

25-03-2016

Dear Stakeholders,

<u>Public Notification on Upcoming RSPO Re-certification Assessment of R.E.A. Holdings Plc Certification Unit - PT REA Kaltim Plantation - Perdana Palm Oil Mill, East Kalimantan, Indonesia.</u>

R.E.A. Holdings Plc, PT Rea Kaltim Plantation – Perdana Palm Oil Mill, Kutai Kartanegara District, East Kalimantan Province has applied to PT TUV Rheinland Indonesia for re-assessment of one of their holdings against the Roundtable on Sustainable Palm Oil Principles and Criteria, Generic Standard year 2013, and Supply Chain Standard year 2014. The re-assessment shall be carried out by a qualified team of auditors to assess legal, environmental, economical, safety and social aspects as covered by the RSPO P&C.

R.E.A. Holdings Plc is a member of the RSPO (membership number : 1-0045-07-000-00 since November 10, 2007) and is committed to full compliance with the Roundtable on Sustainable Palm Oil Principles and Criteria (RSPO P&C). PT Rea Kaltim Plantation – Perdana Palm Oil Mill has been getting a RSPO Certificate since Jun 6^{th} , 2011 (RSPO certificate number : CU-RSPO-821449 by Control Union (Malaysia) Sdn Bhd).

Scope of assessment:

The RSPO re-certification assessment of R.E.A. Holdings Plc, PT Rea Kaltim Plantation – Perdana Palm Oil Mill is scheduled to commence from **May 9 to 13, 2016**. The assessment shall be carried out for 1 (one) palm oil mill and 3 (three) palm oil plantations, and 1 (one) smallholder in Kutai Kartanegara District, East Kalimantan Province. The details of the management units to be assessed are as follows:

Scope of assessment for estate						
Nama of	Location	Area		Annual FFB		
Name of estate		Total (Ha)	Planted (Ha)	Production (Ton)*		
Perdana Estate	Perdana Pulau Pinang Village, Kembang Janggut Sub-District, Kutai Kartanegara District, East Kalimantan Province, Indonesia	4 377 0	3,849.0	78,333.0		
Sentekan Estate	Long Bleh Haloq Village, Kembang Janggut Sub-District, Kutai Kartanegara District, East Kalimantan Province, Indonesia	4 729 N	4,024.0	76,629.0		
Tepian Estate	Kelekat Village, Kembang Janggut Sub-District, Kutai Kartanegara District, East Kalimantan Province, Indonesia		2,990.0	49,060.0		
Sub Total		13,488.5	10,863.0	204,022.0		
Smallholder Kahad	Perdana Pulau Pinang Village, Kembang Janggut Sub-District, Kutai Kartanegara District, East Kalimantan Province, Indonesia	1 500 0 1	1,354.0	13,404.6		
Sub Total		1,500.0	1,354.0	13,404.6		
TOTAL		14,988.5	12,217.0	217,426.6		



Scope of assessment for mill						
	Location	Annual Production *		Capacity of		
Nama of Mill		CPO (Ton)	PK (Ton)	Mill (Ton/Jam)		
Perdana POM	Pulau Pinang Village, Kembang Janggut Sub-District, Kutai Kartanegara District, South Sumatera Province, Indonesia	41,188	6,631	90		

Note:

Assessment Team

PT TUV Rheinland Indonesia is member of TÜV Rheinland Group, a global leader in independent testing and assessment services. Established in 1872, TÜV Rheinland Group has over 130 years of experience in providing various types of certifications as well as technical services for over 360 locations in 62 countries worldwide.

The assessment team assigned for the certification assessment of R.E.A. Holdings Plc - PT Rea Kaltim Plantation – Perdana Palm Oil Mill are as follows:

Lead auditor: Muhammad Fundy C Kurniawan (Good Agriculture Practices, High Conservation Value,

Agrochemical, Green House Gasses, Supply Chain)

Auditors: Naik Monang Parlindungan Lingga (QMS, Occupational Health and Safety, Legal land,

Land Conflict, Transparency), Ibrohim Prayetno (Training, Environmental, OHS), Panggading Hariara Nainggolan (Economic, Workers, Local communities, External

Stakeholder, Social).

Invitation to all stakeholders:

As a part of the certification assessment procedure we invite stakeholders to offer comments and feedback (if any) on R.E.A. Holdings Plc, PT Rea Kaltim Plantation – Perdana Palm Oil Mill and its supply chain in relation to the relevant RSPO Principles and Criteria on any of the following issues:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment, earning fair wages, overtime and piece-rated work
- Company approach to community development
- Provision of housing, sanitation, amenities and educational support
- Community development
- Land acquisition process
- Free, prior and informed consent
- · Other matters pertaining to RSPO

Your comments or observations can be communicated to us through either a meeting with assessment team member during the fieldwork or submitting written comments by email, fax or regular mail to contact details below. Comments submitted within 30 days from the date of this notification shall be considered during the certification assessment. However, your input will be welcome at any stage of the assessment process. Unless you request otherwise, these comments will be kept confidential and made available to only PT TUV Rheinland Indonesia and the RSPO Board.

^{*)} period of January to December 2015



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Auditee:

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We thank you for your comments and feedback.

Yours sincerely,

Dian S Soeminta

General Manager of Sustainability Assurance PT TUV Rheinland Indonesia