

Forest Trends RSPO CTF Training Workshop on Compensation – 3-4 February 2015
The Akmani Hotel - Jl KH Wahid Hasyim 91 Jakarta 10350

Time	DAY 1 – Afternoon session
12:30pm	Participants arrive. Informal LUNCH
2.30pm	<ul style="list-style-type: none"> • Introduction to the course and people <ol style="list-style-type: none"> 1. Who are the presenters 2. Who are the participants 3. Reason for the course/ workshop 4. What will be covered
2:45pm	<p>Background:</p> <ul style="list-style-type: none"> • Rapid review of key concepts & principles, definitions for high quality compensation and offsets <ol style="list-style-type: none"> 1. What is compensation, what are offsets and No Net Loss (NNL), how do they relate to other biodiversity management measures taken on-site (i.e. other steps in the mitigation hierarchy)? 2. Key principles for NNL & offsets: the Business and Biodiversity Offset Principles 3. Current state of play regarding NNL, offsets and compensation – for context on where RSPO Compensation requirements fit in. 4. Zooming in to the key principles required by the RSPO Compensation Guidance and defining/ interpreting what these mean: <ul style="list-style-type: none"> ▪ Additional ▪ Long-lasting ▪ Equitable ▪ Knowledge-based
	Q&A session and discussion
3:45pm	COFFEE BREAK

4:10pm	<p>The practical aspects of designing and implementing compensation projects</p> <ul style="list-style-type: none"> • Two key issues: conservation gain and implementation options: <ol style="list-style-type: none"> 1. How to get conservation 'gain' (restoration vs avoided deforestation) <ul style="list-style-type: none"> • Starting with two or so examples ('case studies – real and/or semi-fictitious') to give real life flavour and for reference for the design and implementation sessions to follow <ul style="list-style-type: none"> Project X (e.g. Hutan Desa model): forest conservation & avoided deforestation Project Y (e.g. Ekosistem restorasi model): restoration and forest conservation 2. Where and by whom the compensation activities are implemented <ul style="list-style-type: none"> • (Review Implementation options: necessities, strengths, weaknesses) <ul style="list-style-type: none"> • On plantation • Conservation banking • Partnerships (with communities, NGOs and protected areas, among others)
4:45pm	<p>Q&A session and discussion</p>
5:00pm	<ul style="list-style-type: none"> • Some lessons learnt from global experience: key ingredients for compensation/ offset success • Discussion and wrap-up
DAY 2	
8:30am	<ul style="list-style-type: none"> • Design of compensation projects: typical approach and steps, and with reference to Project X And Y <ol style="list-style-type: none"> 1. Determining and understanding the biodiversity losses and compensation requirements and expected conservation outcomes (part of this is already set out in the Compensation Guidance) 2. Orientation & planning for the project, including stakeholder involvement 3. Identifying project options that would fulfill compensation requirements: collaborators/partners, sites/locations & activities – e.g. through direct/tender (need good Terms of Reference)/...; 4. Assessing feasibility & selecting best option/s <ul style="list-style-type: none"> ▪ NB: What are the kinds of criteria to use - that match compensation guidance and account for practical considerations such as likely conservation outcomes, legal status of land, capacity for implementation, additionality, types of activities planned, stakeholder views, etc. ▪ Practical / Illustrate with reference to the case studies Project X and Y (and/or other examples)

	Q&A session and discussion
10:30am	COFFEE BREAK
10:50am	<ul style="list-style-type: none"> • Design of compensation projects: typical elements (continued), and with reference to Project X and Y <p>Designing the final compensation project for implementation. That would include</p> <ul style="list-style-type: none"> ▪ Agreeing governance structures and processes for oversight (expert review, advice, auditing) ▪ Preparing agreements with partners, collaborators, implementers and others (e.g. government) ▪ Drafting a Compensation Management Plan and associated budget ▪ Financial arrangements <p>Practical/Exercise about Compensation Management Plan</p>
12:15	Q&A session and discussion
12:30	LUNCH
2:00	<ul style="list-style-type: none"> • Focus on implementation-related aspects of compensation projects: typical aspects <ol style="list-style-type: none"> 1. Agreeing governance structures and processes for oversight (expert review, advice, auditing): what options are there, what is important and why, what might work best, how to develop these <ul style="list-style-type: none"> ▪ To guide project planning and management & to undertake management ▪ Monitoring, ▪ Verification, auditing 2. Preparing agreements with stakeholders, partners, collaborators, implementers and others (e.g. govt) to provide assurance (legal, other) of intended outcomes: what might be needed and how can these be developed? 3. Drafting a Management Plan and associated budget: what are the key things to include, how to budget, what timelines to plan for, etc. 4. Financial arrangements: what options exist, what is being used elsewhere, etc.
3:00	Practical/Exercise: Establishing implementation measures, monitoring them, managing adaptively
4:00	COFFEE BREAK
4:15	Q&A session and discussion, Wrap up
4:30	Close of meeting