

**Public** 

Date: 6 February 2024

### <u>Public Notification: RSPO Initial Certification Audit of Chaiburi Oil Palm Collaborative Farming</u> Community Enterprise (RSPO Membership: 1-0339-21-000-00)

Dear Stakeholders.

This is to inform that Chaiburi Oil Palm Collaborative Farming Community Enterprise with RSPO membership number (1-0339-21-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Initial Certification (Eligibility, MSA and MSB). Audit located at 54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350, Thailand. The audit will be conducted from 25-27 March 2024 against the requirements of RSPO Independent Smallholder Standard For the Production of Sustainable Palm Oil, endorsed by the RSPO Board of Governors and adopted at the 16th Annual General Assembly by RSPO Members on 6 November 2019. The supply chain model is Identity Preserved.

RSPO PO ID number of the Chaiburi Oil Palm Collaborative Farming Community Enterprise is: RSPO\_PO1000016565

Organization background: Organization Chaiburi Oil Palm Collaborative Farming Community Enterprise located in 54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand. The organization was legally established on 7 August 2020. Organization consists of 49 smallholder members managing 69 land parcels with total area 197.76 ha, 187.95 ha oil palm plantation. The smallholder member of Chaiburi Oil Palm Collaborative Farming Community Enterprise received training, guidance and accompanied by GIZ Thailand RSPO Thailand Coordinator and Department of Agricultural Extension. The smallholder members committed to support sustainable oil palm.

1. The information of the production data to be assessed are as follows:

Chaiburi Oil Palm Collaborative Farming Community Enterprise						
Independent Smallholder Grou	up Name	Chaiburi Oil Palm Collaborative Farming Community Enterprise				
Number of group member		49 smallholder members with 69 land parcels				
Address / Location		54 Moo 5, Chaiburi Sub-district, Chaiburi District, Suratthani 84350 Thailand.				
GPS Reference	Latitude	8°26'7.44" N				
(in degree. minute & second)	Longitude	99°2'2.4" E				
Forecast Annual Output (MT)	СРО	639.63 MT				
	PK	159.91 MT				
	FFB	3,198.15 MT				







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### 2. The Smallholders Member details are as follows:

