6th December 2019

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON RSPO (P&C) INITIAL CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Felda Global Ventures (FGV) Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Roundtable on Sustainable Palm Oil (RSPO P&C) standards.

The standards that shall be applied in the assessment are as below;

RSPO Principle & Criteria Certification (RSPO P&C 2018) – MALAYSIA NATIONAL INTERPRETATION
(MYNI) Nov 2019 and RSPO Supply Chain Certification Standard (21st November 2014) revised on 14th June
2017.

As planned, the auditing will be conducted on 6th January 2020 and ended on 8th January 2020. Audit team cordially to invite any stakeholders or interested parties to attend our Stakeholder Meeting planned to be conducted on:

Date : 6th January 2020 Time : 11.00 am to 13.00 pm

Location: FGV Palm Industries Sdn Bhd Kilang Sawit Kalabakan, Tawau, Sabah.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	FGV Palm Industries Sdn Bhd Kilang Sawit Kalabakan		
RSPO Membership 1–0225–16–000–00 (Ordinary Member)			
Contact details	Ameer Izyanif Bin Hamzah Level 20, West Wisma FGV, Jalan Raja Laut 50350, Kuala Lumpur, Malaysia ameer.h@fgvholdings.com / www.fgvholdings.com		

FGV operates in more than 10 countries across Asia, the Middle East, North America, and Europe, and is focused on three main sectors: Plantations, Sugar and Logistics &

		Support Businesses.
Brief business information of applicant		Incorporated in 2007 as a private limited company, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA) prior to its listing in the main market of Bursa Malaysia Securities Berhad on 28 June 2012 as Felda Global Ventures Holdings Berhad. FGV officially changed its name to FGV Holdings Berhad in June 2018.
		Backed with more than 45,000 of workforce and 50 years of industry expertise, FGV are committed to continuously drive a sustainable and profitable business while delivering value to our stakeholders especially our smallholders.



PALM OIL MILL (POM) FOR THIS ASSESSMENT							
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)		
(POM)	MT/HR	Address	Longitude	Latitude	СРО	Palm Kernel	
FGV Palm Industries Sdn Bhd Kilang Sawit Kalabakan	45Mt/Ho ur	Peti Surat No. 62007, 91030 Tawau, Sabah.	117°30'38.3"E	4°22'12.9"N	57,457.10	11,154.20	

SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT						
Owned Oil Palm Plantation / Association	Address	GPS reference		Area Summary (Ha)		Annual FFB Production
		Longitude	Latitude	Total	Planted	
FGV Plantation (Malaysia) Sdn Bhd Ladang Kalabakan Utara	Peti Surat No. 61954, 91029 Tawau, Sabah.	117° 25' 17" E	4° 26' 46" N	2,231.00	1,842.56	43,631
FGV Plantation (Malaysia) Sdn Bhd Ladang Kalabakan Selatan	Peti Surat No. 61954, 91029 Tawau, Sabah.	117° 31' 11" E	4° 16' 05" N	2,850.24	2,023.32	52,128
	Total			5,081.24	3,865.88	95,759

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the RSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd

Scheme Manager,

Global Gateway Certifications Sdn Bhd

No.10 Jalan Rasmi 7,

Taman Rasmi Jaya, 68000 Ampang, Selangor Darul Ehsan, Malaysia.

Tel: +603 4256 2689, Fax: +603 4256 2689 E-Mail: <u>admin@ggc.my</u>



GLOBAL GATEWAY CERTIFICATIONS SDN BHD

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No. 10 Jalan Rasmi 7, Taman Rasmi Jaya, 68000 Ampang, Selangor Darul Ehsan, Malaysia. **T**: +603.4256.2689 **F**: +603.4256.2687

Details on the audit team:

Muhammad Syafiq Abd Razak (Lead Auditor)

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, Arab Saudi and Ivory Coast. Completed and passed RSPO Lead Auditor course in 2015. Member of GGC RSPO audit team.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur. Able to speak and understand Bahasa Malaysia and English.

Mohd Razin Bin Bakal (Auditor)

Graduate in Degree of Accountancy with University Putra Malaysia. Having 17 years of working experience in various field in Malaysia, Africa and Indonesia. Have enough knowledge and experiences in oil palm estate operation inclusive of estate administrative, budget preparation, jungle clearing, new planting, nursery establishment and management, harvesting, field upkeep and maintenance, safety and health, vehicle running and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Involved in MSPO auditing since 2018.

Qualified as Lead Auditor/Auditor for MSPO 2530:2013, ISO 14001:2015 and ISO 9001:2015 from Sirim Berhad. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Nurulashida Md Saad

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO and etc.

Certified as Lead Auditor/Auditor for RSPO and MSPO Certification. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



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Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name	:			
Address	:			
E-Mail	:			
Phone Number	:			
Summary of Issue	:	 	 	
Comment:				

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,

Muhd Jamalul Arif,

Scheme Manager,

Global Gateway Certifications Sdn Bhd

