

ICI Ref: R9318/18-6/FGV Holdings Berhad – FGVPISB KS Adela Grouping

Date: 4 August 2023

Public Notification:

Invitation to comment on RSPO Recertification Assessment (RA-01) of FGV Holdings Berhad (RSPO Membership No: 1-0225-16-000-00), Plantation Management Unit - Kompleks Adela grouping, Kota Tinggi, Johor, Malaysia

Dear Stakeholders.

This is to inform that the above Management Unit under the Parent Company FGV Holdings Berhad with RSPO membership number 1-0225-16-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification (RA-01) Audit/Surveillance Audit at Adela POM and its supply base, located at Kota Tinggi, Johor, Malaysia. The audit will be conducted from 11 - 14 Sept 2023 against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, FGV Holdings Berhad has been a member of RSPO since 27 December 2016 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. Felda Global Ventures Holdings Berhad owns and operates 70 palm oil mills (Unit of Certification) and 176 estates, throughout Malaysia.

Information of the production data to be assessed on the mills and estates are as follows:

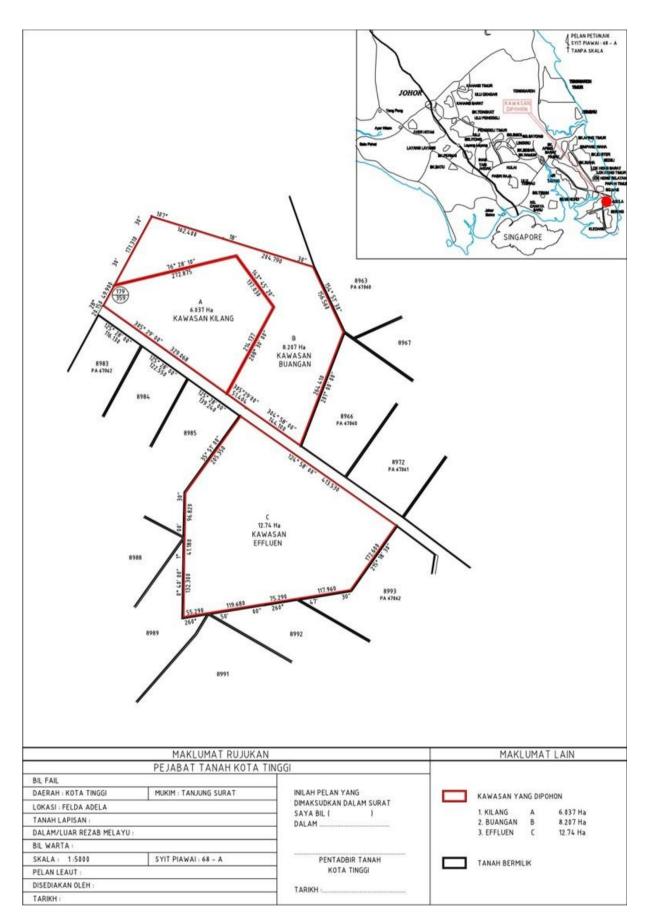
Palm Oil Mill						
Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	СРО	PK	
Adela POM (Capacity: 54 MT/hr) PT Member ID: RSPO_PO1000000236	FGV Palm Industries Sdn Bhd Kilang Sawit Adela, 81930 Bandar Penawar, Johor Darul Takzim, Malaysia.	01° 33' 6.9" N	104° 11' 10.9" E	3,774.74	971.17	

Supply Base / Estates / Including Scheme Smallholder **GPS** Reference Area Summary (Ha) Forecasted Name of annual FFB Total Estates / Location Planted Production Latitude Certified Longitude Association Area (MT) Area FGVPM Ladang Kledang 02, D/A Pejabat Sening, Kledang 02 18.324.00 1° 28' 52" N 104° 10' 52" E 1,195.44 990.30 81900 Kota Tinggi, Johor Estate Darul Takzim, Malaysia. 1,195.44 990.30 Total 18.324.00

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

Intertek Certification International Sdn Bhd is part of the Intertek Group, which is a worldwide technical services organization dedicated to reducing clients' risks by providing technical inspection services, management system certification in quality, environmental, occupational safety & health and product certification, RSPO SCC, MSPO OPMC, MSPO SCC, ISCC, Marine Sustainability Chain-of-Custody, MTCS and PEFC Chain-of Custody certification in applicable industry sectors including the agricultural and forestry sectors. Intertek operates globally providing clients with a wide-ranging technical inspection expertise and access to thousands of skilled specialists worldwide. Intertek Group's certification business is ranked in the top 10 worldwide and is available globally offering certification across a wide range of industries.

Location of FGV Adela Grouping



The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience	
Zul Hairi Abu Hassan (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma in Plantation Industry Management (UiTM)Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.	
Zarul Izwan Ismail (Auditor)	Stakeholder Consultation, Legal Aspects Good Agricultural Practice & Integrated Pest Management, Environment and HCV / Conservation	Bachelor of Forestry Science (UPM) He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization from 2013-2018. His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, MSPO & ISCC requirements and regulations, Good Agricultural Practice, and other standard operation procedures. He had spent 6 years being previously engaged with international CBs in conducting certification audits of plantation operations for compliance with the RSPO and MSPO requirements. He had completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course and MSPO Lead Auditor Course in 2020, and Endorsed MSPO SCCS Lead Auditor Course in 2022. He had been involved in RSPO auditing within Malaysia, and Indonesia. He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social, OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) and environmental matters (e.g., pollution control, conservation of resources). He is also qualified Lead Auditor for MSPO OPMC, MSPO SCCS, PEFC CoC, and FSC CoC	
Khoo Yah Hui (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Science (Agribusiness) Ms. Khoo Yah Hui has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Currently, she is Tesco appointed Quality Auditor for Tesco Suppliers, Responsible Business Alliance (RBA) and (Worldwide Responsible Accredited Production (WRAP) Social auditor, member of Associatior of Professional Social Compliance Auditors (APSCA) and successfully completed RSPO Principles & Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP	

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain RSPO Scheme Manager Intertek Certification International Sdn Bhd D-28-3, Level 28, Menara Suezcap 1 No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari 59200 Kuala Lumpur, Malaysia Tel: 03-7931 0032 Fax: 03-7931 0419 Email: <u>mohdhafiz.mathussain@intertek.com</u>

Mr. Ahmad Shahrir Ismail Sustainability Manager Plantations Sustainability Department (PSD) FGV Holdings Berhad, Level 20, West Wisma FGV Jalan Raja Laut, 50350 Kuala Lumpur, Malaysia Tel: +603 2789 0000 Fax: +603 2789 0001 Email: shahrir.i@fgvholdings.com

We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN RSPO Programme Manager Intertek Certification International Sdn Bhd (Business Assurance)