		PI	Location		GPS Coordinates			ımmary la)	Annua I FFB	Liabili ty	Joini ng	
No ·	Member Name	ot No	Sub- district	District	Province	Latitud e	Longitud e	Total Certifi ed Area	Plante d Area	Forec ast (MT)	Statu s (L/NL )	date (for ISH)
1	Sarot Likkhachai	А	Chaiburi	Chaiburi	Suratthani	8° 26' 16.0152" N	99° 1' 44.13" E	1.32	1.32	21.30	L	12- Nov- 20
	Bancha Siwiset	А	Chaiburi	Chaiburi	Suratthani	8° 25' 43.8132" N	98° 58' 25.5216" E	0.49	0.49	104.50	L	12- Nov- 20
2	Bancha Siwiset	В	Chaiburi	Chaiburi	Suratthani	8° 25' 36.9408'' N	98° 58' 39.0936" E	2.61	2.61	61.00	L	12- Nov- 20
	Bunchuen Khemphet	А	Chaiburi	Chaiburi	Suratthani	8° 26' 8.2032" N	98° 58' 35.2992" E	1.60	1.60	27.20	NL	12- Nov- 20
3	Bunchuen Khemphet	В	Chaiburi	Chaiburi	Suratthani	8° 26' 9.7656" N	98° 59' 1.8528" E	3.36	3.36	63.00	NL	12- Nov- 20
	Bunchuen Khemphet	С	Chaiburi	Chaiburi	Suratthani	8° 25' 52.212" N	98° 58' 25.6188" E	2.10	2.10	33.35	L	12- Nov- 20
4	Cakkapong Aintum	А	Chaiburi	Chaiburi	Suratthani	8° 26' 13.4772" N	98° 58' 46.8408" E	0.96	0.96	21.80	NL	12- Nov- 20
5	Chaiyan Sapsombun	А	Thrithong	Chaiburi	Suratthani	8° 24' 17.0496'' N	99° 3' 36.9072" E	1.28	1.28	21.85	L	12- Nov- 20
	Chaloem Kanchanarak	А	Klongnoi	Chaiburi	Suratthani	8° 26' 45.0924'' N	99° 2' 31.2576" E	4.86	4.86	59.00	NL	12- Nov- 20
6	Chaloem Kanchanarak	В	Klongnoi	Chaiburi	Suratthani	8° 26' 14.0928'' N	99° 2' 17.1276" E	3.68	3.68	55.20	NL	12- Nov- 20
7	Daret KaeoKim	А	Chaiburi	Chaiburi	Suratthani	8° 26' 16.0152" N	98° 58' 18.1272" E	7.73	7.73	106.00	NL	12- Nov- 20
8	Diam Songpom	А	Chaiburi	Chaiburi	Suratthani	8° 26' 48.516" N	99° 5' 20.8644" E	2.94	2.94	93.45	NL	12- Nov- 20
9	Jiraporn Khongsuwan	А	Chaiburi	Chaiburi	Suratthani	8° 26' 46.3632" N	99° 2' 23.0172" E	4.12	4.12	63.00	L	12- Nov- 20
10	Jirawan Chunawa	А	Chaiburi	Chaiburi	Suratthani	8° 26' 20.1552" N	98° 58' 45.2064" E	8.00	8.00	90.60	NL	12- Nov- 20
11	Junjira Tekootong	А	Chaiburi	Chaiburi	Suratthani	8° 26' 1.5936" N	99° 1' 26.4684" E	6.28	6.14	89.40	L	12- Nov- 20
12	Kaeochai Oakkhi	А	Chaiburi	Chaiburi	Suratthani	8° 25' 48.5652" N	99° 1' 21.2664" E	5.54	5.54	86.85	NL	12- Nov- 20
	Kanlaya Thongphae	А	Chaiburi	Chaiburi	Suratthani	8° 25' 47.8164" N	99° 1' 26.436" E	3.86	2.40	48.80	NL	12- Nov- 20
13	Kanlaya Thongphae	В	Klongnoi	Chaiburi	Suratthani	8° 27' 45.324" N	99° 3' 36.252" E	2.03	2.03	29.80	NL	12- Nov- 20
	Kanlaya Thongphae	С	Chaiburi	Chaiburi	Suratthani	8° 27' 11.9628" N	99° 5' 4.29" E	2.78	2.75	38.80	L	12- Nov- 20

