

RSPO

Summary Report of Planning & Management of PT Musim Mas Sambas District – West Kalimantan Province

1. Executive Summary

This Executive Summary fulfills the RSPO New Planting Procedures Format “Summary Report of Planning & Management” (RSPO latest reversion of 5th May 2010).

PT Musim Mas is situated in Subah Sub-District and Sajad Sub-District, Sambas District – West Kalimantan Province. The Consent License (Izin Prinsip) for PT Musim Mas was approved on 12 June 2009 by the Sambas Regent decree (Surat Keputusan Bupati Sambas) No 582 / 79 / BPMPT-3; the total area based on Consent License is \pm 10.100 ha. The Permitted Area (Izin Lokasi) was approved on 31 December 2009 by the Sambas Regent decree (Surat Keputusan Bupati Sambas) No 424 Year 2009; the total area based on Permitted Area is 10.100 ha. The Social Environment Impact Assessment (AMDAL) was approved by Head of Environmental Office of Sambas (Kepala Badan Lingkungan Hidup selaku Ketua Komisi Penilaian AMDAL) No 660.1 / 246 / Komisi on 4 October 2010 and for the Environmental Permit (Izin Kelayakan Lingkungan) was approved by the Act of the Regent of Sambas (Surat Keputusan Bupati Sambas) No. 270/2010 dated on 13 October 2010. The Plantation Permit (Izin Usaha Perkebunan, IUP) was approved on 17 February 2011 by the Sambas Regent decree (Surat Keputusan Bupati Sambas) No. 49 Year 2011; the total area is 7.700 ha.

The total area based on Permitted Area (Izin Lokasi) is \pm 10.100 ha. Besides fulfilling the regulatory requirements of conducting social environmental impact assessment (AMDAL), the company also conducted and completed the High Conservation Values identification (HCV) and Social Impact Assessment (SIA) from 19th -27th June 2010 by independent consultants from Aksenta who has been accredited and approved by RSPO. Based on the Plantation Permit (IUP), total area approved for PT Musim Mas Sambas has been reduced from the original \pm 10,100 ha to \pm 7,700 ha. The reduction in these areas is due to exclusion of cultivation land belonging to the local communities. These areas consist of houses, paddy field, productive mixed plantations, and swamp land. These areas had been excluded in the Plantation Permit (IUP). The total area that has been excluded is about \pm 2.400 ha. PT Musim Mas Sambas will not cultivate these areas in accordance to the wishes of the communities and in accordance with the areas allocated in the IUP. Hence, in the development plan, the Company development of oil palm will be within the approved \pm 7,700 ha.

The results of the HCV assessment by the RSPO accredited assessors from Aksenta have shown that there is no primary forest in the Permitted Area of PT Musim Mas. This is

RSPO

consistent with the confirmation by Balai Pemantapan Kawasan Hutan No. S.248/VII/BPKH-III/2010 dated on 26 April 2010 that the concession areas of PT Musim Mas is area for other uses (Areal Penggunaan Lain, APL) and not a forest land. In the Aksenta HCV assessment report, it is indicated that almost the entire area is covered with rubber and shrubs. As for potential HCV areas, three types of HCV were identified by Aksenta; these are HCV 1, HCV 4, and HCV 6 within the Permitted Area of PT Musim Mas. The original HCV area identified was 539.55 ha or 5.34 % of the total Permitted Area in the assessments by Aksenta. As a result of delineation by IUP (Plantation Permit), 292.55 ha fall outside the final IUP approved areas for PT Musim Mas. This has led to the reduction of the high conservation values areas identified by the HCV consultants from the original areas of 539.55 ha or 5.34 % of the total Permitted Area (Izin Lokasi) to 247 ha or 3.21 % of the total Plantation Permit (IUP). The HCV management plan has taken this reduction in areas into consideration and action plans are developed to manage and monitor the HCV areas within the IUP approved areas for PT Musim Mas.

The results of the Social Impact Assessments (SIA) conducted by independent assessors, Aksenta have shown that the company's development of oil palm plantation and palm oil mill production has significant and positive impacts on local livelihoods and the society's social sustainability. The findings have defined how the company's business management can influence the key issues in the respective component of the social sustainability of the local community. There are described in the three basic components for society's social sustainability that influences the planning of future company's operation; they are: 1) *Natural capital*, 2) *Social capital*, and 3) *Physical capital*.

The findings on both the HCV and SIA by the RSPO accredited assessors from Aksenta have been incorporated in the oil palm development plan of PT Musim Mas which includes the HCV and SIA management and monitoring plans of PT Musim Mas. Development of the HCV and SIA management and monitoring plans was facilitated by Aksenta team through a workshop for the PT Musim Mas management and sustainability team conducted from 8-11 December 2010 in Head Office Medan, North Sumatra. The purpose of the workshop on HCV - SIA management and monitoring program for PT Musim Mas was to enable the management team to have a better understanding of the HCV and SIA findings and their related implications so as to provide reference points in developing the operational activities of the company related to the HCV, social managements synergy with the company's development of oil palm plantation. The results of the assessment and the management plans are documented and presented and discussed in a stakeholders' consultation on 6th June, 2011 in Sambas. The feedback from this stakeholders' consultation have also been incorporated into the oil palm development plan as well as the HCV and SIA management plan.

2. Reference Documents

The reference documents are as follow:

1. The Social Environment Impact Assessment (AMDAL) was approved by Head of Environmental Office of Sambas No 660.1 / 246 / Komisi dated on 4 October 2010,
2. The HCV Identification document is in the report “HCV Assessment report for PT Musim Mas, September 2010 by Aksenta”,
3. The SIA report is in “(SIA Assessment report for PT Musim Mas, July 2010 by Aksenta”,
4. The management and monitoring plans for HCV in the “The Management & Monitoring Plans of HCV PT Musim Mas, approved in May 2011”,
5. The management and monitoring plans for SIA in the “The Management & Monitoring Plans of Social PT Musim Mas, approved in June 2011”,
6. The report on stakeholders consultation of PT Musim Mas, dated on 6 June 2011
7. The oil palm development plan of PT Musim Mas.

Brief summary of the above

Based on social environment assessment, the positive and negative impacts of the operational activities of PT Musim Mas have been identified. The key positive impacts include enhancing the income of the communities and providing more job opportunities to the local communities with the development of oil palm plantations in the area. Possible negative impacts are threats to the ecology as well as potential conflicts of workforce and socio-cultural balances.

In addition to the SEIA (AMDAL) assessments, PT Musim Mas has also conducted independent high conservation values assessments and social impact assessments involving external experts, Aksenta; the key consultants conducting these assessments have been accredited and approved by RSPO. Based on the assessments, with the expert guidance of Aksenta, PT Musim Mas has developed management and monitoring plans to mitigate any negative impacts and enhance the positive ones. Management and monitoring of social and environmental impacts are based on the operational activities that can cause impacts during the development as well as during the operational stages. Potential impacts and other negative impacts as perceived by the communities arising from PT Musim Mas’s the new activities were also identified by the external consultants. By implementing sound social and

RSPO

environmental management practices, it is expected that these conflicts, both of ecology or social, can be minimized and the relationship between the company and local communities can be preserved and harmonized.

