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Roundtable on Sustainable Palm Oil

Public Summary Report

Report no.: CA_82450217067

Certification assessment against the RSPO Management System Requirements and
Guidance for Group Certification of FFB Production, March 2016

Koperasi Unit Desa (KUD) Tuhu Asih

Setia Marga Village, Karang Dapo Sub District, Musi Rawas Utara District South Sumatera Province

Date of assessment : May 30 to June 02, 2017

Report prepared by:

Budi Setiawan

RSPO Lead Auditor (Under Monitoring)

Certification decision by:

I Nyoman Susila

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1.0 SCOPE OF CERTIFICATION ASSESSMENT

1.1 National Interpretation Used

The operations of the palm oil plantation were assessed against RSPO Management System Requirements and Guidance for Group Certification of FFB Production, Endorsed by the Governors on 7th March 2016.

1.2 Type of Assessment

The main assessment was carried out on independent smallholder group **KUD Tuhu Asih** in Setia Marga Village, Karang Dapo Sub District, Musi Rawas Utara District, South Sumatera Province with 17 (seventeen) smallholder group (refer to **table 1**) and 794 personil as group members (refer to **table 6** and **appendix 4**).

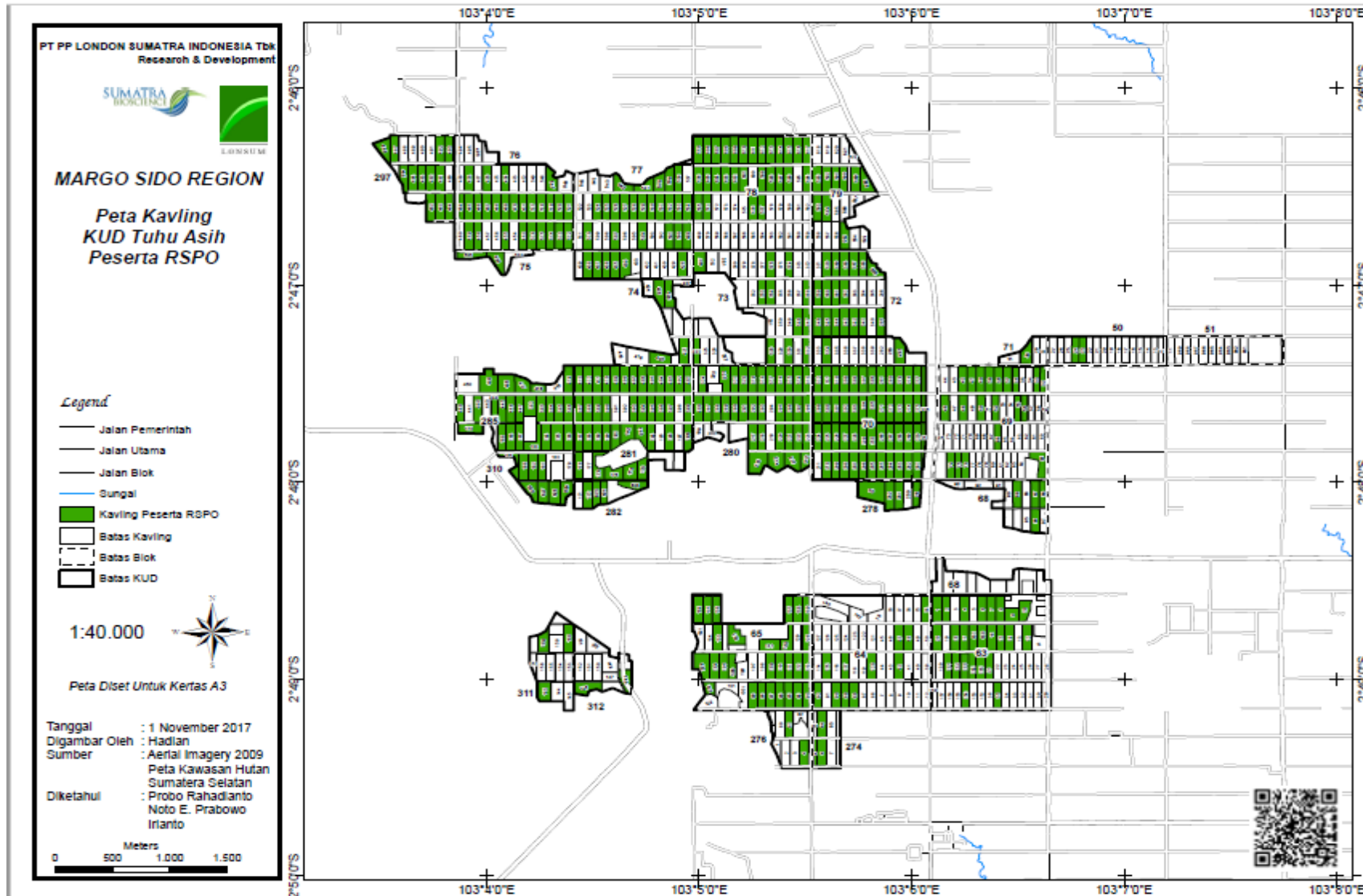
1.3 Location and Maps

Table 1: GPS locations for all estates included within certification assessment

No	Group Name	Address/Location	GPS	
			Latitude	Longitude
1	Sido Makmur	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 48,810" E	2° 47' 37,621" S
2	Sido Dadi	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 48,814" E	2° 47' 46,373" S
3	Tekun	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 4' 12,916" E	2° 46' 36,404" S
4	Rukun	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 12,602" E	2° 47' 28,960" S
5	Rukun Makmur	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 4' 36,376" E	2° 46' 45,071" S
6	Podomoro	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 6' 35,292" E	2° 47' 29,031" S
7	Iklas	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 4' 44,021" E	2° 46' 36,389" S
8	Slamet	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 6' 13,174" E	2° 47' 54,879" S
9	Tarka	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 4' 18,045" E	2° 47' 37,665" S
10	Taruta	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 4' 31,303" E	2° 47' 37,658" S
11	Tunas Muda	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 33,483" E	2° 46' 36,365" S
12	Damai	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 43,698" E	2° 47' 11,368" S
13	Mawar Merah	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 15,155" E	2° 47' 37,637" S
14	Handayani	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 5' 7,473" E	2° 46' 27,625" S
15	Sukomoro	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 6' 9,461" E	2° 47' 37,592" S
16	Suban Jaya	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 6' 22,029" E	2° 47' 29,035" S
17	Bomasko Jaya	Desa Setia Marga Kecamatan Karang Dapo, Kabupaten Musi Rawas Utara	103° 6' 34,879" E	2° 48' 3,718" S

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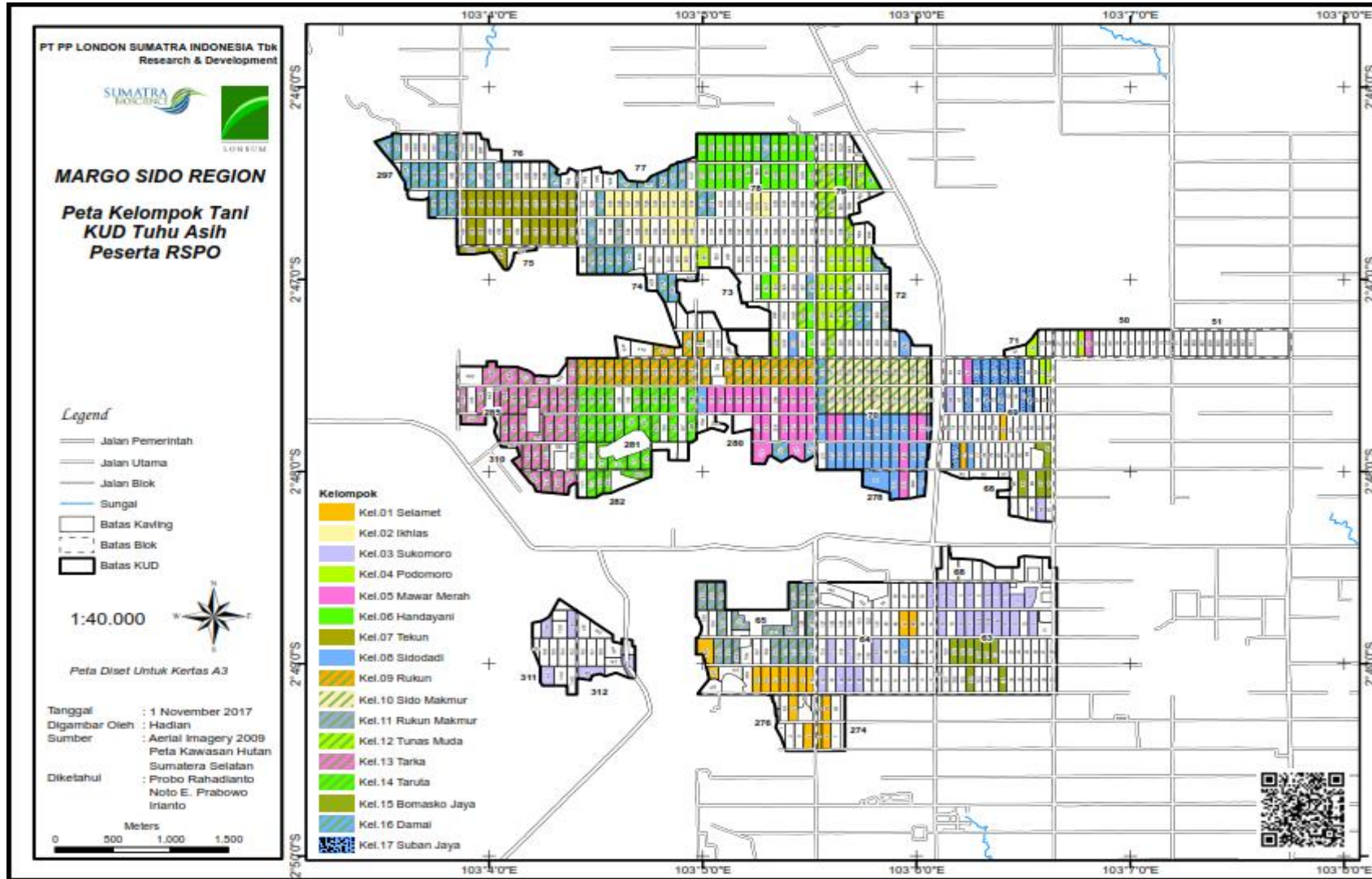
Koperasi Unit Desa (KUD) Tuhu Asih
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Picture 2: Map of Kavling Member of Koperasi Unit Desa (KUD) Tuhu Asih

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Picture 3: Map of Member Groups of Koperasi Unit Desa (KUD) Tuhu Asih

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Table 2 : Certified tonnages claimed, certified tonnages sold, total and projected FFB production from Independent Smallholder KUD Tuhu Asih

Description	Amount (MT)				
	FFB	CPO (equivalent)	PK (Equivalent)	PKO (Equivalent)	PKE (equivalent)
Certified tonnages claimed	0	0	0	0	0
Certified tonnages sold	0	0	0	0	0
Actual Production*	16,567.37	3,313.47	828.38	372.77	455.6
Actual Production**	1,241.59	248.32	62.08	27.94	34.14
Projected output for next 12 months***	18,564.96	3,712.99	928.24	417.71	510.54

Note : *) period of January to December 2016

**) period of January to April 2017

***) period of May 2017 to April 2018 with extraction rate are 20% (CPO), 4,5% (PK), 45% (PKO) & 55% (PKE)

1.4 Dates of Plantings and Replanting Cycles

Independent Smallholders Group follows a replanting cycle of 25 years. Information on the dates of plantings are as per the table below

Table 3: Age and year of plantings of independent smallholder estate

No	Oil Palm Planted Area at Group / Estate	Age and year of Planting					Jumlah
		1995	1996	1997	1998	1999	
1	Sido Makmur	46,06	-	-	-	-	46.06
2	Sido Dadi	55,11	-	-	-	-	55.11
3	Podomoro	33,93	-	-	-	-	33.93
4	Rukun	-	55,29	-	-	-	55.29
5	Tarka	-	6,24	42,48	13,89	2,19	64.80
6	Taruta	-	34,19	-	1,80	23,08	59.07
7	Rukun Makmur	45,12	-	-	-	-	45.12
8	Tunas Muda	24,24	-	-	-	-	24.24
9	Sukomoro	63,57	-	-	-	-	63.57
10	Damai	-	80,12	-	-	-	80.12
11	Handayani	57,04	-	-	-	-	57.04
12	Iklas	14,37	18,47	-	-	-	32.84
13	Mawar Merah	36,50	13,86	-	-	-	50.36
14	Tekun	47,98	-	-	-	-	47.98
15	Slamet	-	36,53	-	-	-	36.53
16	Bomasko Jaya	-	21,57	-	-	-	21.57
17	Suban Jaya	21,39	-	-	-	-	21.39
Total		445,31	266,27	42,48	15,69	25,27	795.02

Based on information above that independent smallholder group estimated replanting program begin in year 2020 for year 1995 planted area in all group members.

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1.5 Area of Plantation (Total, Planted and Mature)

Table 4.: Oil Palm Planted Area Summary, FFB Production and Average yield/ha for KUD Tuhu Asih

No	Group / Estate Name	Total area (ha)	Oil Palm Planted area (ha)	Mature (Production) area (ha)	Immature (Non-production) area (ha)	FFB Production* (tonnes)	Average yield (ton/ha)
1	Sido Makmur	44.03	44.03	44.03	0	850.78	19.32
2	Sido Dadi	55.08	55.08	55.08	0	787.88	14,30
3	Podomoro	33.25	33.25	33.25	0	552.80	16,63
4	Rukun	55.29	55.29	55.29	0	1,050.49	19,00
5	Tarka	64.80	64.80	64.80	0	1,479.67	22,83
6	Taruta	54.21	54.21	54.21	0	1,299.33	23,97
7	Rukun Makmur	45.33	45.33	45.33	0	966.31	21,32
8	Tunas Muda	24.24	24.24	24.24	0	522,07	21,54
9	Sukomoro	63.74	63.74	63.74	0	1,167.09	18,31
10	Damai	80.48	80.48	80.48	0	2,048.03	25,45
11	Handayani	59.09	59.09	59.09	0	1,194.57	20,22
12	Iklas	34.89	34.89	34.89	0	652.34	18,70
13	Mawar Merah	58.02	58.02	58.02	0	960.01	16,55
14	Tekun	47.98	47.98	47.98	0	697.51	14,54
15	Slamet	36.68	36.68	36.68	0	944.02	25,74
16	Bomasko Jaya	21.85	21.85	21.85	0	437.34	20,02
17	Suban Jaya	14.34	14.34	14.34	0	957.11	66,74
Total		793.29	793.29	793.29	0	16,567.37	20.88

Note : *) FFB production year 2016

Table 5 : Land use data for Independent Smallholder KUD Tuhu Asih

No	Group / Estate Name	Total area (ha)	Oil Palm Planted Area (ha)	HCV/ Potential HCV areas (ha)	Land used for other purposes (ha)			
					Road construction	Nursery	Cleared Area	Land Conflict
1	Sido Makmur	44.03	44.03	-	-	-	-	-
2	Sido Dadi	55.08	55.08	-	-	-	-	-
3	Podomoro	33.25	33.25	-	-	-	-	-
4	Rukun	55.29	55.29	-	-	-	-	-
5	Tarka	64.80	64.80	-	-	-	-	-
6	Taruta	54.21	54.21	-	-	-	-	-
7	Rukun Makmur	45.33	45.33	-	-	-	-	-
8	Tunas Muda	24.24	24.24	-	-	-	-	-
9	Sukomoro	63.74	63.74	-	-	-	-	-
10	Damai	80.48	80.48	-	-	-	-	-
11	Handayani	59.09	59.09	-	-	-	-	-
12	Iklas	34.89	34.89	-	-	-	-	-
13	Mawar Merah	58.02	58.02	-	-	-	-	-
14	Tekun	47.98	47.98	-	-	-	-	-
15	Slamet	36.68	36.68	-	-	-	-	-
16	Bomasko Jaya	21.85	21.85	-	-	-	-	-
17	Suban Jaya	14.34	14.34	-	-	-	-	-
Total		793.29	793.29	-		-	-	-

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1.8 Detail information about RSPO certification

Detail information about RSPO certification for KUD Tuhu Asih as follows :

RSPO membership no. and date :	1-0230-17-000-00 date of March 10, 2017 on behalf KUD Tuhu Asih
RSPO certificate no. :	824 502 17067
Date of first RSPO certificate & validity :	22 November 2017 to 21 November 2022
Date of certification audit :	May 30 to June 02, 2017
Date of previous surveillance audit :	N/A this is certification audit.
Date of revised RSPO certificate & validity (if applicable) :	N/A, this is certification audit.

Table 6 : Profile of group members which involve the scope of certification

No.	Group/Estate Name	Included on certification scope		Not included on certification scope		Grand Total	
		Areas (ha)	Members (person)	Areas (ha)	Members (person)	Areas (ha)	Members (person)
1	Sido Makmur	44.03	23	4	2	48.03	25
2	Sido Dadi	55.08	27	4	2	59,08	29
3	Podomoro	33.25	17	34	17	67.25	34
4	Rukun	55.29	27	0	0	55.29	27
5	Tarka	64.80	32	12	6	76.80	38
6	Taruta	54.21	30	12	6	66.21	36
7	Rukun Makmur	45.33	22	8	4	53.33	26
8	Tunas Muda	24.24	12	20	10	44.24	22
9	Sukomoro	63.74	32	0	0	63.74	32
10	Damai	80.48	40	0	0	80.48	40
11	Handayani	59.09	29	0	0	59.09	29
12	Iklas	34.89	17	18	9	52.89	26
13	Mawar Merah	58.02	27	2	1	60.02	28
14	Tekun	47.98	24	8	4	55.98	28
15	Slamet	36.68	18	10	5	46.68	23
16	Bomasko Jaya	21.85	12	16	8	37.85	20
17	Suban Jaya	14.34	12	16	9	30.34	21
	Total	793.29	401	164	83	957.33	484

List of member each group has described in **Appendix 4**.

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1.9 Organisational Information / Contact Person

Contacts details of the company are as follows:

Company/Organization Name :	Koperasi Unit Desa (KUD) Tuhu Asih
Address :	Setia Marga Village, Karang Dapo Sub District, Musi Rawas Utara District, South Sumatera Province
Contact Person :	Mrs. Yuli Sari Yeni
Telephone :	+6 221 579 58822
Email :	yuli.yeni@indofood.co.id

1.10 Approximate Tonnages Certified

The approximate tonnages certified, based on projection of FFB production in May 2017 to April 2018 (as stated on Table 2) from members owned estate only, are as follows:

Fresh Fruit Bunch (FFB) : 18,564.96 tonnes or equivalent with Crude Palm Oil (CPO) is 3,712.99 tonnes (OER : 20%), Palm Kernel (PK) is 928.24 tonnes (KER 4,5%), Palm Kernel Oil (PKO) is 417.71 tonnes (PKO ER : 45%) and Palm Kernel Expeller (PKE) is 510.54 tonnes (PKE ER : 55%).s

1.11 Recommendation for Certification

Koperasi Unit Desa (KUD) Tuhu Asih has established and maintains an effective system to ensure compliance with the RSPO Management System Requirements and Guidance for Group Certification of FFB Production March 2016.

The audit team has confirmed through the audit process that the organization's practices complies with, adequately maintains and implements the requirements of RSPO Management System Requirements and Guidance for Group Certification of FFB Production March 2016.

The audit team PT TUV Rheinland Indonesia recommends that KUD Tuhu Asih to granted a producer of RSPO Certified Sustainable FFB.

1.12 Date of Certificate Issued and Scope of Certificate

The scope of the certificate covers production of FFB from KUD Tuhu Asih estates, which includes 17 (seventeen) group of farmers of Sido Makmur, Sido Dadi, Podomoro, Rukun, Tarka, Taruta, Rukun Makmur, Tunas Muda, Sukomoro, Damai, Handayani, Iklas, Mawar Merah, Tekun, Slamet, Bomasco Jaya, and Suban Jaya.

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Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
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2.0 ASSESSMENT PROCESS

2.1 Certification Body

PT TUV Rheinland Indonesia is member of Group TÜV Rheinland Group, a global leader in independent testing and assessment services. The TÜV Rheinland Group was established in 1872 with offices located in over 500 locations in 65 countries on all five continents. PT TUV Rheinland Indonesia offers certification for a wide range of management systems according to established international standards including ISO 9001, ISO 14001, OHSAS 18001, SA 8000, RSPO (RSPO-ACC-013) and ISPO (LS-P&K-005-ISPO). PT TUV Rheinland Indonesia office is located in Jakarta, Indonesia.

2.2 Qualifications of Lead Assessor and Assessment Team

Name	Position	Qualifications / Experience
Budi Setiawan	Lead Auditor (Under Monitoring Wahyu)	<p>Education: Bachelors Degree in Forestry - Bogor Agriculture University, Indonesia, (2004 to 2008).</p> <p>Trainings attended: Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Course by Komisi ISPO, Quality Management System (QMS) Auditor/Lead Auditor by IRCA (ISO 9001:2008), Environmental Management Systems Auditor/Lead Auditor Conversion Training by IRCA (ISO 14001-2004), Calculation of Green House Gas at Palm Oil Plantation by Komisi ISPO, SVLK Auditor Training by Ministry of Forestry, CoC Auditor by LEI, PUB and Café training by ministry of tourism, HCV Training, RSPO P&C and SCCS Training (2016).</p> <p>Work experience: Staff RSPO in PT MAS (2008-2009), Staff Planning & Analysis in PT Bakti Sukses Mandiri (2009-2010), PT Mutu Hijau Indonesia, Jakarta as Technical Manager (2015-2016) and HR and finance manager (2014-2015), Auditor in PT Mutu Hijau Indonesia (2010-2016), and Auditor in PT TUV Rheinland Indonesia (2016-present).</p>
Wahyu (WY)	Lead Auditor	<p>Education: Bachelor Degree of Mechanical Engineering - University of Indonesia and Magister of Manufacturing - Pancasila University</p> <p>Trainings attended: ISO 9001 and ISO 14001 IRCA Lead Auditor Training, Training of ISO 28000, TOT of Maritime Security, ISO 22000, and OHSAS 18001, SVLK Lead Auditor Training, COC – LEI Lead Auditor Training, VLO & RIL Training, ISPO Lead Auditor Training, and RSPO Lead Auditor Training.</p> <p>Working experience: Around 8 (eight) years as technician and engineer at manufacturing industries, 3 (three) years as QHSE Head at independent surveyor and inspection services company, 3 (three) years as QHSE Consultant, and 6 (six) years as auditor of ISO 9001, ISO 14001, OHSAS 18001, SVLK, COC – LEI, SVLK for Industry, ISPO and RSPO.</p>
Ibnu Satria P.	Auditor	<p>Education: Bachelor of STIPER Agriculture Institute, Yogyakarta.</p> <p>Training attended: ISPO Auditor, Lead Auditor RSPO Training, Inhouse training HACCP, Lead</p>

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Name	Position	Qualifications / Experience
		Auditor ISO 9001;2008, OHS Expert Training Working experience: Auditor in PT Mutu Agung Lestari (2010-2015), Internal Auditor in PT AEP Tasik Raja (2015-2017), and Auditor in PT TUV Rheinland Indonesia (2017-present).
Doni	Auditor	Education: Master in Rural Sociology, Graduate School of Bogor Agricultural University completed in 2005. Trainings Attended: GIS Training, Auditor Training of Indonesian Sustainable Palm Oil (ISPO), Training of Participatory Mapping, Training of Document Preparation HCV and SIA, Auditor Training of Sustainable Production Forest Management (SFM), Training and Up-Grading of SFM, Training of Mentoring technique for the Rural Farmers, Conflict Resolution Training and Journalism Training. Work Experience: Frequently conducted certification audits of RSPO and ISPO for Palm plantation, the certification audit of SFM (Sustainable Production Forest Management) for HPH and HTI, worked as a consultant for the National Development Planning Agency, Ministry of Environment and Forestry, Indonesian People Bank (BRI), Ministry of Rural Development (KPDT) and the Ministry of Public Works, Director General of Cipta Karya, JICA and UN-HABITAT and UNDP, HCVF document drafting team for the company of HTI, HPH and constituent team for documents of HCV / SIA for oil palm plantations. Since March 2016 till now, work at PT. TUV Rheinland Indonesia.