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	Member Name	PI	Public  Location GPS Coordinates				ordinates		ummary la)	Annua	Liabili ty	Joini
No		ot No	Sub- district	District	Province	Latitud e	Longitud e	Total Certifi ed Area	Plante d Area	Forec ast (MT)	Statu s (L/NL )	ng date (for ISH)
14	Khoi Chunawa	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 18.4632'' N	98° 59' 17.0268" E	1.99	1.45	29.20	L	12- Nov- 20
15	Khusuma Thaiead	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 58.89" N	98° 59' 41.064" E	8.00	8.00	49.00	NL	12- Nov- 20
16	Koson Plotphai	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 36.876" N	99° 1' 40.0368" E	2.64	2.64	48.50	NL	12- Nov- 20
17	Mano Roempun	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 27.5952" N	99° 1' 58.8756" E	1.92	1.92	29.80	L	12- Nov- 20
18	Niab Thaiiad	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 16.2816'' N	98° 59' 20.166" E	1.32	1.17	30.40	L	12- Nov- 20
19	Oanong Charoenphon	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 39.1272" N	99° 2' 59.352" E	1.75	1.75	45.80	L	12- Nov- 20
19	Oanong Charoenphon	В	Chaiburi	Chaiburi	Suratthani	8° 26' 32.4528'' N	99° 2' 55.5252" E	0.35	0.35	51.70	L	12- Nov- 20
20	Phan Khongsakul	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 42.2472" N	99° 2' 3.8472" E	3.30	3.30	44.50	L	12- Nov- 20
21	Phinyo Thongrot	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 5.3904" N	99° 5' 12.0768" E	3.96	2.56	51.80	NL	12- Nov- 20
21	Phinyo Thongrot	В	Chaiburi	Chaiburi	Suratthani	8° 25' 9.0336" N	99° 5' 20.9076" E	4.32	4.32	63.60	L	12- Nov- 20
	Phitsanu Sirirat	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 1.8168" N	99° 2' 0.3156" E	0.99	0.99	15.20	NL	12- Nov- 20
22	Phitsanu Sirirat	В	Chaiburi	Chaiburi	Suratthani	8° 26' 8.0376" N	99° 1' 59.7288" E	0.62	0.62	10.45	NL	12- Nov- 20
	Phitsanu Sirirat	С	Chaiburi	Chaiburi	Suratthani	8° 26' 12.5628" N	99° 2' 0.2832" E	1.19	1.19	17.15	L	12- Nov- 20
23	Phitsanuphong Sriwiset	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 54.8148'' N	99° 2' 11.436" E	1.82	1.82	41.35	L	12- Nov- 20
24	Phon Khongsagul	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 5.0748" N	99° 1' 52.1076" E	2.73	1.56	29.00	NL	12- Nov- 20
25	Pranee Panuwong	Α	Klongnoi	Chaiburi	Suratthani	8° 31' 11.5572" N	99° 2' 20.6232" E	2.77	2.77	33.80	L	12- Nov- 20
25	Pranee Panuwong	В	Klongnoi	Chaiburi	Suratthani	8° 31' 12.9216" N	99° 2' 34.9512" E	0.45	0.45	20.30	L	12- Nov- 20
26	Praphai Mairiang	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 33.4716'' N	99° 1' 35.6916" E	2.99	2.99	46.20	NL	12- Nov- 20
26	Praphai Mairiang	В	Chaiburi	Chaiburi	Suratthani	8° 26' 23.406" N	99° 1' 51.5856" E	2.29	2.29	39.25	NL	12- Nov- 20
27	Prasan Chunawa	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 6.7632" N	99° 2' 26.97" E	3.63	3.63	52.35	L	12- Nov- 20
27	Prasan Chunawa	В	Chaiburi	Chaiburi	Suratthani	8° 26' 37.2156'' N	98° 58' 32.7432" E	2.88	2.88	46.60	L	12- Nov- 20

