

## **Nomination for Board of Governors Election**

13th General Assembly of the Roundtable on Sustainable Palm Oil (RSPO)

10th November 2016

**BOARD SEAT: OIL PALM GROWERS – REST OF THE WORLD**

**Name of organisation** SIPEF  
**Membership number** 1-0021-05-000-00  
**Name of nominee** Olivier Tichit  
**Position in organisation** Group Head of Sustainability  
**Contact details (email)** ortichit@sipef.com  
**Telephone** +62 61 415 2043  
**Mobile**



### **Summary**

#### **Nominee Profile**

A tropical agronomist by training, Olivier Tichit is the Group Head of Sustainability of SIPEF, a Belgian plantations group active in palm oil, rubber, tea and bananas, and present in Côte d'Ivoire, Papua New-Guinea and Indonesia.

Olivier Tichit has been alternate member for the Rest of the World growers (PNG/ Solomon Islands) at the RSPO Board of Governors for the past two years.

He has co-chaired the RSPO Working Group on Biodiversity and HCV, as well as the Compensation Task Force for four years. He currently is a member of the RSPO WG-BHCV and WG-ER.

#### **Organisation Profile**

SIPEF is a Belgian agro-industrial company listed on Euronext Brussels. The company mainly holds majority stakes in tropical businesses (plantations), which it manages and operates. The Company was incorporated in 1919, and is headquartered near Antwerp.

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**Name of organisation** Agrocaribe  
**Membership number** 1-0069-08-000-00  
**Name of nominee** Jose Roberto Montenegro  
**Position in organisation** General Manager  
**Contact details (email)** -  
**Telephone** (502) 2207 3000  
**Mobile** (502) 5696 8773



### **Summary**

#### **Nominee Profile**

José Roberto Montenegro is Agrocaribe's current General Manager, leading, world class Company producing, processing and exporting palm oil in northern Guatemala. In 2010, it became the first palm oil company in the world to obtain the Rainforest Alliance Certification, and in 2014 the first one in Central America to obtain the Principles and Criteria RSPO- IP Certification. <http://www.agrocaribe.com>.

Before joining the company, he was Financial Analyst at Standard Fruit, Honduras (DOLE) and Country Manager in Latin American Agribusiness Development Corporation (LAAD) for Guatemala, Honduras, Nicaragua, El Salvador and Belize for 15 years. He is currently Co-Chairman of the Consulting Group for Latin America (CGLA) and member of the Emissions Reduction Working Group (ERWG) both of the RSPO.

Jose Roberto is an agronomist, graduated from El Zamorano, Honduras (1990) and has an MBA specializing on finance and natural resources from INCAE Business School. He has also participated in executive programs at Kellogg School of Management and INCAE (Strategy - Leadership - RSE).

He is married and has two children.

#### **Organisation Profile**

Agrocaribe, in its wish to become a member of RSPO, has created the Environmental and Social Responsibility Department in order to promote, apply, and support the Principles & Criteria of

RSPO. Also in order to encourage the sustainable palm oil production, Agrocaribe has promoted the Oil Palm Growers Association through which the company wants to start the implementation of the P&C of RSPO. In addition to this, the company recently became a member of Centrarse, an association supported by the World Business Council for Sustainable Development which is in charge of promoting and developing the Social Responsibility Program in Guatemala and the company is in search of getting the ISO 14000 certification.

On the other side, Agrocaribe has a Search and Development Department in charge of the implementation of new technologies for the crop management. This area has made an Integrated Pest Management program to reduce the use of pesticides and look for alternatives of pest control. An example of this is the creation of a snake hatchery for the rat control, a plague that really affects the crop. Also, we have started the use of the empty fruit bunch, as a culture medium in the nursery area. In the plating area, we have sown cover crops to reduce the soil erosion and weed control. Finally, this department is in charge of developing fertilization programs based on foliar, soil and production analysis in order to apply only what's necessary for the plant.

Agrocaribe is the fourth palm oil company in the world in having an Identity Preserved, that is Agrocaribe guarantees full traceability from planting till shipment; this is the fifth company to obtain this certification in Latin America and the first one in Central America.

On June 13, 2014, Agrocaribe, a Guatemalan company awarded the Roundtable on Sustainable Palm Oil (RSPO) certificate.