

Date: 13 March 2024

Public Notification:

RSPO Re-Certification Audit of Sei Intan POM, PT Perkebunan Nusantara IV Regional III, PT Perkebunan Nusantara III (RSPO Membership: 1-0030-06-000-00)

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company of PT Perkebunan Nusantara III with RSPO membership number: 1-0030-06-000-00 had appointed CB PT. TUV Rheinland Indonesia. to conduct the Recertification Audit at Sei Intan POM and its supply base, located at Desa Kembang Damai, Kecamatan Pagaran Tapah, Kabupaten Rokan Hulu, Provinsi Riau. The audit will be conducted from April 29th to May 3rd 2024 against the requirements of [National Interpretation of the RSPO Principle & Criteria 2020 or RSPO Principle & Criteria 2018].

RSPO Palmtrace ID number of the Mill is RSPO PO1000006147.

Brief explanation on the parent company's background can be refer to https://rspo.org/members/all.

The vision of PT Perkebunan Nusantara IV Regional III is to become an Integrated Agribusiness Company that is Sustainable and Environmentally Conscious. PT Perkebunan Nusantara IV Regional III has a mission which is the Management of the Agro Palm Oil and Rubber industry efficiently with partners for the benefit of stakeholders, Implementation of the principles of Good Corporate Governance, sustainable palm oil criteria, implementation of industry standards and environmental preservation to produce products that are acceptable to customers and the creation of competitive advantages in the field of HR and Technology 4.0 through HR management based on best practices, HR management systems and the latest Information Technology to improve the company's core competencies. PT Perkebunan Nusantara V Regional III operates in the Plantation industry with specialization in Palm Oil Management and Processing activities. PT Perkebunan Nusantara IV Regional III has a total area of oil palm plantations covering 82,532 Ha.

Information of the production data to be assessed on the mill and estates are as follows:

1. Name of Mill

| Name of | Capacity | Location | GPS Re | eference | Forecast Annual Output* (MT) | | |
|------------------|---------------|--|-------------------|--------------------|---------------------------------|-------|--|
| Palm Oil Mill | (Tonnes/Hour) | Location | Latitude (N/S) | Longitude (E/W) | СРО | PK | |
| Sei Intan | 30 ton/hour | Desa kembang Damai, Kecamatan Pagaran Tapah, Kabupaten Rokan Hulu | 0° 47′ 01,7″ N | 100º36′41.9″ E | 35,799 | 7,301 | |

2. Name of Supply Base / Estates / Including Scheme Smallholder

| Name | | GPS Reference | | Area Summary (Ha)* | | | | RaCP |
|-------------------------|----------|---------------|---------------|----------------------------|-----------------|-----------------------------------|----------------------|---------------|
| Estates / Associa | Location | Latitude | Longitu de | Total Certified Area | Planted Area | Forecasted Production (MT)* | NPP Proc ess** | Proc ess** |

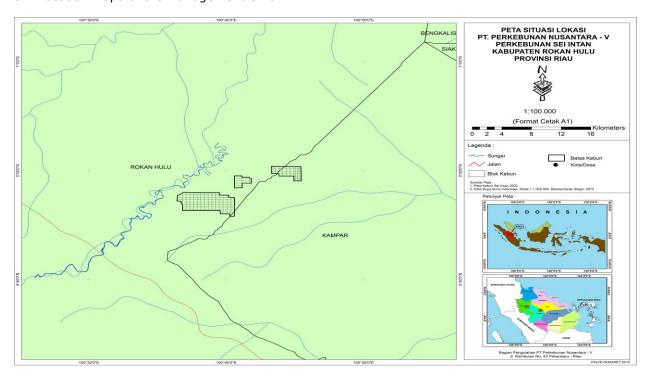


| Name | Name | | GPS Reference | | Area Summary (Ha)* | | | RaCP |
|------------------------|--|-----------------|--------------------|----------------------------|--------------------|-----------------------------------|----------------------|---------------|
| Estates / Associa tion | Location | Latitude | Longitu de | Total Certified Area | Planted Area | Forecasted Production (MT)* | NPP Proc ess** | Proc ess** |
| Sei Intan | Desa Kembang Damai, Kecamatan Pagaran Tapah, Kabupaten Rokan Hulu | 0° 46′ 50″ N | 100º36′3 6.5″ E | 3,286.40 | 3,092.68 | 77,452 | N/A | N/A |
| | Grand Total | | | | 3,092.68 | 77,452 | | |

Note:

- *) period of year
- **). Based on the year of planting and the history of land clearing activities
- $\ensuremath{^{***}}$). Based on disclosure liability information and RaCP tracker on RSPO website

3. Location Maps of the Management Unit



4. NPP Process and RaCP Record

The company is is not on going NPP Process.