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	Member Name	PI	Location GPS Coordinates					ımmary la)	Annua I FFB	ty	Joini ng	
No		ot No	Sub- district	District	Province	Latitud e	Longitud e	Total Certifi ed Area	Plante d Area	Forec ast (MT)	Statu s (L/NL )	date (for ISH)
28	Prasit Kaeokhuansung	А	Chaiburi	Chaiburi	Suratthani	8° 25' 56.4528'' N	99° 4' 44.454" E	1.11	1.11	40.30	L	12- Nov- 20
29	Rujira Thaieaid	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 0.5532" N	98° 59' 24.7776" E	3.65	3.65	90.10	NL	12- Nov- 20
30	Sombat Siwiset	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 59.1852" N	98° 59' 47.5404" E	3.20	3.20	41.55	L	12- Nov- 20
30	Sombat Siwiset	В	Chaiburi	Chaiburi	Suratthani	8° 26' 4.038" N	98° 59' 53.9808" E	4.48	1.50	24.95	NL	12- Nov- 20
31	Somchai Miphrom	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 48.4032'' N	99° 1' 52.0752" E	1.12	1.12	17.60	NL	12- Nov- 20
32	Somchuan Sutsai	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 11.1396" N	99° 3' 33.8076" E	2.85	2.85	41.10	NL	12- Nov- 20
	Somjai Chimphakdi	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 23.19" N	99° 4' 40.0116" E	1.76	1.76	26.00	NL	12- Nov- 20
	Somjai Chimphakdi	В	Chaiburi	Chaiburi	Suratthani	8° 25' 10.9272'' N	99° 4' 54.8112" E	1.25	1.25	17.60	L	12- Nov- 20
33	Somjai Chimphakdi	С	Chaiburi	Chaiburi	Suratthani	8° 25' 31.962" N	99° 5' 8.0304" E	2.03	1.55	25.13	NL	12- Nov- 20
33	Somjai Chimphakdi	D	Chaiburi	Chaiburi	Suratthani	8° 26' 51.1296" N	99° 4' 31.4184" E	0.54	0.54	9.30	L	12- Nov- 20
	Somjai Chimphakdi	E	Thrithong	Chaiburi	Suratthani	8° 23' 40.4952" N	99° 5' 13.4016" E	3.04	3.04	48.70	NL	12- Nov- 20
	Somjai Chimphakdi	F	Chaiburi	Chaiburi	Suratthani	8° 27' 48.1176" N	99° 6' 45.2268" E	0.64	0.64	10.97	L	12- Nov- 20
34	Somkit Sirirat	Α	Thrithong	Chaiburi	Suratthani	8° 22' 39.3708" N	99° 7' 23.1996" E	4.48	4.48	42.62	NL	12- Nov- 20
35	Sompon Cunawa	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 42.1296" N	99° 2' 20.4" E	2.93	2.93	78.10	NL	12- Nov- 20
33	Sompon Cunawa	В	Chaiburi	Chaiburi	Suratthani	8° 28' 17.7708'' N	98° 58' 45.8868" E	6.92	5.50	115.27	L	12- Nov- 20
36	Somsak Chunawa	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 29.4648'' N	99° 1' 47.4024" E	2.98	2.98	44.35	NL	12- Nov- 20
37	Suntorn khuanchum	А	Chaiburi	Chaiburi	Suratthani	8° 26' 6.8028" N	98° 59' 26.5452" E	0.33	0.33	5.50	L	12- Nov- 20
38	Supachai Sriwisad	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 56.514" N	98° 59' 51.9864" E	2.39	2.39	45.95	NL	12- Nov- 20
39	Suraphong Chanphuchong	Α	Thrithong	Chaiburi	Suratthani	8° 24' 16.596" N	99° 3' 17.9712" E	4.18	4.18	60.50	NL	12- Nov- 20
40	Suwit Meephrom	Α	Klongnoi	Chaiburi	Suratthani	8° 26' 49.6896'' N	99° 1' 8.976" E	3.51	3.51	52.20	NL	12- Nov- 20
41	Terasak Intum	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 39.6888'' N	98° 58' 10.7328" E	1.75	1.75	25.65	L	12- Nov- 20

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	PI					GPS Coordinates		Area Summary (Ha)		Annua I FFB	Liabili ty	Joini ng
No	Member Name	ot No	Sub- district	District	Province	Latitud e	Longitud e	Total Certifi ed Area	Plante d Area	Forec ast (MT)	Statu s (L/NL )	date (for ISH)
42	Thanin Diloklap	А	Chaiburi	Chaiburi	Suratthani	8° 26' 31.3224" N	98° 59' 3.8148" E	3.17	3.17	49.90	NL	12- Nov- 20
43	Udom Junsuk	А	Chaiburi	Chaiburi	Suratthani	8° 25' 6.6612" N	98° 59' 13.1064" E	2.40	2.40	44.17	NL	12- Nov- 20
44	Waliwan Klapsong	Α	Chaiburi	Chaiburi	Suratthani	8° 25' 56.964" N	99° 2' 7.512" E	3.81	3.81	61.80	L	12- Nov- 20
45	Wanchai Sakda	Α	Chaiburi	Chaiburi	Suratthani	8° 26' 21.5808'' N	99° 2' 13.758" E	1.76	1.76	25.05	NL	12- Nov- 20
46	Wanida Rattanarangsi	А	Chaiburi	Chaiburi	Suratthani	8° 27' 6.066" N	98° 58' 24.4344" E	2.47	2.47	45.23	NL	12- Nov- 20
47	Wichian Miphrom	А	Chaiburi	Chaiburi	Suratthani	8° 26' 20.9976" N	99° 1' 58.422" E	5.17	5.17	83.23	L	12- Nov- 20
48	Wimolwan Jaroenroop	А	Chaiburi	Chaiburi	Suratthani	8° 25' 39.09" N	99° 1' 40.7892" E	2.96	2.96	56.40	NL	12- Nov- 20
49	Winyu Tekootong	А	Chaiburi	Chaiburi	Suratthani	8° 23' 34.0512" N	99° 0' 38.8152" E	3.45	3.40	58.08	L	12- Nov- 20
	TOTAL						197.7 6	187.9 5	3,198. 15			