The results of the HCV assessment by the RSPO accredited assessors from Aksenta have shown that there is no primary forest in the Permitted Area (Izin Lokasi) of PT Musim Mas. This is consistent with the confirmation by Balai Pemantapan Kawasan Hutan No. S.248/VII/BPKH-III/2010 dated on 26 April 2010 that the concession areas of PT Musim Mas is area for other uses (Areal Penggunaan Lain, APL) and not a forest land. The Report of Semi Detail Soil Survey and Palm Oil Suitability Assessment of PT Musim Mas 2010 by independent consultant (JH – Agricultur Services) concluded that there is no peatland area in the Permitted Area of PT Musim Mas. In the Aksenta HCV assessment report, it is indicated that almost the entire area is covered with rubber and shrubs. As for potential HCV areas, three types of HCV were identified by Aksenta; these are HCV 1, HCV 4, and HCV 6 within the Permitted Area (Izin Lokasi) of PT Musim Mas. The original HCV area identified was 539.55 ha or 5.34 % of the total Permitted Area (Izin Lokasi) in the assessments by Aksenta. As a result of delineation by Plantation Permit (IUP), 292.55 ha fall outside the final IUP approved areas for PT Musim Mas. This has led to the reduction of the high conservation values areas identified by the HCV consultants from the original areas of 539.55 ha or 5.34 % of the total Permitted Area (Izin Lokasi) to 247 ha or 3.21 % of the total Plantation Permit (IUP). The HCV management plan has taken this reduction in areas into consideration and action plans are developed to manage and monitor the HCV areas within the IUP approved areas for PT Musim Mas. Within the Permitted Areas (Izin Lokasi), the important elements for HCV 1 are the existence of population and tracks of endangered species such as Mueller's Gibbon (*Hylobates muelleri*), Proboscis Monkey (*Nasalis larvatus*), Sarawak Leaf Monkey (*Presbytis chrysomelas*), Malayan Sun Bear (*Helarctos malayanus*), and Sunda Pangolin (*Manis javanica*). The important elements for HCV 4 are related to the potential damage from erosion, springs, and river riparian. The important elements for HCV 6 are related to the traditional and sacred graveyard (Details are presented in HCV Report of PT Musim Mas, September 2010 by Aksenta). The HCV areas outside the IUP approved areas will be included in the monitoring and socialization plan with the local communities.

As for the social impact assessments by Aksenta, oil palm development of PT Musim Mas will be significant and positive towards local society's social sustainability. The findings have defined how the company's business management influences the key issues in the respective component of the social sustainability of the local community. There are three basic components for society's social sustainability that influences the planning of future company's operation; they are: 1) *Natural capital*, 2) *Social capital*, and 3) *Physical capital*. The details are presented in the SIA Report of PT Musim, September 2010 by Aksenta.

RSPO

PT Musim Mas conducted a Stakeholders' Consultative Meeting on 6th June, 2011 in the Sambas District, West Kalimantan (Agenda consultative meeting are presented in **Appendix 1**). This stakeholder consultation was held simultaneously with PT Mulia Indah's stakeholder consultation as most stakeholders are common to both PTs *albeit* different participants from villages around the respective PTs were present in the respective session that affect them. PT Mulia Indah is a separate management unit by PT Musim Mas and is also adhering to the RSPO New Planting Procedures. This PT is nearby PT Musim Mas Sambas. There were 79 participants present during this consultative meeting (attendance list of participant are presented in **Appendix 2**). Present in the meeting were governmental offices (Natural Resource Conservation Department (BKSDA), The Plantation and Forestry Office, The Office for Environment (BLH)), local communities, the government of local village and Sub-District, Investment Agency and Integrated Licensing Service (BPMPPPT-Badan Penanaman Modal Dan Pelayanan Perizinan Terpadu), Health Department, Police Department (POLRES), Army Department (KORAMIL), the local NGOs and the local existed companies. The Stakeholders' Consultative Meeting was facilitated by independent consultant – Aksenta with the assistance of WWF Indonesia and the Public Relation (Humas) Manager of PT Musim Mas. PT Musim Mas, WWF Indonesia, Engineer from Sambas District Offices Forestry Plantations and Aksenta presented pertinent issues regarding sustainable development of oil palm. There were active questions and answers following the presentation. These are recorded and the highlights are reported in this summary report.

PT Musim Mas's development plan has incorporated the findings from SEIA (AMDAL), HCV Assessments and Social Impact Assessments by Aksenta as described above when implementing the operational plans. The total area located in the Plantation Permit (Izin Usaha Perkebunan, IUP) of PT Musim Mas is about $\pm 7,700$ ha. Out of this, the net area for cultivation of oil palm is about $\pm 7,100$ ha. The balance areas left out of oil palm planting are ± 247 ha of HCV areas and others (enclave, building, nursery, etc) is ± 353 ha. Management plans for HCV areas and management plans for handling social impacts have been drawn up. Of the total planted area of $\pm 7,100$ ha, 20% of the land (or 1.420 ha) will be allocated to development of smallholder cooperative scheme. The other 80% of planted areas (or $\pm 5,680$ ha) will be under the estates or *inti*. Land clearing will commence in 2011 and planting of oil palm will commence in 2012 and complete in 2014. The smallholders' cooperative scheme will be planted with the estate areas at the same time.

RSPO

List of Legal documents and regulatory permits related to the areas assessed

The permits that have been obtained by the company are inclusive of Consent License (Izin Prinsip), Permitted Area (Izin Lokasi), Social Environment Impact Assessment (AMDAL), Environmental Permit (Izin Kelayakan Lingkungan) and the Plantation Permit (Izin Usaha Perkebunan). The followings are the list of the licenses and recommendations:

Table 1. Types of permits and recommendations PT Musim Mas

No	Licenses and recommendations	Issued by	Number and date	Note
1.	Deed of Establishment	Notary M. Sutan Nasution	No. 40 Date: 21 June 1972	
2.	Adjustment Article of Association	Notary Hustiati, SH	No. 105 Date: 19 May 2008	
3.	Taxpayer Notification Number	Tax Serve Office, Medan (Direktorat Jenderal Pajak Kantor Wilayah, Medan)	01.100.016.3-092.000	Registered 01-04-2007
4.	Consent License (Izin Prinsip)	Regent of Sambas (Bupati Sambas)	No 582 / 79 / BPMPT –3 Date: 12 June 2009	± 10.100 ha
5.	Permitted Area (Izin Lokasi)	Regent of Sambas (Bupati Sambas)	No. 424 Year 2009 Date: 31 December 2009	± 10.100 ha
6.	AMDAL (Social Environment Impact Assessment)	Approved by the Head of Environmental Office of Sambas (Kepala Badan Lingkungan Hidup selaku Ketua Komisi Penilaian AMDAL)	No: 660.1/246/Komisi Date: 04 October 2010	Approved
7.	Environmental Permit (Izin Kelayakan Lingkungan)	Regent of Sambas (Bupati Sambas)	No. 270 Year 2010 Date : 13 October 2010	Approved
8.	Location Suitability Recommendation with Macro Plantation Development Plan of West Kalimantan Province	Governor of West Kalimantan Province	No.525/32/Ekbang – A Date: 29 November 2010	± 10.100 ha
10.	Plantation Permit (Izin Usaha Perkebunan)	Regent of Sambas (Bupati Sambas)	No 49 Year 2011 Date: 17 February 2011	± 7.700 ha

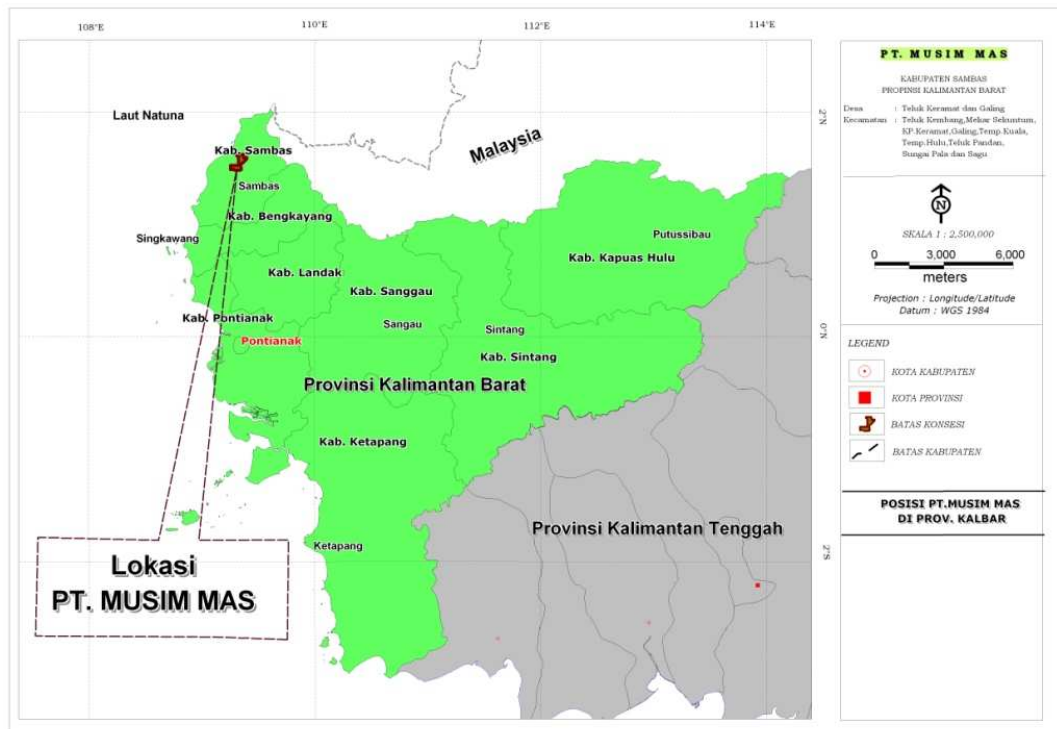
*) All legal documents available on humas legality documents

