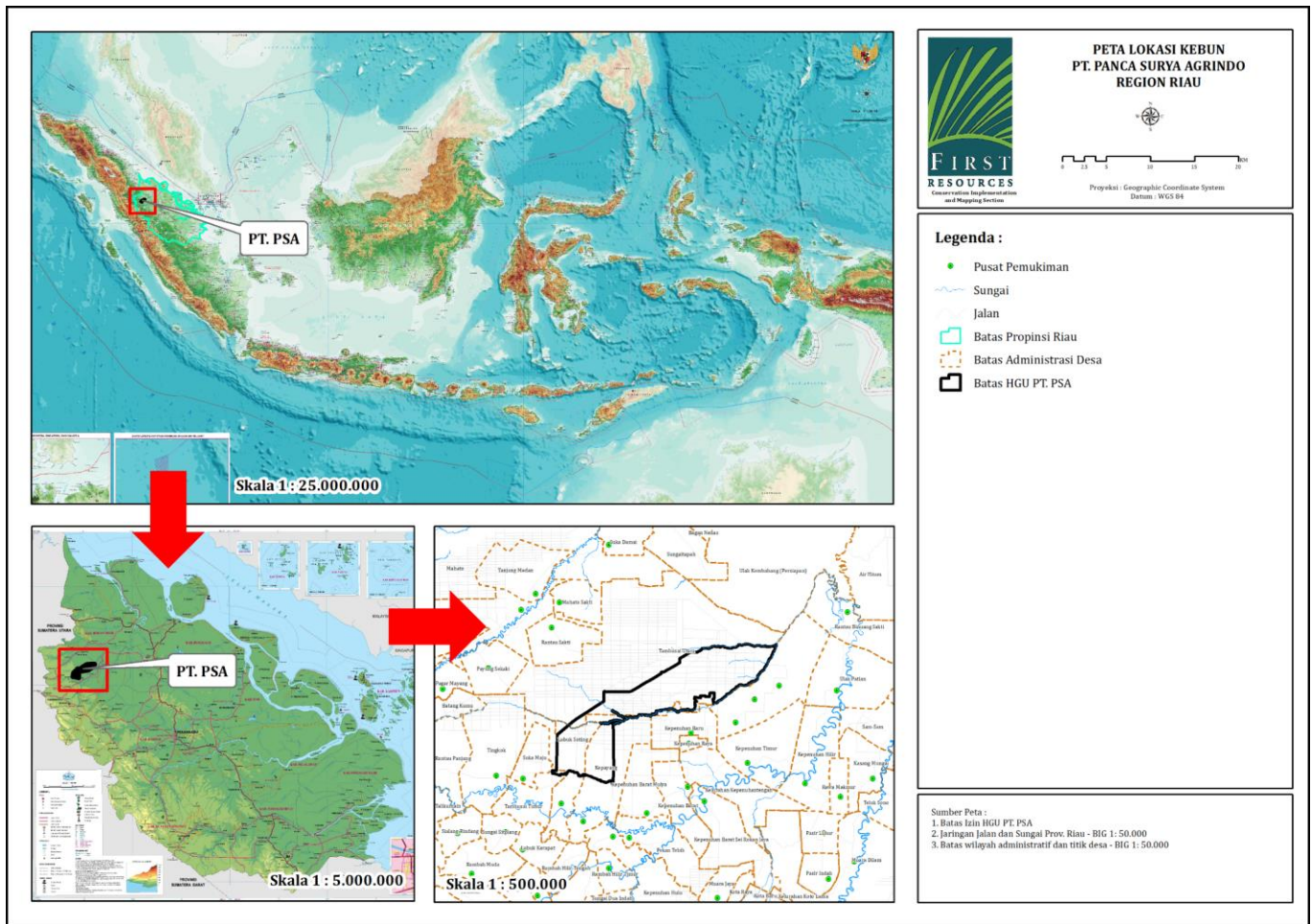
Note: L – with Liability; NL – No Liability

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The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)

3. Location maps of PT. Pancasurya Agrindo



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
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BSI Services Malaysia Sdn Bhd
 Co. Reg 200801003189
 Suite 29.01 Level 29.
 The Gardens North Tower.
 Mid Valley City.
 Lingkaran Syed Putra.
 59200 Kuala Lumpur

T: +6 03 9212 9638
 F: +6 03 9212 9639
 info.malaysia@bsigroup.com
 bsigroup.com/en-MY



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<p>Yudwi Wisnu Rahmanto</p>	<p>Team Leader Auditing OHS, human rights protection, productivity and long-term economic planning, continuous improvement, timebound plan, HCV and conservation.</p>	<p>Education: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University. Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course. Language proficiency: Fluent in Bahasa Indonesia and English.</p>
<p>Haikal Ramadhan Kharismansyah</p>	<p>Team member Auditing legal compliance, code of ethical conduct, contractor compliance, interview with worker and worker welfare, smallholder development, stakeholder consultation and previous landowner.</p>	<p>Education: Holds a Bachelor Degree in Pest and Disease from Agriculture Faculty, Padjadjaran University (Bandung). Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C. Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course. Language proficiency: Fluent in Bahasa Indonesia and English</p>
<p>Andi Pratama Pasaribu</p>	<p>Team member Auditing best management practice for estate, best management practice for palm processing, RSPO SCCS, RSPO Market Communications and Claims, Environmental impact assessment and waste management, GHG management.</p>	<p>Education: Holds a Bachelor Degree majoring Social Economy from Jember University. Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor. Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training Language proficiency: Fluent in Bahasa Indonesia and English.</p>

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

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- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

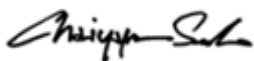
Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : Chaiyaporn.Seekao@bsigroup.com

AND / OR**Auditee:**

Mr. Eko Darmawanto
PT. Pancasurya Agrindo-Pancasurya Agrindo POM
Kepayang Village, Kepenuhan District, Rokan Hulu
Regency, Riau Province
Indonesia
Fax : +62 21 29298878
Email : eko.darmawanto@firstresources.com

We thank you and appreciate for your comments.

Yours sincerely,



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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food (RSPO)
BSI Services Malaysia Sdn Bhd