Note: L - with Liability; NL - No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (https://rspo.org/as-an-organisation/tools/remediation-and-compensation/racp-trackers/)

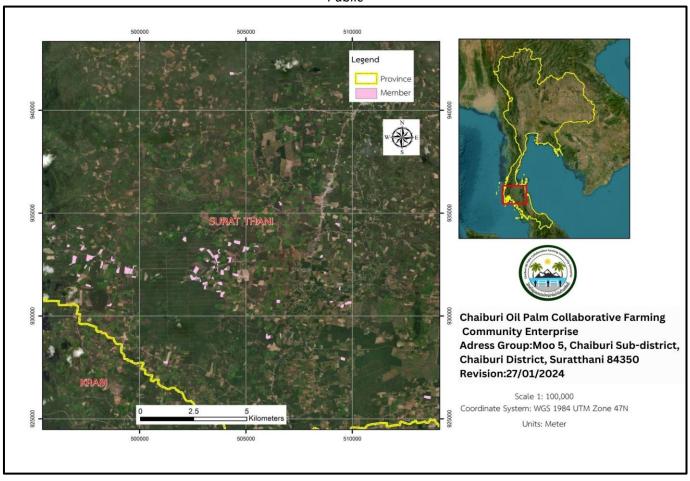
3. Location maps of the ISH group







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BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge. innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team		Role/Area of Requirement	Qualification and Experience				
Mrs. Takard	Chongrak	Team Leader	<b>Education:</b> Bachelor of Science: Plant Protection (Plant Pathology) from Maejo University, Thailand in 1998, and a Master of Arts: Human				
ranara		Auditing Health and safety, Organization commitment, Legal Compliance, Long-	Trom ridejo emireraky, manana in 1990, ana a master en mentinan				

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	term economic planning, Internal Control System social aspect, Organization policies and procedures, Organization commitment, , Internal Control System. Worker welfare, Worker consultation	Resource Development (HRD) from Ramkhamhaeng University, Thailand in 2016.  Work experience: more than 10 years of working experience where makes her familiar with local/regional knowledge of local laws, also undergone ISO9001, SA8000, TLS, SMETA, Social Second party audit (social audit), has been working in the agriculture sector for more than 10 years prior to joining BSI group. 5 years working experience as Sustainability Auditor for RSPO P & C, RISH and SCC Scheme.  Training attended: successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor TLS 8001, SA8000 Basic auditor Course and SA8000 Advances Auditor Course, ESEP Lead auditor course, RSPO P&C-endorsed P&C Lead Auditor course, refresher course for RSPO endorsed P&C lead auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and RSPO endorsed RSPO SCCS Lead Auditor  Language proficiency: fluent in Thai language and moderate in English.
Mr. Supiwat Nentakong	Team member  Auditing Plantation best management practices, Worker welfare, Worker consultation, stakeholder consultation Environmental impact, Continuous Improvement, Greenhouse Gas mitigation, HCV	Education: graduated with Bachelor of Science (Fisheries) KASETSART University, Thailand in 1998.  Work Experience: He is oil palm plantation owner. Hence, he has more than 10 years' experience in working in the palm oil sector and more then 5 years working experience as RSPO P & C, RISH and SCC Auditor and 1 years working experience as RSPO Lead Auditor of P &C, RISH and SCC scheme before joining with BSI group.  His knowledge in agriculture sector (oil palm) has been evaluated through interview and demonstrated by directly involved in managing oil palm belong to his family.  Training attended: successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015 Lead auditor IRCA 14154 EMS, BS OHSAS 18001:2007 standard, CQI-IRCA Certified: PR356: OHSMS ISO 45001:2018 Lead Auditor Conversion Training Course, Thai Labour Standard TLS Lead auditor (TLS 8001), SA8000 Basic auditor Course, RSPO P&C-endorsed P&C Lead Auditor course, refresher course for RSPO endorsed P&C lead auditor, RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 and RSPO endorsed RSPO SCCS Lead Auditor  Language proficiency: fluent in Thai language and moderate in English.
Ms. Jutamas Gunthong	Team member  Auditing Plantation best management practices, stakeholder consultation Environmental impact, Continuous Improvement, Greenhouse Gas mitigation, HCV	<b>Education:</b> graduated with M.Sc. in Aquaculture and Aquatic Resources Management AIT University, Thailand. <b>Work Experience:</b> She has more than 3 years as Jobs experience related to Environmental in agricultural sector and Safety & Health on farm/plantation as consultant/trainer for TAS standards from Previous CB: Management System Certification Institute (Thailand); MASCI before joining with BSI.