RSPO

Location maps – both at landscape level and property level

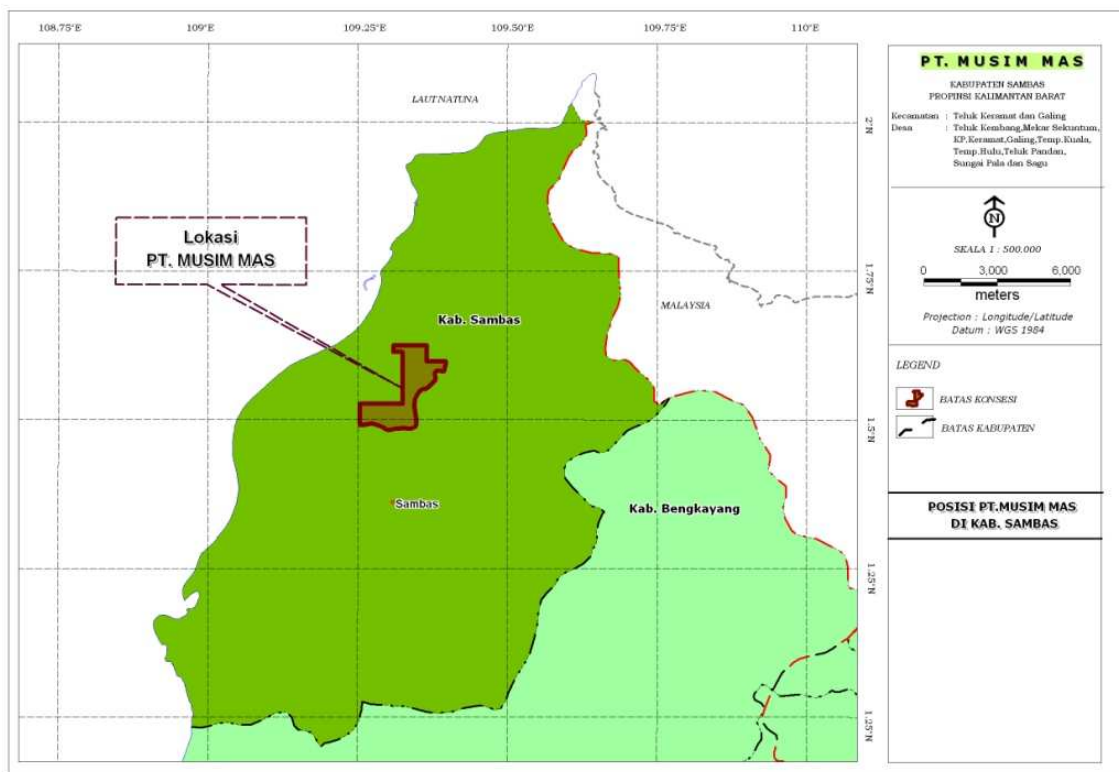


Picture 1 Location of PT Musim Mas in Indonesia

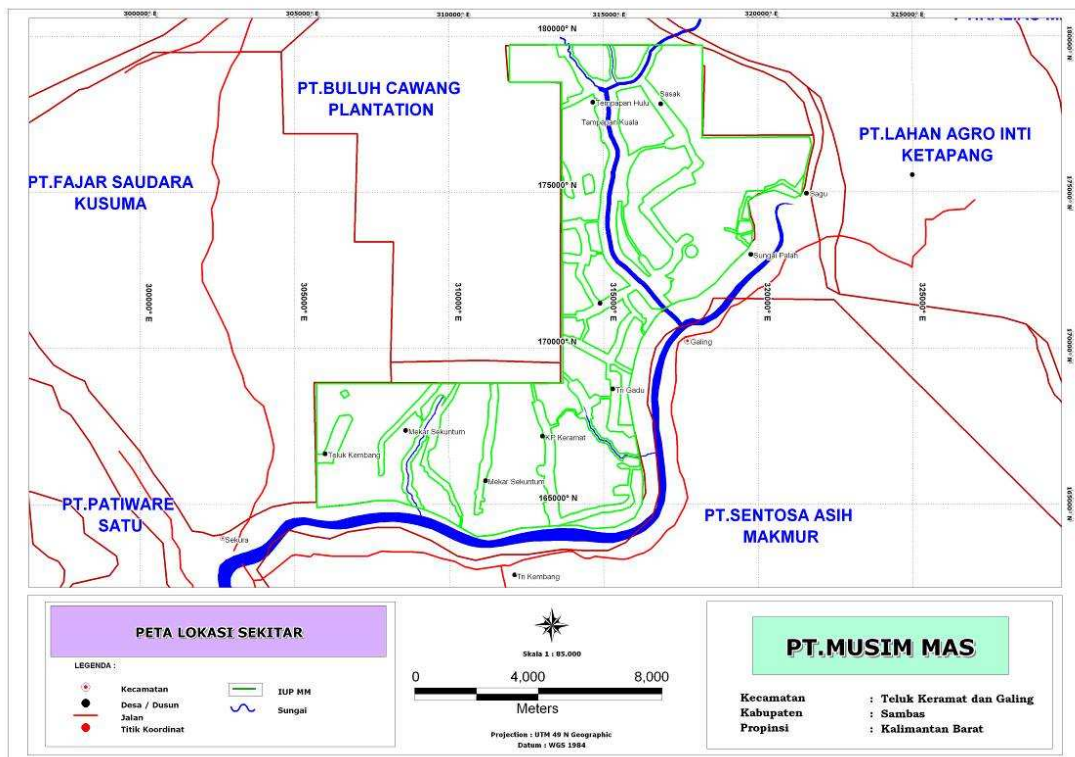


Picture 2 Location of PT Musim Mas in West Kalimantan Province

RSPO



Picture 3 Location of PT Musim Mas in Sambil District



Picture 4 Location of PT Musim Mas and its surrounding entities

RSPO

Area and time-plan for new plantings

The proposed new planting area by PT Musim Mas is in the location of the Plantation Permit (Izin Usaha Perkebunan, IUP) which have been agreed by the owners of the land through the Free Prior Informed Consent Process (Report on Process of FPIC – Free Prior Informed Consent of PT Musim Mas). Land development and planting of oil palm will begin in 2011 following the procedures of the RSPO New Planting Procedures (NPP). PT Musim Mas's development plan has incorporated the findings from SEIA (AMDAL), HCV Assessments and Social Impact Assessments when implementing the operational plans.