2.3 Assessment Methodology

The main assessment was conducted on May 30 to June 02, 2017 as per the assessment program below. The assessment was carried out in accordance with PT TUV Rheinland Indonesia's RSPO audit procedure as well as the RSPO Certification Systems document. During assessment, the qualified TUV Rheinland assessors used the RSPO standard as endorsed for the country in which the assessment took place and recorded their findings.

Due to the location and proximity of the estates, combined with common management systems, it was possible to carry out both field and document assessments of all estates within the time frame without compromising the integrity of the assessment in anyway.

All 17 (seventeen) group members of KUD estates were visited and the assessment team carried out field and document assessments of compliance to all the RSPO principles and criteria. Common systems were identified and specific evidence was recorded for individual estates. Interviews were conducted at all estates.

The auditee proposed the correction and corrective action for all identified non conformities raised to the certification body 30 days after the closing meeting. Verification of closure of major non-conformances was conducted 2 months after the closing meeting of the assessment and implementation of corrective actions for minor non-conformities will be verified during the next surveillance audit. The certification assessment agenda is as explained below.

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Main Assessment Agenda

Date	Location / Main sites	Main activities
30.05.2017	KUD Tuhu Asih Office	<ul style="list-style-type: none"> - Opening meeting - Documents checking regarding : <ul style="list-style-type: none"> o group certification (group requirement, group management documentation requirement & chain of custody), legal land, management plan, best practices, fire use, pollution reducing and continuous improvement by VP & WY o Information providing, compliance of applicable law & regulation, SOP, maintain the quality of surface and ground water, HCV, training, Environment document & continuous improvement by AS. o Transparancy (including FPIC), ethical conduct, land conflict, customary right, SIA, communication & consultation, complaint & grievance, compensation, contract worker, worker union, minimum age requirement, discrimination, sexual harassment, fair & transparency with SH & other local business, contribute to local sustainable development, trafficked labour, human right and continuous improvement by PN o Record of origin for third party's FFB, soil fertility, erosion control, IPM, pesticides, OHS, waste, efficiency of fosil fuel, GHG and continuous improvement by SM
31.05.2017	Head of Setia Marga Village Office and KUD Tuhu Asih Office	<ul style="list-style-type: none"> - Public Consultation located at Head of Setia Marga Village. - Continue documents checking regarding <ul style="list-style-type: none"> o group certification (group requirement, group management documentation requirement & chain of custody), legal land, management plan, best practices, fire use, pollution reducing and continuous improvement by VP & WY o Information providing, compliance of applicable law & regulation, SOP, maintain the quality of surface and ground water, HCV, training, Environment document & continuous improvement by AS. o Transparancy (including FPIC), ethical conduct, land conflict, customary right, SIA, communication & consultation, complaint & grievance, compensation, contract worker, worker union, minimum age requirement, discrimination, sexual harassment, fair & transparency with SH & other local business, contribute to local sustainable development, trafficked labour, human right and continuous improvement by PN o Record of origin for third party's FFB, soil fertility, erosion control, IPM, pesticides, OHS, waste, efficiency of fosil fuel, GHG and continuous improvement by SM
01.06.2017	Member Sites	<ul style="list-style-type: none"> - Field visit and observation at : <ol style="list-style-type: none"> 1. Podomoro, Rukunmakmur, Tunas Muda, Suban Jaya by DN with issues accordance their responsibilities 2. Tarka, Taruta, Sidodadi, Sidomakmur, Rukun by IP with issues accordance their responsibilities 3. Sukomoro, Damai, Handayani, Ikhlas by WY with issues accordance their responsibilities 4. Mawar Merah, Tekun, Slamet, Bomasco Jaya by BS with issues accordance their responsibilities
01.06.2017	KUD Tuhu Asih Office	Confirmation audit findings, Closing Meeting

2.4 Stakeholder Consultation and Stakeholders Contacted

The stakeholder consultation involved both external and internal stakeholders. External stakeholders were notified to make comments on the certification assessment by placing an invitation to comment on the RSPO website and sent an invitation letter to listed stakeholders. Stakeholders included those immediately linked with the operation of the company such employees, outgrowers, the local government, NGO's, trade and labour unions and local communities.

Stakeholder consultation took place in the form of meetings and interviews. Meetings with stakeholders were held to seek their views on the performance of the KUD with respect to the sustainability practices outlined in the RSPO Principles & Criteria, and to comment on aspects where improvements could be made.

Meetings with local communities were held at their respective premises within and near the company's area. A stakeholder consultation meeting was also held at the Setia Marga Village Head Office Hall on May 31, 2017. Letters inviting individual stakeholders to the stakeholder consultation meeting were prepared and sent to the individual stakeholders, while electronic mail and telephone calls were made to arrange the meetings.

In all the interviews and meeting, the objectives of the RSPO and the purpose of the assessment was clarified at the outset followed by an evaluation of the relationship between the stakeholders and the company before discussion proceeded to obtain the stakeholders feedback on the company's compliance to different aspects of the RSPO Principles & Criteria.

Although several stakeholders were not familiar with RSPO but they agreed with its objective and expressed their willingness to collaborate in the promotion of sustainable palm oil in South Sumatera province. In all interviews and meeting, the assessment team did not restrict discussion of both the positive and negative aspects of operations conducted by KUD Tuhu Asih.

The stakeholder consultation meeting held with stakeholders during the audit was extensive and productive, with an attendance of more than 28 stakeholders. This was followed by site inspections, including visits to the local communities, interviews with land claimants and contractors, and inspections of worker amenities and infrastructure.

All stakeholder issues raised were recorded and forwarded to the management for their written responses, and this is summarized in Section 3.4. The list of stakeholders that attended the stakeholder consultation meeting and stakeholders interviewed during the assessment is included as Appendix 4.

2.5 Date of Next Surveillance Visit

The next surveillance visit is planned for September 2018.

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3.0 ASSESSMENT FINDINGS

3.1 Summary of Findings

During the certification assessment, there are **23 (twenty-three) nonconformities**, consist of 15 (fifteen) non-conformities were assigned against Major Compliance indicators; and 8 (eight) nonconformities were assigned against Minor Compliance Indicators. There is 1 (one) positive observations and and 3 (three) negative observation or opportunities for improvement were identified. Further explanation of the non-conformities raised and corrective actions taken by the company are provided in Section 3.2.

The following is a summary of findings made for the criteria listed in the RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016.

A. Findings against requirements for Group Certification:

Section 2: Group Certification Requirements.	
2. 1. Element 1 (E1): Group Entity and Group Management Requirements	
Element 1.1 The group entity shall be legally formed	
E 1.1.1: There shall be documentary evidence of a clearly identified and legal entity	
Findings :	Compliance status :
<p>KUD Tuhu Asih has documentary evidence of a clearly identified and legal entity and registered as national laws and regulations i.e.:</p> <ul style="list-style-type: none"> - Certificate of Revision of “Anggaran Dasar Koperasi Unit Desa “TUHU ASIH” located at Setia Marga Village, Rawas Ilir Sub District, Musi Rawas District, Sumatera Selatan Province. Official meeting of members to decided revision of Anggaran Dasar of KUD Tuhu Asih has been held on: <ul style="list-style-type: none"> - Day/dated: Wednesday, August 09, 2000 - Time: 09.00 to16.00 local time - Venue: Office Hall of Setia Marga Village <p>The certificate has approved by Cooperation Departement of RI dated October 30, 2000, No. 002933/BH/PAD/VI.7 and has been approved regarding Decree of Ministry of Cooperation, Micro and Middle Entreprise RI No.: 037/KPTS/BH/Disperindagkop-Kop/2015, dated April 29, 2015, about approval of Certificate of Cooperation (KUD).</p> <p>Board of Management of KUD has been assigned for period 3 (three) years (2015 – 2017), i.e.:</p> <ul style="list-style-type: none"> - General Chairman: Mr. H. Ajat Sudrajat - Vice Chairman: Mr. Edy Ragandi, SP - General Secretary: Mr. Wiwin Regen, ST - Vice Secretary: Mr. Kahar Barly - Treasurer: Mr. Bastari <p>The KUD also assigned Board of Superintendent (Badan Pengawas), i.e.:</p> <ul style="list-style-type: none"> - Chairman: Mr. Sunanto - Members: Mr. Ngatiman and Mr. Yansi Arisandi <p>The above boards (management and superintendent) has been inaugurate and taken oath on March 21, 2015 by Head of Industrial, Trade, and Cooperation Agency of Musi Rawas Utara District and witnesses by 2 (two) persons (according to law/UU No. 25 year 1992 about Cooperation)..</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No.: -</p>

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- Based on decree no.: 01/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, regarding RSPO Division Forming and management of Unit Divisi RSPO KUD Tuhu Asih, has been agreed i.e.::
 - Chairman of Group Manager : Mr. H. Ajad Sudrajat
 - Head of RSPO Division: Mr. Ngatiman
 - Units:
 1. Socialization and education: Mr. Sandi, Mr. Sambudi, and Mr. Marsudi.
 2. Internal control: Mr. Marsudi, Mr. Subadar, Mr. Hartoni, Mr. Syaiful Rahman, Mr. Suprpto, Mr. Sunanto, Mr. Sulistiyo, Mr. Agus, Mr. Misnan, and Mr. Sugino
 3. Membership enrollment: Mr. Suprpto, Mrs. Jumiati Astuti, and Mrs. Niken Sri H.
 4. IPM: Mr. Sunanto, Mr. Ari Pratama, Mr. Misnan, Mr. Sulistiyo, and Mr. Hartoni
 5. Fire management control: Mr. Syaiful Rahman and Mr. Subadar
 6. Documentation: Mrs. Marlina Sudiono and Mr. Jasmani
 7. Management of HCV: Mr. Hajer Asnawi, Mr. Sudarmadi, and Mrs. Ety Iklima)
 8. Hazardous waste: Mr. Jon Henry, Mr. Sopian Hadi, and Mr. Sugino
 9. Sugestion and complaint: Mr. Sugiono, Mr. Rohim, and Mr. Helmar Syarif.

The above structure formed based on meeting has been held on October 29, 2016, time 07.30 to 11.30 at local time, and venue at Office of KUD Tuhu Asih. The meeting was attended by management and staff of KUD Tuhu Asih, members, CDO of Lonsum and Lingkar Hijau (as adviser team)

Group manager assignment evidenced by document “**Deklarasi Bersama**” for involvement on RSPO Certification of KUD Tuhu Asih, dated Aprill, 22 2016. The document “Deklarasi Bersama” was signed Deklarasi by members and witnesses by representative of Indo Agri, Lonsum, Setara Foundation – Jambi, and assigned persons. In the document has been agreed appoint Mr. Ajat Sudrajat as Group Manager and has responsibility for implementation of P&C RSPO.

- Certificate No. 27 dated May 23, 2017, notary public Mr. Donny Marfianto, S.H., M.Kn. office Musi Rawas; “Akta Perubahan” KUD Tuhu Asih. The content of certificate, e.g.:
 - Based on minute meeting of members about revision of address KUD Tuhu Asih, dated April 08, 2017, revision address of KUD Tuhu Asih from previously Setia Marga Village, **Rawas Ilir Sub District, Musi Rawas District**, Sumatera Selatan Province, change into menjadi Setia Marga Village, **Karang Dapo Sub District, Musi Rawas Utara District**, Sumatera Selatan Province.
 - Management (organization structure) of KUD Tuhu Asih as follow:
 - a. General Chairman: Mr. Ajad Sudrajat
 - b. Vice General Chairman: Mr. Edy Ragandi
 - c. Secretary: Mr. Wiwin Regen, ST
 - d. Vice Secretary: Mr. Kahar Barly
 - e. Treasurer: Ahmad Bastari

Other documents evidence of legal entity KUD Tuhu Asih as below:

1. Document od “Tanda Daftar Perusahaan Koperasi (based on law/UU Republik Indonesia No. 3 year1982 about Wajib Daftar Perusahaan), TDP No.

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<p>060555.0659.144, dated December 17, 2015 and valid until December 17, 2020, Registered-1.</p> <p>2. Tax Number (NPWP) 03.019.709.9-303.000; dated December 17, 2015. Main activities of KUD Tuhu Asih is Multi-Enterprise Cooperation.</p> <p>3. License for Trade (Surat Izin Usaha Perdagangan/SIUP) – Middle, No. 07.03/146/BPM-PPT/XII/2015; dated December 17, 2015. Capital Rp572.478.500; The license valid as long as the KUD exist.</p> <p>KUD Tuhu Asih has been registered as member of the RSPO since June 29, 2017, by membership no. 1-0207-16-000-00</p>	
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E 1.1.2: The Group Entity shall have documented membership requirements for the participation of individual members in the Group which will also cover new membership.

<p>Findings :</p> <p>There is documentary evidence that the Group members have formally joined the Group, i.e.</p> <ul style="list-style-type: none"> - Fulfill and signed enrolment letter - Fulfill and signed an agreement letter to be member of RSPO certification - Signed a statement letter of be ready to follow RSPO standards/requirements, and signed by Group Manager also. - Other documents to be fulfilled and requirements to be complied such as family card, land right, <p>Group Manager has established a procedure that contained membership requirements, i.e. "SOP Pendaftaran Anggota Grup Sertifikasi RSPO, document no.02/SOP.RSPO/KUD-TA/XI/2016, dated November 3, 2016. The SOP signed by Mr. Ajad Sudrajat. Membership requirements was stipulated in the SOP as below:</p> <ol style="list-style-type: none"> 1. The farmer should be report/register to enrollment unit (Unit Pendaftaran) 2. The farmer should be a member of KUD Tuhu Asih. 3. The farmer fill in a form member of certification RSPO that provided by "Unit Pendaftaran", letter of be ready to follow RSPO, and other documents and requirements to be complied. 4. The farmer should be fulfill all requirements as been defined by Group Manager. 5. The farmer formally joint as Group Certification of RSPO KUD Tuhu Asih after fulfill all requirements and approved by Group Manager. <p>There is sufficient evidence that copy of the agreements keep and maintain by group managers. And, based on sample taken on some individual members, found that each member has received a copy thereof. According to Decree of Group Manager No. 03/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, about retention time of document, stated that Group Manager will retain copies of related documents for a minimum of 5 years.</p> <p>Currently, the group manager is KUD Tuhu Asih and this is the party responsible for managing the group of 17 clusters/group of farmers namely :</p> <ul style="list-style-type: none"> Cluster 1 – Sido Makmur 23 members Cluster 2 – Sido Dadi 27 members Cluster 3 – Podomoro 17 members Cluster 4 – Rukun 27 members Cluster 5 – Tarka 32 members 	<p>Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No.: -</p>
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Cluster 6 – Taruta 30 members
Cluster 7 – Rukun Makmur 22 members
Cluster 8 – Tunas Muda 12 members
Cluster 9 – Sukomoro 32 members
Cluster 10 – Damai 40 members
Cluster 11 – Handayani 29 members
Cluster 12 – Ikhlas 17 members
Cluster 13 – Mawar 27 members
Cluster 14 – Tekun 24 members
Cluster 15 – Slamet 18 members
Cluster 16 - Bomasco Jaya 12 members
Cluster 17 – Suban Jaya 12 members
Totally members are 401 farmers.

E 1.1.3: The Group Manager shall keep evidence that the nature and structure of the group has been communicated to all members of the Group in an appropriate manner

Findings:

There is sufficient evidence that the Group Manager maintain documentation and reports related to production process and other relevant aspects to ensure compliance with the relevant RSPO Standard for Sustainable Oil Palm Production and the RSPO Group Certification Requirements. The documentation were reviewed are:

- Harvesting record each group members (member's name, land area, land crop, number of tree, rotation of harvest, and FFB harvested).
- Total of Volume of FFB
- Detail of Volume of FFB
- List of fertilizer used
- Records of pesticide used (make, amount and month)
- List of group member each group and their membership status

There is evidence that the Group has been communicated to all members of the Group in an appropriate manner, for example:

- Socialization:
 1. Attendance list of RSPO Socialization, dated November 01, 2016 located at Head of Cluster/Group KT Handayani house.
 2. Attendance list of RSPO Socialization, dated November 02, 2016 located at Mushola Block C
 3. Attendance list of RSPO Socialization, dated November 03, 2016, located at Mr. Marsudi house
 4. Attendance list of Socialization of RSPO, HCV. PPE, Pesticides, Hazardous Waste conducted by Education Unit. The socialization performed for clusters/groups Handayani, Tunas Muda, Ikhlas, Damai, dated December 06, 2016. The socialization was attended by 69 persons.
 5. Attendance list of training for harvester dated February 04, 2017, located at Sido Makmur Estate. The training was attended by 34 persons. The training was conducted by Group Manager and management of cluster/group.
 6. Minute meeting of Group Manager and Head of Cluster/Group dated December 02, 2016. The minute was signed by Group Manager and head of Internal Audit.
 7. Attendance list of socialization of RSPO and discuss about social and environmental impacts, dated November 01, 2016, located at head of clus-

Compliance status:

Yes No

NCR No.: -

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<p>ter/group Handayani house (Mr. Suprpto); And was attended by 23 persons.</p> <p>8. Attendance list of socialization of RSPO and social impact assessment, dated November 02, 2016, located at Mushola Block C; and attended by 49 persons.</p> <p>9. Attendance list of training for harvester dated February 04, 2017, located at Sido Dadi estate, and attended by 13 persons</p> <p>The Group Manager has document outlining the organization structure and its functions as documented on document of "Tugas Pokok dan Fungsi Group Manager dan Unit-unit – KUD Tuhu Asih". The document was explained organization structure, main job and function, and right of each functions, for:</p> <ul style="list-style-type: none"> - Group Manager - Head of RSPO fields - Unit I (Unit of membership enrolment) - Unit II (Unit of FFB recording) - Unit III (Unit of Education and Socialization) - Unit IV (Unit of Documentation) - Unit V (Unit of Sugestion and Complaint Recording) - Unit VI (Unit of Integrated Pest Management) - Unit VII (Unit of Information of Fire on Forest and land) - Unit VIII (Unit of Fertilizer and Chemical/Pesticides recording) - Unit IX (Unit of Sanitation and Hazardoous Materials) - Unit X (Unit of HCV Assessment/Protection of Flora & Fauna) - Unit XI (Unit of Internal Supertintendent) - Unit XII (Unit of OHS) - Members 	
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Element 1.2 The Group shall be managed by a Group Manager

Element 1.2.1: The appointed Group Manager shall be either an identified legal entity or an individual acting on behalf of the legal entity, i.e. the Group Entity (E1.1.1).

The Group Manager shall ensure the Group's compliance with this standard and is responsible for the preparation and implementation of the Internal Control System (ICS)

Findings:

KUD Tuhu Asih was appointed an individual as Group Manager and acting on behalf of the legal entity. The group manager has ensure the Group's compliance with the RSPO standards. The group manager also has established an internal control system (ICS) and there is sufficient evidence of its implementations. The group has established documented policies, decrees, and SPO's to manage and ensure that all RSPO standard requirements and other law and regulation complied, as following:

- Policy consist of::
 1. Policy No. 1 year 2016, dated November 01, 2016, about Participation on Sustainable Palm Oil Initiative.
 2. Policy Mo. 2 year 2016, dated November 01, 2016, about Occupational Health and safety.
- Decree consist of :
 1. Decree No. 01/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Unit of RSPO Division Forming.
 2. Decree no. 02/SK.RSPO/KUD-TA/XI/2016, dted 01-11-2016, about maximum number of member.

Compliance status:

Yes No

NCR No.: -

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3. Decree No. 03/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Retention Time of Document.
4. Decree No. 04/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about KUD Tuhu Asih Commitment for comply to Law
5. Decree No. 05/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Human Right.
6. Decree No. 06/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about freedom to opinion and union.
7. Decree No. 07/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Prohibition to employed children.
8. Decree No. 08/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Wage payment.
9. Decree No. 09/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about No Fire, No Peat, No Forest, and No Conflict
10. Decree No. 10/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about No Discrimination, Forced Labor, and Trafficking
11. Decree No. 11/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Ethical Conduct and Nepotism.
12. Decree No. 12/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Assignment of Internal Superintendent.
13. Decree No. 13/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Supply Chain of RSPO Certification.
14. Decree No. 14/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Cultivation.
15. Decree No. 15/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Commitment to CPntinual Improveent.
16. Decree No. 16/SK.RSPO/KUD-TA/XI/2016, dated 01-11-2016, about Prohibition to employed pregnant and breastfeeding woman with contacted chemical materials)

- Procedures (SOP) consist of:

1. SOP No. 01/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Permintaan Data dan Informasi
2. SOP No. 02/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Pendaftaran Anggota Group Sertifikasi RSPO
3. SOP No. 03/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Entrance and Exit Membership
4. SOP No. 04/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Warnng and Sanction Provision for Member
5. SOP No. 05/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Member Appeal
6. SOP No. 06/SOP.RSPO/KUD-TA/XI2016, datel 03 -11-16, about Internal Audit
7. SOP Nomor 07/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Corrective Action of Internal Audit
8. SOP No. 08/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Member 's Monitoring and Assessment.
9. SOP No. 09/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Members Comlaint
10. SOP No. 10/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-16, about Enrolment of Group Manager Member
11. SOP No. 11/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about FFB

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Selling

12. SOP No. 12/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about FFB Recording.
13. SOP No. 13/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about Compensation of Legal Right Transfer.
14. SOP No. 14/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about Management of Chemical Container.
15. SOP No. 15/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about Communication and Consultation with External Party.
16. SOP No. 16/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about Land Prpreparation for Palm Oil.
17. SOP No. 17/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about Fire Fighting of Land Firing.
18. SOP No. 18/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about FFB Quality Define
19. SOP No. 19/SOP.RSPO/KUD-TA/XI2016, dated 04 -11-16, about FFB Pricing.
20. SOP No. 20/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Soil and Leaf Sampling
21. SOP No. 21/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Harvesting
22. SOP No. 22/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Pruning
23. SOP No.: 23/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Fertilizing
24. SOP No. 24/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Control of Palm Oil;s Weed.
25. SOP No. 25/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Nursery
26. SOP No. 26/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about P&D Control
27. SOP No. 27/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Pen-Control of erosion.
28. SOP No. 28/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Management of Chemical Materials.
29. SOP No. 29/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Management of Water and Its Sources.
30. SOP No. 30/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about System of Documentation, Identification, and implementation of law and regulation, Implementasi Undang-undang
31. SOP No. 31/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Occupational Health and Safety (OHS)
32. SOP No. 32/SOP.RSPO/KUD-TA/XI2016, dated 05 -11-16, about Handling Emergency Situation and Disaarter.