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		<b>Training attended:</b> successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015,ISO 14001 for Auditor/Lead Auditor (IRCA approved) 20-22/03/13 from MASCI, OHSAS 18001 for Auditor/Lead Auditor (IRCA approved) 25-27/07/11 from MASCI, RSPO P&C-endorsed P&C Lead Auditor course, refresher course for RSPO endorsed P&C lead auditor and RSPO ISH Training (RISS 2019) as part of the qualification for RSPO Auditors in fulfilling the requirements of 4.8.6(f) of the RSPO Certification System 2020 <b>Language proficiency:</b> fluent in Thai language and moderate in English.					
Ms. Jettana Insuwan	Team member  Auditing Plantation best management practices, stakeholder consultation	<b>Education:</b> Bachelor's degree of Environmental science ,Silpakorr University and Bachelor's degree of Occupational health and safety ,Sukhothai Thummathirat university					
	Environmental impact, Continuous Improvement, Greenhouse Gas mitigation, HCV	Work Experience: She is an oil palm plantation owner and worked at Oil Palm Mill, including Group manager of the independent smallholder (ISH) Smothong Sustainable palm oil Production community enterprise and Sustainable palm oil production (Thachana-Chaiya) community enterprise. Hence, she has more than 5 years' experience working in the palm oil sector and more than 3 years of working experience as RSPO P & C, RISH, and SCC internal auditor before joining with BSI group. Her knowledge in the agriculture sector (oil palm) has been evaluated through interviews and demonstrated by being directly involved in managing oil palm belonging to her family.					
		<b>Training attended:</b> Successfully completed the Quality Management System Auditor/Lead Auditor Course ISO9001:2015, ISO14001:2015,ISO 45001:2018, Endorsed RSPO P&C Lead Auditor Course, Refresher course for Endorsed RSPO P&C Lead Auditor, RSPO ISH Training (RISS 2019)					
		<b>Language proficiency:</b> Fluent in Thai language and moderate in English.					

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please incNde the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	 Email:	
Position:	 Phone Number	r:

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AND / OR

If you wish your comments to be treated confidentially "CONFIDENTIAL". You may direct your comments to:

or to remain anonymous. please mark your reply

### **Scheme Manager:**

Dr. Chaiyaporn Seekao BSI Services Malaysia Sdn. Bhd. Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Nmpur Federal Territory, Malaysia

Faks: +603 9212 9639 Email: Chaiyaporn.Seekao@bsigroup.com

Zinan i <u>enaryapormiseenae@soigreapicom</u>

We thank you and appreciate for your comments.

Yours sincerely.

Chaiyaporn Seekao, Ph.D.

Technical and Compliance Manager - Food (RSPO)

BSI Services Malaysia Sdn Bhd

**Auditee:** 

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