There is no primary forest in the Permitted Area of PT Musim Mas. This is consistent with the confirmation by Balai Pemantapan Kawasan Hutan No. S.248/VII/BPKH-III/2010 dated on 26 April 2010 that the concession areas of PT Musim Mas is area for other uses (Areal Penggunaan Lain, APL) and not a forest land. Management plans for HCV areas and management plans for handling social impacts have been drawn up. No peatland area is found in the Permitted Area of PT Musim Mas. As part of the process of free, prior informed consent (FPIC), procedures to ensure that there is participation in the social and environmental harmony in the development of the oil palm planting project by PT Musim Mas, consultation with the relevant stakeholders is to provide opportunities for communication and sharing the informations/opinion/suggestions between the PT Musim Mas and the the affected stakeholders to move forward for the benefit and common progress. PT Musim Mas has established standard operating procedures for land acquisition and compensation procedures based on the principle of free prior informed consent. The company also has established the complaint and grievance procedures so that the problem solving process is done through discussion and mutual deliberation. PT Musim Mas will abide by the requirements in accordance of the Decree of the Minister of Forestry No: P.14/Menhut-II/2011, 10 March 2011 before commencing land clearing. The company will inform in writing to the Plantations and Forestry Department of Sambas District for assessment of the area on the requirements of the Wood Utilization Permit (Izin Pemanfaatan Kayu).

Based on the development plan data of PT Musim Mas 2011, PT Musim Mas will implement the smallholder scheme system with a ratio of 20:80 (smallholder scheme:estate), that is the smallholder scheme (20%) and estate oil palm plantations (80%) and both will be managed by the PT Musim Mas Estate Management. The total area allocated in the Plantation Permit (Izin Usaha Perkebunan) is about \pm 7,700 ha. HCV areas will be left out of planting. The net area for oil palm plantation development plan of PT Musim Mas, after excluding the HCV areas of \pm 247 ha and other areas (enclave, buildings, nursery, etc) of \pm 353 ha is about \pm 7,100 ha (92.21 % from the Plantation Permit). Of this area, \pm 5,680 ha is allocated for the estates and \pm 1.420 ha for the smallholder schemes. In accordance with the operational management of PT Musim Mas land development will commence in year 2011. The detail of

RSPO

area statements and time-plan for new plantings are presented in report “Development plan of PT Musim Mas, and summarized in **Table 2** and **Table 3**.

Table 2 Estimation of new plantings area PT Musim Mas

Description	Planted area (ha) (Estimasi)			Non planted area (ha) (Estimasi)			Total Plantation Permit (ha)
	Estate	Smallholder	Total	Peat	HCV*)	Lain-lain (Enclave, buildings, nursery, etc)	
Area (ha)+/-	5,680	1,420	7,100	0	247	353	± 7,700

- *) Total HCV area based on Permitted area is 539.55 ha or 5.34 % of Permitted Area, as a result of delineation by IUP, 292,55 ha are outside the final IUP approved areas for PT Musim Mas, HCV areas in the IUP is 247 ha

Table 3 Estimation of new plantings area and time-plan for new planting PT Musim Mas

Note	Year				
	2011	2012	2013	2014	Total
A. LC Schedule					
Inti	800	3.360	1.520		5.680
Plasma (mitra)	200	840	380		1.420
Total	1.000	4.200	1.900		7.100
B. Planting Schedule					
Inti		400	2.880	2.400	5.680
Plasma (mitra)		100	720	600	1.420
Total		500	3.600	3.000	7.100

3. SEIA and HCV Management & Planning Personnel

Organizational information and contact persons

Company Name	:	PT Musim Mas
Deed of Establishment	:	Notary M. Sutan Nasution No : 40 dated on 21 June 1972
Adjustment Article of Association	:	Notary Hustiati, SH, No : 105 dated on 19 May 2008
Capital Status	:	Domestic Investment (Penanaman Modal Dalam Negeri, PMDN)
Taxpayer Notification Number	:	01.100.016.3-092.000
Company Address	:	Jl. K.L. Yos Sudarso Km 7, 8 Tanjung Mulia, Medan Deli, Medan Sumatera Utara - 20241
Type of business	:	Oil Palm Plantation & Processing
Status of concession land	:	Consent License (Izin Prinsip) (No 582 / 79 / BPMPPT-3 dated on 12 June 2009) (size ± 10.100 Ha) Permitted Area (Izin Lokasi) (No.424 Year 2009 dated on 31 December 2009) (size ± 10.100 Ha) AMDAL (SEIA) (No 660.1 / 246 / Komisi dated on 4 October 2010) Environmental Permit (Izin Kelayakan Lingkungan) (No. 270/2010 dated on 13 October 2010) Plantation Permit (Izin Usaha Perkebunan, IUP) (No 49 Year 2011) Dated on 17 February 2011 (size ± 7.700 Ha)
Contact person	:	Senior Estate Manager Bapak Wie Chiang
Geographical Location	:	See Picture 1, Picture 2, Picture 3 and Picture 4
Surrounding Entities	:	North : PT Buluh Cawang Plant South : PT Sentosa Asih Makmur West : PT Fajar Saudara Kusuma and PT Buluh Cawang Plant East : PT Lahan Agro Inti Ketapang and PT Sentosa Asih Makmur.

RSPO

Personnel involved in planning and implementation.

The process of HCV and SIA development and preparation of management and monitoring plans for PT Musim Mas was implemented in phases involving several parties: that is Estate Department, the Public Relation (Humas Department) and Sustainability Department and the whole process is in accordance with the plans facilitated by an independent consultant Aksenta, accredited and approved by the RSPO. The details of the parties involved in the HCV and SIA development and preparation of management and monitoring plans are summarized in **Table 4**.

Table 4 The Participatory List of the HCV and SIA manufacture and preparation of management and monitoring plans for PT Musim Mas

No.	Name	Department/Instansi	Official role
HCV Management & Monitoring Plan			
1.	Dr. Gan Lian Tiong	Sustainability	Participant
2.	Erlina	Estate Department	Participant
3.	Mr. Lee Cheng Yee	Estate Department	Participant
4.	Mr. Anthony Nazareth	Estate Department	Participant
5.	Mr Goh Swee Aun	Estate Department	Participant
6.	Wie Chiang	Estate Department	Participant
7.	Vivi Anita H	Estate Department	Participant
8.	Paula	Estate Department	Participant
9.	Indah	Estate Department	Participant
10.	Nurherny	Estate Department	Participant
11.	Dian Novita Putri	Estate Department	Participant
12.	Budi Tri Prasetya	Sustainability	Participant
13.	Hasto Tri Djatmiko	Sustainability	Participant
14.	Andi Putra	Sustainability	Participant
15.	Anwari	Sustainability	Participant
16.	Rudi Sharta	Sustainability	Participant
17.	Wibowo A. Djatmiko	Aksenta	Facilitator
18.	Idung Risdiyanto	Aksenta	Facilitator
SIA Management & Monitoring Plan			
16.	Dr. Gan Lian Tiong	Sustainability	Participant
17.	Gunawan Siregar	Humas Department	Participant
18.	Peron Sembiring	Humas Department	Participant
19.	Siswondo	Humas Department	Participant
20.	Sonny K	Humas Department	Participant
21.	Henry S. Sitepu	Humas Department	Participant
22.	Rendy Bangun	Humas Department	Participant
23.	Prayogi	Humas Department	Participant
24.	Dwi R Muhtaman	Aksenta	Facilitator
25.	Nandang Mulyana	Aksenta	Facilitator
26.	Sigit Budhi Setyanto	Aksenta	Facilitator

RSPO

The implementation of the HCV and SIA management & monitoring plans in the field will be implemented by experienced personnel who possessed a high level of dedication of knowledge and special technical skills. Sustainability Staff, RSPO Staff, with the assistance of the Public Relation (Humas) Team, stationed at the location, will provide support in these activities. The Estate Manager is directly responsible on the implementation of the plans of management and monitoring. In addition, the Senior Estate Manager is accountable in fulfilling of the requirements for the plan and as well as responsible in analyzing the input results from the monitoring plans. The General Manager is accountable and responsible to ensure that the Overall Development Plan including the management of HCV and SIA is implemented according to the time plan and budget. The management team is supported and supervised by the Regional General Manager. The detail of the responsibilities and roles of the HCV and SIA development and preparation of management plans and monitoring are summarized in the “The Management & Monitoring Plans of HCV/SIA PT Musim Mas” document. The Head Office Estate Department, Public Relation (Humas) Department, and Sustainability Department will provide the overall support in the implementation of the development plan.