The group manager has been assigned internal audit team through declaration dated November 22, 2016. Personnel who assigned as internal auditor are Mr. Marsudi, Mr. Subadar, Mr. Hartoni, Mr. Syaiful Rahman, Mr. Suprpto, Mr. Sunanto, Mr. Sulistiyo, Mr. Agus, Mr. Misnan, and Mr. Zakir. Practical training on internal audit for assigned team has been provided on November 23, 2016 located on KUD Tuhu Asih office.

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Element 1.2.2: The Group Manager shall be able to demonstrate sufficient resources and capacity for managing Group Certification and performance assessment against this Standard

Findings:

The Group Manager has demonstrated sufficient resources needed for managing group certification such as building, office equipments, communication devices, personnels, financial, and etc. The group manager has established documented system and ICS as explained in the previous elements in order to managing group certification and performance assessment against the RSPO standard.

Based on interview and discuss with group manager found that he has capacity to control and monitor and evaluated all members, The group manager has demonstrated his capability to communicate and lead to his members.

Compliance status :

Yes No

NCR No.: -

Element 1.2.3:

The Group Manager and / or their personnel shall be able to demonstrate competence and knowledge of:

- **Principles and Criteria for the Production of Sustainable Palm Oil 2013 Endorsed by the RSPO Executive Board and Accepted at the Extraordinary General Assembly by RSPO Members on April 25th 2013**
- **RSPO Management System Requirements and Guidance for Group Certification of FFB Production – March 2016 [this standard].**
- **RSPO Supply Chain Certification Standard Final Document: As approved by RSPO Executive Board 21 November 2014**
- **Internal group procedures and policies.**

Findings:

Formal members of the group have signing an agreement with the Group Manager to achieving compliance with the relevant RSPO standard for sustainable oil palm production.

Record of statement letter or agreement letter regarding willingness to participate/join on RSPO certification for all groups was available. It has signed by both parties and copies of it is agreement documents are available and maintain at the Group Manager and each members respectively.

The documents are :

1. Statement letter of farmer groups from each group member. These documents are as formally statement that the Farmer Group (Kelompok Tani) is willing to joint, support and actively engage in activities of KUD Tuhu Asih. These documents signed by chairman, secretary and treasurer of each Farmer Group (Kelompok Tani) respectively.
2. List of group members for each farmer groups. These documents signed by each independent farmer respectively as formal statement of group membership.

Based on interview and discussion with group manager and related personnel, found that their personnels able to demonstrated their knowledge and competence of internal group procedures and policies, RSPO supply chain requirements, RSPO management system requirements, and etc.

Compliance status :

Yes No

NCR No.: -

Element 1.2.4: The Group Manager shall provide potential and existing Group members with the following:

- **An explanation of the RSPO certification process.**
- **An explanation of the criteria for group membership.**
- **An explanation as to the Group Manager's needs and the rights of the certification body to**

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access the group members' documentation and plantations for the purposes of evaluation and monitoring.

- **An explanation of the certification bodies and RSPO requirements with respect to information.**
- **An explanation of any obligations with respect to group membership, such as:**
 - **Maintenance of information for monitoring purposes;**
 - **Requirement to conform to conditions or corrective actions issued by the certification body.**
 - **Explanation of any costs associated with group membership.**
 - **Other obligations of group membership.**

<p>Findings:</p> <p>There is sufficient evidence that all individual group members has adhere to and show demonstrate that the internal group requirements, as set out in the systems, programmes or policies adopted by the Group Manager are met. The documents including records that showed evidence are :</p> <ol style="list-style-type: none"> 1. There is a signature on the consent of members to be involved in promoting sustainable palm oil; 2. Information on land area and the amount of the principal at each farmers; 3. There are records regarding to fertilizer application and dosage of each member of Farmer Group during 2016; 4. There are notes about types of pesticides used in 2016 by each member including the name of the pesticide; 5. There is information about the source of seed being planted; 6. Copy of land certificate, except certificate that was for a guarantee in the Bank; 7. There is data on the profile of each member of the group farmer which provides : name, date of birth, address, cell phone number, education, family status, number of children, extensive gardens, planting year, the principal amount, the origin of seeds, land titles, land boundaries. 8. The FFB production data including separation between certified FFB and non-certified FFB <p>They have signed declaration that they will adhere to all the requirements of RSPO.</p> <p>During this audit, there are not prospective members so that the group manager do not have programme to support prospective members in achieving compliance with RSPO requirement. All members is fix member and it has agreed to join in group and complied with requirement.</p>	<p>Compliance status : <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No.:</p>
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Element 2 (E2): Internal Control System – Policies and Management	
Element 2.1: The Group Internal Control System shall contain documented policies and procedures for operational management.	
E 2.1.1: The Group Internal Control System shall contain Procedures for decision-making, and responsibilities within the group (including the authority of the Group Manager) shall be defined.	
<p>Findings:</p> <p>The Group Manager of the KUD Tuhu Asih has established an Internal Control System (ICS) that consist of policies, decrees, and procedures (SOPs). The documented ICS designed for managing the group in systemic and effective manner, including for decision-making, and responsibilities within the group (including the authority of the Group Manager). The ICS also contain rules of the Group including the criteria for membership, annual meeting arrangement, and procedure for initial gap audit.</p>	<p>Compliance status : <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No.: -</p>

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Based on interview with the group manager found that he can demonstrated well knowledge the geographical area to be covered by the Group, Organization structure has been defined, including role, responsibility, and authority for each functions respectively.

E 2.1.2: The Group Internal Control System shall contain Procedures for maintaining records for all Group members.

Findings :

The group was defined document control in their organization structure and assign persons that has responsibility to collect and maintain records and reports needed by the organization. Some document were reviewed such as:

- List of members (names, addresss, contact details and etc)
- Area of oil palm in hectares.
- Land titles/right of use of the land.
- A copy of the signed declaration of the grower becoming a member of the group including the date.
- The date that the member signed the declaration of intent as stated in the Group Membership Requirements.
- Projected and actual FFB production in metric tonnes per annum.
- Monitoring and training records.
- Corrective actions raised and actions taken to meet the requirements for compliance.

There is sufficient evidence that the records appropriate keep and maintained.

Compliance status :

Yes No

NCR No.: -

Element 2.1.3: Relevant group records shall be archived for a minimum of 5 years using an appropriate secure system.

Findings:

The Group Manager has defined Decree No.: 03/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, about retention time of group records. The decree stted that the retention time of relevant group documents (including record) of RSPO will be keep for 5 (five) years as minimum.

The organization has defined mechanism for archived and maintained the records, however, effectiveness of the system could not evaluated in this certification audit.

Compliance status :

Yes No

NCR No.: -

Element 2.1.4: The Group Internal Control System shall include an initial gap audit procedure (i.e. baseline assessment and needs for compliance) for applicants wishing to join the Group.

Findings :

Initial gap audit procedure was covered on SOP No. 02/2016, about Enrolment of RSPO group certification member. However, during this audit, there are not applicant wishing to join the group, so initial gap audit has not performed. All 401 individual members are exiting member and it has agreed to join in group and complied with requirement.

Compliance status :

Yes No

NCR No.: -

Element 3 (E3): The Internal Control System – Operations

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Element 3.1: The Group Internal Control System shall develop and implement an internal audit programme of Group members.

E 3.1.1: The Group Manager shall develop and implement the internal audit programme, which includes, but not exclusively: timeline, operational plans, monitoring and evaluation records.

Findings:

The group manager of KUD Tuhu Asih has established documented procedures related to internal audit, i.e.:

1. SOP No. 06/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-2016, about Conducting Internal Audit
2. SOP No. 07/SOP.RSPO/KUD-TA/XI2016, dated 03 -11-2016, about Internal Audit Corrective Action

There is evidence that the group manager was implement internal audit program, as evidence document as follow:

- Internal Audit Plan of KUD Tuhu Asih, audit dated November 24-26, 2016. In the document contained information i.e.: auditor name and defined indicator to be selection members to be audit, and the result as follow:
 1. Custer/group Selamat – border with nucleus estate
 2. Custer/group Sukomoro – near nucleus estate
 3. Custer/group Damai – nearby river and forest
 4. Custer/group Tarka – nearby private estate
 5. Custer/group Iklas – nearby river
 6. Custer/group Handayni – nearby swamp
 7. Custer/group Sidodadi – many ditch within areat
 8. Custer/group Sido Makmur – many ditch within areat
 9. Custer/group Taruta – many ditch within areat
 10. Custer/group Podomoro – yellow's leaf
- Program of Internal Audit Team for Semester II year 2016 (Nopember 2016) and Mei 2017), consist of compose audit plan, audit implementation, audit report, and correction & corrective action of non-conformity(ies).
- Minute meeting of practice training of internal audit dated November 23, 2016, was attended by 36 persons.
- Internal audit checklist

Compliance status:

Yes No

NCR No.: -

Element 3.1.2: The Group Manager shall carry out a risk assessment of Group members to identify an appropriate sampling intensity of Group members for the certification assessment.

Findings:

The group manager was carry out risk assessment by taking into account diversity of members and perceived risk. Result of risk assessemnt show that group relatively homogeneous i.e.: geographically as well as socioeconomically, and where there are no current replanting activities, no current expansion, no new members. Based on the risk assessment results, then the Group considered as low risk group.

Compliance status:

Yes No

NCR No.: -

Element 3.1.3: The Group Manager and the internal auditors shall jointly declare no conflict of interest for the internal audit process.

Findings:

The group manager has issued Decree No. 12/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, about Assignment Internal Superintendent and as stated on poin 2 the decree said: "assigned persons (auditor team) will work independently (no conflict interest) and responsible to Chairman of KUD Tuhu Asih directly.

Compliance status:

Yes No

NCR No.: -

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Based on interview with some internal auditor members, found that they are understand about independence and conflict of interest and what their responsibilities.

Element 3.1.4: The Group Manager shall conduct initial gap audits with any potential new member, to assess the following pre-requisites for membership:

- no plantings have replaced primary forest, or affected one or more High Conservation Values (HCVs) (RSPO P&C 2013 criteria 5.2 & 7.3) In the case of scheme smallholders, the company (owning/managing the mill) holds the liability for compensation for any new plantings undertaken since November 2005 and before 14th of May 2014. Following compliance with the compensation procedure, scheme smallholders may join the group.
- no existing land conflict.
- land title or right to use the land can be demonstrated.

Findings:

During this audit, there are not prospective members so that the group manager do not have programme to support prospective members in achieving compliance with RSPO requirement. All 401 individual members are fix member and it has agreed to join in group and complied with requirements.

Compliance status:

Yes No

NCR No.: -

Element 3.2: The Group Internal Control System shall include a system in place to enable the trading of RSPO certified Fresh Fruit Bunches (FFB) produced from the Group.

E 3.2.1 The Group Manager shall document and implement a system for the tracking and tracing of FFB produced by the group members, and intended to be sold as RSPO certified FFB.

Findings:

The Group Manager has established a documented system for tracking and tracing FFB produced by the group members i.e.: SOP Penjualan Tandan Buah Segar, SOP No. 11/SOP.RSPO/KUD-TA/XI/2016, dated November 03, 2016. The SOP explained processes and persons in charge to handling each activity respectively.

Compliance status:

Yes No

NCR No.: -

Element 3.2.2: There shall be a collective Group procedure for the sale of all certified FFB to ensure that non-certified FFB are not sold as RSPO certified FFB. If certified FFB is combined with non-certified FFB prior to the sale and delivery to a palm oil mill, a mass balance system shall be in place to ensure the quantity of FFB sold as Mass Balance is equal to the quantity of RSPO certified FFB in the mix..

Findings:

The Group Manager has defined Decree No. 13/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, about decision to implement supply chain model "Mass Balance". Mechanism and tools has been prepared, however during this audit the system has not implement yet due to the KUD Tuhu Asih not certified yet.

Compliance status:

Yes No

NCR No.: -

Element 3.2.3: All sales of FFB originating from the plantations of Group members shall bedocumented and recorded.

Findings:

The Group Manager has been prepared mechanism and tools including persons in charge to recorded and documented sales of FFB from group members. During this audit, the system has not fully implement due to the KUD Tuhu Asih not certified yet. However, the records sales of FFB originating from the group members available, e.g.:

- Surat Pengantar Buah Sawit (SPBS) from Lonsum, Ticket No. 8182NR16041090, Vehicle No. BG4821AV, Driver Name: Bobby, SPB No. P3TATA3816V02; Plasma/Estate: MSTATA38-Selamet – TA; Product: FFB Plasma, Dated: 25-11-2016; weight in: 10,720 KG; Weight out: 3,410 KG; Net

Compliance status:

Yes No

NCR No.: -

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Weight: 7,310 KG <ul style="list-style-type: none"> SPBS NON INTI (prepared by Lonsum) Recapitulation of FFB Production, e.g.: group Sidomakmur, October 2016. Record of harvest group of Podomoro, contained data members name, wide of estate, planted year, number of palm oil, and FFB production per month. For example FFB produced for year 2016 totally 552.80 tonne 	
Element 3.2.4: The Group Manager shall maintain copies of all documentation and records mentioned in E3.2.3 related to Group FFB transactions for a period of a minimum of 5 years	
Findings: The Group Manager has defined Decree No.: 03/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016, about retention time of group records. The decree stated that the retention time of relevant group documents (including record) of RSPO will be kept for 5 (five) years as minimum.	Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No NCR No.: -
Element 3.2.5: Traders of FFB shall be either part of the Group management system following this guidance or be RSPO Supply Chain certified in order to sell certified FFB. Traders of FFB are encouraged to be included within the Group certification control rather than obtain their own supply chain certification	
Findings: KUD Tuhu Asih no acting as trader of FFB, so the indicator considered as Not Applicable	Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No NCR No.: - Not Applicable

B. Findings against RSPO Principles & Criteria (P&C) for Independent Smallholders

Criterion 1.1: Growers and millers provide adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.	
Findings: KUD Tuhu Asih has prepared procedures on Information Request (No. Document: 01 / SOP.RSPO / KUD-TA / XI / 2016 dated November 1, 2016). This procedure has been distributed to all group smallholders. Group smallholders have also socialized the procedure through information boards at Group smallholder's offices. Based on this procedure, some information could be accessed by stakeholder among others: <ol style="list-style-type: none"> Land titles Health and safety plan Plans and assessments related to social impact analysis and HCV documentation Pollution reduction and prevention plans Details of complaints and Grievance Negotiation procedures Continuous improvement plan A public summary of the certification assessment report; Human Rights Policy <p>The group manager has conducted socialization of P & C RSPO on 21-22 April 2016 attended by members of smallholders of KUD Tuhu Asih. However, Group smallholder (KUD Tuhu Asih) has not been able to show sufficient evidence of adequate information for related issues (environmental, social and or legal) regarding</p>	Compliance status: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No NCR No.: - RSPO01123 - RSPO01124

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the RSPO criteria to the stakeholders. For example

- a. OHS Implementation Report
- b. Environmental management report
- c. Hazardous & Toxic waste management report, etc

This condition raised as non-conformity (NCR RSPO01123).

Every information request incoming was recorded in the Information Request Register Book. KUD Tuhu Asih also has a list of stakeholders (stakeholders). However, based on document observation it known that KUD Tuhu Asih has not been able to show enough evidence to responded of the request of information from the Industry, Trade and Cooperative Agency of North Musi Rawas Regency through letter number: 412/025 / Disperindagkop-srt / I / 2017 dated January 18, 2017 on Notice to Perform RAT (Annual Meeting of Members) of Cooperatives in 2016. This condition raised as non-conformity (NCR RSPO01124).

NCR No.: RSPO01123 (P&C 1.1.1 – Minor Indicator)

Based on interview with some members of group stallholders it known that they did understand with the procedure of Information Request.

Group smallholder (KUD Tuhu Asih) has not been able to show sufficient evidence of adequate information for related issues (environmental, social and or legal) regarding the RSPO criteria to the stakeholders. For example

- a. OHS Implementation Report
- b. Environmental management report
- c. Hazardous & Toxic waste management report, etc

NCR No.: RSPO01124 (P&C 1.1.2 – Major Indicator)

Based on document observation it known that KUD Tuhu Asih has not been able to show enough evidence to responded of the request of information from the Industry, Trade and Cooperative Agency of North Musi Rawas Regency through letter number: 412/025 / Disperindagkop-srt / I / 2017 dated January 18, 2017 on Notice to Perform RAT (Annual Meeting of Members) of Cooperatives in 2016.

Criterion 1.2: Management documents are publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.

Findings:

KUD Tuhu Asih has prepared procedures on Information Request (No. Document: 01 / SOP.RSPO / KUD-TA / XI / 2016 dated November 1, 2016). This procedure has been distributed to all group smallholders. Group smallholders have also socialized the procedure through information boards at Group smallholder's offices. Based on this procedure, some information could be accessed by stakeholder among others:

- a. Land titles
- b. Health and safety plan
- c. Plans and assessments related to social impact analysis and
- d. HCV documentation
- e. Pollution reduction and prevention plans
- f. Details of complaints and Grievance
- g. Negotiation procedures
- h. Continuous improvement plan

Compliance status:

Yes No

NCR No: -

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- i. A public summary of the certification assessment report;
- j. Human Rights Policy

Based on interview with some members of group stallholders it known that they did understand with the documents are publicly for stakeholder (included members). And they also understand that every request for information should be addressed to the group manager.

Criterion 1.3. Growers and millers commit to ethical conduct in all business operations and transactions.

Findings:

KUD has established Decree No. 11 / SK.RSPOI / KUD-TA / XI / 2016 on ethical conduct and bans on corruption dated November 1, 2016. Group managers have conducted RSPO P & C socialization (including socialization of ethical conduct policy) on 20 April 2017 attended by members of the KUD Tuhu Asih.

Based on the results of the interview with members of the KUD Tuhu Asih, it known that they understand the ethical conduct and bans on corruption from KUD Tuhu Asih Managent. For example: should not corruption, should not manipulate the data, should not to drugs abuse, etc. The member received information regarding the code of ethics, by on 20 April 2017.

Compliance status:

Yes No

NCR No: -

Criterion 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.

Findings:

Farmer's members and Tani Subur cooperatives unit shown evidence of compliance with relevant legal requirements, for examples: Land certificate (SHM) / letter of land (SKT) for each farmers that joined RSPO certifications.

Farmers gave salary to harvesting workers, nursing, and other operational workers, in accordance with applicable regulation. Based on checking of salary list on May 2017, independent farmers of KUD Tuhu Asih had implemented remuneration based on existing minimum wages.

KUD Tuhu Asih have established procedures for laws requirements update listed on document 23/SOP.RSPO/KUD-TA/V/2017. Interviews during audit with group manager indicates that organization have protocols to monitored changes related to applicable law and regulations, and pointed Tani subur secretary as PIC for monitoring this updates.

List of all applicable regulatons for plantation activites are available on cooperative unit office, covered Undang-undang,government regulations, minister regulation related to environment, agronomy/BMP, OHS, work force/labour, HCV, and etc.

Organization / group manager also have established internal control system (ICS) for ensuring compliance would be implemented and stated on procedures No 20/ SOP.RSPO/KUD-TA/V/2017 related to internal audit. Implementation for tracking changes systems are demonstrated for examples with regularly internal audit by internal control systems per semester.

KUD Tuhu Asih could not show evidence of available environmental documents as required by Law No. 32 of 2009.

NCR No.: RSPO01125 (P&C 2.1.1 – Major Indicator)

1. The group manager already has a list of related regulations related to RSPO, but

Compliance status:

Yes No

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there are some rules that have not been included, among others: a. PP Number 101 Year 2014 on the management of hazardous and toxic waste materials b. Permentan no 98 of 2013 on licensing of plantation business.

2. KUD Tuhu Asih does not have hazardous and toxic waste TPS license.
3. There is no evidence that all members informed of relevant laws and regulations.
4. The Group Manager has not created "tools" to assist members in implementing the requirements of legislation and ensuring that legislation is fulfilled, for example in the form of checklists.
5. Not enough evidence available KUD Tuhu Asih has complied with relevant legal requirements, namely: - Not yet able to show the availability of environmental documents as required in Law no. 32 of 2009.

Criterion 2.2: The right to use the land can be demonstrated, and is not legitimately contested by local communities with demonstrable rights.

Findings:

All of individual member land right are certificate of property right/*sertifikat hak milik* or SHM. The Group Manager has documented list of certificate number for each individual members and grouping based on group. Copies of certificate of property rights available on Group Manager. Some copies of certificates were reviewed and found that certificate number, areal wide, name of owner and etc that contained in the certificates agree with the list. Maps showing the legal boundaries available on the certificates respectively. There is no conflict identified within all land of individual members.

However, during fields visit to lands of individual members found that the pillars border of land was not appropriate as defined in t SOP No: 33/SOP.RSPO/KUD-TA/V/2017.

NCR No.: RSPO01126 (P&C 2.2.2 – Minor Indicator)

Group Manager:

Based on field visit to individual member's estate, found that pillars border between kavling of members were existed (the pillars made by PVC and wood). Some of pillars border without identity and others provided group name. The fact in field has not complied with SOP No: 33/SOP.RSPO/KUD-TA/V/2017, dated May 18, 2017, about Land Borders. The procedure said: The pillar borders contained information:

- Name of owner
- Name of group
- Number of Kavling
- Marking with clear/bright color.
- The pillars should be made clearly and permanent.
- The size of pillar ± 1 M (50 cm grounded and 50 cm appear to the surface)

Compliance status:

Yes No

NCR No.:

- RSPO01126

Criterion 2.3: Use of land for oil palm does not diminish the legal rights, or customary rights, of other users, without their free, prior and informed consent.

