Particulars

Ordinary

About Your Organisation 1.1 Name of your organization Griffith Foods Worldwide Inc. 1.2 What is/are the primary activity(ies) or product(s) of your organization? Grower ☐ Processor and/or Trader ☐ Retailer and/or Wholesaler ☐ Bank and/or Investor ☐ Social and/or Development NGO ☐ Environmental and/or Conservation NGO ☐ Supply Chain Associate ☐ Affiliate 1.3 Membership number 4-0752-16-000-00 1.4 Membership category Consumer Goods Manufacturers 1.5 Membership sector

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Consumer Goods Manufacturer

Operational Profile 1.1 Please state your main activity(ies) within the palm oil supply chain. Please select the option(s) that apply to you		
	☐ Ingredient manufacturer	
	☐ Home & personal care goods manufacturer	
	☐ Own-brand manufacturer	
	Manufacturing on behalf of other third-party brands	
	☐ Biofuels manufacturer	
	Other	
Other:		
2. Palm C	Dil and Certified Sustainable Palm Oil Use	
	se include details of all operations using palm oil, owned and/or managed by the member and/or all entities that o the group.	
Palm oil i	s used in the manufacturing of food goods	
2.1.1 In v	which markets do you manufacture goods with palm oil and oil palm products?	
	he market(s)/country(ies) where you operate, do you calculate how much palm oil and oil palm product there is in Is you manufacture?	
Yes		
2.2 Volui	mes of palm oil and oil palm products purchased	
2.2.1 Tot	al volume of crude and refined palm oil used in the year (tonnes)	
	· · · · · · · · · · · · · · · · · · · ·	
2,787.00		
0 0 0 T -1		
2.2.2 1 Ot	al volume of crude and refined palm kernel oil used in the year (tonnes)	
0.00		
2 2 2 To	al values of sales keepel available read in the year (former)	
	al volume of palm kernel expeller used in the year (tonnes)	
0.00		
004T		
2.2.4 10t	al volume of other palm-based derivatives and fractions used in the year (tonnes)	
0.00		

2.2.5 Total volume of all palm oil and oil plam products used in the year (tonnes)

2,787.00

2.3 Volume of palm oil and oil palm products used in the year in your own brand products that are RSPO-certified (in tonnes):

Description	Crude and Refined Palm Oil	Crude and Refined Palm Kernel Oil	Palm Kernel Expeller	Other palm-based derivatives and fractions
2.3.1 Book and Claim from Mill / Crusher	<u>-</u>	-	-	-
2.3.2 Book and Claim from Independent Smallholder	-	-	-	-
2.3.3 Mass Balance	712	-	-	-
2.3.4 Segregated	<u>-</u>	-	-	-
2.3.5 Identity Preserved	<u>-</u>	-	-	-
2.3.6 Total volume	712	-	-	-

2.4 Volume of RSPO-certified palm oil and oil palm products sold to 3rd party RSPO certified companies (in tonnes)

Description	Crude and Refined Palm Oil	Crude and Refined Palm Kernel Oil	Palm Kernel Expeller	Other palm-based derivatives and fractions
2.4.1 Book and Claim from Mill / Crusher	<u>-</u>	-	-	-
2.4.2 Book and Claim from Independent Smallholder	-	-	-	-
2.4.3 Mass Balance	-	-	-	-
2.4.4 Segregated	<u>-</u>	-	-	-
2.4.5 Identity Preserved	<u>-</u>	-	-	-
2.4.6 Total volume	-	-	-	-

2.5 According to the information you have provided in this questionnaire, your company has not reached 100% sustainable palm yet by using the four supply chain models (Book and Claim, MB, SG, IP). Do you have plans to immediately cover the gap by using RSPO Credits?

No

2.5.1 When do you plan to cover the gap by using RSPO Credits?

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2.5.2 Please explain why

Griffith Foods is targeting MB or higher grade certification for 2020.