Stakeholders to be involved

The process of the HCV and SIA development and preparation of management plans and monitoring PT Musim Mas also involved relevant stakeholders such as governmental offices (Natural Resource Conservation Department (BKSDA), The Plantation and Forestry Office, The Office for Environment (BLH)), local communities, the government of local village and Sub-District, Investment Agency and Integrated Licensing Service (BPMPPT-Badan Penanaman Modal Dan Pelayanan Perizinan Terpadu), Health Department, Police Department (POLRES), Army Department (KORAMIL), the local NGOs, independent consultant - Aksenta, and the local existed companies.

Consultation with the relevant stakeholders to provide opportunities for communication and sharing the informations/opinion/suggestions between the PT Musim Mas and the workers, contractors, suppliers, smallholders (plasma), consumers, government agencies and communities to move forward for the benefit and common progress. This is also part of the process of free, prior informed consent procedures to ensure that there is a balance in the social and environmental harmony in the development of the oil palm planting project between PT Musim Mas and the local communities, the relevant government agencies, concerned stakeholders, NGOs etc.

The Stakeholders’ Consultation was held on 6th June, 2011 in the Sambas District, West Kalimantan (agenda consultative meeting are presented in **Appendix 1**). This stakeholder

RSPO

consultation was held simultaneously with PT Mulia Indah's stakeholder consultation as most stakeholders are common to both PTs al beit different participants from villages around the respective PTs were present in the respective session that affect them. PT Mulia Indah is a separate management unit by PT Musim Mas and is also adhering to the RSPO New Planting Procedures. This PT is nearby PT Musim Mas. There were 79 participants present during this consultation meeting. The details of the Stakeholders' Consultation is presented in the Report of Stakeholders Consultation PT Musim Mas, June 2011. The summary of the consultation with highlights of key suggestions from the consultation on HCV, SIA, and RSPO P&C are as follow:

1. The number of stakeholder consultation partisipants that conduct by PT Musim Mas at 6th June, 2011 in Sambas District - West Kalimantan Province are 79 partisipants, consisting of:

Organization	No. of participants
Government Agencies, are: Region III BKSDA West Kalimantan (2 participants), BLH Sambas District (2 participants), SETDA Sambas District (1 participant), BPMPT (1 participant), DISHUTBUN Sambas Districy (3 participants), Health Department (1 participant), KORAMIL (3 participants), Sambas Polres (3 participants), Polres Keramat Bay (1 participant), Galing Polsek (1 participant).	18
Representatives from villages around (subdistrict head, village head, socialite)	33
Non-Governmental Organization (NGO), consist of: Gemawan Agencies (1 participant), WWF Indonesia – Pontianak (1 participant), Wahana Visi (2 participant), MCF – Sambas (Mangrove Center Foundation, 2 participants), Kontak Borneo (1 participant).	7
Company around, such as PT Sentosa Asih Makmur Company of oil palm plantation	1
Religious Agencies	2
HCV / SIA Assessor	6
Management PT Musim Mas	12
Total	79

2. The following subject matters were presented to the stakeholder during the Stakeholders' Meeting:

- Roundtable on Sustainable Palm Oil Principles and Criteria (RSPO P&C) presented by Bp. Peron Sembiring (PT Musim Mas)

The presentation focused on the requirements of the RSPO Principles and Criteria and provides explanation on the how PT Musim Mas plans to implement the oil palm plantations development in a sustainable manner in accordance the requirements of the RSPO P&C. In the presentation the procedures in opening and operation of oil

RSPO

palm plantation company PT Musim Mas in accordance with the RSPO New Planting Procedures (NPP) was also provided.

- The Dimensions of Best Practice in Sustainable Development of Palm Oil (RSPO and Legally Binding) presented by Bp. Haryono from WWF Indonesia.

Explanations were on compliances with regulations that exist related to the development of oil palm plantations, NPP or the planting procedures in managing of new palm oil plantations in accordance to RSPO P&C requirements and its implementations in the field with the best practice and the report to related stakeholders.

- Smallholder Scheme in Plantation was presented by Bp. Dedi Budianto, Engineer from Sambas District Offices Forestry Plantations.

Smallholder Scheme in the fields of sustainable plantations that have similarities and are in conformity with the RSPO P&C, allocation of fields of oil in Sambas District and an explanation the Decree of the Minister of Agriculture (Peraturan Menteri Pertanian) No.7/Permentan/ OT.140/2/2009 regarding the effort of plantations guidelines.

- HCV Assessment in PT Musim Mas is presented by Wibowo A. Djatmiko (HCV Assessment Team, Aksenta).

The explanation of HCV Assessment in PT Musim Mas is about HCV typology identified in Permitted Area of PT Musim Mas, that are HCV 1.2, 1.3, 1.4, 4, and 6 with extensive in ± 539.55 ha or 5.34 % of Permitted Area. In that moment, presented too about HCV management plan in PT Musim Mas and its implementations.

- SIA Assessment in PT Musim Mas is presented by Sigit Budhi S (SIA Assessment Team, Aksenta)

In this SIA material, explained about the result of social impact assessment, its process, identification of the social issues related to environmental issues, welfare issues, health issues, education issues, and hand-over land issues and social issues along to management and monitoring plan of SIA as the effort of soacial impact assessment in PT Musim Mas.

RSPO

3. Key Issues raised for discussion during the Stakeholders' Meeting include:

Important issues that are related to sustainable development of oil palm plantations in PT Musim Mas, Sambas District, West Kalimantan Province in stakeholder consultation activities, are:

1. The stakeholders urged that more socialization activity either in formal or informal meeting should be actively conducted to obtain mutual understanding and interest in the issues such as inter-village boundaries, identification of HCV area, and smallholder scheme.
2. Land acquisition (and compensation) procedure are to be carried out as per rules of consent and if there is a problem, the problem solving process is done either through discussion or deliberation,
3. Expected that PT Musim Mas in Sambas to be manage in good way and in accordance with RSPO P&C as the sustainable palm oil plantation and management of HCV areas or areas that need protected such as river and water springs.

Summary of the questions and answers during the stakeholder consultation process are as follows (**Table 5**):

Table 5 Stakeholder Consultations – Musim Mas (PT MM), Jaya Pantura Hotel - Sambas, Monday, 6th June, 2011

No.	Partisipant's Name	Agency/Village	Suggestion/Question	Answer/Opinion
1.	IPDA Yustendi	Head of Police - Sajad Sub-District	Any problem should be discussed in a good way to find the solutions of mutual interest.	PT MM: Emphasized on deliberation to find solution for every problem raised.
2.	Bp. Mustawan	Head of Lumbang Village	Need to have more intensive socialization about the boundary of Permitted Area and land acquisition.	PT MM: the company has and will continue to conduct socialization, provides a dialogue about the boundary of Permitted Area and land acquisition & compensation, and principally according to the rules that exist.
3.	Pak Agus R, S.H	Head of Police-Teluk Keramat Sub-District	It is expected that what is presented in this meeting can be done right.	PT MM: PT Musim Mas is committed to run the operations of oil palm plantations as environmentally friendly and in accordance with the RSPO principles and criteria.
			Communities and stakeholders are expected to express both the problems and the openness of the company and society	PT MM: PT Musim Mas is always open to the suggestions or opinion from the related stakeholders in accordance to the prodecures that exist in the company.
4.	Pak Agustian	Head of Galing Sub-District	Proper survey must be conducted to ensure the land	PT MM: The land acquisition process will be continuously carried out by