Findings:

Based on interview result with committee of KUD Tuhu Asih and farmers, it was known that no communal/customary rights that need to be respected its existence in farm land. Of farmers who followed RSPO Certification. Land legality are in form of Land Ownership Certificate, Land Certificate (SKT) and Compensation Certificate.

KUD Tuhu Asih has shown estate map on scale 1: 50,000, in a map described that there is no communal/customary right.

Compliance status:

Yes No

NCR No.:

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Based on interview result with community leader, officer of Tuhu Asih village and committee of KUD of Tuhu Asih, it's known that farmer's land was not originated from customary land. Location of Oil Palm Plantation, KUD of Tuhu Asih as ex- plasma plantation that was developed in 1996 by "foster father" PT. Lonsum, already has ownership certificate cover an area of 2 ha.

Criterion 3.1: There is an implemented management plan that aims to achieve long-term economic and financial viability.

Findings:

The group manager has defined crop projection 2017 until 2019 for each group members. Simple business plan was defined to ensure long-term economic viability of their operations such as road maintenance and replanting.

Compliance status:

Yes No

NCR No.:

Criterion 4.1: Operating procedures are appropriately documented and consistently implemented and monitored.

Findings:

KUD Tuhu Asih has 37 procedures. the procedure is set about harvesting, fertilizing, land clearing, nursery, pest management, road maintenance, replanting, water management, soil erosion, weeding, weed control, HCV and OHS. The company has conducted socialization the procedure on May 6, 2017 followed by 48 participants.

During interview with member, there are performs harvesting activities in accordance with the harvesting procedure number 21/SOP.RSPO/KUD.TA/XI/2016 such as:

- Harvesting rotation delivered is 15 days
- The criterion of ripe fruit delivered is 3-5 fruit losses in the circle path.

Group Manager has mechanism for regular checks for set at group level for procedure implementation presented in procedure for checking the consistency of the implementation of operational procedures with document No. 08/SOP.RSPO/KUD-TA/XI/2016. This procedure describe to check consistency of procedure implementation through visit to field, regular meeting with group member every three month. The group manager already has a routine checking procedure related implementation of procedure and evidence that routine checks have been carried out.

Group manager has shared template to record fertilizer usage presented in document record of production and crop maintenance to Group member. Members have keep record of their procedure implementation. For example record of fertilizer used, record of FFB production and record of plant maintenance year 2016 – 2017. KUD Marga Makmur has keep record of FFB production year 2016 and until April 2017.

Compliance status:

Yes No

NCR No.:

Criterion 4.2: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.

Findings:

KUD Tuhu Asih has a procedure for managing soil fertility through fertilizing activity as determined on SOP for fertilizing No 23/SOP.RSPO/KUD.TA/XI/2016. This SOP describes fertilizing for mature and immature plant. KUD Tuhu Asih has conducted socialization the procedure on May 6, 2017 followed by 48 participants. During an interview with members, The farmers have understood how to fertilizing for mature

Compliance status:

Yes No

NCR No.:
- RSPO01127

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and imature plant according SOP for fertilizing.

Group Manager has submitted template record of fertilizer application presented in document record of production and crop maintenance to group member. Group manager maintain record of ferlitizer application in 2016 and until April 2017.

KUD Tuhu Asih still progress conducted tissue and soil sampling by Laboratorium R&D PT Lonsum. Base on interview with group manager, there is no use nutrient recycling for the group.

NCR No.: RSPO01127 (P&C 4.2.3 – Minor Indicator)

Group Manager :

There is no evidence that soil and leaf sampling and its analysis performed.

Criterion 4.3: Practices minimise and control erosion and degradation of soils.

Findings:

KUD Tuhu Asih has soil map with scale 1:50.000. Base on the map, there is soil type in KUD Tuhu Asih location such as mineral soil. There is not found peat and marginal soil in KUD Tuhu Asih.

Organization has procedure to minimise soil erosion as determinate on procedsure of soil erosion controlling, No. 27/SOP.RSPO/KUD-TA/XI/2016. This SOP describe method for soil erosion controlling through vegetative, mechanic and chemist method. Base on map of topography with scale 1:50.000. KUD Tuhu Asih has two slope: 0-5%, 6-10% and also there is no hilly.

KUD has a road of maintenance work plan for each farmer group year 2017. Based on the document of road of maintenance work plan, the activities are cutting midrib and street pile.

NCR No.:

NCR No.: RSPO01128 (P&C 4.3.1 – Major Indicator)

Group Manager

Maps of soil type and contour/topography did not contain information of wide of areal for each soil types and topography respectively.

RSPO01129 (P&C 4.3.3 – Minor Indicator)

KUD Tuhu Asih has document of road realization. But in this case there is no information how long the road has been fixed and the location of improvement.

Compliance status:

Yes No

NCR No.:

- RSPO01128
- RSPO01129

Criterion 4.4: Practices maintain the quality and availability of surface and ground water.

Findings:

KUD Tuhu Asih has prosedure of riparian river and spring (29/SOP.RSPO/KUD.TA/XI/2016). This SOP mentioned install boundary markers in riparian river, conduct restoration through planting trees in riparian river and Prohibited the use of chemicals in riparian river and conduct water quality testing periodically.

Base on river map with scale 1:50.000, there is one found river In KUD Tuhu Asih. Group Manager have a water management plan and water management plan available.

During field verification at Tarka group, there is evidence to protection effort of river from the impact of the plantation activities.

Compliance status:

Yes No

NCR No.: -

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Criterion 4.5: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.

Findings:

KUD Tuhu Asih has compiled SOPs related to the Implementation of Integrated Pest Management / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016), but in the SOP has not yet explained in detail the threshold value of pest attack / plant diseases that must be controlled. KUD already has an Integrated Pest Management Program (IPM Program) year 2017 covering: fire caterpillar detection I, fire caterpillar detection II and biological pest control (*Turnera Subulata* and planting and utilization of owl - *Tyto Alba*). **This condition raised as non-conformity (NCR RSPO01130).**

KUD Tuhu Asih has also demonstrated an Integrated Pest Management Unit on the Group Manager organization structure. In addition, KUD Tuhu Asih has conducted training on Integrated Pest Management on November 24, 2016.

Based on the results of interviews with group members it known that group members understand the principles of integrated pest control where controlling with chemicals is the last alternative in the control scheme.

NCR No.: RSPO01130 (P&C 4.5.1 – Major Indicator)

KUD Tuhu Asih has compiled SOPs related to the Implementation of Integrated Pest Management / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016), but in the SOP has not yet explained in detail the threshold value of pest attack / plant diseases that must be controlled

Compliance status:

Yes No

NCR No.:

- RSPO01130.

Criterion 4.6: Pesticides are used in ways that do not endanger health or the environment

Findings:

KUD Tuhu Asih has compiled SOPs related to the Implementation of Integrated Pest Management / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016). However, there was not enough evidence that KUD Tuhu Asih has developed a manual on pests and justification of pesticide are used justify of its members. **This condition raised as non-conformity (NCR RSPO01131).**

Based on interviews with group members it known that they could explained the principles of pest and diseases plant control

The Group Members of KUD Tuhu Asih has been able to show records of pesticide use as format provided by the Group Manager. However, the records has not explained in detail about the type of chemicals used, the type of active ingredient, target area, weed and / or target pests and the number of applications per hectare. **This condition raised as non-conformity (NCR RSPO01132).**

KUD Tuhu Asih has been able to show records of pesticide use of each member. However, there was not enough evidence that KUD Tuhu Asih has evaluated the use of its member chemicals as an efforts to minimize the use of chemicals. **This condition raised as non-conformity (NCR RSPO01133).**

KUD Tuhu Asih has established a list of pesticides that may and may not be used under the Regulation of the Minister of Agriculture No. 24 / pementan / SR.140 / 4/2011 dated April 8, 2011. Based on the list of pesticides used by group members it known that no type of pesticide included in the WHO 1A and or 1B categories.

Compliance status:

Yes No

NCR No.:

- RSPO01131
- RSPO01132
- RSPO01133
- RSPO01134
- RSPO01135
- RSPO01136

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The type of pesticide used were Ally and Glisat with active ingredients Isopropylamine glyphosate.

Based on document observation and interviews with KUD management it known that there was not enough evidence KUD Tuhu Asih has provided training and or arranged a training program of pesticides / chemicals to ensure all its members are skilled and understood in using and handling chemicals / pesticides. Moreover, based on document observation and interviews with group members it known that there was not enough evidence that all members or workers related to chemicals (pesticides) have received adequate training related to the use and / or handling of chemicals. **This condition raised as non-conformity (NCR RSPO01134).**

KUD already has SOP of chemical management (No. Doc: 28 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016). However, there was not enough evidence of KUD Tuhu Asih has conducted monitoring on pesticide handling / storage conducted by its members. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP. **This condition raised as non-conformity (NCR RSPO01135).**

KUD Tuhu Asih does not applied pesticide aerially.

There is insufficient evidence that pesticide packaging is discarded in accordance with applicable regulations. Based on the results of field observations it known that waste of pesticide packaging was not managed properly according to the relevant regulations. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP. **This condition raised as non-conformity (NCR RSPO01136).**

KUD Tuhu Asih has conducted medical check up to workers related to the chemicals activity. Medical checks were conducted on May 31, 2017 for 7 workers per group's members. Medical checks was conducted by Health Agency of North Musi Rawas District ("Puskesmas" - Centre of Health Community of Setia Marga, Karang Dapo Subdistrict). Based on the result of the medical checks it known that all of them are stated in good condition / fit.

KUD Tuhu Asih has established a policy related to the Prohibition of pregnant and / or breastfeeding women to perform work related to the chemicals activity (Policy Number: 016 / SK / KUD-SU / I / 2017 dated February 25, 2017). Moreover, based on field observations, document review and interviews with workers it known that no pregnant and / or breastfeeding female workers perform related to the chemical activities.

NCR RSPO01131 (P&C 4.6.1 – Major Indicator)

KUD Tuhu Asih has compiled SOPs related to the Implementation of Integrated Pest Management / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016). However, there was not enough evidence that KUD Tuhu Asih has developed a manual on pests and justification of pesticide are used justify of its members.

NCR RSPO01132 (P&C 4.6.2 – Major Indicator)

KUD Tuhu Asih has been able to show records of pesticide use of each member,

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but the recording has not explained in detail about the type of chemicals used, the type of active ingredient, target area, weed and / or target pests and the number of applications per hectare.

NCR RSPO01133 (P&C 4.6.3 – Major Indicator)

KUD Tuhu Asih has been able to show records of pesticide use of each member. However, there was not enough evidence that KUD Tuhu Asih has evaluated the use of its member chemicals as an efforts to minimize the use of chemicals.

NCR RSPO01134 (P&C 4.6.5 - Major)

Based on document observation and interviews with KUD management it known that there was not enough evidence KUD Tuhu Asih has provided training and or arranged a training program of pesticides / chemicals to ensure all its members are skilled and understood in using and handling chemicals / pesticides. Moreover, based on document observation and interviews with group members it known that there was not enough evidence that all members or workers related to chemicals (pesticides) have received adequate training related to the use and / or handling of chemicals.

NCR RSPO01135 (P&C 4.6.6 – Major Indicator)

KUD already has SOP of chemical management (No. Doc: 28 / SOP.RSPO / KUD-TA / XI / 2016 dated November 3, 2016). However, there was not enough evidence of KUD Tuhu Asih has conducted monitoring on pesticide handling / storage conducted by its members. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP.

NCR RSPO01136 (P&C 4.6.10 – Major Indicator)

There is insufficient evidence that pesticide packaging discarded in accordance with applicable regulations. Based on the results of field observations it known that waste of pesticide packaging not managed properly according to the relevant regulations. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP.

Criterion 4.7: An occupational health and safety plan is documented, effectively communicated and implemented.

Findings:

KUD Tuhu Asih has identified the hazard and risk controls described in the Risk Analysis document for all operating units (Office, Gardens, Transportation and Warehouses etc.). The preparation of the risk analysis document has involved all members of the group. Based on the analysis, KUD has already established policies related to Occupational Safety and Health (Policy Number: 02 of 2016 dated 1 November 2016). The commitments of the policy are:

1. Comply with laws and regulations as well as other requirements relating to OSH.
2. Prevent the occurrence of occupational accidents and diseases by taking into account developments in technology, regulations and KUD needs so as to obtain optimal performance.
3. Encourage the improvement of awareness and competence of all workers in the field.

Compliance status:

Yes No

NCR No: -

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In addition to OHS policy, KUD Tuhu Asih has also established OSH's SOP. The SOP describes the obligation to provide adequate PPE to the workers in the field, establishes the OSH unit within the group manager's organizational structure, performs risk analysis in each job, reporting on OSH implementation in the field routinely (including reporting on any accident incidents) elements of occupational safety support such as First Aid equipment and information boards regarding the OSH appeals.

To ensure the implementation of OHS in the field, KUD Tuhu Asih has appointed a special officer within the organizational structure of group manager responsible for OHS implementation. The unit is in headed by Banu Handayani.

KUD Tuhu Asih has been able to show plan and realization of OHS programme 2017. Described as follow:

No.	Programme	Plan	Realization	Evidence(s)
1.	Distribution of laws	Once year	May 5, 2017	- List of law at the site - Receipt form
2.	OHS Meeting	Per Tri-mester	On January and March 2017	- Minutes Meeting - List of attendance
3.	Discussion of accident report	If any	-	There was no accident until the audit
4.	Trainings (OHS Basic)	March 2017	March 20, 2017	- List of attendance - Photograph
5.	Identification of Risk Assessment and Risk Control	Dec 2017	Not yet (will be conducted)	This is for identification on 2018.
6.	Field Supervision	Per Semester	Not yet (will be conducted)	This is for identification on July, 2017.
7.	Inspection of fire extinguisher	Once month	Jan – April 2017	Inspection report

Based on document observations and field visits, it known that group members have distributed PPE to all workers and at the time of the field visit all the workers who were sampling the assessment have used PPE in accordance with their risk assessment and person in charge in the field has been equipped with first-aid box in accordance with the needs in the field.

Based on interviews with members of the group into sampling is known that they have understood the flow of communication process of delivering information about work accidents. They say if there is an accident incident then the group members report to the group manager.

KUD Tuhu Asih has conducted medical check up to workers related to the chemicals activity. Medical checks were conducted on May 31, 2017 for 7 workers per group's members. Medical checks was conducted by Health Agency of North Musi Rawas District ("Puskesmas" - Centre of Health Community of Setia Marga, Karang Dapo Subdistrict). Based on the result of the medical checks it known that all of them are stated in good condition / fit. In addition, KUD Tuhu Asih has conducted

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medical checkup on January 20, 2017 by Health Agency of Musi Rawas Regency (Magra Baru Health Center, Muara Lakitan Subdistrict) as 28 workers (excluding chemical operators).

KUD Tuhu Asih has recorded for every work accident that happened. The recording of the work accident has taken into account lost working time. Based on occupational accidents data is known that until the audit was conducted there was no work accident as consequences lost time.

Criterion 4.8: All staff, workers, smallholders and contractors are appropriately trained.

Findings:

KUD Tuhu Asih has undertaken the training which is followed by all members, among others:

1. ICS, P & C RSPO, HCV and FPIC Training on April, 21 till 22 2016,
2. Good Agriculture Practices Training on August 31 till September 2, 2016
3. Training of leaf sampling o November 8, 2016
4. IPM training on November 24, 2016.

KUD Tuhu Asih has recorded all the training that has been given. The records of that such as: attendance list, materials, minutes meeting and certificates.

Compliance status:

Yes No

NCR No: -

Criterion 5.1: Aspects of plantation and mill management, including replanting, that have environmental impacts are identified, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continuous improvement.

Findings:

KUD Tuhu Asih has not been able to show evidence to have identified all activities that have an impact on the environment. **This condition raised as non-conformity (NCR RSPO01137).**

Due to this matter, KUD Tuhu Asih has not been able to show the environmental management report. **This condition raised as non-conformity (NCR RSPO01138).**

In addition, KUD Tuhu Asih has not been able to show the monitoring environmental management report. (See also explanation on indicator 2.1.1 regarding the fulfillment of the regulation on environmental impact analysis document – SPPL / Environmental Management Statement Letter). **This condition raised as non-conformity (NCR RSPO01139).**

Based on stakeholder consultation with Environmental Agency of North Musi Rawas District, it known that the document of environmental analysis for smallholder (KUD) based on regulation namely Environmental Management Statement Letter (SPPL in the Bahasa). This is mandatory requirement.

NCR No. RSPO01137 (P&C 5.1.1 – Major Indicator)

KUD Tuhu Asih has not been able to show evidence to have identified all activities that have an impact on the environment.

NCR RSPO01138 (P&C 5.1.2 – Minor Indicator)

KUD Tuhu Asih has not been able to show the environmental management report.

Compliance status:

Yes No

NCR No.:

- RSPO01137
- RSPO01138
- RSPO01139

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NCR RSPO01139 (P&C 5.1.3 – Minor Indicator)

KUD Tuhu Asih has not been able to show the monitoring environmental management report

Criterion 5.2: The status of rare, threatened or endangered species (ERTs) and high conservation value habitats, if any, that exist in the plantation or that could be affected by plantation or mill management, shall be identified and their conservation taken into account in management plans and operations.

Findings:

KUD Tuhu Asih has not been able to show the report of HCV identification including evidence of communicating with stakeholders. **This condition raised as non-conformity (NCR RSPO01140).**

Based on document observation and interviews with group members it known that all members have received training related to HCV (on April, 21 till 22 2016). Members could also explain about the treatment of endangered species of flora and fauna. They explained that against rare and endangered species should not be hunted, captured and nurtured.

KUD Tuhu Asih does not have a document of management plan for the areas identified as HCVs. **This condition raised as non-conformity (NCR RSPO01141).**

KUD Tuhu Asih does not have a document of monitoring plan for the areas identified as HCVs. **This condition raised as non-conformity (NCR RSPO01142).**

- **RSPO01140 (P&C 5.2.1 – Major Indicator)**
KUD Tuhu Asih has not able to show the report of HCV identification including evidence of communication with stakeholders.
- **NCR RSPO01141 (P&C 5.2.2 – Minor Indicator)**
Document of management plan for identified HCVs area not available.
- **NCR RSPO01142 (P&C 5.2.4 – Minor Indicator)**
Document of monitoring plan for identified HCVs area not available.

Compliance status:

Yes No

NCR No.:

- RSPO01140
- RSPO01141
- RSPO01142

Criterion 5.3: Waste is reduced, recycled, re-used and disposed of in an environmentally and socially responsible manner

Findings:

The Group Manager has established documented procedures for agrochemicals storage, i.e.: procedure no. 14/SOP.RSPO/KUD-TA/XI/2016 and procedures no 28/SOP.RSPO/KUD-TA/XI/2016, related to agrochemical handling/managements.

Record of identification of all waste products and sources listed on waste and source identifications 2017, as follow :

Types of waste	Sources
Oil palm frond	Harvesting activities
Lights bulb	Cooperatives unit office activitites

Compliance status:

Yes No

NCR No:

- RSPO01143
- RSPO01144

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Ex agrochemicals containers	Pesticides application
Ex fertilizer sack	Fertilizer application
Domestic waste	Cooperatives unit office activities

Based on field visit to and on on-site interviews with some individual members found that the members **have been provided training** about waste management and disposal. They are aware that all of ex agrochemical containers are not allowed to use for other purposes and must be stored in toxic and hazardous waste storage.

During field observation to temporary hazardous & toxic waste storage shown that hazardous waste are kept on safe place to avoid contamination and environmental pollution. However, the hazardous waste stored in the store not equipped by appropriate symbols and labels.

Training record on how to manage and disposed waste has been provided by Group Manager, e.g.: training records dated May 6, 2017. The training was attended by 48 participants. It means the rest 353 individual members not yet trained.

Moreover, during on-site interview, as sample on group member of Tekun and Bomasco informed that the ex pesticide containers still keep at home or backyard. The facts raised as non conformity.

NCR No. RSPO01143 (P&C 5.3.2 – Major Indicator)

Individual members:

There is no sufficient evidence that training of waste management has been provided for all individual members. And, based on interview with individual members (Tekun and Bomasco Groups), pesticide's container still keep at home or backyard.

Group Manager:

- There is no evidence that the group manager was provided training of waste management for all individual members.
- Hazardous waste stored on warehouse has no equipped with appropriate symbols and labels.

NCR No. RSPO01144 (P&C 5.3.3 – Minor Indicator)

There was trash burning at the KUD office.

Criterion 5.4: Efficiency of energy use and use of renewable energy is maximized.

Findings:

Organization has established Mitigation plan for fossil fuel usages for examples by road maintenance regularly for fuel efficiency, limiting EFB transport tonnage (maximum 8 tonne/ truck) for fuel efficiency, and fossil fuel usages monitoring.

Based on identifications, KUD Tuhu Asih operates 21 units dump truck for fresh fruit bunch transportation. During January - December 2016, total diesel fuel usages for transportation are 44,933 litre and during January - may 2017, total diesel fuel usages for FFB transportation are 18,724 litre.

Compliance status:

Yes No

NCR No: -

Criterion 5.5: Use of fire for preparing land or replanting is avoided, except in specific situations as identified in the ASEAN guidelines or other regional best practice.

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<p>Findings:</p> <p>The group manager has defined policy of a no use of fire i.e. Decree No. 09/SK.RSPO/KUD-TA/XI/2016, dated November 01, 2016 about prohibition of no fire, no peat, no forest and no conflict. The decree was signed by Group Manager (Mr. Ajad Sudrajat). There is no evidence that fire used for land preparation.</p>	<p>Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No: -</p>
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Criterion 5.6: Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.

<p>Findings:</p> <p>The Group Manager has identify list of significant pollutant i.e.: “Tabel Identifikasi Sumber Emisi Gas rumah Kaca di Wilayah Perkebunan Kelap a Sawit KUD Tuhu Asih”. Pollutant and their sources was identified as below:</p> <ul style="list-style-type: none"> - Estate are <ol style="list-style-type: none"> 1. Chemical: Pesticides from spraying activity. 2. Nutrient: Fertilizer from application of fertilizer. - Transportation: <ol style="list-style-type: none"> 1. FFB transportation: Fuel consumption (Solar) 2. Bicycle for FFB collection: Fuel consumption (premium) - Office Activities <ol style="list-style-type: none"> 1. Administration: Computer usage 2. Kitchen: Gas consumption <p>During this audit, the Group Manager has not identify options to reduce pollutants and emissions because of lack of data. The group manager currently focus on collect data.</p>	<p>Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No: -</p>
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Criterion 6.1: Aspects of plantation and mill management including replanting that have social impacts are identified in a participatory way, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continuous improvement.