2.6 What is the percentage of RSPO Certified Sustainable Palm Oil in the total palm oil used by your confollowing regions:	npany in the
2.6.1 Africa	
0%	
2.6.2 Oceania	
0%	
2.6.3 Europe	
0%	
2.6.4 North America 0%	
2.6.5 Latin America	
0%	
2.6.6 Middle East	
0%	
2.6.7 China	
0%	
2.6.8 India	
0%	
2.6.9 Indonesia	
0%	
2.6.10 Malaysia	
0%	
2.6.11 Rest of Asia 0%	
. Time-Bound Plan	
3.1 Year of first supply chain certification (planned or achieved)	
2016	

3.2 Year expected to/or started to use any RSPO-certified sustainable palm oil and oil palm products in your own brand products
2016
3.2.1 If target has not been met, please explain why.
3.3 Year expected to be using 100% RSPO-certified sustainable palm oil and oil palm products from any supply chain option in your own brand products.
2020
3.3.1 If target has not been met, please explain why.
3.4 Year expected to be using 100% RSPO-certified sustainable palm oil and oil palm products from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) in your own brand products. 2020
3.4.1 If target has not been met, please explain why.
3.4.2 Which markets do these commitments cover? United States
3.5 Does your company use RSPO-certified sustainable palm oil and oil palm products in goods you manufacture on behalf of other companies?
Yes
3.6 Does your company have a Time-Bound Plan to only use RSPO-certified sustainable palm oil and oil palm products in the goods you manufacture on behalf of other companies?
Yes
3.7 When do you expect all products you manufacture to only contain RSPO-certified sustainable palm oil and oil palm products?
2020
. Trademark Use
4.1 Do you use or plan to use the RSPO Trademark on your own brand products?
No
4.2 Please select the countries where you use or intend to apply the Trademark.

	nark.
-	
3 DI	ase explain why
	ase explain why
	☐ Challenging reputation of palm oil
	☐ Confusion among end-consumers
	☐ Costs of changing labels
	☐ Difficulty of applying for RSPO Trademark
	☐ Lack of customer demand
	☐ Limited label space
	☐ Low consumer awareness
	☐ Low usage of palm oil
	☐ Risk of supply disruption
Other	
	Foods does not directly market to consumers.
	. 5555 555 151 411551, 1141151 15 551 551 1551
4.4 Ha	ve you uploaded information and images of products using the RSPO Trademark to the RSPO mobile app?
Acti	ons for Next Reporting Period
. Acti	
Action 5.1 Outpalm Griffith finished the recommendation in the continuation of the c	ons for Next Reporting Period tline actions that you will take in the coming year to promote the use of RSPO-certified sustainable palm oil and coroducts along the supply chain. Foods is a BTB company, manufacturing intermediate products for customers who then use our products in their own d brands and own marketing and sustainable initiatives. Griffith's commercial team will align with customers to understand
5.1 Ou palm Griffith finished the rec provid	ons for Next Reporting Period tline actions that you will take in the coming year to promote the use of RSPO-certified sustainable palm oil and or oducts along the supply chain. Foods is a BTB company, manufacturing intermediate products for customers who then use our products in their own d brands and own marketing and sustainable initiatives. Griffith's commercial team will align with customers to understand uirements and expectations for sustainable palm oil and to ensure that Griffith Foods and the palm oil vendors/market can
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Action 5.1 Outpalm Griffith finished the record of the provide o	thine actions that you will take in the coming year to promote the use of RSPO-certified sustainable palm oil and or roducts along the supply chain. Foods is a BTB company, manufacturing intermediate products for customers who then use our products in their own depends and own marketing and sustainable initiatives. Griffith's commercial team will align with customers to understand uirements and expectations for sustainable palm oil and to ensure that Griffith Foods and the palm oil vendors/market can exploit solutions that will address the customers sustainable initiative on palm oil, where possible. Disclosure of Information Disclosure of Information of the sections above are mandatory declarations in your ACOP. For confidentiality purposes, members not not display volume data in Section 2 publicly; however, RSPO reserves the right to utilise the member's in an aggregate basis for sectoral and total analysis. Please check this box if the member chooses to have the data it of 2 displayed publicly. Display Publicly ication of Principles & Criteria for all member sectors lated to company's procurement or operations, do you have organisational policies that are in line with the RSPO