RSPO

			owner is willingly and ready to release the land without coercion.	holding dialogue with the land owner (FPIC) and without coercion. Thus, the final decision to sell the land is still with the owner.
5.	Pak Badar	Head of Teluk Kembang Village	Need to socialization well with the community to avoid problem of overlapping of land owned by the community and need for clarity with the smallholder scheme agreement letter and everything.	PT MM: The company has done the participatory map in the Permitted Area with the local community. It is aimed to know the land condition that may exist in the Permitted Area, if there any overlapping of land owned by the community, then it will be done according to the procedures that exist but the priority are discussion and communication. Land release decisions remain in the hands of the community, the company will continue to conduct discussions and better communication with the community in terms of land acquisition, compensation, and description of the smallholder scheme.
6.	Pak Edi Supriyadi	Head of Sajad Sub-District	Suggest, smallholder scheme develop with credit / revenue sharing scheme so that the community will not suffer in their income.	PT MM: Until now the company has socialization with the community about the smallholder scheme in which smallholder scheme are expected to improve the welfare and livelihood of local communities.
7.	Pak Taufik	BKSDA Region III West Kalimantan	In HCV Assessment by the consultant, there is no detail about the water spring and buffer zone between HCV and plantations area.	Aksenta Cosultant: According to the field result, there is no water spring in the area, but the upstream of the river has been included as HCV area. And for the riparian buffer zone it is included to the HCV area.
8.	Pak Anong / M. Lutharif	NGO-Gemawan agencies	The existing local communities' plantations and farms which are source of the needs of local communities were not incorporated into HCV5.	Aksenta Cosultant: Survey and interview result with the communities concluded that the land release can be achieved by depending on negotiation within local communities and the company. Therefore, the value/function of the assessment has been changed. But HCV 5 is a dynamic system and not depending on the current social condition at that time.
9.	Ibu Yeni Januarti	NGO Mangrove Center Foundation (MCF)	Mapping of HCV areas have been established, is expected to be managed consistently and with commitment from the company in managing and monitoring the HCV.	PT MM:: In addition to the existing rules in the SEIA, the HCV will also be managed consistently as per management and monitoring plan.
			Is there any buffer zone area in the Local Permit Area? Matters related SIA need to be managed properly to avoid conflict.	Aksenta Consultant: The buffer zone in the HCV map included canal and river bank, which also functions as corridors for wild animals.

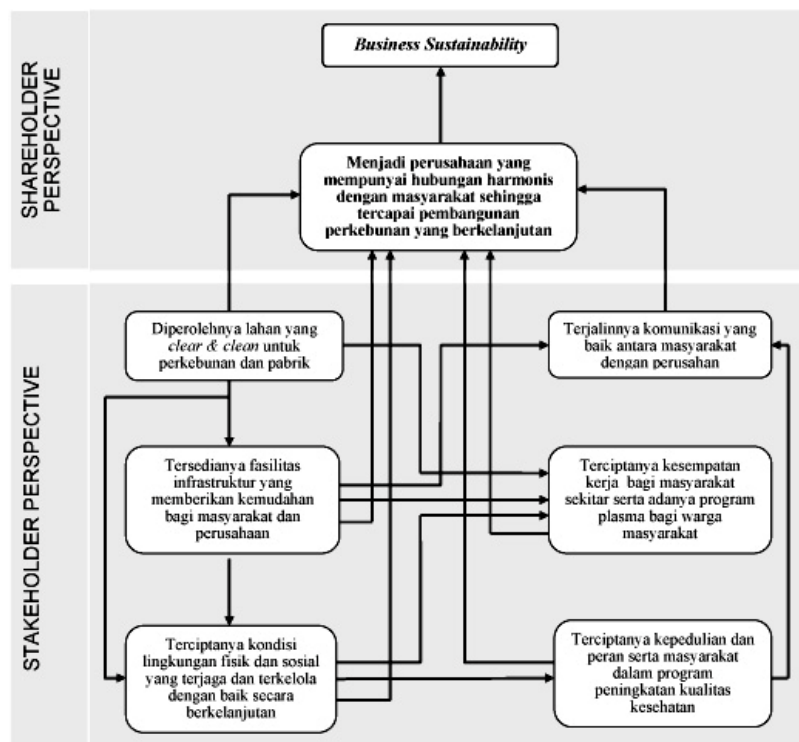
RSPO

4a. Summary of management and Mitigation Plans (SEIA)

PT Musim Mas has developed the plans for the conservation impacts and social impacts as the operational efforts on social and conservation mitigation. The SIA development and preparation of management & monitoring plans for PT Musim Mas was mainly based on the SIA Assessment result administered in 19 – 27 June 2010, in corporate with the Aksenta; consultant accredited and approved by RSPO and the AMDAL Assessment for PT Musim Mas which were approved by Head of Environmental Office of Sambas No 660.1 / 246 / Komisi dated on 4 October 2010, in principle, referred to the related laws in Indonesia.

The process of the HCV and SIA development and preparation of management & monitoring plans was based on the principle of strategy mapping. The process was focused on the three aspects out of four available which were included in the authority and responsibility of the plantation management i.e.:

- a) *Stakeholders,*
- b) *Operation,*
- c) *People & Resources.*



Picture 5 Strategy map Social Vision/purpose; in Stakeholders Perspective PT Musim Mas

RSPO

The steps taken in the HCV and SIA development and preparation of management & monitoring plans were:

1. Determining the strategic issues i.e. land acquisition for plantation, public facilities, environment condition, Health condition, welfare, and company's communications with the local people,
2. Determining the purposes and desired final condition of the project (vision, practical vision, end-state),
3. Determining targets and objectives to achieve, creating the strategy map to achieve the desired outcome,
4. Identifying the must-do initiatives to achieve the determined targets,
5. Identifying the competency reinforcement for human resources and the supply of the infrastructures so that the implementation of the process can be achieved effectively,
6. Determining effective monitoring activities to analyze the dynamic state of every indicator in order to assess the progress of target – achievement.

Based on the SIA results for PT Musim Mas by Aksenta and the Environmental Management & Monitoring Plans (Rencana Pengelolaan Lingkungan / Rencana Pemantauan Lingkungan) of PT Musim Mas document, the management for the Social and Environmental Impacts aimed to be managed consistently with appropriate work performance standards. The scope of the development and preparation of management & monitoring plans included all of the potential impacts by the plantation activities. The development and preparation of management & monitoring plans guidelines include:

1. The Management Plans of PT Musim Mas, Strategic Issues on Land Acquisition (and Compensation)

The scope for this management and monitoring included the process of land acquisition and land compensation which referred to the principles of Free Prior Informed Consent (FPIC) such as:

- a) The policy and procedure for paying the money compensation for the land acquisition in socialization and implementation,
- b) Administering the field survey with the participation of the local people
- c) The policy of the company to respect and accommodate the local people main professions which were based on the land management,
- d) The settlement of legal documents which was under the actual related laws in the country.

RSPO

2. The Management Plans of PT Musim Mas, Strategic Issues on Infrastructures

The scope for this management and monitoring included the participation of the company in building and developing the public facilities (infrastructures) such as; road (by developing the infrastructure (roads) in the estates will make the transportation of local community become easier where they used water transportation before), health centers, schools, religion facilities, etc. as well as in coordination with local institutions and offices which were related to the project to support the project itself.

3. The Management Plans of PT Musim Mas, Strategic Issues on Health Condition and increasing of education quality

The scope for this management and monitoring included the rising of the health quality and education in communities around the company and giving help about the health and education based on participative result / opinion from the communities.

4. The Management Plans of PT Musim Mas, Strategic Issues on People Welfare

The scope for this management and monitoring included the opening of better job opportunities for the local people by socializing and informing the job vacancies available for them. More over, the company was also actively involved in gaining the people's life skills in workforce by frequently running such training programs based on the training need assessment.

5. The Management Plans of PT Musim Mas, Strategic Issues on Communication

The scope for this management and monitoring included the storage of actual information and data for related parties concerning both policies and programs of the company in order to achieve positive acceptance and understanding of all stakeholders. These activities were administered by having regular meetings with the stakeholders and socializing the policies of the companies related to the stakeholders such as actual policies and land acquisition money compensation procedures, and complaints & grievances procedure.

RSPO

6. The Management Plans of PT Musim Mas, Strategic Issues on Environment

The scope for this management and monitoring included the management and monitoring of to both social and environment aspects which were covered in the Environmental Management & Monitoring Plans (Rencana Pengelolaan Lingkungan (RKL) / Rencana Pemantauan Lingkungan (RPL)) documents of PT Musim Mas. The main purpose of the activities was to achieve a well preserved condition of the environment as well as good managed in continuous cycles through the following activities:

- The Management and Monitoring of the Air Quality,
- The Management and Monitoring of the Water Quality,
- The Management and Monitoring of the Soil Quality,
- Administering regular surveys on local people's perceptions concerning the environment actual condition,
- The monitoring of the company's performance in administering the environment management.