<p>Findings:</p> <p>It's available Report of Social Impact Assessment in Group of Petani Mandiri KUD Tuhu Asih, drafted by KUD Tuhu Asih, Setara Foundation, Lonsum and Lingkar Hijau December 2016. Scope of Social Impact Analysis: Economy, Social, Cultural, Communication pattern between company and community, corporate social responsibility, community perception to the impact of estate, social relation mapping with stake holder needs, expectation of stakeholder and plan of social impact management.</p> <p>Drafting of Document of social impact analysis was conducted in participatory way : guideline interview and open interview, direct interview based on questionnaire, observation with farmers, community leader and village officer, in term of interaction with KUD Tuhu Asih.</p> <p>Based on study, there are negative impact of palm oil plantation, those are social jealousy and inequality. Meanwhile the positive impact is generating income for community, job vacancy for community in Setia Marga village, strengthened KUD institutionally particularly in serving member needs, and community surrounding; increase knowledge about palm oil cultivation, and improve professionalism in farmers by conducting trainings.</p> <p>Mitigation implementation to decrease a risk and negative impact was conducted in every month and the unit in charge is Socialization and Counseling unit. For example, on January 10, 2017, KUD of Tuhu Asih increased local community involvement in securing palm oil plantation. KUD was also giving aid to village development.</p>	<p>Compliance status: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>NCR No: -</p>
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Farmer understand negative impacts of palm oil plantation are social jealousy, social inequality. Its positives impacts are generating community' income, job vacancy, strengthened KUD Institutionally and increase farmer's knowledge about palm oil cultivation.

Mitigation implementation to decrease a risk and negative impact was conducted in every month and the unit in charge is Socialization and Counseling unit. For example, on March 24, 2017, KUD of increased local community involvement in securing palm oil plantation. KUD was also giving aid to village development.

Criterion 6.2: There are open and transparent methods for communication and consultation between growers and/or millers, local communities and other affected or interested parties.

Findings:

KUD Tuhu Asih has SOP of communication and consultation with other party No.15/SOP.RSPO/KUD-TA/XI/2016 on November 3, 2016. In SOP was explained that external party who want to have consultation and communication with KUD can make request letter first or directly come into party they want to visit.

Officer for internal and external communication is secretary of KUD Tuhu Asih. Main job is to coordinate all organization activities with internal and external in order to make sure that organization run smoothly and record every communication and consultation with stake holders, if it's a complaint, then it's compulsory to protect complainant, discuss about complaint and communication issue with committee of KUD and give respond to stake holder party.

KUD of Tuhu Asih has list of stakeholder, created on November 2016, consist of an information "name of institution, name of personal, address and phone number. Stakeholder in province level, South Sumatra (Plantation Agency), District Level of North Musi Rawas (Cooperative, plantation, labor agency, District Environment Bodies, National Land Body), sub district level of Karang Dapo (Head of Subdistrict and Subdistric Police), village level of Setia Marga (Head of Village, District Development Bodies, Village Secretary, and other staff), Company, PT. Lonsum and Setara Foundation.

List of stakeholder is updated frequently if it's needed. Person in charge for updating stakeholder list is Manager Group. KUD of Tuhu Asih record all communication in logbook for incoming and outcoming mail, conducted by secretary of KUD of Tuhu Asih.

Farmer understands procedure of consultation and communication. Communication can be done through letter, memo, dispotition paper/form, announcement board, meeting and briefing. Socialization was conducted on December 6, 2017.

Compliance status:

Yes No

NCR No: -

Criterion 6.3: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all parties.

Findings:

There are 2 systems to resolve conflict with parties, i.e.:

- a. SOP of communication and consultation with other party number 15/SOP.RSPO/KUD-TA/XI/2016 on November 3, 2016.
- b. SOP of member complaints Number.09/SOP.RSPO/KUD-TA/XI/2016. In process of member' complaint, there are some stage, those are: member is allowed to deliver complaint to head of group or complaint unit of KUD Tuhu Aish, either in oral, writing, phone call, messaging (SMS, email, etc) and the identity of complainant will be disclosed for confidential complaint. Committee of KUD

Compliance status:

Yes No

NCR No: -

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Tuhu Asih and complaint unit of KUD is prohibited to inform identity of complainant to public or another party, except to whom it may concern. KUD has record of Complaint and Suggestion book. Based on result of interview with secretary of KUD Tuhu Asih and checking book of suggestion and complaint from farmers who were participant of RSPO certification. Small complaint can be delivered orally to the committee of KUD. Interview with ICS Manager and Group Leader of Podomoro, it was known that there is no complaint from external. Information was obtained from public consultation, stated that no party cornered KUD Tuhu Asih. Leader of Farmer Group and farmer have SOP of member's complaint. They understand content of SOP and also way to deliver complaint. SOP of member's complaint has been socialized to farmers on December 6, 2017 and always be socialized in group meetings.

Criterion 6.4: Any negotiations concerning compensation for loss of legal or customary rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.

Findings:

KUD Tuhu Asih has SOP of Legal Right Transfer No.12/SOP.RSPO/KUD-TA/XI/2016, published on November 3, 2016. In a procedure is explained that land ownership status has to be clear legally, and no conflict, transfer of legal or customary right along with evidence, known by head of group, head of village, and witnesses, those who has land next to the land concerned, amount of compensation for transferring legal or customary right are determined by those two parties. In the SOP of Legal Right Transferred it's explained that legal right transfer was conducted without coercion from any party. This statement means to consider the influence of difference in gender and difference between transmigrants and existing community. Interview result with KUD Tuhu Asih Committee and leader of Podomor Group and Rukun Makmur Group, it was known that no land dispute in farmers whose have land, and member of RSPO certification as well.

Compliance status:

Yes No

NCR No: -

Criterion 6.5: Pay and conditions for employees and for employees of contractors always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.

Findings:

There is decree letter number 08/SK.RSPO/KUD-TA/XI/2016 related to payroll on November 1, 2016. In this decision, it's explained that KUD Tuhu Asih pay salary of workers based on standard of province minimum wages. There was Decree of South Sumatra Governor No 669/KPTS/DISNAKERTRANS/2016 related to Province Minimum Wage of South Sumatra Province on 2017, published on October 31, 2016. It was decided that the regional minimum wage of South Sumatra Province in 2017 was IDR. 2,388,000 (two million three hundred and eighty eight thousand Rupiah) in one month, with 7 (seven) hours/ day working standard or 40 (forty) working hours per week. Based on the above regulations the daily wage of workers is Rp. 95,520 per day. Workers will get salary :

- a. Harvesting IDR 120,000,- /ton
- b. Pruning IDR 800,000,- / kavling
- c. Fertilizing IDR 12,000,-/zak
- d. Spraying IDR 300,000,/ kavling

Compliance status:

Yes No

NCR No:
- **RSPO01145**

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- e. Grass cutting by machine IDR 800,000,-/kavling
- f. FFB loading IDR 20,000/ton
- g. Grass cutting by using a machine of 800,000, - / lot.

Based on checking on monthly salary list on April 2017, independent farmer of KUD Tuhu Asih had implemented remuneration in accordance with existing minimum wages. All employee has been made working agreement letter which is consist of information of right and responsibility.

Working agreement was drafted in fair and open way usig Indonesian language. Workers are part of family, relation between workers and employeer is like family relation. KUD Tuhu Asih didn't provide housing, water and primary needs, because their workers are their own family and already have house and other facility and stay in that village.

Result of interview with farmers in Tunas Muda Group, it was obtained information that harvesting workers get food allowance IDR 25,000/day and nursing workers was given food and drink, if it converted, it's about IDR 20,000/day. Workers admitted that they have got salary in accordance with applicable regulation and receive food allowance. In village surrounding of estate there is some big shops provide daily needs. Workers have an access to those shops.

NCR RSPO01145 (P&C Major Indicator 6.5.2)

It doesn't have Company Regulation (PP) which was drafted in writing by KUD of Tuhu Asih which contains the terms of employment and KUD code of conduct, Which has been authorized by Labor Agency and Transmigration of North Musirawas District (Law of Employment Number 13 of 2003, Decree of the minister of labor and transmigration Number 48 of 2004).

Criterion 6.6: The employer respects the right of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.

Findings:

KUD has decree letter Number 06/SK.RSPO/KUD-TA/XI/2016, related to freedom of speech and freedom of association on November 1, 2016, those are: 1. Workers and labors have a right to deliver an opinion in proper way as stated in Law; 2) Workers and labor have a right to associate in organization; 3) workers and freelance labors have a right in declaring his political right.

These policies have been socialized to farmers on December 6, 2016 and it was installed in wall of house of farmer group chief, so it can be known by members.

No workers involved in workers union or other labor organization.

Result of interview with staff and committee of KUD Tuhu Asih and head of Rukun Makmur, it was known that there is no labor union. If there is any complaint, workers deliver it through SOP of mebers complaint.

Compliance status:

Yes No

NCR No: -

Criterion 6.7: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision, and when not interfering with education programmes. Children are not exposed to hazardous working conditions.

Findings:

Workers has Decree Letter Number 07/SK.RSPO/KUD-TA /XI/2016 related to prohibition of child labor. In decree letter, it's stated that member of KUD Tuhu Asih not to employ child under the age of 18.

Based on data of workers profile on February 2017, no workers under the age of 18 years old.

Compliance status:

Yes No

NCR No: -

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Policy to prohibit in employing child workers has been socialized to farmers on December 6, 2016, it was installed in wall of house of farmer group chief, so it can be known by members.

Farmers can show workers profile in each farmers group, which is consist of name, place of birth, date of birth, age, gender, religion, and regional origin. Identity Card (KTP) of workers have been available in each farmer group.

Criterion 6.8: Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.

Findings:

KUD Tuhu Asih has decree letter Number 10/SK.RSPO/KUD-TA/XI/2016 related to prohibition to do discrimination (skin color, race, gender, political affiliation, etc), overworked, no matter what the reason is.

It's prohibited to do overworked to labor or other people, in any situation. It's prohibited to do labor trafficking in any form.

Result of interview with committee of KUD Tuhu Asih and chief of Mangga Group, it was known that every one get the same job opportunity.

Farmers understand that they may not do discrimination to workers. Their understanding was obtained from socialization that was conducted by KUD Tuhu Asih on December 6, 2017 and they are also able to know through announcement board that was installed in the house of each group leader.

Compliance status:

Yes No

NCR No: -

Criterion 6.9: A policy to prevent sexual harassment and all other forms of violence against women and to protect their reproductive rights is developed and applied.

Findings:

KUD Tuhu Asih has decree letter Number 04/SK.RSPO/KUD-TA /XI/2016 related to prohibition to do discrimination (skin color, race, gender, political affiliation, etc), overworked, no matter what the reason is.

It's prohibited to do overworked to labor or other people, in any situation. It's prohibited to do labor trafficking in any form.

KUD Tuhu Asih has SOP of member's complaint. In SOP, there is anonymity of whistle-blower. SOP of Members Complaint has been socialized to farmers on December 6, 2016 and it will be socialized in any members meeting.

Based on interview with farmers of Mangga Group and Podomoro was obtained information that they are prohibited doing sexual harrassment, and employ pregnant and breastfeeding woman in work related to chemical. If sexual harrassment happened, it can be reported through SOP of member's complaint.

Compliance status:

Yes No

NCR No: -

Criterion 6.10: Growers and mills deal fairly and transparently with smallholders and other local businesses.

Findings:

There is SOP of FFB price determination No.18/SOP.RSPO/KUD-TA/XI/2016, those are: 1) FFB price in every period was determined by price determination meeting, conducted by Plantation Agency Prov. South Sumatra that was attended by company, association of palm oil farmer, farmer representative or Village Cooperative Unit; 3) KUD receive pricing list; 4) KUD publish list of FFB price.

There is price of FFB on May 2017 (Period II), which is stated by Plantation Agency of South Sumatera Province. FFB price per kg of plantation age, year -3, IDR

Compliance status:

Yes No

NCR No: -

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1400.62/kg, year of 10th to 20th IDR 1,614.12, year 25th IDR 1,464.66. Price of FFB on may 2017 (Period 1) per kg, plantation age in the year of 3rd IDR 1,359.96/kg. Year of 10th – 20th IDR 1,566.16, year of 25 IDR 1,422.35.

FFB price is informed by POM to committee of KUD Tuhu Asih, then committee of KUD Tuhu Asih informed thorough SMS to all group leaders. FFB price was stipulated on weight board of FFB in office of KUD Tuhu Asih, so it can be seen by public.

Price of FFB now and previously was installed in Announcement Board in KUD of Tuhu Asih, so it can be seen by farmers and the committee of Village Cooperative Unit.

There is an agreement of FFB Sale-Purchase between PT PP London Sumatra Indonesia Tbk with KUD Tuhu Asih on June 26, 2000. FFB Sale-Purchase agreement was signed by head of KUD Tuhu Asih, head of farmer groups, and PT PP Lonsum Indonesia, Tbk, by using Languge Indonesia. On article 31, it's explained that result of FFB purchasing was paid to first party once in a month, that is payment in the middle of the next month, after deducted with second party responsibility as agreement made by those both party and its member.

Based on statement of committee of KUD Tuhu Asih, it's known that FFB payment from PT Lonsum is punctual in accordance with agreement, the price is following the price of FFB, which is published by Plantation Agency of South Sumatra twice in a month. Meanwhile payment of FFB from KUD Tuhu Asih to farmer group will be accepted on salary payment date along with FFB payment from PT Lonsum to KUD.

Result of interview with Farmers Group of Podomoro was known that FFB payment from KUD Tuhu Asih to farmers group is always punctual and never been late.

Farmers understand that FFB price was determined by POM as buyer. Information of FFB price was obtained from committee of KUD Tuhu Asih. Result of interview with farmers. It was obtained information that FFB payment from KUD Tuhu Asih never been late.

Criterion 6.11: Growers and millers contribute to local sustainable development wherever appropriate.

Findings:

KUD Tuhu Asih has participated on giving contribution to local development, for example:

- Slaughtering of Qurban animal in Setia Marga village.
- Donation to fatherless child and orphan every year.
- KUD Tuhu Asih pay income tax as stated on article 23/26 for each month which is paid by each of group to district office of Musi Rawas. For example, Income Tax on February 2017 as much as IDR 513.238.549.

Kind of contribution in local development no need to be consulted to community, since the farmers is local people as well.

Compliance status:

Yes No

NCR No: -

Criterion 6.12: No forms of forced or trafficked labour are used.

Findings:

KUD Tuhu Asih has Decree Letter No.10/SK.RSPO/KUD-TA/XI/2016 related to prohibition in discrimination, overworked and human trafficking, in any form.

Result of interview with ICS manager and chief of Mangga Group, it was known that no trafficking workers and no foreign works emplou in estate and independent farmer.

Farmers understand that it's not allowed to employ illegal trafficking workers or forced workers. Estate workers are local people and family of farmers the land owner.

Compliance status:

Yes No

NCR No: -

Criterion 6.13: Growers and millers respect human rights.

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Findings:

KUD Tuhu Asih has decree letter Number: 05/ SK.RSPO/KUD-TA /XI/2016 related to human right, published on November 1, 2016, decided : every member of KUD Tuhu Asih is prohibited to conduct an action against Human Right. Some of Human Right are: those are supporting and maintaining Human Right, for example right to have family, right of not to be violated, right to obtain equal thread, right to have religion, right to deliver opinion, right to develop our self, right to feel secure etc. Policy related to Human Right has been socialized to farmers on November 1, 2016 and always be socialized to all groups. Farmers understand that in operational, it's prohibited to do violation of human rights.

Compliance status:

Yes No

NCR No: -

Criterion 7.1: A comprehensive and participatory independent social and environmental impact assessment is undertaken prior to establishing new plantings or operations, or expanding existing ones, and the results incorporated into planning, management and operations.

Findings:

All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.

Compliance status:

Yes No

NCR No: -

Not Applicable

Criterion 7.2: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.

Findings:

All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.

Compliance status:

Yes No

NCR No: -

Not Applicable

Criterion 7.3: New plantings since November 2005, have not replaced primary forest or any area required to maintain or enhance one or more High Conservation Values.

Findings:

All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.

Compliance status:

Yes No

NCR No: -

Not Applicable

Criterion 7.4: Extensive planting on steep terrain, and/or on marginal and fragile soils, is avoided.

Findings:

All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.

Compliance status:

Yes No

NCR No: -

Not Applicable

Criterion 7.5: No new plantings are established on local peoples' land without their free, prior and informed consent, dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.

Findings:

All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and

Compliance status:

Yes No

NCR No: -

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year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.	Not Applicable
Criterion 7.6: Local people are compensated for any agreed land acquisitions and relinquishment of rights, subject to their free, prior and informed consent and negotiated agreement	
Findings: All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.	Compliance status: <input type="checkbox"/> Yes <input type="checkbox"/> No NCR No: - Not Applicable
Criterion 7.7: Use of fire in the preparation of new plantings is avoided other than in specific situations, as identified in the ASEAN guidelines or other regional best practice.	
Findings: All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.	Compliance status: <input type="checkbox"/> Yes <input type="checkbox"/> No NCR No: - Not Applicable
Criterion 7.8: New plantation developments are designed to minimise net greenhouse gas emissions.	
Findings: All individual members estates has been planted of period year 1995 to 1999, i.e.: planted year 1995: 445.31 ha, 1996: 266.27 ha, 1997: 42.48 ha, 1998: 15.69 ha and year 1999: 25.27 ha. Based on stipulated data, the P&C and indicators 7 considered not applicable.	Compliance status: <input type="checkbox"/> Yes <input type="checkbox"/> No NCR No: - Not Applicable
Criterion 8.1: Growers and millers regularly monitor and review their activities and develop and implement action plans that allow demonstrable continuous improvement in key operations.	
Findings: The Group Manager and group members has signed commitment for sustainability palm oil (continuous improvement) in their activities. The group manager has provided tools for all members that enabling the members: <ul style="list-style-type: none"> - to provide inputs to the group action plan for continual improvement, - to records of pesticides use, fertilizer application, FFB production, waste of pesticides container, and etc. KUDTuhu Asih has mechanism "Rapat Anggota Tahunan/RAT" or annual member meeting in accordance of internal regulations. The meeting discuss all issue related to the organization business including improvement agenda. The Group Manager also was performed internal audit to ensure that all requirements standard and regulations fulfilled by the group members.	Compliance status: <input type="checkbox"/> Yes <input type="checkbox"/> No NCR No: -

3.2 Identified Non-conformances, Corrective Actions Taken and Auditors Conclusions

A total of 23 nonconformances were identified during the main certification assessment. These consisted of 15 major non-conformities and 8 minor non-conformities. For the major non-conformances, the company has taken the necessary corrective action to close these non-conformances within 60 days of completion of the

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assessment. For the minor non-conformances, the company has taken corrective action against these as well, and for those which could not be verified as closed through document checks, the closure of these minor non-conformities will be assessed during the next surveillance audit. A summary of all identified non-conformances, corrective actions taken and auditor conclusions is as below:

a. Major Non Conformity

Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
1.1.2	RSPO01124	Based on document observation it known that KUD Tuhu Asih has not been able to show enough evidence to responded of the request of information from the Industry, Trade and Cooperative Agency of North Musi Rawas Re-gency through letter number: 412/025 / Dis-perindagkop-srt / I / 2017 dated January 18, 2017 on Notice to Perform RAT (Annual Meeting of Mem-bers) of Co-operatives in 2016	August 01, 2017	<p>Correction: The Group Manager has responded to the Department of Industry, Trade and Co-operatives</p> <p>Corrective Action: group manager will conduct monitoring of incoming mail</p> <p>Evidences:</p> <ul style="list-style-type: none"> - Document of RAT (Annual Meeting of Members) - proof of receipt report of RAT (Annual Meeting of Members) to the Department of Industry, Trade and Cooperatives 	Closed
2.1.1	RSPO01125	1. The group manager already has a list of related regulations related to RSPO, but there are some rules that have not been included, among others: a. PP Number 101 Year 2014 on the management of hazardous and toxic waste mate-	August 01, 2017	<p>Correction: Group Manager and KUD have:</p> <ul style="list-style-type: none"> a. Revised list of RSPO-related and related RSPO legislation b. showing evidence of B3 waste TPS license c. Disseminate to KUD members regarding the laws and regulations that have been made d. create tools for the application of legislation 	Closed

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Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
		<p>rials b. Permentan no 98 of 2013 on licensing of plantation business</p> <p>2. KUD Tuhu Asih does not have hazardous and toxic waste TPS license.</p> <p>3. There is no evidence that all members informed of relevant laws and regulations.</p> <p>4. The Group Manager has not created "tools" to assist members in implementing the requirements of legislation and ensuring that legislation is fulfilled, for example in the form of checklists.</p> <p>5. Not enough evidence available KUD Tuhu Asih has complied with relevant legal requirements, namely: - Not yet able to show the availability of environmental documents as required in Law no. 32 of 2009.</p>		<p>e. to show evidence of the SPPL-making process from the Environment Agency</p> <p>Corrective Action: The Group Manager will disseminate environmental legislation and make plans for the implementation and monitoring of all such activities.</p> <p>Evidences:</p> <ul style="list-style-type: none"> - Provided revisd of list of laws and regulations and distribution list - Provided document of Hazardous waste storage application to PT lonsum - Provided document monitoring and implementation of legislation - Provided evidence of the SPPL-making process from the Environment Agency - Provide minute and attendance list of socialization of laws and regulations and distribution to all group members dated July 07, 2017 	
4.3.1	RSPO01128	<p>Maps of soil type and contour/topography did not contain information of wide of areal for each soil types and topography respectively</p>	August 01, 2017	<p>Correction: KUD Tuhu Asih already has a Maps of soil type and contour/topography with information of wide of areal for each soil types and topogra-</p>	Closed

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Indica tor	NCR No.	Evidence Ob- served	Deadline for implementation (Date)	Correc- tion/Corrective Action taken/	Auditor Conclusion
				phy respectively Corrective Action: Group manager will conduct monitoring of the existing map Evidences: a Maps of soil type and con- tour/topography with information of wide of areal for each soil types and topography respectively	
4.5.1	RSPO01130	KUD Tuhu Asih has compiled SOPs related to the Implementa- tion of Integrated Pest Manage- ment / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated No- vember 3, 2016), but in the SOP has not yet ex- plained in detail the threshold value of pest at- tack / plant dis- eases that must be controlled	August 01, 2017	Correction: KUD Tuhu Asih has performed a proce- dure change Corrective Action: KUD Tuhu Asih will monitor the imple- mentation of the procedure Evidences: SOPs related to the Implementation of In- tegrated Pest Man- agement / IPM (No. 26 / SOP.RSPO / KUD-TA / VIII / 2017, rev. 01, dated August 21, 2017)	Closed
4.6.1	RSPO01131	KUD Tuhu Asih has compiled SOPs related to the Implementa- tion of Integrat- ed Pest Man- agement / IPM (No. 26 / SOP.RSPO / KUD-TA / XI / 2016 dated No- vember 3, 2016. However, there was not enough evidence that KUD Tuhu Asih has developed a manual on pests and justification	August 01, 2017	Correction: KUD Tuhu Asih has performed a proce- dure change Corrective Action: KUD Tuhu Asih will monitor the imple- mentation of the procedure Evidences: SOPs related to the Implementation of In- tegrated Pest Man- agement / IPM (No. 26 / SOP.RSPO / KUD-TA / VIII / 2017, rev. 01, dated August	Closed