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The audit team for the audit consists of the following:

| Audite Team | Role/Area of Requirement | Qualification and Experience |
|---------------|------------------------------|---|
| Budi Setiawan | Audit Team Leader – SCCS, | He has attended some trainings i.e Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Course by |



| Audite Team | Role/Area of | Qualification and Experience |
|----------------------|---|--|
| | Requirement Third Party Legal, BMP, GAP, GHG, HCV | ISPO Commision; Quality Management System (QMS) Auditor/Lead Auditor by IRCA (ISO 9001:2008); Environmental Management Systems Auditor/Lead Auditor Conversion Training by IRCA (ISO 14001:2004); Calculation of Green House Gas at Palm Oil Plantation by ISPO Commision; SVLK Auditor Training by Ministry of Forestry; CoC Auditor by LEI; PUB and Café training by ministry of tourism; HCV Training; RSPO P&C training, SCCS Training; AWS Training, CORSIA Training, ISO 45001, Refreshment RSPO Training by Checkmark, and RSPO Independent Smallholder Standard Refreshment Training (2022). He has work experience such as i.e staff RSPO in PT MAS, Staff Planning & Analysis in PT Bakti Sukses Mandiri; PT Mutu Hijau Indonesia, Jakarta as Technical Manager (2015-2016) and HR and finance manager (2014-2015); Auditor in PT Mutu Hijau Indonesia (2010-2016), and Auditor in PT TUV Rheinland Indonesia (2016-present). |
| Dwi Premadha Lestari | Auditor – commitment on ILO require- ments, waste management, water and soil management | She has attended some trainings i.e IRQA-QMS ISO 9001:2015, RSPO Lead Auditor Course, ISPO Auditor Course. She has work experience such as i.e Experienced in non goverment organization, External Auditor for Roundtable on Sustainable Palm Oil (RSPO), Indonesian Sus-tainable Palm Oil (ISPO) in PT SGS Indonesia and PT Mutu Agung Lestari until October 2023, an Auditor in TUV Rheinland Indonesia from November 2023 - Present. |
| Burhanuddin Gala | Auditor – RSPO Social | He has attended some trainings i.e Roundtable Sustainable Palm Oil (RSPO) Lead Auditor Course, Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Course, Envi-ronmental Impact Assessment (EIA), High Conservation Value Forest/Area (HCVF/A), Social Impact Assessment (SIA), Standart LEI 5000-1/5000-2/5000-3, Sustainable Forest Management Certification (PHPL), Timber Legality Verification (SVLK), T-Bosiet Course with guid-ance set by IMO/STCW95, UKOOA, OPITO, OGP, NFPA & AHA He has work experience such as i.e Krani Researcher and non-permanent lecturer at An-thropolo-gy Departement, Faculty of Social and Political Science, Univer-sity of Indone-sia, non-permanent lecturer at Communication Departe-ment, University of Paramadina, PHPL & PHTL auditor at Ayamaru Certification, PHPL and SVLK auditor at Lambodja Certification, ISPO Trainer, HCV Asessor and SIA expert at Sonokeling Akreditas Nusantara, RSPO, PHPL and PHTL auditor at TUV Rheinland Indonesia, Sociocul-tural expert at Wicaksana Megacipta consultant, Sociocultural expert at Ayamaru Bakti Pertiwi consultant |



| Audite Team | Role/Area of Requirement | Qualification and Experience |
|---------------|--|--|
| Wiwik Widiati | Auditor – Legal, Social SIA, smallhoders, management, transparance | She has attended some trainings i.e RSPO Lead Auditor Training, Pekanbaru (August 2014). Indonesian ustainable Palm Oil (ISPO) Lead Auditor Training (May 2002); ISO 9001:2008 IRCA, Lead Auditor, ISO 14000:2004, OHSAS 18001:2007 training OHSAS/SMK3 Lead Auditor based on PP No.50 /2012. HCV Training (2018), ISCC Auditor (2019), Refreshment RSPO P&C 2018 Training (23 August 2019), Refreshment RSPO SCSS Training (2020), Corporate Social Responsibility Training (CSR) ISO 26000:2010.(2021) She has work experience such as i.e Exprience in consulting, training and auditing Quality, Environmental, OHSAS of PT Surveyor Indonesia Pekanbaru (2000 – 2010), Lead Auditor: QMS 9001:2008, Auditor Indonesian Sustainable Palm Oil (ISPO) and Roundtable Sustainable Palm Oil (RSPO) for TUV Rheinland since 2013 |

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.



Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

Name : Budi Setiawan Position : Lead Auditor

Email Address : Budi.Setiawan@tuv.com

Telp. Number : 021 - 579 44 579

Comments must be sent to:

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Tel: +62 21 - 579 44 579 Fax: +62 21 - 579 44 575 Email: Budi.Setiawan@tuv.com

Website: www.tuv.com

Auditee :

PT. PERKEBUNAN NUSANTARA IV REGIONAL III

Person in charge : Jarwa Rahmanta Position : Kepala Bagian SDM dan Sistem

Manejemen

Address: Jl. Rambutan No. 43, Pekanbaru

Tel: . 0761-66565 Fax: 0761-66558

Email: jarwarahmanta@gmail.com

Yours faithfully,

Dian S. Soeminta

General Manager of Sustainability Assurance

PT TUV Rheinland Indonesia