4b. Summary of Management and Mitigation Plans (HCV)

The HCV development and preparation of management & monitoring plans

The HCV development and preparation of management & monitoring plans was based on the result of the HCV assessment which was administered in 19 -27 June 2010 in cooperation with the Aksenta; consultant accredited and approved by RSPO. This process provides data and information related to the presence of the HCV areas in the Permitted Area (Izin Lokasi) of Musim Mas, the key HCV elements, the actual conditions included the potential threats, and the recommendations for the management.

The HCV development and preparation of management & monitoring plans was implemented with the aim to provide guideline for the company in planning and management of its programs or activities in managing the HCV present within the concession area. The purpose was to enable all the available resources to be focused, integrated and effective in order to achieve the HCV management outcome. The purposes of this management and monitoring document were:

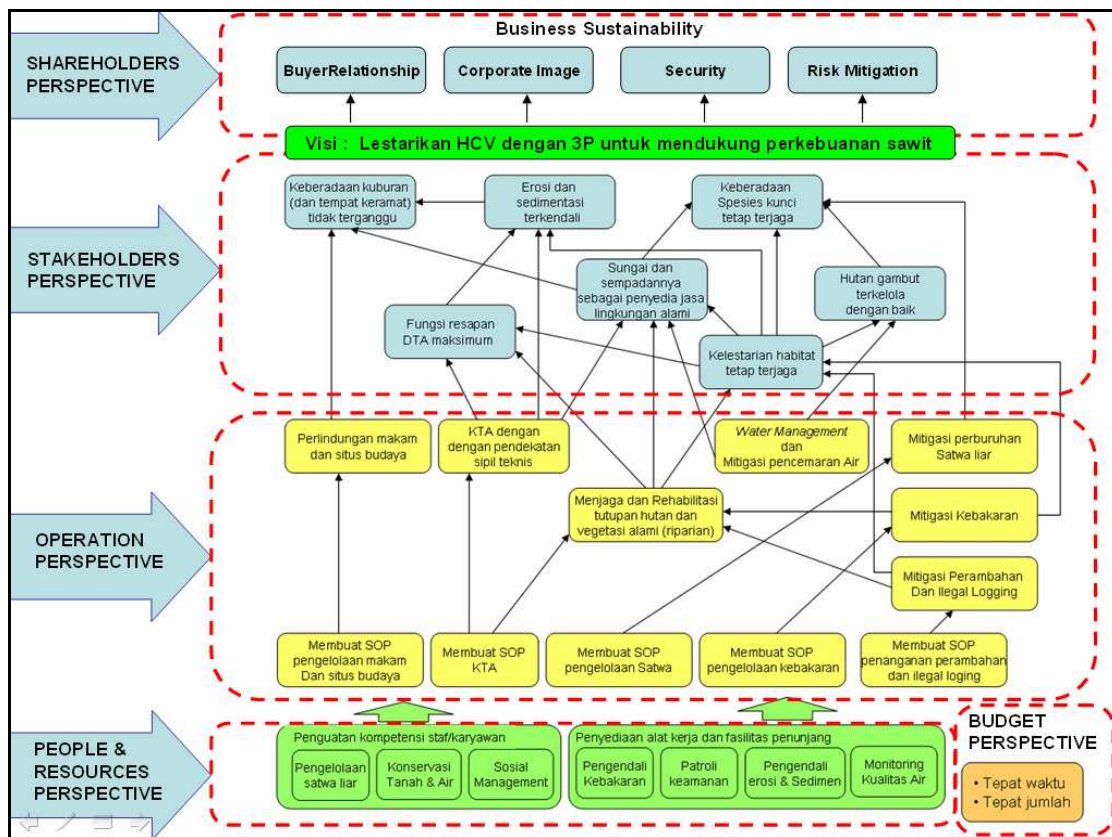
- 1) To ensure that the identified and assigned HCV areas are under protection and in a well managed state so that their HCV functions are well preserved,
- 2) To enhance the administration of the management and monitoring in the sense that the process carried out is more systematically according to the legal procedures.

The process of the HCV preparation of management plans and monitoring for PT Musim Mas was based on the structure of strategy mapping (**Picture 6**). In strategy map, the processes were all focused on three fields under the management and responsibility of the plantation management;

- 1) Stakeholders
- 2) Operation
- 3) People & Resources

In the strategy mapping structure, the logical-structure assumes that an outcome will be achieved if one or more initiative efforts are implemented. The logical flow is; in order to achieve the main determined targets, it is essential to implement one or more strategic, primary, or basic activities. Also, in Strategy Map, the basic targets are the Stakeholders and the primary activities are in the field of operations.

RSPO



Picture 6 Strategy map of HCV

Plan for HCV Monitoring and Regular Review of Data

The basic programs and activities that fulfill the HCV management are in regular monitoring and review. The purpose of review is to measure the achievements, effectiveness, efficiencies, impacts, and sustainability of the programs. Thus, the purpose of monitoring is to evaluate whether the activities run as they are expected; whether the outputs of the process are as they were projected previously; and whether the resources investments (human, fund, time) are as they were planned.

Monitoring and review are aimed to a set of indicators as the key performance indicators and should be managed systematically, consistently, and well documented. The monitoring should be implemented regularly and it is dependent on the classifications of the activities and the target indicator to evaluate [the detail of such activities is presented in the the Activities Plan Matrix (Matriks Rencana Kegiatan).. The review should be conducted at the end of the management periodical plan, that is in the end of the third years (summative review) and every six months (formative review).

RSPO

Management and mitigation plans for threats to HCV areas.

The identified basic activities which are planned to run in order to achieve the basic targets for the enhancement and maintenance of the HCV areas are:

1. Enhancing and rehabilitating the clinching areas with natural vegetations,
2. Soil and water conservation,
3. Protecting the sacred and cultural local sites,
4. Mitigating negative impact in the proposed new land openings,
5. Minimizing possible accidental fires,
6. Mitigating illegal hunting of protected animals,
7. Develop policies and procedures to minimize impacts on protected animals.

Management plans to enhance or maintain conservation values of identified HCV areas

The process of Strategy Mapping, the Practical Vision is defined as the Basic Targets. Those basic targets include six ideal states which are going to be achieved through the efforts of HCV protection and management. Those ideal states are:

1. The existence of key species in PT Musim Mas maintained
2. The sustainability of the local habitats is reserved,
3. Conserve water catchments areas,
4. The river banks function as the hydrological buffer (the protection for water cycle), ecology
5. Preserve the local graveyards and cultural sites.
6. Refuge condition of wildlife (*refugum*) are controlled and connectivity.

In order to make such activities in effective state, it is required that the reinforcement to the human resources competencies be applied so that they have sufficient knowledge and life skills to implement all the determined activities. Moreover, it is essential to provide appropriate infrastructures so that the implementation of the activities is possible to be effective.

RSPO

5. Internal responsibility

Document of HCV and SIA management and monitoring plan of PT Musim Mas has been approved by the management on 23rd July 2011.