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Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correc-tion/Corrective Action taken/	Auditor Conclusion
		of pesticide are used justify of its members		21, 2017)	
4.6.2	RSPO01132	KUD Tuhu Asih has been able to show records of pesticide use of each member, but the recording has not explained in detail about the type of chemicals used, the type of active ingredient, target area, weed and / or target pests and the number of applications per hectare	August 01, 2017	<p>Correction: KUD Tuhu Asih already has records of pesticide use of each member, complete with the recording has explained in detail about the type of chemicals used, the type of active ingredient, target area, weed and / or target pests and the number of applications per hectare</p> <p>Corrective Action: KUD Tuhu Asih will monitor the implementation of the procedure</p> <p>Evidences: records of pesticide use of each member, complete with the recording has explained in detail about the type of chemicals used, the type of active ingredient, target area, weed and / or target pests and the number of applications per hectare</p>	Closed
4.6.3	RSPO01133	KUD Tuhu Asih has been able to show records of pesticide use of each member. However, there was not enough evidence that KUD Tuhu Asih has evaluated the use of its member chemicals as an efforts to minimize the use of	August 01, 2017	<p>Correction: KUD Tuhu Asih has evaluated the chemical use by its member as an efforts to minimize the use of chemicals.</p> <p>Corrective Action: KUD Tuhu Asih will monitor the implementation of the procedure</p> <p>Evidences: Document of eval-</p>	Closed

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Indica tor	NCR No.	Evidence Ob- served	Deadline for implementation (Date)	Correc- tion/Corrective Action taken/	Auditor Conclusion
		chemicals.		uated the chemical use by its member as an efforts to minimize the use of chemicals	
4.6.5	RSPO01134	Based on document observation and interviews with KUD management it known that there was not enough evidence KUD Tuhu Asih has provided training and or arranged a training program of pesticides / chemicals to ensure all its members are skilled and understood in using and handling chemicals / pesticides. Moreover, based on document observation and interviews with group members it known that there was not enough evidence that all members or workers related to chemicals (pesticides) have received adequate training related to the use and / or handling of chemicals.	August 01, 2017	<p>Correction: KUD Tuhu Asih has provided training and or arranged a training program of pesticides / chemicals to ensure all its members are skilled and understood in using and handling chemicals / pesticides</p> <p>Corrective Action: KUD Tuhu Asih will monitor the implementation of the procedure</p> <p>Evidences: Plan 2017 and realization of training of pesticides / chemicals on August 25, 2017</p>	Closed
4.6.6	RSPO01135	KUD already has SOP of chemical management (No. Doc: 28 / SOP.RSPO / KUD-TA / XI / 2016 dated No-	August 01, 2017	<p>Correction: KUD Tuhu Asih has conducted monitoring on pesticide handling / storage conducted by its members</p>	Closed

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Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
		<p>vember 3, 2016). However, there was not enough evidence of KUD Tuhu Asih has conducted monitoring on pesticide handling / storage conducted by its members. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP</p>		<p>Corrective Action: KUD Tuhu Asih will monitor the implementation of the procedure</p> <p>Evidences: documents on general guidance on how to store materials and equipment containing chemicals / pesticides. Evidence of socialization about storing materials and equipment containing chemicals / pesticides.</p>	
5.1.1	RSPO01137	<p>KUD Tuhu Asih has not been able to show evidence to have identified all activities that have an impact on the environment</p>	August 01, 2017	<p>Correction: The Group Manager has identified all activities that impact the environment</p> <p>Corrective Action: The Group Manager will disseminate the mitigation program and monitor it periodically.</p> <p>Evidences: Evidence of socialization about all activities that impact the environment.</p>	Closed
5.2.1	RSPO01140	<p>KUD Tuhu Asih has not able to show the report of HCV identification including evidence of communication with stakeholders.</p>	August 01, 2017	<p>Correction: The Group Manager has produced HCV reports and evidence communicated to stakeholders</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of HCV.</p> <p>Evidences: HCV report and Evi-</p>	Closed

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Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
				dence of socialization.	
5.2.2	RSPO01141	Document of management plan for identified HCVs area not available	August 01, 2017	<p>Correction: Group Manager have made plans for management of HCV</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of HCV.</p> <p>Evidences: Document of HCV management plan.</p>	Closed
5.3.2	RSPO01143	<p>Individual members: There is no sufficient evidence training of waste management has been provided for individual members. Based on interview with individual members (Tekun and Bomasco Groups), pesticide's container still keep at home or backyard.</p> <p>Group Manager:</p> <ul style="list-style-type: none"> • There is no evidence that the group manager provided training of waste management. • Hazardous waste stored on warehouse has no provided appropriate symbols. 	August 01, 2017	<p>Correction: Group Manager has conducted socialization and training on the management of hazardous waste to all group member on August 25, 2017.</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of hazardous waste management.</p> <p>Evidences: Evidence of socialization about waste management .</p>	Closed

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Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
6.5.2	RSPO01145	It doesn't have Company Regulation (PP) which was drafted in writing by KUD of Tuhu Asih which contains the terms of employment and KUD code of conduct, Which has been authorized by Labor Agency and Transmigration of North Musirawas District (Law of Employment Number 13 of 2003, Decree of the minister of labor and transmigration Number 48 of 2004).	August 01, 2017	<p>Correction: KUD have Company Regulation (PP) which was drafted in writing by KUD of Tuhu Asih which contains the terms of employment and KUD code of conduct, Which has been authorized by Labor Agency and Transmigration of North Musirawas District</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of Company Regulation (PP).</p> <p>Evidences: Document Company Regulation (PP).</p>	Closed

b. Minor Non Conformity

Indicator	NCR No.	Evidence Observed	Deadline for implementation (Date)	Correction/Corrective Action taken/	Auditor Conclusion
1.1.1	RSPO01123	Based on interview with some members of group stallholders it known that they did understand with the procedure of Information Request. Group smallholder (KUD Tuhu Asih) has not been able to	June 01, 2018	<p>Correction:</p> <ul style="list-style-type: none"> - The Group Manager has employment reports to the Manpower and Transmigration Office of Muarataru Regency - GM has responded to the Department of Industry, Trade and Cooperatives. - GM has provided evidence of reports relating to the application of B3 waste, environmental man- 	closed

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		<p>show sufficient evidence of adequate information for related issues (environmental, social and or legal) regarding the RSPO criteria to the stakeholders. For example</p> <ul style="list-style-type: none"> a. OHS Implementation Report b. Environmental management report c. Hazardous & Toxic waste management report, etc 		<p>agement and waste management of B3.</p> <p>Corrective Action: GM will socialize environmental management and B3 waste to the group to be forwarded to all members.</p> <p>Evidences:</p> <ul style="list-style-type: none"> - proof of receipt report of B3 waste management and environmental management - attendance list of preparing reports - OHS activity report - Environmental activity report - Hazardous & Toxic waste activity report 	
2.2.2	RSPO01126	<p>Based on field visit to individual member's estate, found that pillars border between kavling of members were existed (the pillars made by PVC and wood). Some of pillars border without identity and others provided group name. The fact in field has not comply with SOP No: 33/SOP.RSPO/KUD-TA/V/2017, dated May 18, 2017, about Land Borders. The procedure said: The pillar borders contained infor-</p>	June 01, 2018	<p>Correction: Defined schedule of pillars borders construction according to SOP</p> <p>Corrective Action: Group manager proposed activity plan and timeframe of pillars borders construction, including monitoring and evaluation.</p> <p>Evidences:</p> <ul style="list-style-type: none"> - Schedule / plan of pillars borders construction. - Activity plan and timeframe of pillars borders construction. 	Closed

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		<p>mation:</p> <ul style="list-style-type: none"> - Name of owner - Name of group - Number of Kavling - Marking with clear/bright color. - The pillars should be made clearly and permanent. - The size of pillar \pm 1 M (50 cm grounded and 50 cm appear to the surface) 			
4.2.3	RSPO01127	There is no evidence that soil and leaf sampling and its analysis performed.	June 01, 2018	<p>Correction: The group manager has done leaves and soil sampling</p> <p>Corrective Action: The group manager will defined and monitoring samples of leaves and soil regularly.</p> <p>Evidences: notification letter for leaf and soil sampling, dated July 21, 2017</p>	Closed
4.3.3	RSPO01129	KUD Tuhu Asih has document of road realization. But in this case there is no information how long the road has been fixed and the location of improvement.	June 01, 2017	<p>Correction:</p> <ul style="list-style-type: none"> - Prepared record format for road maintenance. - Socialize and distribute record format to all group member. - Completed road maintenance data as provided format. <p>Corrective Action:</p> <ul style="list-style-type: none"> - All group member will assign person in charge to fill record 	Closed

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				<p>- Group manager will monitor and evaluated the records regularly</p> <p>Evidences: Record of road maintenance completed by information location of road and volume/long of the road has been completed.</p>	
4.6.10	RSPO01136	<p>There is insufficient evidence that pesticide packaging is discarded in accordance with applicable regulations. Based on the results of field observations it known that waste of pesticide packaging not managed properly according to the relevant regulations. Moreover, based on interviews with some samples of group members it known that they still do not understand the storage of pesticides according to the SOP.</p>	June 01, 2018	<p>Correction: KUD Tuhu Asih provides evidence of disposal and management of used pesticide packaging in accordance with applicable regulations</p> <p>Corrective Action: KUD Tuhu Asih will monitor the implementation of applicable regulations</p> <p>Evidences: Evidence of socialization about storing materials and equipment containing chemicals / pesticides. And , re-arrange packaging of waste and provided appropriate symbol and labels.</p>	Closed
5.1.2	RSPO01138	<p>KUD Tuhu Asih has not been able to show the environmental management report.</p>	June 01, 2018	<p>Correction: The Group Manager has created a management and monitoring plan</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of environmental management.</p>	Closed

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				<p>Evidences: documents on environmental management programs and environmental management report.</p>	
5.1.3	RSPO01139	KUD Tuhu Asih has not been able to show the monitoring environmental management report	June 01, 2018	<p>Correction: The Group Manager has created the monitoring environmental management report</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of environmental management.</p> <p>Evidences: documents on environmental management programs and environmental management report.</p>	Closed
5.2.4	RSPO01142	Document of monitoring plan for identified HCVs area not available	June 01, 2018	<p>Correction: Group Manager have made plans for monitoring of HCV</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of HCV.</p> <p>Evidences: Document of HCV monitoring plan.</p>	Closed
5.3.3	RSPO01144	There was trash burning at the KUD office	June 01, 2018	<p>Correction: KUD has socialized to members about the prohibition of burning garbage in KUD offices</p> <p>Corrective Action: The Group Manager will conduct periodic monitoring of the implementation of waste management.</p> <p>Evidences: Evidence of sociali-</p>	Closed

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Koperasi Unit Desa (KUD) Tuhu Asih
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				zation about waste management.	
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3.3 Noteworthy Positive Components and Potential for Improvement

Positive Observation:

No.	Indicator	Positive Comments
1	-	Good involvement of cooperative members (farmers) in the audit processes

Potential for Improvement:

No.	Indicator	Potential for improvement
1	1.1.1	KUD Tuhu Asih recommended to make report of "Perkembangan Usaha Perkebunan (PUP)" every 6 (six) months to "Dinas Pertanian dan Peternakan Kab. Musirawas Utara (in accordance of Permentan 98 tahun 2013,\ article 40).
2	1.2.1	Group Manager of KUD Tuhu Asih recommended to enclosed list of accessible information into management system of KUD.
3	6.13.1	Human right issues need to be intensive socialization to all members continually..

3.4 Issues Raised by Stakeholders and Findings Pertaining to Issues

A) Issues Raised during Stakeholder Consultation Meeting

No.	Issues Raised	Stakeholder	Group Manager Response	Audit Verification
1	<ul style="list-style-type: none"> - Support RSPO certification processes and hope no fire, no peat and reduce GHG emission and hope the RSPO certification successful. - Related to STDB, his comment is enough issued by related authorized agency. 	Mr. Suhardiman (Head of Agriculture and Fish of Musi Rawas Utara District)	Thank and STDB still in progress	The Group has defined Decree about no fire, no peat and identify GHG emission. STD-B stil in progress.
2	Support RSPO certification processes and hope there is cooperation with PT Lonsum in the replanting program	Mr. M. Syamsu Anwar, (Cooperation Agency of Musi Rawas Utara District)	Thanks and will coordinated with Lonsum regarding replanting program	Good support
3	<ul style="list-style-type: none"> - Explanation about KUD Tuhu Asih, e.g.: KUD contribution for Setia Marga Village very positive, especially on financial matter and others. 	Mr. Bambang Hadiyanto, (Head of Setia Marga Village)	Thanks and noted	Good support

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	<ul style="list-style-type: none"> - Support RSPO certification processes. - He also suggested KUD must be solid and hope replanting program well prepared, need to be expand business. - He know that KUD Tuhu asih has strong effort to fulfil the RSPO standard and requirements. - Hope, the KUD Tuhu Asih can increase their contribution to local community. - Main problem is road maintenance, hope PT Lonsum to support the road maintenance. 			
4	<ul style="list-style-type: none"> - Support RSPO certification processes. - And hope the KUD Tuhu Asih grow widely in the future 	Mr. Kusriyanto (Environment and Land Agency)	Thanks	Good support
5	<ul style="list-style-type: none"> - Support RSPO certification processes. - And hope the KUD Tuhu Asih follow benchmark study, 	Mr. Syafrudin (Environment and Land Agency)	Thanks and noted	Good support
6	Hope, more transparent and increase members prosperous.	Odi Rales (Investment Agency)	Thanks and noted	Good support
7	<ul style="list-style-type: none"> - Existence of KUD Tuhu Asih has positive contribution for local community. - Support the RSPO certification processes. - Hope, the KUD more transparent especially on their program 	Yendi Yanto (Local community)	Thanks and noted	Good support
8	SPPL and environmental document should be continue	Imrokie (DLHP Musi Rawas Utara)	Well noted and SPPL still in progress	The group has proposed for SPPL processes
9	Suggestion, replanting program should be well planned	Irianto (Basecamp SLE 41, Setia Marga Estate, SP 4)	Thanks and noted	Ggood sugestion
10	<ul style="list-style-type: none"> - Existence of KUD Tuhu Asih has positive contribution for local community. - Support the RSPO certification processes. - Hope, the KUD expand their business 	Iprandi	Thanks and noted	Good support
11	His expectation, the KUD more open in audit processes	Bram Sandi (PPL – Agriculture Agency)	Thanks and noted	Noted for next audit
12	Existence of KUD has support local community financially and hope, the KUD more open to community.	Afriansyah (Agriculture and Fish Agency)	Thanks and noted	Noted for next audit
13	Existence of KUD Tuhu Asih very positive, however in other hand, economic rivalry increased.	Puryanto (local community)	Thanks and noted	Noted
14	Existence of KUD Tuhu Asih very positive and hope the KUD more active to socialize to community and more aware about	Ari Yanto (local community)	Thanks and noted	Noted for next audit

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	their waste.			
15	Existence of KUD Tuhu Asih very positive and hope the KUD more open to the community	Tumirin (local community)	Thanks and noted	Noted for next audit

B) Issues Raised during Stakeholder Interviews On-site

No.	Issues Raised	Audit Verification
1	The individual members has positive perceived above the RSPO certification processes and hopes that it can be benefit them both GAP and financially.	Positive comment

3.5 Acknowledgements of Internal Responsibility and Formal Sign-Off by Client

It is acknowledged that the assessment visit was carried out as described in this report and we accept the assessment findings and report content.

Signed on behalf of KUD Tuhu Asih

.....
Yuli Sari Yeni
Smallholder coordinator
Date : Nopember 15, 2017

Signed on behalf of PT TUV Rheinland Indonesia

.....
Budi Setiawan
Lead Auditor under monitoring
Date : Nopember 14, 2017

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



APPENDICES

Appendix 1: Details of Certificate

Certificate

Standard : RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016

Certificate Registr. No. : 824 502 17067

Certificate Holder : PT TÜV Rheinland Indonesia certifies :
KUD Tuhu Asih
Setia Marga Village, Karang Dapo Sub District,
Musi Rawas Utara District, South Sumatera Province,
Indonesia

and its company owned estates according to the annex

RSPO number : -
Scope : Palm Oil Plantation Management System for Independent Smallholder


An audit was performed, Report No. CA_82450217067. Proof has been furnished that the requirements according to RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016 are fulfilled.

The due date for all future surveillance audits is 22.10 (dd.mm).

Validity: The certificate is valid from 23-11-2017 until 22-11-2022.
The certificate shall remain valid in period stipulated above provided that the certificate holder mentioned here continues to comply with the RSPO P&C requirements. Status of compliance of the certificate holder shall be based on the annual inspections conducted by PT TÜV Rheinland Indonesia.

RSPO registered parents company* : KUD Tuhu Asih
(RSPO Member No. : 1-0230-17-000-00)
* Name of the RSPO registered member company of which the certificate holder is a subsidiary (if applicable)

Date of first certificate : November 23rd, 2017



PT TÜV Rheinland Indonesia
Director

Indonesia, 23-11-2017

The certificate remains property of PT TÜV Rheinland Indonesia and can be withdrawn in case of terminations as mentioned in the contract or in case of changes or deviations of the above-mentioned data. The licensee is obliged to inform PT TÜV Rheinland Indonesia immediately of any changes in the above-mentioned data. Only an original and signed certificate is valid.

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RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



Annex to certificate

Standard : **RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17067

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musirawas Utara District, South Sumatera Province
Indonesia

The group farmers of supply base covered in certification scope are :

Name of group	Location	GPS locations	
		Latitude	Longitude
Sido Makmur	Setia Marga Village, Karang Dapo Sub District, Musirawas Utara District, South Sumatera Province	103° 5' 48.810" E	2° 47' 37.621" S
Sido Dadi		103° 5' 48.814" E	2° 47' 46.373" S
Tekun		103° 4' 12.916" E	2° 46' 36.404" S
Rukun		103° 5' 12.602" E	2° 47' 28.960" S
Rukun Makmur		103° 4' 36.376" E	2° 46' 45.071" S
Podomoro		103° 6' 35.292" E	2° 47' 29.031" S
Ikias		103° 4' 44.021" E	2° 46' 36.389" S
Siamet		103° 6' 13.174" E	2° 47' 54.879" S
Tarka		103° 4' 18.045" E	2° 47' 37.665" S
Taruta		103° 4' 31.303" E	2° 47' 37.658" S
Tunas Muda		103° 5' 33.483" E	2° 46' 36.365" S
Damai		103° 5' 43.696" E	2° 47' 11.368" S
Mawar Merah		103° 5' 15.155" E	2° 47' 37.637" S
Handayani		103° 5' 7.473" E	2° 46' 27.625" S
Sukomoro		103° 6' 9.461" E	2° 47' 37.592" S
Suban Jaya		103° 6' 22.029" E	2° 47' 29.035" S
Bomasko Jaya		103° 6' 34.879" E	2° 48' 3.718" S

Group Farmers Estates FFB Tonnes (Actual Production 2016)

Production 2016	: 16,567.37	Tonnes
FFB Tonnage claimed for certification*	: 18,564.96	Tonnes
CPO Equivalent*	: 3,712.99	Tonnes
PKO Equivalent *	: 417.71	Tonnes
PKE Equivalent*	: 510.54	Tonnes
PK Equivalent*	: 928.24	Tonnes

*projected output of May 2017 to April 2018

Scope of SCCS & supply chain model assessed : FFB produce with implementation of the following SCCS :

Identity Preserved
 Mass Balance

Indonesia, 23-11-2017

PT TÜV Rheinland Indonesia
Director

Issued by PT TÜV Rheinland Indonesia

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RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



Annex to certificate

Standard : **RSPO Management System Requirement and Guidance
for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musi Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Handayani Group Member

NO	Name	Planted Area (Ha)
1	Agung Sanjaya	2.05
2	Agus Suprihadi	4.11
3	Boston Munte	4.11
4	Budiono	2.05
5	Dalikin	2.05
6	H. Mujiono	2.05
7	H. Nurhadi S.km	2.05
8	Hj. Mirnawati	2.05
9	Hj. Supiah	2.05
10	Jasmani	2.05
11	Joko Susilo	4.11
12	Jumali	2.05
13	Sekar Sari Hawa	2.05
14	Suprpto	22.12
15	Suryadi	2.05
16	Witanto	2.05
Total Area		59.09

Tekun Group Member

NO	Name	Planted Area (Ha)
1	Ali Minarno	3.97
2	Ferdiansyah	2.05
3	H. Markani	5.97
4	Kusdianto	1.98
5	Mahmud	6.03
6	Mugiono	3.97
7	Rejo Sumarto	4.00
8	Sikem	2.00
9	Sukoco	1.98
10	Suratmi	1.98
11	Sutarjo	6.04
12	Tugirin	2.00
13	Wagiman	2.00
14	Widodo	2.03
15	Zainal Mustofa	1.98
Total Area		47.99

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



Annex to certificate

Standard : **RSPO Management System Requirement and Guidance
for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musir Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Ikhlas Group Member

NO	Name	Planted Area (Ha)
1	Bastari	2.05
2	Heri Kuswanto	2.05
3	Marrmin	2.05
4	Misnan	2.05
5	Mochamad Daman Huri	2.05
6	Mukhri	2.05
7	Muslihudin	2.05
8	Rusmida	10.26
9	Saderi	2.05
10	Sugito	2.05
11	Taufik Hidayat	2.05
12	Uliya	2.05
13	Warsito	2.05
Total Area		34.89

Sukomoro Group Member

NO	Name	Planted Area (Ha)
1	Abdul Rahim	2.00
2	Ahmad Bastari	8.04
3	Ardi Sopian	3.87
4	Asri Susanti	2.05
5	Edy Ragandi	7.77
6	Fahrul Rozi	2.06
7	H. Muhammad Yusup	1.98
8	Harun Alrasid	1.98
9	Imigra Amrat	2.05
10	Indra Wansah	2.05
11	Irianto	1.82
12	Kasmin Setadi	1.98
13	Komala Sari	1.98
14	Mawardi	10.40
15	Mugiono	1.81
16	Muhamadiyah	2.06
17	Rano Karno	1.81
18	Ratna	2.06
19	Redi Ari Fandi	2.19
20	Rusmin Nuryadin	2.06
21	Suarni	1.81
22	Sudarmadi	2.05
23	Syamsudin.MS	2.06
Total Area		67.96