7.1.B Land use	rights
File: Link:	
7.1.C Ethical co	nduct and human rights
File: Griffith Food Link:	ls Code of Ethics and Business Conduct.pdf
7.1.D Labour rig	hts
File: <mark>Griffith Food</mark> Link:	ls Code of Ethics and Business Conduct.pdf
7.1.E Stakehold	er engagement
File: Link:	
7.1.F None of th	e above. Please explain why.
-	
	ractice guidelines or information has your organisation provided in the past year to facilitate the uptake on such as the substance of the sub
O 1600 E	
	s created a training course to educate internal stakeholders about sustainably sourced palm oil. Our goal is to rs and align with their sustainable oil goals, where possible.
engage custome	
engage custome	rs and align with their sustainable oil goals, where possible.
Greenhouse 8.1 Are you curr	rs and align with their sustainable oil goals, where possible. Gas (GHG) Footprint
Greenhouse 8.1 Are you curr	rs and align with their sustainable oil goals, where possible. Gas (GHG) Footprint
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl	Gas (GHG) Footprint rently reporting any GHG footprint?
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report Annual emission Report pg 2-6.pdf
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018 8.1.1.1 OR pleas Link: 8.2 Please expla	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report Annual emission Report pg 2-6.pdf
Greenhouse B.1 Are you curr Yes B.1.1 Please upl File: Griffith 2018 B.1.1.1 OR pleas Link: B.2 Please expla	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report Annual emission Report pg 2-6.pdf se insert the URL to the GHG section of your corporate website.
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018 8.1.1.1 OR pleas Link: 8.2 Please expla have to calculat	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report Annual emission Report pg 2-6.pdf se insert the URL to the GHG section of your corporate website. sin and justify why you are not calculating your GHG footprint. Please include any future plans you may e your GHG footprint.
Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018 8.1.1.1 OR pleas Link: 8.2 Please expla have to calculat - 8.3 What method see on the attach	Gas (GHG) Footprint rently reporting any GHG footprint? coad your publicly available GHG report if Annual emission Report pg 2-6.pdf the insert the URL to the GHG section of your corporate website. clin and justify why you are not calculating your GHG footprint. Please include any future plans you may be your GHG footprint.
engage custome Greenhouse 8.1 Are you curr Yes 8.1.1 Please upl File: Griffith 2018 8.1.1.1 OR pleas Link: 8.2 Please explatave to calculate - 8.3 What methodsee on the attach	Gas (GHG) Footprint rently reporting any GHG footprint? oad your publicly available GHG report Annual emission Report pg 2-6.pdf se insert the URL to the GHG section of your corporate website. sin and justify why you are not calculating your GHG footprint. Please include any future plans you may e your GHG footprint.

9.2 How are you supporting them?		
9.2.1 Do	you have any future plans to support oil palm Independent Smallholders?	
No		
9.2.2 Wh	en do you plan to start your support for oil palm Independent Smallholders?	
0. Chall	enges	
	at significant economic, social or environmental obstacles have you encountered in the production, procurement for promotion of CSPO and what efforts did you make to mitigate or resolve them?	
	☐ Awareness of RSPO in the market	
	☐ Difficulties in the certification process	
	☐ Certification of smallholders	
	☐ Competition with non-RSPO members	
	☐ High costs in achieving or adhering to certification	
	☐ Human rights issues	
	☐ Insufficient demand for RSPO-certified palm oil	
	✓ Low usage of palm oil	
	Reputation of palm oil in the market	
	Reputation of RSPO in the market	
	☑ Supply issues	
	☐ Traceability issues	
	✓ Others	
Other:		
	palm oil based product can be available in any quantity and certified. Segregated is more complex and only available to nsumers.	
	ddition to the actions already reported in this ACOP, how has your organisation supported the vision of RSPO to n the market for sustainable palm oil in other ways?	
	☑ Engagement with business partners or consumers on the use of CSPO	
	☐ Engagement with government agencies	
	☐ Promotion of CSPO outside of RSPO venues eg trade workshops industry associations	
	☐ Promotion of physical CSPO	
	☐ Providing funding or support for CSPO development efforts	
	Research & Development support	
	☐ Stakeholder engagement	
	Others	
Other:		

10.3 Please attach or add links to any other information from your organisation on your palm oil policies and activities (e.g.: sustainability reports, policies, other public information)