

ICI Ref: R9309/16-7/IOI Corporation Berhad – Leepang Grouping

Date: 11 August 2023

Public Notification:

Invitation to comment on RSPO Annual Recertification Assessment (RA-02) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00), Plantation Management Unit – Leepang (Sabah) grouping, Lahad Datu, Sabah, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **IOI Corporation Berhad** with RSPO membership number **2-0002-04-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit (RA-02)/Surveillance Audit at Leepang POM and its supply base, located at Lahad Datu, Sabah. The audit will be conducted from **18 – 22 September 2023** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill **GPS** Reference Forecast Annual Output (MT) Name of Palm Oil Mill / Location Mill Capacity Latitude Longitude CPO PK **FFB** Leepang POM MDLD 5123, KM 3, Jalan 31,531 8,477 146,898.00 (Capacity: 40 MT/hour) N 5°32.864' E 118°26.216' Segama, Locked bag No. 15, PT Member ID: 91109 Lahad Datu, Sabah. RSPO PO1000001094

Supply Base / Estates / Including Scheme Smallholder

Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)	
		Latitude	Longitude	Total Certified Area	Planted Area
Morisem 5 Estate Meriteam Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°30.525'	E 118°26.142'	1,889.00	1,535
Leepang 1 Estate Pine Capital Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°33.954'	E 118°26.629'	2,364.04	1,998
Leepang 5 Estate Pine Capital Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°32.778'	E 118°26.113'	1,690.67	1,441
Permodalan 1 Estate Permodalan Plantations Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°30.419'	E 118°27.909'	2,253.82	2,082
Permodalan 2 Estate	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15,	N 5°30.467'	E 118°29.023'	2,141.52	1,951

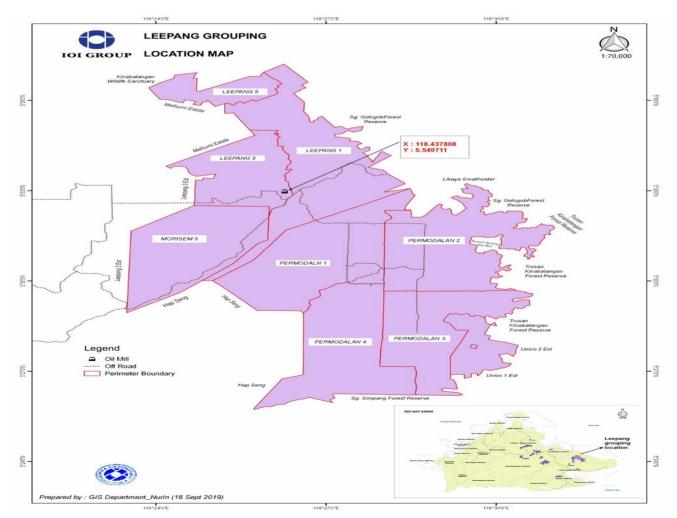
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Total					12,940.00
Permodalan 4 Estate Permodalan Plantations Sdn Bhd	MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°26.943'	E 118°28.121'	2,063.75	1,918
Permodalan 3 Estate Permodalan Plantations Sdn Bhd	Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.	N 5°28.099'	E 118°28.847'	2,100.01	2,010
Permodalan Plantations Sdn Bhd	91109 Lahad Datu, Sabah, Malaysia. MDLD 5123, KM 3 Jalan			2,150.31	2,015

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Zul Hairi Abu Hassan (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma in Plantation Industry Management (UiTM)Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.
Mohd Hafiz Mat Hussain (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits
Zarul Izwan Ismail (Auditor)	Stakeholder Consultation, Legal Aspects Good Agricultural Practice & Integrated Pest Management, Environment and HCV / Conservation	Bachelor of Forestry Science (UPM) He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization from 2013-2018. His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, MSPO & ISCC requirements and regulations, Good Agricultural Practice, and other standard operation procedures. He had spent 6 years being previously engaged with international CBs in conducting certification audits of plantation operations for compliance with the RSPO and MSPO requirements. He had completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course and MSPO Lead Auditor Course in 2020, and Endorsed MSPO SCCS Lead Auditor Course in 2022. He had been involved in RSPO auditing within Malaysia, and Indonesia. He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social, OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) and environmental matters (e.g., pollution control, conservation of resources). He is also qualified Lead Auditor for MSPO OPMC, MSPO SCCS, PEFC CoC, and FSC CoC
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Science (Agribusiness) Ms. Khoo Yah Hui has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from

year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Currently, she is Tesco appointed Quality Auditor for Tesco Suppliers, Responsible Business Alliance (RBA) and (Worldwide Responsible Accredited Production (WRAP) Social auditor, member of Association of Professional Social Compliance Auditors (APSCA) and successfully completed RSPO Principles & Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WBAP Social Systems
Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain RSPO Scheme Manager Intertek Certification International Sdn Bhd D-28-3, Level 28, Menara Suezcap 1 No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari 59200 Kuala Lumpur, Malaysia Tel: 03-7931 0032 Fax: 03-7931 0419 Email: mohdhafiz.mathussain@intertek.com Mr. William Siow Kar Dat Sustainability Manager IOI Corporation Berhad Level 29, IOI City Tower 2, Lebuh IRC, IOI Resort City, 62502 Putrajaya, Malaysia Tel: 03-8947 8888 Fax: 03-8947 8989 Email: william.siow@ioigroup.com

We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN RSPO Programme Manager Intertek Certification International Sdn Bhd (Business Assurance)