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Annex to certificate

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for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musi Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Podomoro Group Member

NO	Name	Planted Area (Ha)
1	Ahmad Bastari	8.00
2	Mery Rohma	4.11
3	Rahmani	1.59
4	Rosida	2.05
5	Syaiful Rahman	19.09
Total Area		34.84

Selamat Group Member

NO	Name	Planted Area (Ha)
1	Agus Triyana	2.06
2	H. Ajad Sudrajat	5.69
3	Jumingan	8.37
4	Kardi	2.05
5	Puryanto	2.05
6	Samiran	2.05
7	Sargiyo	2.06
8	Sudiono	4.06
9	Sugito	2.05
10	Sukimin	2.05
11	Sulistio Warno	4.17
Total Area		36.68

Annex to certificate

Standard : **RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musi Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Rukun Group Member

NO	Name	Planted Area (Ha)
1	Ahmad Fairus	2.05
2	Amat Sutarmat	2.05
3	Aris Supriyono	2.06
4	Budi Martanto	1.98
5	Kamijan	8.22
6	Kusdiyanto	2.05
7	Margi Utomo	2.06
8	Meiyono	1.98
9	Painem	2.05
10	Rukiyami	2.06
11	Saliyo	2.05
12	Santoso	2.05
13	Siswo Sudarmo	2.05
14	Sudiono	2.05
15	Sujito	2.06
16	Suparman	2.15
17	Supriyono	2.06
18	Taufik Ismail	2.06
19	Triyono	1.98
20	Tugimin	2.06
21	Tumirin	1.98
22	Wanto Harjono	2.06
23	Yatiman	2.06
24	Yatmo Wiyadi	2.06
Total Area		55.29

Mawar Merah Group Member

NO	Name	Planted Area (Ha)
1	Agus Purwanto	6.16
2	Guno Siswoyo	11.95
3	H. Kamijan	2.05
4	H. Sukandar	2.03
5	Hj. Wiji Suranti	6.13
6	Iskak	2.03
7	Muhamad Suharto	2.00
8	Muhammad Nurwahid	2.00
9	Mulyono	4.11
10	Nepi Suradi	2.05
11	Ratna Hamimah	2.05
12	Saharudin	1.95
13	Siti Ruliyah	2.05
14	Subadi Denah	2.03
15	Suparman	5.80
Total Area		54.39

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Koperasi Unit Desa (KUD) Tuhu Asih
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Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musi Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Rukun Makmur Group Member

NO	Name	Planted Area (Ha)
1	Damiran	2.05
2	Jumari	1.98
3	Kaderi	4.04
4	Kadimin	2.05
5	Karno	6.16
6	Lasmi	2.17
7	Lasmo Setu	2.05
8	Lasno	4.11
9	Mainem	4.11
10	Misgantoro	4.04
11	Muhasim	2.05
12	Nyoto. B	2.05
13	Soimin	2.05
14	Tukimun	2.20
15	Yaikem	2.20
16	Yatiman	2.03
Total Area		45.35

Sido Makmur Group Member

NO	Name	Planted Area (Ha)
1	Guno Siswoyo	1.98
2	Indrawansyah	2.05
3	Iskak	2.00
4	Khoiri	1.98
5	M. Yasin	2.00
6	Meilena Luri Rahayu	2.00
7	Mursikin	2.00
8	Nur Farida	4.04
9	Ponijiantoro	2.05
10	Rudi Hartono	4.00
11	Saiman	1.98
12	Samsudin	1.98
13	Subadar	1.98
14	Sujirah	2.00
15	Sumadi	2.05
16	Sutrisno	1.98
17	Suwatikno	1.98
18	Wagimin	1.98
19	Widodo	1.98
20	Yuliah	2.05
21	Zainudin	1.98
Total Area		46.08

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Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musir Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Tarka Group Member

NO	Name	Planted Area (Ha)
1	A. Rifai	2.05
2	Abrori	2.00
3	Ahmad Bakri	2.05
4	Ahmad Nawawi	2.05
5	Ahmat Asnawi	1.99
6	Din Hamid	4.11
7	H. Kamijan	3.94
8	Hasyim	2.03
9	Hj. Wijisuranti	1.98
10	Jaka Susila	1.81
11	Jumari	2.05
12	Kahono	2.18
13	Maman Muhayar	2.05
14	Mugiyat	5.94
15	Ngatiman (KT)	2.03
16	Sambudi	2.16
17	Sarmidi	2.03
18	Sarsono	2.03
19	Siswo Diharjo	1.81
20	Slamet Raharjo	1.99
21	Surati	2.05
22	Suwarno	2.05
23	Syamsuhadi	2.19
24	Tri Winarno	2.19
25	Triyono	1.91
26	Tukiyem	2.05
27	Yumri	2.03
28	Zakaria	2.03
Total Area		64.8

Tunas Muda Group Member

NO	Name	Planted Area (Ha)
1	Adi Jumingan	2.05
2	Ida	1.88
3	Jamin	2.05
4	Jumali	2.05
5	Kahar Barli	2.05
6	Mukhri	2.05
7	Ngadiman	2.05
8	Sugeng Riyanto	1.87
9	Sunanto	2.00
10	Sutikno	2.05
11	Suyatman	4.12
Total Area		24.24

Annex to certificate

Standard : **RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musir Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Bomasko Jaya Group Member

NO	Name	Planted Area (Ha)
1	Guntur	10.67
2	Hamuna	2.00
3	Handoko Wiyandono	1.74
4	Harmain Azhari	1.74
5	Sari Karmila	1.82
6	Sunyoto Suwito	1.74
7	Syamson Henry Malik	1.74
Total Area		21.45

Taruta Group Member

NO	Name	Planted Area (Ha)
1	Agung Joko Nugroho	1.95
2	Ahmad Bastari	2.06
3	Ajad Sudrajat	2.06
4	Ayom Trisaktianto	2.06
5	Effendi Hamid	2.06
6	Effendi Tolib	2.06
7	Enjang Yohana	0.25
8	Hartoni	2.06
9	Haryadi	2.05
10	Hj. Wiji Suranti	10.03
11	Ihasan Nudin	1.80
12	Ining M	2.06
13	Kahono	2.06
14	Kamijan	5.66
15	Muhasim	2.06
16	Ngatiman	1.80
17	Nur Hidayat	2.06
18	Rudiyanto	2.06
19	Rusdi	2.06
20	Safitri Riyanti	1.96
21	Saliyem	1.90
22	Tuginin	1.87
23	Tulus Widada	2.06
Total Area		56.02

Annex to certificate

Standard : **RSPO Management System Requirement and Guidance for Group Certification of FFB Production, March 2016**

Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musir Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Suban Jaya Group Member

NO	Name	Planted Area (Ha)
1	Abdul Soed	5.33
2	Aria Romiko	1.82
3	Feri Okta Rufika	1.60
4	Hermawandi	1.82
5	Hj. Dahlia	1.60
6	Mawardi	1.78
7	Mulyanto	1.78
8	Novika Sri Ansori	1.82
9	Surjaya	1.82
10	Toijan	1.78
Total Area		21.13

Damai Group Member

NO	Name	Planted Area (Ha)
1	Asrop Hariyanto	2.05
2	Banu Handayani	24.01
3	Dedy Setiawan	1.98
4	Peran Epriyadi	2.05
5	Rina Fatmawati	24.40
6	Sulistyo M	2.05
7	Supriyanto	23.92
Total Area		80.47

Annex to certificate

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Certificate Registr. No.: 824 502 17065

Location: **KUD Tuhu Asih**
Address : Setia Marga Village, Karang Dapo Sub District
Musi Rawas Utara District, South Sumatera Province
Indonesia

List of Group Members and Total Planted Area (Ha):

Sidodadi Group Member

NO	Name	Planted Area (Ha)
1	Hadi Sudarman	2.05
2	Ikhsan Zuhdi	2.05
3	Jumari	2.05
4	Marsudi	2.05
5	Meiyono	12.23
6	Mursikin	2.05
7	Narto	2.05
8	Ngadirun	2.05
9	Siswo Diharjo	2.00
10	Sugito	2.05
11	Sulistyo	2.05
12	Sunaryo	2.05
13	Taufik Hidayat	2.05
14	Toyibin	2.00
15	Unun Mundi Hartutik	12.16
16	Zainal Arifin	2.05
17	Zainudin	2.05
Total Area		55.08

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Koperasi Unit Desa (KUD) Tuhu Asih
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Appendix 2 : List of Abbreviations

AMDAL	Analisis Dampak Lingkungan & Sosial (Social & Environmental Impacts Assessment)
CPO	Crude Palm Oil
EIA	Environmental Impact Assessment
ERTs	Endangered, Rare & Threatened species
ESH	Environmental Safety & Health
FFB	Fresh Fruit Bunches
EFB	Empty Fruit Bunches
HCV	High Conservation Value
IPM	Integrated Pest Management
LTA	Lost Time Accident
MSDS	Material Safety Data Sheets
NGO	Non-Government Organization
NPP	New Planting Procedure
OSH	Occupational Safety & Health
PKO	Palm Kernel Oil
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RKL	Rencana Pengelolaan Lingkungan (Environmental Management Plan)
RPL	Rencana Pemantauan Lingkungan (Environmental Monitoring Plan)
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
UKL	Upaya Pengelolaan Lingkungan (Environmental Management Efforts)
UPL	Upaya Pengelolaan Lingkungan (Environmental Management Efforts)

Appendix 3: List of Stakeholders Interviewed and Contacted

No.	Name of Stakeholder	Institution / Position	Remarks
Stakeholders Interviewed On-Site			
1.	Marsudi	RSPO Officer	
2.	Banu Handayani	Head of OHS unit	
3.	Sunanto	Head of Tunas Muda Group Farmer	
4.	Hartoni	Head of Taruta Group Farmer	
5.	Muhyat	Head of Tarka Group Farmer	
6.	Misnan	Head of Ikhlas Group Farmer	
7.	Wiwin	KUD Management Representative	
8.	Efi	Staff KUD	
9.	Niken	Staff KUD	
10.	Tukirin	Harvesting at Rukun Group Farmer	
11.	Ponidi	Harvesting at Sidodadi Group Farmer	
12.	Pairin	Harvesting at Sidomakmur Group Farmer	
13.	Sutarno	Secretary of KUD Tuhu Asih	
14.	Nur Syamsuddin	Head of Tani Delima	
15.	Herman Sugiansyah	Staff of KUD Tuhu Asih	
16.	Supriyadi	Treasurer of KUD Tuhu Asih	

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Koperasi Unit Desa (KUD) Tuhu Asih
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Appendix 4: List of Members of KUD Tuhu Asih



**KOPERASI UNIT DESA (KUD)
TUHU ASIH**

Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	TAHUN TANAM	SHM
1	Toijan	SUBAN JAYA	280	17.770	1995	1892
2	Herwandi	SUBAN JAYA	280	18.170	1995	1898
3	Mulyanto	SUBAN JAYA	280	17.770	1995	1890
4	Abdul Soed	SUBAN JAYA	280	17.770	1995	1887
5	Abdul Soed	SUBAN JAYA	280	17.770	1995	1888
6	Abdul Soed	SUBAN JAYA	280	17.770	1995	1889
7	Novika Sri Aanshori	SUBAN JAYA	280	18.170	1995	1894
8	Aria Romiko	SUBAN JAYA	280	18.170	1995	1897
9	Surjaya	SUBAN JAYA	280	18.170	1995	1901
10	Mawardi	SUBAN JAYA	280	17.770	1995	1891
11	Beri Okta Rupika	SUBAN JAYA	280	16.025	1995	2049
12	Hj. Ahlia	SUBAN JAYA	280	181.70	1995	1893
TOTAL			2240	143.360		

Desa Setia Marga , 2 Januari 2016

Kelompok Tani

Abdul Soed
[Ketua Kelompok]

KUD Tuhu Asih

H.Ajad Sudrajat
[Ketua KUC]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	JUMLAH POKOK	LUAS (HA)	TAHUN TANAM	SHM
1	Marsudi	Sidodadi	280	20.529	1995	1734
2	Unun Mundi Hartutik	Sidodadi	280	20.529	1995	1563
3	Siswo Diharjo	Sidodadi	280	20.000	1995	1732
4	Toyibin	Sidodadi	280	20.000	1995	1733
5	Jumari	Sidodadi	280	20.529	1995	1565
6	Mursikin	Sidodadi	280	20.529	1995	1566
7	Hadi Sudarman	Sidodadi	280	20.529	1995	1567
8	Sulistyo	Sidodadi	280	20.529	1995	1569
9	Taufik Hidayat	Sidodadi	280	20.508	1995	1456
10	Sugito	Sidodadi	280	20.529	1995	1571
11	Unun Mundi Hartutik	Sidodadi	280	20.529	1995	1439
12	Meiyono	Sidodadi	280	20.529	1995	1412
13	Narto	Sidodadi	280	20.529	1998	1416
14	Meiyono	Sidodadi	280	20.534	1995	1573
15	Meiyono	Sidodadi	280	20.529	1995	1574
16	Sunaryo	Sidodadi	280	20.529	1995	1575
17	Ikhsan Zuhdi	Sidodadi	280	20.529	1995	1570
18	Zainudin	Sidodadi	280	20.529	1998	524 ✓
19	Zainal Arifin	Sidodadi	280	20.529	1995	1577
20	Ngadirun	Sidodadi	280	20.529	1998	1580
21	Unun Mundi Hartutik	Sidodadi	280	20.529	1995	1417
22	Unun Mundi Hartutik	Sidodadi	280	20.529	1995	1413
23	Meiyono	Sidodadi	280	20.529	1995	1240
24	Meiyono	Sidodadi	280	19.630	1995	1686
25	Meiyono	Sidodadi	280	20.529	1995	1405
26	Unun Mundi Hartutik	Sidodadi	252	18.865	1995	1352
27	Unun Mundi Hartutik	Sidodadi	280	20.636	1995	2057
TOTAL			7,532	550.753		

Desa Setia Marga , 02 Januarir 2017

 Marsudi [Ketua Kelompok]	 Aiad Sudrajat [Ketua KUD]
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RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



**KOPERASI UNIT DESA (KUD)
TUHU ASIH**

Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

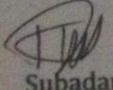
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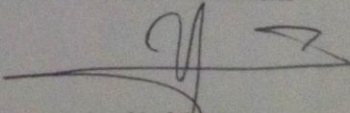
No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	TAHUN TANAM	SHM
1	Rudi Hartono	Sido Makmur	280	20.000	1996	1727
2	Rudi Hartono	Sido Makmur	280	20.000	1996	402 ✓
3	M. Yasin	Sido Makmur	280	20.000	1996	1730
4	Iskak	Sido Makmur	280	20.000	1996	445 ✓
5	Meilena Luri Rahayu	Sido Makmur	280	20.000	1996	889 ✓
6	Suwatikno	Sido Makmur	280	19.830	1996	1723
7	Widodo	Sido Makmur	280	19.830	1996	1722
8	Sumadi	Sido Makmur	280	20.529	1996	1609
9	Wagimin	Sido Makmur	280	19.830	1996	1715
10	Zainudin	Sido Makmur	280	19.830	1996	1726
11	Ponijiantoro	Sido Makmur	280	20.529	1996	1611
12	Samsudin	Sido Makmur	280	19.830	1996	1717
13	Mursikin	Sido Makmur	280	20.000	1996	1724
14	Sujirah	Sido Makmur	280	20.000	1996	1729
15	Saiman	Sido Makmur	280	19.830	1996	1716
16	Guno Siswoyo	Sido Makmur	280	19.830	1996	1721 ✓
17	Nur Farida	Sido Makmur	280	19.830	1996	107
18	Khoiri	Sido Makmur	280	19.830	1996	1718
19	Sutrisno	Sido Makmur	280	19.830	1996	1720
20	Subadar	Sido Makmur	280	19.830	1996	1719
21	Yuliah	Sido Makmur	280	20.529	1996	1582
22	Indrawansyah	Sido Makmur	280	20.529	1996	143 ✓
23	Nur Farida	Sido Makmur	280	20.529	1996	126
TOTAL			6440	440.290		

Desa Setia Marga , 2 januari 2017

Kelompok Tani

KUD Tuhu Asih


Subadar
[Ketua Kelompok]


Aiad Sudrajat
[Ketua KUD]

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**KOPERASI UNIT DESA (KUD)
TUHU ASIH**
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	TAHUN TANAM	SHM
1	Harmain Azhari	Bomasko Jaya	252	20.000	1996	1904
2	Sunyoto Suwito	Bomasko Jaya	252	17.390	1996	1905
3	Handoko Wiyandono	Bomasko Jaya	151	17.390	1996	1906
4	Syamson Henry Malik	Bomasko Jaya	250	17.390	1996	1908
5	Guntur	Bomasko Jaya	252	18.210	1996	1911
6	Guntur	Bomasko Jaya	250	18.210	1996	1912
7	Guntur	Bomasko Jaya	250	18.550	1996	1913
8	Guntur	Bomasko Jaya	250	18.550	1996	1916
9	Guntur	Bomasko Jaya	250	18.210	1996	1917
10	Guntur	Bomasko Jaya	252	18.550	1996	1918
11	Sari Karmila	Bomasko Jaya	252	18.210	1996	1915
12	Hamuna	Bomasko Jaya	251	17.840	1996	1919
TOTAL			2.912	218.500		

Desa Setia Marga , 2 Januari 2017

Kelompok Tani

Syamson Henry Malik
[Ketua Kelompok]

KUD Tuhu Asih

Ajad Sudrajat
[Ketua KUD]

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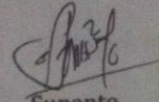
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Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000

Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

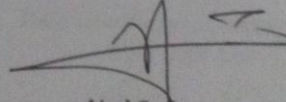
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No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	Tahun Tanam	No SHM
1	Suyatman	Tunas Muda	280	20274	1995	1581
2	Jumali	Tunas Muda	280	20529	1995	1424
3	Sunanto	Tunas Muda	280	20000	1995	1667
4	Suyatman	Tunas Muda	280	20921	1995	1437
5	Ida	Tunas Muda	280	18789	1995	1425
6	Jumingan	Tunas Muda	280	20529	1995	1427
7	Sugeng Riyanto	Tunas Muda	280	18713	1995	1435
8	Mukhri	Tunas Muda	280	20529	1995	1389
9	Jamin	Tunas Muda	280	20529	1995	1398
10	Ngadiman	Tunas Muda	280	20529	1995	1400
11	Sutikno	Tunas Muda	280	20529	1995	1408
12	Kahar Barli	Tunas Muda	280	20534	1995	1314
Total			3360	242405		

Kelompok Tani


Sunanto
[Ketua Kelompok]


Desa Setia Marga , 02 Januari 2017
KUD Tuhu Asih


Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

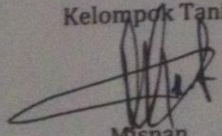
Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province

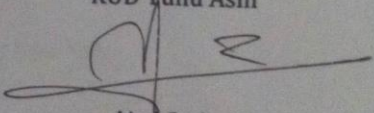


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TUHU ASIH**
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pohon	LUAS (Ha)	TAHUN TANAM	SHM
1	Rusmida	Ikhlas	280	20524	1995	1215
2	Rusmida	Ikhlas	280	20524	1995	1509
3	Misnan	Ikhlas	280	20524	1995	1228
4	Bastari	Ikhlas	280	20524	1995	1508
5	Mukhri	Ikhlas	280	20524	1995	1214
6	Moh Daman Huri	Ikhlas	280	20524	1995	1227
7	Saderi	Ikhlas	280	20524	1995	1218
8	Uliya	Ikhlas	280	20524	1995	1220
9	Warsito	Ikhlas	280	20524	1995	1227
10	Taufik Hidayat	Ikhlas	280	20524	1995	1507
11	Rusmida	Ikhlas	280	20524	1995	1221
12	Rusmida	Ikhlas	280	20524	1995	1508
13	Rusmida	Ikhlas	280	20524	1995	1214
14	Muslihudin	Ikhlas	280	20524	1995	1507
15	Heri Kuswanto	Ikhlas	280	20524	1995	1262
16	Sugito	Ikhlas	280	20524	1995	1663
17	Marmin	Ikhlas	280	20524	1995	1660
Total			4760	307.860		

Kelompok Tani

Misnan
[Ketua Kelompok]

Desa Setia Marga , 2 Januari 2017
KUD Tuhu Asih

Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



**KOPERASI UNIT DESA (KUD)
TUHU ASIH**

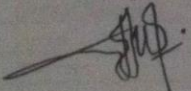
Desa Setia Marga Kecamatan Karang Dapo
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KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pohon	LUAS (HA)	TAHUN TANAM	SHM
1	Tugirin	Tekun	280	20.000	1995	1620
2	Sikem	Tekun	280	20.000	1995	1621
3	Sutarjo	Tekun	280	20.291	1995	1633
4	Sutarjo	Tekun	280	19.830	1995	1631
5	Sutarjo	Tekun	280	20.291	1995	1313
6	Rejo Sumarto	Tekun	280	20.000	1995	1627
7	Rejo Sumarto	Tekun	280	20.000	1995	1625
8	Wagiman	Tekun	280	20.000	1995	1626
9	Zainal Mustofa	Tekun	280	19.830	1995	1640
10	Suratmi	Tekun	280	19.830	1995	1639
11	Mahmud	Tekun	280	20.000	1995	1623
12	Mahmud	Tekun	280	20.000	1995	1618
13	Mahmud	Tekun	280	20.274	1995	1213
14	Ferdiansyah	Tekun	280	20.534	1995	1514
15	Widodo	Tekun	280	20.291	1995	1535
16	H. Markani	Tekun	280	20.000	1995	1624
17	H. Markani	Tekun	280	19.830	1995	1638
18	H. Markani	Tekun	280	19.830	1995	1629
19	Kusdianto	Tekun	280	19.830	1995	1636
20	Mugiono (KT)	Tekun	280	19.830	1995	1630
21	Mugiono	Tekun	280	19.830	1995	1635
22	Ai Minarno	Tekun	280	19.830	1995	1632
23	Ai Minarno	Tekun	280	19.830	1995	1634
24	Sukoco	Tekun	280	19.830	1995	1622
TOTAL			6720	479.811		

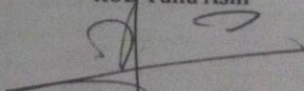
Desa Setia Marga , 02 Januari 2017

Kelompok Tani



Mugiono
[Ketua Kelompok]

KUD Tuhu Asih



Ajad Sudrajat
[Ketua KUD]

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Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