Proposed by,



Wie Chiang
Senior Estate Manager
Date: 23.07.11

Agreed by,



Go Swee Aun
General Manager
Date: 23.07.11



Anthony Nazareth
Regional General Manager –Kalimantan
Date: 23.07.11

Approved by:



Ng Chang Huat
Senior Associate Director
Date: 23.07.11

RSPO

Appendix 1 Stakeholders consultation Agenda

Date 6 June 2011 at Patura Jaya Hotel Sambas District, West Kalimantan Province

Session I & II facilitated by Bp Haryono (WWF Indonesia)

Session III & IV facilitated by Bp. Peron Sembiring (PT Musim Mas)

Waktu	Acara	Pembicara
08.00 – 09.00	Registrasi	
09.00 – 09.30	Pembukaan acara / sambutan : 1. Sambutan dari PT Musim Mas / PT Mulia Indah. 2. Sambutan dari Kadis HUTBUN Kab. Sambas. 3. Sambutan dari Asst II SETDA Kab. Sambas.	1. Bp. Siswondo Parman (Head Section Humas Plantation PT Musim Mas Group). 2. Bp. Ir. H. Bulyamim 3. Bp. Drs. H. Samingan
09.30 s/d 09.45	Presentase Sesi I : 1. RSPO Prinsip & Kriteria 2. Dimensi praktek terbaik dalam pembangunan perkebunan kelapa sawit berkelanjutan (RSPO dan Legally binding)	1. Bp. Peron Sembiring (Manager Humas PT. Musim Mas Dan PT. Mulia Indah) 2. Bpk. Haryono (WWF Indonesia)
09.45 s/d 10.00	Rehat/ Coffie Break	
10.00 s/d 10.30	Presentase Dan Diskusi Sesi II : Usaha Perkebunan dengan pola kemitraan ; Permentan No.7 / 2009 tentang pedoman penilaian usaha perkebunan	Bp. Ir. Dedi Budianto (Kepala Seksi Perkebunan Dishutbun Kabupaten Sambas)
10.30 s/d 12.00	Presentasi dan Diskusi sesi III : 1. Penyampaian HCV PT. Mulia Indah 2. Penyampaian HCV PT. Musim Mas	1. Perwakilan AKSENTA 2. Perwakilan AKSENTA
12.00-13.00	Rehat makan siang dan sholat	
13.00-15.30	Presentasi dan Diskusi sesi IV : 1. Penyampaian SIA PT. Mulia Indah 2. Penyampaian SIA PT. Musim Mas	1. Perwakilan AKSENTA 2. Perwakilan AKSENTA
15.30-15.50	Rehat/ Coffie Break	
15.50-16.00	Penutupan	

RSPO

Appendix 2 Details of stakeholder consultation participants PT Musim Mas on 6th June, 2011 in Sambas

A. Management PT Musim Mas:

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Go Swee Aun	PT MM	GM	081347773965
2.	Wie Chiang	PT MM	SEM	08126006643
3.	Andhiko	PT MM	EM	081251491468
4.	Siswondo Parman	PT MM / PT MI	Humas	
5.	Henry Sitepu	PT MM / PT LAP	Humas	08126006735
6.	Erwin D Hutagaol	PT MM	Humas	
7.	Erwin Silaban	PT MM / PT LAP	Humas	
8.	Mahrur Prayogi	PT MM	Humas	
9.	Junaidi Wibawa	PT MM	Humas	
10.	Hefri	PT MM	Humas	
11.	Hasto Tri D	PT MM	RSPO Head Assisstant	
12.	Firmansyah	PT MI	Humas	085213078714

B. Assessor HCV / SIA:

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Andri Novi	Aksenta	SIA	081380419629
2.	Wibowo Djatmiko	Aksenta	HCV	
3.	Nandang Mulyana	Aksenta	SIA	081314483107
4.	Pupung F N	Aksenta	HCV	081321106359
5.	Sigit B Setyanto	Aksenta	SIA	
6.	Robert H S	Aksenta	HCV	081265060871

C. Perusahaan sekitar (eksternal): Company aorund PT Musim Mas, Sambas

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Fahrizal	PT Sentosa Asih Makmur	KTU	081345192503

D. LSM / NGO:

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Haryono	WWF Indonesia	HCV Coordinator	081649019552
2.	M. Lutharif	Gemawan	PM. SDA	081345610335
3.	Azman	Kontak Borneo	B. Pekerja	085252452156
4.	Angel	Wahana Visi	Campaign	081808300043
5.	Hartati Sinaga	Wahana Visi	NRMO	081321851986
6.	Yeni Januarti	MCF Sambas	Ketua (Head/Leader)	
7.	Ruli S	MCF Sambas	Sekretaris (Secretary)	

RSPO

E. Desa: (Village)

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Ab' Ari	Galing	Ka. Pembangunan (Head of Development)	085245064856
2.	Redi	Galing	Kadus (Head of Orchard)	085245238179
3.	Yusran	Sambas	Camat (Head of Subdistrict)	08125660363
4.	Erik	Subah	Ketua DAD (Head of DAD)	
5.	M. Hafidz	Subah	LSM (NGO)	081210331374
6.	Alfian	Keramat Village	Ketua LPM (Head of LPM)	
7.	Arifin	Keramat Village	BPD	
8.	Rajiani Alung	Mekar Sekuntum	Kades (Head of Village)	085245254873
9.	Muslimin	Mekar Sekuntum	Sekdes (Secretary of Village)	
10.	Habib Turhiba	Sejangkung	Ka. STG (Head of STG)	
11.	Nazim	Sagu	Kades (Head of the Village)	
12.	A. Yani	Temp. Hulu	Kaur	
13.	Agustian	Galing	Camat (Head of Subdistrict)	082158426620
14.	Dedi Gunadi	Temp. Hulu	BPD	081352457641
15.	Lamiri	Temp. Hulu	BPD	085245780019
16.	Jailani	Temp. Hulu	LPM	08524552785
17.	Ya'kur	Keramat Village	Kades (Head of the Village)	081345121641
18.	Yuhendri	Temp. Kuala	Kades (Head of the Village)	081345952869
19.	Azis	Pandan Bay	BPD	
20.	Sahrial	Tri Gadu	LPM	081345216744
21.	Ahmadi	Sei Palah	BPP	081256177953
22.	Wasnaidi	Sagu Village	Kadus (Head of Orchard)	085245130489
23.	Bahdi	Trigadu	Ketua BPD (Head of BPD)	082148139199
24.	Kiswan	Temp. Kuala	BPD	081352533109
25.	Evis	Sagu	BPD	
26.	Abdulhadi	Trigadu	Kades (Head of the Village)	
27.	Suhardi	Sei Palah	Kades (Head of the Village)	
28.	Pirman	Sei Palah	Tokoh Masyarakat (Socialite)	
29.	Badar	Kembang Bay	Kades (Head of the Village)	081345763335
30.	U. Edi	Kembang Bay	Tokoh Masyarakat (Socialite)	
31.	Azim Kitung	Mekar Jaya	Kades (Head of the Village)	
32.	Uray Heriaryal	Keramat Bay	Camat (Head of Subdistrict)	081256300560
33.	Matani	Kembang Bay	BPP	

RSPO

F. Instansi Pemerintah (Government Agencies)

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Bulyamin	Dishutbun (Offices of Forestry and Plantations)	Kadis	081345023456
2.	Dedy Budianto	Dishutbun (Offices of Forestry and Plantations)	Kasi PUP	081345225643
3.	Taufik	BKSDA	Staff	085245112521
4.	Antonio M	BKSDA	Staff	08125694556
5.	Samingan	SETDA	Ass II	08174815967
6.	Katirin	Military Headquarters	Commander of the army administrative	08135243889
7.	Jinus	Military Headquarters	Commander of the army administrative	085245223206
8.	Hedi Prabowo	Military Headquarters of Sejangkung	Commander of the army administrative	085220946922
9.	Murni Hadi	Hutbun Sambas	Staff	085215417993
10.	Suhendi	BPMPPT	Kabid	0812345330731
11.	Agus R, S.H	Keramat Bay	Head of the district police	081352044399
12.	Abduh Mutholib	Galing	Head of the district police	081352558658
13.	Nana Djuhana	Health Department	Kasie	08125742300
14.	Iwan Setiawan	Sambas Police Officer	Kasat Reskr	08125677171
15.	Suharyono	BLH Kab. Sambas	Kabid	085245126200
16.	Jimmie	BLH Kab. Sambas	Kasubid	08125756255
17.	Purwanto	Sambas Police Officer	Member	
18.	Wismo H	Sambas Police Officer	Sambas Police Officer	

G. Organisasi Keagamaan: (Religious Organization)

No.	Name	Agency/Adress	Position	Telp / Hp
1.	Sumantri	PSE – PTK	Volunter	0813450430
2.	Alfred Dinu	PSE – PTK	Volunter	082148208207