TUHU ASIH
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pokok	Luas Ha (M2)	TAHUN TANAM	SHM
1	Mugiyat	Tarka	280	21914	1997	1583
2	Maman Muhayar	Tarka	280	21901	1999	1584
3	Siswo Diharjo	Tarka	280	21606	1996	1585
4	Sarsono	Tarka	288	20286	1997	1586
5	Hasyim	Tarka	280	18805	1998	1600
6	Jumari	Tarka	280	20286	1997	1445
7	Sarmidi	Tarka	286	20288	1997	1589
8	Ahmad Bakri	Tarka	280	18086	1997	1441
9	Din Hamid	Tarka	280	19935	1997	1442
10	Kahono	Tarka	285	20521	1996	1443
11	Syamsuhadi	Tarka	280	20529	1997	1591
12	H. Kamijan	Tarka	280	20529	1998	1444
13	Zakaria	Tarka	280	21762	1997	1592
14	Slamet Raharjo	Tarka	286	20529	1997	1593
15	Tri Winarno	Tarka	286	20286	1996	1594
16	Ngatiman (KT)	Tarka	280	20286	1997	1595
17	H. Kamijan	Tarka	280	20529	1998	1446
18	Din Hamid	Tarka	280	19935	1997	1442
19	Mugiyat	Tarka	280	20529	1997	1605
20	Jaka Susila	Tarka	286	20531	1997	1598
21	Ahmat Asnawi	Tarka	285	19129	1997	1415
22	Suwarno	Tarka	286	20291	1998	1553
23	Triyono	Tarka	280	19800	1997	1601
24	Abrori	Tarka	286	18124	1998	1602
25	Ahmad Fikri	Tarka	280	20529	1997	1271
26	Sambudi	Tarka	285	20000	1997	1761
27	Hj. Wijisuranti	Tarka	285	20286	1998	1440
28	Mugiyat	Tarka	280	20531	1997	1597
29	Ahmad Nawawi	Tarka	280	19129	1997	1415
30	Surati	Tarka	450	20529	1997	1604
31	Tukiyem	Tarka	280	20286	1997	1603
32	Yumri	Tarka	280	20286	1998	1607
Total			9194	647.993		

Desa Setia Marga , 02 Januari 2017
KUD Tuhu Asih

Kelompok Tani

Ngatiman
[Ketua Kelompok]

Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



TUHU ASIH
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pohon	LUAS (HA)	TAHUN TANAM	SHM/SKT
1	Suprpto	Handayani	280	20.534	1995	1286
2	Joko Susilo	Handayani	280	20.544	1995	1300
3	Suprpto	Handayani	280	20.534	1995	1296
4	Suprpto	Handayani	280	20.534	1995	1297
5	Suprpto	Handayani	280	20.534	1995	1283
6	Dalikin	Handayani	280	20.534	1995	1281
7	Jumali	Handayani	280	20.534	1995	1288
8	Jasmani	Handayani	280	20.534	1995	1275
9	H. Nurhadi S.km	Handayani	280	20.534	1997	1279
10	Witanto	Handayani	280	20.534	1997	1277
11	H. Mujiono	Handayani	280	20.534	1995	1276
12	Sekar Sari Hawa	Handayani	280	20.534	1995	166
13	Suryadi	Handayani	280	20.534	1995	1287
14	Joko Susilo	Handayani	280	20.534	1995	1284
15	Agus Suprihadi	Handayani	280	20.534	1995	1298
16	Agus Suprihadi	Handayani	280	20.534	1995	1285
17	Suprpto	Handayani	280	20.534	1995	1293
18	Boston Munte	Handayani	280	20.534	1995	1290
19	Boston Munte	Handayani	280	20.534	1995	1291
20	Hj. Mirnawati	Handayani	280	20.534	1995	1292
21	Budiono	Handayani	280	20.534	1995	1278
22	Hj. Supiah	Handayani	280	20.534	1995	1289
23	Agung Sanjaya	Handayani	280	20.534	1995	1357
24	Suprpto	Handayani	280	20.529	1995	1423
25	Suprpto	Handayani	280	18.713	1995	1426
26	Suprpto	Handayani	280	19.830	1995	1685
27	Suprpto	Handayani	280	19.830	1995	1681
28	Suprpto	Handayani	280	19.830	1995	1682
29	Suprpto	Handayani	140	19.830	1995	1688
TOTAL			7840	590.854		

Desa Setia Marga , 02 Jnuari 2017
KUD Tuhu Asih

Kelompok Tani

Suprpto


Aiad Sudrajat

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



KOPERASI UNIT DESA (KUD)
TUHU ASIH
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN

No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	TAHUN TANAM	SHM/SKT
1	Supriyanto	Damai	280	20.524	1996	1216
2	Supriyanto	Damai	280	20.524	1996	172
3	Supriyanto	Damai	280	20.524	1996	525
4	Supriyanto	Damai	280	15.865	1996	2053
5	Supriyanto	Damai	280	20.000	1996	1650
6	Supriyanto	Damai	280	19.830	1996	1711
7	Supriyanto	Damai	280	20.632	1996	1248
8	Supriyanto	Damai	280	20.288	1996	1307
9	Supriyanto	Damai	280	20.291	1996	1311
10	Supriyanto	Damai	280	19.565	1996	1616
11	Supriyanto	Damai	280	21.195	1996	1308
12	Supriyanto	Damai	280	20.000	1996	1705
13	Rina Fatmawati	Damai	280	20.000	1996	485
14	Rina Fatmawati	Damai	280	20.534	1996	1258
15	Rina Fatmawati	Damai	280	21.258	1996	1230
16	Rina Fatmawati	Damai	280	20.534	1996	1667
17	Rina Fatmawati	Damai	280	19.830	1996	1678
18	Rina Fatmawati	Damai	280	20.529	1996	1530
19	Rina Fatmawati	Damai	280	20.524	1996	1501
20	Rina Fatmawati	Damai	280	20.287	1996	1305
21	Rina Fatmawati	Damai	280	20.529	1996	1558
22	Rina Fatmawati	Damai	280	20.000	1996	1767
23	Rina Fatmawati	Damai	280	20.000	1996	1649
24	Rina Fatmawati	Damai	280	20.000	1996	1728
25	Banu Handayani	Damai	280	20.279	1996	1537
26	Banu Handayani	Damai	280	15.865	1996	2055
27	Banu Handayani	Damai	280	20.534	1996	1295
28	Banu Handayani	Damai	280	20.524	1996	1225
29	Banu Handayani	Damai	280	20.534	1996	1252
30	Banu Handayani	Damai	280	20.534	1996	1253
31	Banu Handayani	Damai	280	20.534	1996	1256
32	Banu Handayani	Damai	280	19.830	1996	1697
33	Banu Handayani	Damai	280	19.830	1996	104
34	Banu Handayani	Damai	280	20.534	1996	524
35	Banu Handayani	Damai	280	20.534	1996	106
36	Banu Handayani	Damai	280	20.534	1996	105
37	Dedy Setiawan	Damai	280	19.830	1996	103
38	Asrop Hariyanto	Damai	280	20.534	1996	118
39	Peran Epriyadi	Damai	280	20.534	1996	109
40	Sulistyo M	Damai	280	20.534	1996	1396
Total			11200	804.761		

Desa Setia Marga , 02 Januari 2017

Kelompok Tani Banu Handayani [Ketua Kelompok]	KUD Tuhu Asih Ajad Sudrajat [Ketua KUD]
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RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



KOPERASI UNIT DESA (KUD) TUHU ASIH

Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Surat Keputusan No.002933/BH/PAD/VI Tanggal 30 Oktober 2000

Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas L

DAFTAR ANGGOTA SERTIFIKASI KUD TUHU ASIH DESA SETIA MARGA KECAMATAN KARANG DAPO KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN

No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (HA)	TAHUN TANAM	SHM
1	Damiran	Rukun Makmur	280	20.529	1995	1515
2	Kaderi	Rukun Makmur	280	20.529	1995	1516
3	Yatiman	Rukun Makmur	280	20.297	1995	1267
4	Mainem	Rukun Makmur	280	20.534	1995	1268
5	Nyoto. B	Rukun Makmur	280	20.454	1995	1520
6	Yaikem	Rukun Makmur	280	21.990	1995	1521
7	Lasmi	Rukun Makmur	280	21.680	1995	1270
8	Tukimun	Rukun Makmur	280	21.990	1995	1521
9	Jumari	Rukun Makmur	280	19.830	1995	1696
10	Karno	Rukun Makmur	280	20.524	1995	1223
11	Mainem	Rukun Makmur	280	20.529	1995	1519
12	Kadimin	Rukun Makmur	280	20.529	1995	1522
13	Kasno	Rukun Makmur	280	20.529	1995	1523
14	Lasno	Rukun Makmur	280	20.529	1995	1525
15	Lasno	Rukun Makmur	280	20.529	1995	1524
16	Lasmo Setu	Rukun Makmur	280	20.529	1995	1526
17	Soimin	Rukun Makmur	280	20.529	1995	211
18	Kaderi	Rukun Makmur	280	19.830	1995	1696
19	Muhasim	Rukun Makmur	280	20.529	1995	216
20	Misgantoro	Rukun Makmur	280	19.830	1995	1698
21	Misgantoro	Rukun Makmur	280	20.529	1995	1399
22	Karno	Rukun Makmur	280	20.529	1995	1518
TOTAL			6160	453.307		

Desa Setia Marga , 2 Januari 2017

Kelompok Tani

Sudarmadi

[Ketua Kelompok]

KUD Tuhu Asih

Ajad Sudrajat

[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



KOPERASI UNIT DESA (KUD)
TUHU ASIH
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN

No.	Nama	Kelompok Tani	Jumlah Pokok	LUAS (Ha)	TAHUN TANAM	SHM
1	Effendi Tolib	Taruta	280	20.558	1996	1457
2	Muhasim	Taruta	280	20.588	1996	1458
3	Nur Widayat	Taruta	280	20.558	1996	1459
4	Ahmad Bastari	Taruta	280	20.558	1996	1212
5	Effendi HM	Taruta	280	20.558	1996	1461
6	Saliyem	Taruta	280	18.979	1996	1462
7	Rudiyanto	Taruta	280	20.598	1996	1447
8	Kamijan	Taruta	280	20.558	1996	1207
9	Hj. Wiji Suranti	Taruta	280	20.558	1996	1203
10	Haryadi	Taruta	280	20.530	1996	1465
11	Tulus Widada	Taruta	240	20.588	1996	1466
12	Ayom Trisaktianto	Taruta	288	20.589	1996	1467
13	Kahono	Taruta	280	20.558	1996	1468
14	Ining M	Taruta	280	20.558	1996	1209
15	Tugimin	Taruta	280	18.729	1996	1205
16	Agung Joko Nugroho	Taruta	300	19.459	1996	1469
17	Enjang Juhana	Taruta	280	2.500	1996	286
18	Rusdi	Taruta	280	20.558	1996	1463
19	Safitri Riyanti	Taruta	280	19.593	1996	1208
20	Hj. Wiji Suranti	Taruta	280	20.558	1996	1472
21	Hartoni	Taruta	280	20.558	1996	1474
22	Ngatiman	Taruta	286	18.045	1996	1210
23	Ngatiman	Taruta	143	10.000	1996	703
24	Hj. Wiji Suranti	Taruta	280	20.558	1996	1560
25	Ajad Sudrajat	Taruta	280	20.558	1996	1208
26	Hj. Wiji Suranti	Taruta	280	20.558	1996	1201
27	Ihasan Nudin	Taruta	280	18.045	1996	229
28	Kamijan	Taruta	280	18.045	1996	231
29	Hj. Wiji Suranti	Taruta	280	18.045	1996	232
30	Kamijan	Taruta	280	18.045	1996	233
TOTAL			7977	552.145		

Desa Setia Marga , 2 Januari 2017

Kelompok Tani

Hartoni
[Ketua Kelompok]


KUD Tuhu Asih

Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province




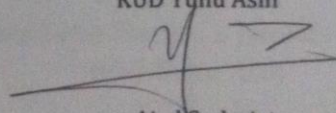
**KOPERASI UNIT DESA (KUD)
TUHU ASIH**
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

Nama	Kelompok Tani	Jumlah Pokok	Luas Ha(M2)	Tahun Tanam	SHM
Guno Siswoyo	Mawar Merah	280	18179	1996	1229
Agus Purwanto	Mawar Merah	280	20534	1995	1246
Guno Siswoyo	Mawar Merah	280	20534	1996	1231
Suparman	Mawar Merah	280	20534	1995	1232
Agus Purwanto	Mawar Merah	280	20534	1995	1236
Agus Purwanto	Mawar Merah	280	20534	1995	1251
Suparman	Mawar Merah	280	18477	1995	1241
Nepi Suradi	Mawar Merah	280	20534	1995	1238
Guno Siswoyo	Mawar Merah	280	21955	1996	1511
Mulyono	Mawar Merah	280	20534	1995	1243
Mulyono	Mawar Merah	280	20534	1995	1244
Ratna Hamimah	Mawar Merah	280	20534	1995	1245
Saharudin	Mawar Merah	280	19506	1995	1249
Suparman	Mawar Merah	280	18973	1995	1250
H. Sukandar	Mawar Merah	280	20259	1996	1409
Muhamad Suharto	Mawar Merah	280	20000	1995	1619
Iskak	Mawar Merah	280	20259	1995	1569
Siti Rullyah	Mawar Merah	280	20529	1995	1561
Guno Siswoyo	Mawar Merah	280	20529	1996	1576
Guno Siswoyo	Mawar Merah	280	20529	1996	1414
Guno Siswoyo	Mawar Merah	280	17770	1996	1886
Muhammad Nurwahid	Mawar Merah	280	20000	1995	231
H. Kamijan	Mawar Merah	286	20534	1997	1237
TOTAL		6446	462305		

Desa Setia Marga 2 Januari 2017
KUD Tuhu Asih



Suparman
[Ketua Kelompok]


Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



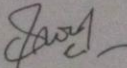


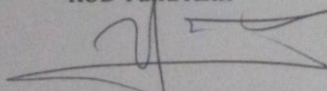
**KOPERASI UNIT DESA
TUHU ASIH**
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pohon	Lua Ha (M2)	Tahun Tanam	SHM
1	Samiran	Slamet	280	20529	1996	1538
2	Jumingan	Slamet	280	20529	1996	1539
3	Jumingan	Slamet	280	20529	1996	1319
4	Sugito	Slamet	280	20529	1997	1320
5	Kardi	Slamet	280	20529	1998	1540
6	Puryanto	Slamet	280	20529	1997	1321
7	Sakimin	Slamet	280	20529	1997	1541
8	Sulistio Warno	Slamet	280	20529	1996	1332
9	Jumingan	Slamet	280	20754	1996	1323
10	Jumingan	Slamet	280	21884	1996	1322
11	H. Ajad Sudrajat	Slamet	280	20378	1996	1327
12	Agus Triyana	Slamet	280	20636	1996	1543
13	Sudiono	Slamet	280	20000	1996	201
14	Sulistio Warno	Slamet	280	21161	1996	1333
15	H. Ajad Sudrajat	Slamet	280	15865	1996	2061
16	Sudiono	Slamet	280	20636	1996	1552
17	Sargiyo	Slamet	280	20636	1996	1551
18	H. Ajad Sudrajat	Slamet	280	20636	1996	218
TOTAL			5040	366818		


Desa Setia Marga , 2 Januari 2017
KUD Tuhu Asih


Sulistiyo Warno
[Ketua Kelompok]


Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

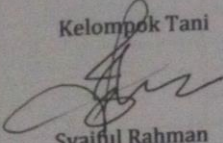
Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province

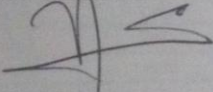
**KOPERASI UNIT DESA (KUD)
TUHU ASIH**
Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas

**DAFTAR ANGGOTA SERTIFIKASI
KUD TUHU ASIH
DESA SETIA MARGA KECAMATAN KARANG DAPO
KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN**

No.	Nama	Kelompok Tani	Jumlah Pohon	Luas Ha (M2)	Tahun Tanam	SHM	Keterangan
1	Syaiful Rahman	Podomoro	280	20.514	1995	1381	Lengkap
2	Syaiful Rahman	Podomoro	280	20.486	1995	1382	Lengkap
3	Syaiful Rahman	Podomoro	280	20.458	1995	1383	Lengkap
4	Syarah Huda	Podomoro	280	20.430	1995	1384	Lengkap
5	Syaiful Rahman	Podomoro	280	20.402	1995	1385	Lengkap
6	Syaiful Rahman	Podomoro	280	20.529	1995	1386	Lengkap
7	Rosida	Podomoro	280	20.529	1995	1387	Lengkap
8	Mery Rohma	Podomoro	280	20.529	1995	1388	Lengkap
9	Syaiful Rahman	Podomoro	280	20.529	1995	1395	Lengkap
10	Mery Rohma	Podomoro	280	20.529	1995	1394	Lengkap
11	Syaiful Rahman	Podomoro	280	15.865	1995	2032	Lengkap
12	Syaiful Rahman	Podomoro	280	15.865	1995	2031	Lengkap
13	Syaiful Rahman	Podomoro	280	15.865	1995		Proses Ionsum
14	Ahmad Bastari	Podomoro	280	20.000	1995	1694	Lengkap
15	Ahmad Bastari	Podomoro	280	20.000	1995	1679	Lengkap
16	Ahmad Bastari	Podomoro	280	20.000	1995	1257	Lengkap
17	Ahmad Bastari	Podomoro	280	20.000	1995	1680	Lengkap
TOTAL			4760	332.530			

Desa Setia Marga , 02 Januari 2017

Kelompok Tani

Syaiful Rahman
[Ketua Kelompok]

KUD Tuhu Asih

Ajad Sudrajat
[Ketua KUD]

RSPO Certification Assessment Report

Koperasi Unit Desa (KUD) Tuhu Asih
Setia Marga Village, Dabuk Rejo Sub District, Musirawas Utara District,
South Sumatera Province



KOPERASI UNIT DESA (KUD) TUHU ASIH

Desa Setia Marga Kecamatan Karang Dapo
Kabupaten Musi Rawas Utara Provinsi Sumatera Selatan
Badan Hukum No.002933/BH/PAD/VI Tanggal 30 Oktober 2000
Alamat : Jl. Poros Trans Subur SP4 Desa Setia Marga Kecamatan Karang Dapo 31665 Kab. Musi Rawas Utara

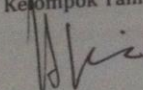
DAFTAR ANGGOTA SERTIFIKASI KUD TUHU ASIH DESA SETIA MARGA KECAMATAN KARANG DAPO KABUPATEN MUSI RAWAS UTARA PROVINSI SUMATERA SELATAN

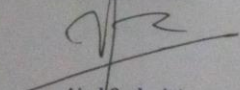
No.	Nama	Kelompok Tani	JUMLAH POKOK	LUAS (Ha)	TAHUN TANAM	SHM
1	Tugimin	Rukun	280	20558	1996	1475
2	Kamijan	Rukun	280	20558	1996	1476
3	Rukiyami	Rukun	280	20558	1996	1477
4	Yatno Wiyadi	Rukun	280	20558	1996	1478
5	Kamijan	Rukun	280	20558	1996	1479
6	Margi Utomo	Rukun	280	20558	1996	1480
7	Wanto Harjono	Rukun	280	20558	1996	1481
8	Aris Supriyono	Rukun	280	20558	1996	1482
9	Taufik Ismail	Rukun	286	20558	1996	1484
10	Kamijan	Rukun	280	20558	1996	1483
11	Supriyono	Rukun	280	20558	1996	1485
12	Yatiman	Rukun	280	20558	1996	1486
13	Sujito	Rukun	280	20558	1996	1487
14	Painem	Rukun	280	20529	1996	1488
15	Suparman	Rukun	280	21512	1996	1490
16	Santoso	Rukun	286	20534	1996	1491
17	Amat Sutarmat	Rukun	286	20534	1996	1492
18	Kusdiyanto	Rukun	280	20534	1996	1493
19	Kamijan	Rukun	280	20534	1996	1494
20	Saliyo	Rukun	280	20534	1996	1495
21	Siswo Sudarmo	Rukun	280	20534	1996	1496
22	Meiyono	Rukun	280	19830	1996	1497
23	Sudiono	Rukun	280	20534	1996	1498
24	Ahmad Fairus	Rukun	280	20534	1996	1499
25	Tumirin	Rukun	280	19830	1996	1700
26	Triyono	Rukun	280	19830	1996	1699
27	Budi Martanto	Rukun	280	19830	1996	1692
TOTAL			7560	552887		

Desa Setia Marga , 02 Januari 2017

KUD Tuhu Asih

Kelompok Tani


Tri Winarno
[Ketua Kelompok]


Ajad Sudrajat
[Ketua KUD]

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Koperasi Unit Desa (KUD) Tuhu Asih
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 South Sumatera Province



Appendix 5: Attendent list of Stakeholder Consultation

List of Participants Stakeholder Consultation		TÜVRheinland® Precisely Right.	
Organization	:	KUD TUHU ASIH	
Date	:	31 MEI 2017	
Place	:	Kantor Kepala Desa Setia Marga	
No	Name	Function : within the company (audit leader/auditor/environmental expert/trainee/.....)	Signature
	Syaiful Rizki	Syaiful DLHP	
	MUHTARIDOL	KABID PENANAMAN MISA DPM - PTSP	
	ODI PALES	STAF DPM - PTSP	
	Syahrudin	Pemula di kebun	
	Muhtaridol	Operator	
	H. Gama Hidar	Operator	
	SADI	DISPRINDAKOP	
	Mukhammad	DISPRINDAKOP	
	FEBI	DISPRINDAKOP	

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List of Participants Stakeholder Consultation		TÜVRheinland® Precisely Right.	
Organization	:	KUD TUHU ASIH	
Date	:	31 MEI 2017	
Place	:	Kantor Kepala Desa Setia Marga	
No	Name	Function : within the company (audit leader/auditor/environmental expert/trainee/.....)	Signature
	APRI ANSYAH	PPC	
	IPRONDY	Kadus IV	
	YENDI YANTO	KADUS II	
	TUMIRIN	Kadus I	
	RURYANTO	KA II	
	KAHAR BARLI	BENDER	
	IRIANTO	PM-MCM	
	S. KUSRIANTO	DHUP	
	Imoket	DLHP	

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List of Participants Stakeholder Consultation			TÜVRheinland® Precisely Right.
Organization	:	KUD TUHU ASIH	
Date	:	31 MEI 2017	
Place	:	Kantor Kepala Desa Setia Marga	
No	Name	Function : within the company (audit leader/auditor/environmental expert/trainee/.....)	Signature
01	Bambang Hadiyanto, SE	Kepala Desa	
	SYANDI	ADAP	
	ARI JANTO	Kebus III	
	MIRAL MUKLIL HARIK	CAWIAT	
	Zonal Abidin	K. Pan	
	DARMAH	Sef Pol pp.	
	SARIF	SAT POL PP	
	K. A. RAFIK, YU. S. S.	As. Pengawasan Kes	
	BABIM SUNDI	PPL	

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